

: ]gW\ hc k b `D]b [ i ]bg`i b hYf`]Y [ Yb `F YX`6i ``.  
Hc V]`9XYf`]b `9f]bbYfi b [ `[ Y\U`hYb

9< 7 `F YX`6i ``A ØbW\Yb`VYg]Y [ h: ]gW\ hc k b `D]b [ i ]bg`i .%"  
; YXYb`\_Yb`Ub`HcV]`9XYf`dfÅ [ hY`XUg`Gd]Y``]a `G5D`; UfXYb`Ua  
' %" \Jbi Uf'&\$&)" "

A ØbW\Yb`ž8Yi hgW\`UbX`!`a `9]g\cW\_Ymgd]Y`nk ]gW\Yb`XYa `9< 7  
F YX`6i ``A ØbW\Yb`i bX`XYb`i : ]gW\ hc k b `D]b [ i ]bg`6fYa Yf\Uj Yb`Ua  
' %" \Jbi Uf'&\$&) `gYmhY`g]W\`XYf`; Ugh [ YVYf`a ]h`i .%Xi fW`"8]YgYg  
Gd]Y`ZUbX`]a `Ui gj Yf`\_Ui ZhYb`G5D`; UfXYb`]bA ØbW\Yb`ghUhh`žni  
XYa `ØVYf`%\$`\$\$`\$`Ni gW\Ui Yf`\_Ua Yb`": Øf`XYb`9< 7`A ØbW\Yb`k Uf  
Yg`Y]b`VYXYi hgUa Yg`Gd]Y`žXU`8cb`JW\_gcb`žXYf`Yfgh`9bXY`Jbi Uf  
k ]YXYf`U`g`7\YZhU]bYf`Y]b [ YgYmh`k i fXY`ž`gY]h`gY]bYf`F ØW`\_Y\ f  
Ui ggW`]Y»`]W`G]Y [ Y`ZY]YfhY"

J cf`XYa `Gd]Y`k i fXY`XYb`i : Ubg`i bX`Gd]Y`Yfb`j cb`VY]XYb  
A UbbgW\UZhYb`Y]bY`Ya ch]cbU`Y`; YXYb`\_a ]bi hY`ZØf`XYb  
j Yfghc`fVYbYb`B UH]cbU`gd]Y`Yf`HcV]`9XYf` [ Yk ]Xa Yh`9XYf`j YfghUfV  
]a `5`hYf`j cb`bi f`&\*`J\`fYb`bUW\`Y]bYa `?Ua dZ [ Y [ Yb`?fYVg`i bX  
\Uh]b`gY]bYf`?Uff]YfY`i bhYf`UbXYfYa `ZØf`X]Y`9]gVÅfYb`6Yf`]b  
[ Ygd]Y`h`ž`VYj cf`Yf`ni `XYb`D]b [ i ]bg`k YW\gY`hY`"9f`hfi [ `ghYhg`X]Y  
F ØW`\_Ybbi a a Yf`&&ž`X]Y`j cb`XYb`i : Ubg`i bX`Gd]Y`Yfb`]b`9f]bbYfi b [ [ Y\U`hYb`k ]fX"

## 8 Ug`Gd]Y` [ YgW\ Y\Yb

≈a `YfghYb`8f]hhY` [ Y`Ub [ `A Uf`\_i g`9]gYbgW\`a ]X`Y]b`ZfØ\Yg`Hcf`ZØf  
A ØbW\Yb`]b`XYf` ("Gd]Y`a ]bi hY`"F Um]b`6YhhU\Uf`\_cbbhY`^YXcW\  
bi f`g]YVYb`A ]bi hYb`gdÅhYf`Ui g [ `Y]W\Yb`"N][ U`J [ `]Wj cb`XYb  
D]b [ i ]bg`\_ca a Ybh]YfhY`bUW\`XYa `YfghYb`8f]hhY`žXUgg`Yg`ZØf  
gY]bY`A UbbgW\UZi`dcg]hj`ni `VYk YfhYb`gY]žXUgg`g]Y`a ]h`%`%]b`X]Y

DUi gY '[ ]b[ Yb"

=a 'a ]hh`YfYb`5VgWk.b]hh`XfAb[ hY`XYf`9<7`bcWk`a Y`f`Ui Z`XYb  
: Ø\fi b[ ghfYZZYf`HUfc`<]fcgY`Yfn]Y`hY`XUg`&.%ZØf`X]Y`A ØbWkYbYfž  
bUWkXYa`gY]b`GWk`i gg`j cb`N][ U`>[ `]WUV[ YZÅ`gWk`h`k`i fXY`  
6fYa`Yf\Uj`Yb`\UhhY`GWk`k`]Yf][ \_Y]hYbž`\_`UfY`7`\UbWk`b  
\YfUi`gni`gd]Y`Yb`/Y]b`[ YZÅ`\f`]WkYf`GWk`i gg`j cb`A`U`i` ; Øfm`\_`cbbhY  
j`cb`A`ØbWkYbg`Hcf`\ØhYf`A`Uh\`]Ug`B`]YXYfVYf[ Yf`Yb`hgWk`ÅfZh  
k`YfXYb"

=a `GWk`i`ggXf]hhY`Yf\Ø`hY`7`\f]ghcd\Yf`8Ygci`gU`Ui`Z` .%ž`k`Ug  
gY]bYb`&&`GU]gc`bhYf`ZZYf`XUfghY`h`8`]Y`D]b[ i`]bg`a`i`gghYb`]b`XYf  
: c`[ Y`]b`i`bhYfnU`\`gd]Y`Yb`i`bX`\_`cbbhYb`]`fYb`Hcfk`Uf`h`b]Wk`h  
[ Y[ Yb`Y]bYb`: Y`Xgd]Y`Yf`hUi`gWkYbž`i`a`XUg`Gd]Y`bcWk`ni  
k`YbXYb`"9]bY`FY]\Y`j`cb`5i`gZÅ`Ybž`XUfi`bhYf`k`]Wk`h][ Y`Gd]Y`Yf`k`]Y  
7c`h`7cbfUX`i`bX`8ca`]b`\_`i` \Yfž`a`UWk`hY`X]Y`G]hi`Uh]cb`ZØf`XUg  
HYUa`Ui`g`6fYa`Yf\Uj`Yb`bcWk`gWk`k`]Yf][ Yf"

## F ØW\_V`]W\_`Ui`Z`X]Y`HfU[ ØX]Y

8]Y` ; YXYb\_a`]bi`hY`ni`9`\fYb`j`cb`HcV`]9XYf`gd]Y[ Y`hY`X]Y`HfUi`Yf  
k`]XYfž`X]Y`X]Y`9]g\c`W\_Ym`7ca`a`i`b]hm`YfZUggh`\Uh`: Ubg`i`bX`9<7!  
Dfc]g]hfi`[ Yb`Gh]W\_Yf`a`]h`XYa`B`Ua`Yb`j`cb`HcV]Ug`9XYfg`6fi`XYfž  
5bXfYUg`9XYfž`Ui`Z`\fYb`Hf]\_`chg`"8]Y`: Ubg`XYf`8`ØggY`XcfZYf`9; ž  
ZØf`X]Y`9XYf`nk`]gWkYb`&\$%-`i`bX`&\$&`gd]Y`hYž`\UhhYb`YVYbZU`g  
Y]bY` ; YXYb\_YW\_Y`Y]b[ Yf]Wk`hY`hi`bX`nY][ hYb`[ fc»Y`Gc`]XUf]hÅh`  
8]YgYg` ; YZØ`\`XYg`J`Yf`i`ghYg`k`i`fXY`Xi`fWk`X]Y`5VgYhni`b[ `XYg  
Gd]Y`g`XYf`9]gVÅfYb`6Yf`b`[ Y[ Yb`8`ØggY`XcfZ]`YfghÅ`\_`hž`k`Y`WkYg  
i`fgdfØb[ `]Wk`ZØf`XYbgY`VYb`HU[ `Ub[ YgYhnh`k`Uf`i`bX`Ui`Z`XYb`%&`  
: YVfi`Uf`j`YfgWk`cVYb`k`i`fXY`"

8`Ug`b`ÅWk`ghY`Gd]Y`ZØf`X]Y`: ]gWk`hck`b`D]b[ i`]bg`k`]fX`[ Y[ Yb`XYb  
HUVY`Yb`ZØ`\fYf`b[ c`ghUXh]b`XYf`6fYa`Yf\Uj`YbYf`9]gUfYbU  
ghUhh]b`XYbž`X]Y`[ YfUXY`bUWk`Y]bYa`5a`a`cb]U`!@Y]hi`b[ g]GWk`UXYb  
fYdUf]Yfh`k`i`fXY`"8]Yg`j`Yfgdf]Wk`hY]b`gdUbbYbXYg`8i`Y`ni  
k`YfXYbž`Ui`Wk`k`Ybb`X]Y`HfUi`Yf`i`a`HcV]9XYf`k`Y]hYf\]b`dfÅgYbh  
V`Y]Vh"

< ]ghc f]gW Y f' ? c b hYI h'XYg'9]g\ c W\_Y mg

9]g\ c W\_Y m]gh'Y]b'Gdcfh'a ]h'Y]bYf'`Ub[ Yb'i bX'ZUgn]b]YfYbXYb  
; YgW ]W hY" `9g' \ Uh'g]W \ ØVYf'`J\ f\ i bXYfhY'Yb h k ]W\_Y`hž'c\ bY  
Y]bYb'Y]bXYi h][ Yb'9fZ]bXi b[ gcfh" ? UbUXU`VYUbgdfi W h'X]Y  
; YVi fhggh`hhY'XYg'9]g\ c W\_Y mgž'a ]h'Y]bYa' Di b\_hY!Gd]Y`žXUg'Ua  
' "A Åfn%, +) `]a' `J]W h'c f]U'G\_Uh]b[ `F]b\_`]b'A c b h'fYU`ghUhhZUbX" `⊖  
9i fcdU`[ UV`Yg`VYfY]hg'ni j cf'Y]bY'J ]Y`nU\`j cb'6U`gd]Y`Yb'Ui Z  
XYa'9]gž'X]Y`]\fYb'i fgd fi b[ `]b'XYf'F YbU]ggUbW` \UhYb"

C Zha U`g'j Yfk cVYb'g]W \]bX][ Yb]gh]gW Y`Gd]Y`Y`]b`? UbUXU`a ]h  
Yi fcdÅ]gW Yb'9]bZØggYbž'k Ug'ni f'9b h k ]W\_`i b[ `XYg'a cXYfbYb  
9]g\ c W\_Y mg`ZØ\fhY" `8Yf'Gdcfh'\Uh'gY]hXYa' `b]W h'bi f'`]b  
BcfXUa Yf]\_Už'gcbXYfb'Ui W \]b'9i fcdU`Ub'6YXYi hi b[ `[ Yk cbbYbž  
k Ug'g]W `i bhYf'UbXYfYa' `]b'XYf'; fØbXi b[ `XYf'YfghYb  
Yi fcdÅ]gW Yb'@[ Yb'ja' `ZfØ\Yb'&\$" `J\ f\ i bXYfh'k ]XYfgd]Y[ Y`h"

⊖g[ YgUa h'gh'9]g\ c W\_Y mU`gc'`b]W h'bi f'Y]b'Gdcfhž'gcbXYfb'Ui W  
Y]b`\_i `hi fY`Yg'D\Åbca Ybž'k Y`W Yg'gck c\` `]b'8Yi hgW `UbX`U`g  
Ui W \]b h'YfbUh]cbU`[ fc» Y'6YXYi hi b[ ` \Uh"

: Øf'k Y]hYfY' ⊖Zcfa Uh]cbYb'ni f'9]g\ c W\_Y m[ YgW ]W hY' `ÖbbYb'G]Y'  
 \]Yf' bUW `YgYb'i bX'Å\ b`]W Y'; YgW ]W hYb' ]b'XYb' **K YgYf' ? i f]Yf**  
i bX' **5VYbXnY]hi b[ `A ØbW Yb'Z]bXYb"**

8YhU]`g	
J c fZU``	Gdcfh
I fgUW Y	?fYVg
C fh	A ØbW Ybž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "UVYbXnY]hi b[ ! a i YbW Yb"XY</li> <li>• XY"a "k ]_dYX]U"cf[</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U[ "XY