

9I !DUfZØa Yf]Y`]b`K]bbYbXYb. '9fVYb
[Ygi WX hž`=a a cV]`Y`ghY\h`ni a `J Yf_Ui Z`

8]Y`Y\Ya U`][Y`DUfZØa Yf]Y`?i fn`]b`K]bbYbXYb`ghY\h`bUWX
XYa `HcX`XYf`l bhYfbY\`a Yf]b`9`Zm`?i fn`ni a `J Yf_Ui Z`
=bZcfa]YfYb`G]Y`g]WX`ØVYf`X]Y`[Yd`UbhYb`Y`bXYfi b[Yb`]a
=a a cV]`]Yb!`i bX`9fVfYWX`h`ZØf`&\$&)"



K]bbYbXYbž`8Yi hgWX`UbX`!`=b`K]bbYbXYb`ghY\h`X]Y`Y\Ya U`][Y
DUfZØa Yf]Y`?i fn`ni a `J Yf_Ui Z`k Y`WX`Yg`bUWX`XYa `HcX`XYf
l bhYfbY\`a Yf]b`9`Zm`?i fn`ž]b`X]Y`<`ÅbXY`Y]bYg`BUWX`Uggj Yfk U`hYfg
ØVYf[YVYb`k i fXY`"8 Ug; YV`Ai XY`i a ZUggh`Y]b`@UXYb[YgWX`ÅZh
gck]Y`XfY]`K c\bi b[Yb`i bX`k i fXY`a]h`Yfk Y]`Y`j c`gh`ÅbX][
YbhfØa dY`h`"8Yf`J Yf_Ui Z`k]fX`j cb`Y]bYa `=a a cV]`]YbVØfc`]b
K Y]bghUX`h`cf[Ub]g]Yfhž`i bhYf`XYf`@Y]hi b[]j cb`A U`_Yf`HcfVYb
@[cb`"K]Y`**NJ K** `VYf]WX`h`Yhž]gh`XUg`=bhYfYggY`Ub`=a a cV]`]Yb`]b`XYf
FY[]cb`bUWX`k]Y`j cf`\cWX"

8 Ug`=a a cV]`]YbVØfc`ž`k Y`WX`Yg`ZØf`XYb`J Yf_Ui Z`j YfUbhk`cfh]WX`]ghž
j YfZØ[h`ØVYf`i a ZUggh`YbXY`?Yb`bh]ggY`XYg`c`_U`Yb`A Uf`_hYg`i bX

_Ubb`dchYbn]Y`Yb`?Ai ZYfb`k Yfhj c`Y`#Zcfa Uh]cbYb`ni f
J YfZ0[i b[`ghY`Yb`"K Y]hYfY`8YhU]`g`g]bX`Ui ZXYf`K YVg]hY`XYg
=a a cV]`YbV0fcg`ni `Z]bXYbž`k]Y`ni a `6Y]gd]Y`i bhYf`Ub_Y[fUV`!
]a a c"XY"

F Y`Yj UbhY`J YfAbXYfi b[Yb`]a
=a a cV]`Yb fYW h

A]h`XYa `U\`fYgk YW`gY`&\$&(#&\$&) `k]fX`Yg`VYXYi hYbXY
Y`bXYfi b[Yb`]a `=a a cV]`Yb!`i bX`9fVfYW h[YVYbž`X]Y`gck c\`
?Ai ZYf`U`g`Ui W`J Yf`_Ai ZYf`VYhfYZYb`"=a a cV]`YbY][Ybh0a Yf
gc`hYb`g]W`Zf0\`nY]h][`]bZcfa]YfYbž`i a `g]W`cdh]a U`Ui ZX]Y
VYj cfghY\YbXYb`J YfAbXYfi b[Yb`j cfni VYfY]hYb`"9]bY`XYf
k]W`h[ghYb`A U» bU\`a Yb`VYhf]Zh`X]Y`J YfgW`AfZi b[`XYf
9bYf[]YYZ]n]Ybnj cfgW`f]ZhYb`"BYi VUi hYb`a 0ggYb`\0\YfY
GhUbXUfXg`YfZ0`Ybž`k A\`fYbX`6YghUbXg[YV`Ai`XY`YbYf[Yh]gW`
gUb]Yfh`k YfXYb`gc`Yb`"

8 Uf0VYf`\]bUi g]gh`Y]bY`BYi VYfYW`bi b[`XYf`; fi bXghYi Yf
[Yd`Ubhž`X]Y`Ui Z`U`hi Y`Yb`A Uf`hk YfhYb`VUg]YfYb`k]fX`"9g`VYghY\`h
X]Y`A 0[`]W`_Y]hž`XUgg`bYi Yž`a Uf`h[YfYW`hY`6Yk Yfhi b[gj YfZU\`fYb
Y]b[YZ0\`fh`k YfXYb`i bX`GhYi YfYf`Y]W`hYfi b[Yb`Z0f`VYgh]a a hY
=a a cV]`YbUfhYb`cXYf`!bi hni b[Yb`[Yk A\`fh`k YfXYb`"

Y`bXYfi b[Yb`]a `9fVfYW h

Ni g`Ah`]W`ni `XYb`FYZcfa Yb`]a `=a a cV]`Yb fYW`h`k YfXYb`Ui W`]a
9fVfYW`h`k Y]hfY]W`YbXY`Y`bXYfi b[Yb`Y]b[YZ0\`fh`"9]bY
A cXYfb]g]Yfi b[`XYf`9fVgW`UZhgghYi YffY[Y`i b[Yb`]gh]j cf[YgY\Ybž
X]Y`i bhYf`UbXYfYa `Y`bXYfi b[Yb`VY]`XYb`GhYi YfZFY]VYhfA[Yb
i a ZUggh`5i W`X]Y`DfcnYggY`ni f`9fVgW`UZhgghYi YfYf`_`Afi b[`gc`Yb
j YfY]bZUW`h`k YfXYb`"I a `Y]bY`YZ]n]YbhY`FY[Y`i b[`j cb
BUW``AggYb`ni `[Yk A\`f`Y]ghYbž`g]bX`X][]hU`Y
BUW`Uggj Yfk U`hi b[Yb`[Yd`Ubhž`X]Y`Y]bY`nY]h[Ya A»Y
<UbX\UVi b[`Yfa 0[`]W`Yb`"

I a `X]Y`FYW`hY`j cb`DZ]W`hhY]`gVYfYW`h][hYb`ni `gh`A`_Ybž`gc`Yb

ni XYa 'X]Y 'HfUbgdUfYbn'VYnØ['W 'XYf'9fVZc`[Y'i bX'X]Y
 6YX]b[i b[Yb'ZØf'DZ]W'hY]'gUbgdfØW'Y'j YfVYggYfh'k YfXYb"'8]YgY
 VYj cfghY\YbXYb'F'YZcfa Yb'k YfXYb'j cb'XYb'9I dYfhYb'U`g
 bchk YbX]['YfUW'hYhž'i a 'XYb'<YfUi gZcfXYfi b[Yb'XYf'a cXYfbYb
 ; YgY`gW'UZh'[YfYW'h'ni 'k YfXYb"' : Øf'XYhU]'YfhY' ðZcfa Uh]cbYb'ni
 XYb'[Yd'UbhYb'ÿbXYfi b[Yb']a 'a a cV]'Yb!'i bX'9fVfYW'h_ÖbbYb
 ðhYfYgg]YfhY'X]Y'GY]hY'j cb'9fVghfY]h'6Yf`]b'VYgi W'Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	K]bbYbXYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • Ub_Y[fUV`!]a a c"XY • YfVghfY]h!VYf`]b"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY