

9I !D]`ch`_Åa dZh'[Y[Yb`5@G`i bX
6Øfc_fUh]Y.`9]b`@YVYbgVYf]W\h`j c``Yf`A i h

5bXfYUg`?Ud]gW_Yž`YI !D]`chž`_Åa dZh`a]h`5@G`i bX
6Øfc_fUh]Y``9]b`VYk Y[YbXYf`6Yf]W\h`ØVYf`gY]bYb`@YVYbga i h
i bX`<YfUi gZcfXYfi b[Yb"



Dc hgXUa ž`8Yi hgW\`UbX`!`5bXfYUg`?Ud]gW_Yž`Y]b`Y\Ya U`][Yf
<i VgW\ fUi VYfd]`chž`g]Y\`h`g]W\`gY]h`5i [i gh`&\$&` `Y]bYf`i b\Y]`VUFYb
?fUb`_\Y]h`[Y[YbØVYf.`9f`k i fXY`a]h`5a mchfcd\Yf`@UhYfU`g`_YfcgY
fB@GŁ`X]U[bcgh]n]Yfh`8]YgY`9f_fUb`_i b[`XYg`BYfj YbgmghYa g`ZØ\fh
ni `Y]bYa `ZcfhgW\ fY]hYbXYb`5VghYfVYb`XYf`BYi fcbYbž`X]Y`ZØf`X]Y
, VYfa]h`i b[`j cb`ϕZcfa Uh]cbYb`j ca `; Y\]fb`ni `XYb`A i g`_Y`b
j YfUbhk cfh]W\`g]bX``BUW\`Y]bYa `Y]bk ØW\][Yb`5i ZYbh\U`h]a
9fbgh]j cb!6Yf[a Ubb!`?`]b]_i a `]b`Dc hgXUa `Yf\]Y`h`?Ud]gW_Y`X]Y
b]YXYfgW\ a YhhYfbXY`8]U[bcgYž`X]Y`gY]b`@YVYb`j cb`; fi bX`Ui Z
j YfÅbXYfhY``ϕ`gY]bYb`; YXUb`_Yb`gd]Y`hY`Yf`gc[Uf`a]h`XYa
; YXUb`_Yb`Ub`Gi]n]Xž`i a `gY]bY` : Ua `]Y`b]W\h`ni `VY`UghYb"

8]Y`Dfc[bcgY`ZØf`5@G!DUh]YbhYb`]gh`U`Ufa]YfYbXž`XU`X]Y`a Y]ghYb

Ub`@ b[Ybj YfgU[Yb`ghYfVYbžk Ybb`X]Y`5hYa Ž b_h]cbYb
j YfgU[Yb`Hfchn`X]YgYf`XØghYfYb`5i gg]Wk hYb`_Àa dZh? Ud]gWk_Y
i a `Y]bYb`Ub[YbY\ a Yb`@VYbYgUVYbX" `9f` \ Uh`l bhYfghØhni b[`j cb
D\mg]ch\YfUdYi hYb`i bX`9f[ch\YfUdYi h]bbYb`j]b`XYf
<i a Vc`Xha Ø\`Y`j]b`6Yf`j]b`Yf\U`hYbž`X]Y`j]a `bYi Yb`@VYbYga i h
[Y[YVYb`\UVYb`"K À\YbX`gY]bYf`XfY]k ØWk][Yb`F Y\UV`]hUh]cb
YfZfYi hY`Yf`g]Wk`dcg]hj Yf`F ØW_a Y`Xi b[Yb`j cb`XYb
H\YfUdYi h]bbYbž`X]Y`j]a ` \U`ZYbž`gY]bY`@VYbYgei U`]hÅh`ni
j YfVYggYfb"

6Øfc`_fUh]gWk Y`< ØfXYb`]a
; Ygi bX`Y]hgk YgYb

Hfchn`gY]bYf`_Àa dZYf]gWk Yb`9]bghY`i b[`g]Y\hig]Wk`? Ud]gWk_Y`a]h
Ybcfa Yb`VØfc`_fUh]gWk Yb`< YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh`9]b
nYbhfU`Yf`Di b_higY]bYg`? Ua dZYg`]gh`X]Y`6YgWk UZi b[`Y]bYg
gdYn]Y`Yb`Fc`gh` \ `g`fDYfa cV`]ž`XYf`ØVYf`Y]bY`@Y[Y!`i bX
GhY\ Ž b_h]cb`j YfZØ[h`8cWk`X]Y`J Yf\UbX`i b[Yb`a]higY]bYf
df]j UhYb`? fUb_Yb_UggY`[YghU`hYb`g]Wk`gWk`k]Yf]["8]YgY`\Uh]`a
a]h[YhY]`hž`XUgg`g]Y`X]Y`? cghYb`ZØf`XYb`Fc`gh` \ `bi`f`hY]`k Y]gY
ØVYfbY\ a Yb`_Ubbž`k Ybb`Yf`]b`bUWk`gY]bYa `HcX`ni fØW_[]Vh"

Ni gÅh`]Wk` \Uh? Ud]gWk_Y`Y]bY`bYi Y`9]bghi Ž b[`gY]bYg
GWk`k YfVY\]bXYfhYbUi gk Y]gYg`VYUbbhfU[hž`XU`gY]bY`9f`_fUb_i b[
ZcfhgWk`fY]hYh`GY]bYb`5bhfÅ[Yb`i bX`9]bgdfØWk`Yb` \Uh`Yf`VYfY]hg
XfY]`5_hYbcfXbYf`[Yk]Xa Yh`9f`k UfhYhigY]h`Jbi Uf`Ui ZY]bY
9bhgWk`Y]Xi b[`i bX`_f]h]g]Yfh`X]Y`6Øfc`_fUh]Yž`X]Y`Yg`]a `gc`gWk`k Yf
a UWk`hž`X]Y`bØh][Y`l bhYfghØhni b[`ni `Yf\U`hYb`"5_hi Y`Yf\`Å`h`Yf
`YX][`]Wk`) \$`DfcnYbh`XYf`? fUb_Yb_cghYb`j cb`XYf`6Y]\`]ZY"

Gdcfh`Yf`i bX`J]g]cbÅf

Jcf`gY]bYf`8]U[bcgY`k Uf`? Ud]gWk_Y`Y]b`gdcfh]Wk`_U_h]j Yf`A YbgWk`ž
XYf`i bhYf`UbXYfYa`6UXa]bhcb`gd]Y`hY`i bX`fY[Y`a Å»][`A UfUh\cb
`]YZ`8]YgYf`@VYbYggh`]i bhYfghf]Wk`gY]bY`@]XYbYgWk`UZh`ZØf
6Yk Y[i b[`i bX`XUg`@VYb`j]b`j c`Yb`NØ[Yb`"8cWk`Xi fWk`X]Y
? fUb`_Y]h` \Uh]g]Wk`X]Yg`XfUgh]gWk`[YÅbXYfh`c`bY`Fc`Uhc`f`_Ubb`Yf

XYfnY]h'b]W'h'a Y\ f' [Y\ Yb" '@YX][`]W' _`Y]bY`9hUddYbn]Y`Y`gYhnYb
] \a `bcW`Y]bYb`5bfY]nž`k]Y`XUg`VYj`c fghY\YbXY`?`UggYbhfYZZYb`]a
C`_hcVYfž`ni`XYa`Yf`g]W`Y]b`6]`X`gY]bYg`j`Yfg`c`fVYbYb`:`fYi`bXYg
8]f`_j`cf[Ybca`a`Yb`\Uhž`i`a`Y]bY`6chgW`UZh`XYg`:`f]YXYbg`ni
j`YfVfY]hYb"

? Ud]gW`_Yg`F`Y]gY`a`]h`5@G`]gh`Y]b`Y]bdfÅ[gUa`Yg`6Y]gd]Y`XUZØfž
k]Y`k`]W`h][`Yg`]ghž`gck`c`\`Ya`ch]cbU`Y`U`g`Ui`W`d`fU`_h]gW`Y
l`bhYfghØ`hni`b[`ni`Yf\U`hYb" `8]Y`8]U[bcgY`k`]fX`hmd]gW`Yfk`Y]gY
j`cb`Y]bYa`B`Yi`fc`c[Yb`[YghY`hž`XYf`Ui`Z`Gma`dhca`Y`k`]Y
A`i`g`_Y`gW`k`i`bXž`A`i`g`_Y`gW`k`ÅW`Y`i`bX`5hYa`dfcV`Ya`Y`UW`hYhž
i`bX`Y]bY`i`a`ZUggYbXY`5i`Z`_`Åfi`b[`XYf`DUh]YbhYb`i`bX`5b[Y\`Øf][Yb
]gh`Yb`hgW`Y]XYbX" `Dc`h]gW`Y`i`bX`[YgY`gW`UZh`]W`Y`5b`ghfYb[i`b[Yb
ni`f`J`YfVYggYfi`b[`XYf`:`Ygi`bX\Y]hgj`Yfgcf[i`b[`_ØbbhYb
A`YbgW`Yb`k`]Y`?`Ud]gW`_Y`\Y`ZYbž`X]Y`bØh][`Y`l`bhYfghØ`hni`b[`]a
?`Ua`dZ`[Y[Yb`X]YgY`gW`fYW`_]W`Y`?`fUb`_`Y]h`ni`Yf\U`hYb" `K`Y]hYfY
≠Zcfa`Uh]cbYb`ni`f`?`fUb`_`Y]h`i`bX`\`fYa`J`Yf`Ui`Z`Z]bXYb`g]W`Ui`Z`
`YVYb!a`]h!U`g"XY"

,`VYf`gY]bY`G]h`i`Uh]cb`i`bX`XYb`l`a`[Ub[`a`]h`XYf`8]U[bcgY
VYf]W`hYh`a`Un!cb`]bY"XY`Ui`gZØ\`f]W`i`bX`nY][`h`XUg`Yf\YV`]W`Y
DchYbn]U`ZØf`J`YfVYggYfi`b[Yb`]a`l`a`[Ub[`a`]h`5@G!DUh]YbhYb`Ui`Z`

8YhU]`g	
J`c`f`ZU``	;`Ygi`bX\Y]hg`_f]gY
C`f`h	DchgXUa`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none">•`k`k`k`"a`Un!cb`]bY"XY•`k`k`k`"YVYb!a`]h!U`g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY