

9l d`cg]cbYb`YfgWx ØhhYfb`6Yf`]b.`Dc`]nY] gi Wx h`NYi [Yb`bUWx`7\Ucg!B UWx h°

Dc`]nY]`6Yf`]b`Yfa]hhY`h`bUWx`a Y`fYfYb`9l d`cg]cbYb`Ua`%"`
A U]`&\$&) žX]Y`J Yf`YhhY`i bX`[fc» Yb`GUWx`gWx`UXYb`ni`f`i`c`[Y
`UhhYb`"



J cfVYf[ghfU» Y`%ž`%\$, &` `6Yf`]bž`8Yi hgWx`UbX`!`b`6Yf`]b`_Ua
Yg]b`XYf`j Yf[Ub[YbYb`BUWx`hni`i`[`Y]Wx`a Y`fYfYb`gWx`k YfYb
J cfZÄ`Ybž`X]Y`X]Y`Dc`]nY]`Ui ZXYb`D`Ub`f]YZ`8]YgY`V]hhYb`bi`bi`a
A]h\`ZY`VY]`XYf`5i Z`Äfi`b[`XYf`GhfUZhUhYbž`X]Y`Xi`fWx`9l d`cg]cbYb
j Yfi`fgUWx`h`k`i`fXYb`"i`a`i`%)`&`i`f`YfY][`bYhY`g]Wx`Y]bY
GdfYb[`ghc`ZZI`d`cg]cb`j`cf`Y]bYa`A`Y`fZUa`j]Yb`Ui`g]b`XYf
J cfVYf[ghfU» Y`%]b`GWx`Öb`YVYf[`"6Y]`X]YgYa`J cfZU`k`i`fXYb
a`Y`fYfY`DYfgcbYb`j`Yf`Yhhž`i`bX`Yg`Yb`hghUbX`c`Yf`GUWx`gWx`UXYb`"
8UfØVYf`]\bUi`g`[`UV`Yg`Y]bY`FY`\Y`k`Y]hYfYf`9l d`cg]cbYb`Ub
j`YfgWx`]YXYbYb`C`fhYb`XYf`GhUXh`"

; Y[Yb`A`]hhYfbUWx`h`k`i`fXY`Y]b`Dc`]nY]VYUa`hYf`]b`XYf`DfYbn`Ui`Yf
5`YY`9W`Y`8`Ubn][`Yf`GhfU» Y`Xi`fWx`Y]bYb`[`YgWx`cggYbYb`

; Y[YbghUbX`YVYbgVYXfc`]\W`j Yf`Yhnh`Bi f`Y]bY`\U`VY`Ghi bXY
gd`hYf`zi a`\$.`\$`I` \f`zk`i fXY`Ui ZXYa`'9a`ghU`Yf`D`Uhn`]b`HY[Y`Y]b
dmfchYW`b]gW`Yf`; Y[YbghUbX`]b`Y]bY`A`YbgW`Yba`Yb[Y`[Yk`cfZYbž
k`Ug`ni`gW`k`YfYbž`hY]`g`YVYbg[YZ`A`f`]\W`Yb`J`Yf`Yhni`b[Yb
a`Y`fYfYf`DYfgcbYbž`XUfi`bhYf`Y]b`?`]bXž`Z0`fhY`"6YgcbXYfg
VYgcf[b]gYffY[YbX`]gh`X]Y`9bhk`]W`i`b[ž`X]Y`X]Y`9fa`]hh`Yf`]b`6Yni`[
Ui`ZX]Y`9I`d`cg]cb`j`cf`XYa`Dc`]nY][Y`AbXY`]b`6Yf`]b`!K`]hhYbUi
[Ya`UW`h`\UVYb`"

9I`d`cg]cb`j`cf`Dc`]nY]k`UW`Y.

< UbX`UVi`b[gZY`\`Yf`j`Yfa`i`hYh

8]Y`9I`d`cg]cbž`X]Y`g]W`Ua`i`&`"Ubi`Uf`[Y[Yb`&\$.&\$`I` \f`Ub`XYf`
I`a`n`Ai`bi`b[`XYg`Dc`]nY]UVgW`b]hhg`%&`YfY][bYhYž`\UhhY`VYfY]hg`]b
XYb`YfghYb`6Yf]W`hYb`X]Y`6YZ0fW`hi`b[`[Yk`YW`hž`XUgg`Yg`g]W`i`a
Y]bYb`[Yn]Y`hYb`5b[f]ZZ`\UbXY`b`_ÖbbhY`"9fa`]hh`i`b[Ybž`X]Y`j`cb
XYf`gdYn]U`g]YfhYb`8]YbghghY`Y`Z0f`GdfYb[ghc`ZZX`Y`_hY`VY]a
@UbXYg`_f]a`]bU`Ua`h`Xi`fW`[YZ0`fhk`i`fXYbž`\UVYb`Y`XcW`
a`]hh`Yfk`Y]Y`Yf[YVYbž`XUgg`Yg`g]W`k`U`fgW`Y]b`]W`i`a`Y]bYb
< UbX`UVi`b[gZY`\`Yf`Y]bYg`dmfchYW`b]gW`Yb`; Y[YbghUbXg
\UbXY`hž`XYf`Xi`fW`Y]bYb`XYf`j`Yf`YhnhYb`Dc`]n]ghYb`i`bUVg]W`h]W`
Ui`g[Y`Öghk`cfXYb`gY]b`_ÖbbhY`"8]Yg`hY]`hY`Dc`]nY]gdYfW`Yf`:`cf]Ub
BUh`\`XYf`8Yi`hgW`Yb`DfYggY!5[Ybhi`f`a`]h`"

6Y]`XYf`9I`d`cg]cb`k`i`fXYb`X]Y`VY]XYb`Dc`]n]ghYbž`X]Y`]a`'8]Ybgh
k`UfYbž`hY]`g`gW`k`Yf`j`Yf`Yhnh`"9]b`" %!`A`f][Yf
Dc`]nY]\`Ui`dh`_ca`a`]ggUf`Yf`]hh`gW`k`YfY`J`Yf`Yhni`b[Yb`]a`i`; Yg]W`h
i`bX`Ua`'5i`[Y`i`bX`k`i`fXY`cdYf]Yfh`]\a`Xfc`h`X]Y`9fV`]bXi`b["
GY]bY`&-`U`fY`U`hY`?`c`Y[]bž`Y]bY`Dc`]nY]a`Y]ghYf]bž`Yf`]hh`Y]b
?`bU`hfUi`a`U`"8]Y`VY]XYb`_cbbhYb`V]g`Ub[`bcW`b]W`h
j`Yfbca`a`Yb`k`YfXYb`ž`gc`BUh`\`k`Y]hYf`"5i`W`X]Y`I`a`n`Ai`bi`b[`XYg
Dc`]nY][Y`AbXYg`gck`]Y`XUg`8]YbghZU`fnYi`[`XYf`Dc`]n]ghYb`k`i`fXYb
Xi`fW`X]Y`9I`d`cg]cb`VYgW`AX][h`"

: cfh[YgYhnhY`9fa`]hh`i`b[Yb`i`bX`5i`Zfi`ZY`ni`f
A`]h\`]ZY

8]Y'9fa]hh'Yf'gY\Yb'XYfnY]h'_Y]bY'<]bk Y]gY'Ui Z'Y]bYb
 UVg]W\h]W\Yb'5bgW\U["' 9g'[]Vh'k Y]hYf\]b'_Y]bY'5bnY]W\Yb
 XUZØfž'XUgg'X]Y'9l d'cg]cb'Xi fW\8f]hhY'cXYf'Yl hYfbY'9]bZØggY
 j Yfi fgUW\h'k i fXY ž'gU[hY'BUh\"'8]Y'Gdi fYb'Ua '9l gU'Uh]cbgcfh
 k YfXYb'k Y]hYf\]b'Ui g[Yk YfhYhž'i a 'XYb'[]YbUi Yb'<Yf[Ub['ni
 fY_cbghfi]YfYb"Ni ['Y]W\fi Zh'X]Y'Dc']nY]'X]Y'6Yj Ò'_Yfi b['ni f
 A]h\]'ZY'Ui Zž'i a 'k Y]hYfY'ϣZcfa Uh]cbYb'ni 'XYb'9l d'cg]cbYb'i bX
 XYb'XUa]h'j YfVi bXYbYb'J cfZÄ''Yb'ni 'Yf\U'hYb"

K]Y'X]Y'Dc']nY]'6Yf']b']b'Y]bYf'A]hY]'i b['VY_Ubbh[UVž'k i fXYb'V]g
 'Yhnh'a Y\ fYfY'J cfZÄ''Y'i bhYfgi W\hž'X]Y'k Ä\ fYbX'XYf'[]'Y]W\Yb
 BUW\h'ghUhhZUbXYb"'8]Y'6Yf']bYf'6Øf[Yf'g]bX'Ui Z[YZcfXYfhž
 k U\ f[Ybca a YbY'j YfXÄW\h][Y'5_hj]hÄhYb'cXYf'DYfgcbYb
 i a [Y\YbX'ni 'a Y'XYbž'i a 'X]Y'G]W\Yf\Y]h]b'XYf'GhUXh'ni
 [Yk Ä\ f'Y]ghYb"K Y]hYfY'ϣZcfa Uh]cbYb'ni 'XYb'GhfUZhUhYb'_ÖbbYb
 Ui ZXYa 'cZ]n]Y''Yb'<]bk Y]gdcfhU''XYf'Dc']nY]'[YŽi bXYb'k YfXYb"

8YhU]`g	
J cfZU``	9l d'cg]cbž'?ØfdYfj Yf'Yhni b[ž9]bVfi W\
I fgUW\Y	GdfYb[ghcZZYl d'cg]cbž[YgW\cggYbYf ; Y[YbghUbXž'dmfchYW\ b]gW\Yf'; Y[YbghUbXž < UbX\UVi b[gZY\`Yf
C fh	J cfVYf[ghfU» Y'%ž'%, &' '6Yf']bž'8Yi hgW\`UbX
J Yf`YhnhY)
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "]bZfUb_Yb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY