

; Yf]W\ h'd fØZh. 'J YfghØ» h'X]Y'6U\ b!5dd
86 'B Uj][Uhc f '[Y[Yb'8 UhYbgW\ i hn3

5a '@UbX[Yf]W\ h: fUb_Zi fh'k]fX'XYf'YfghY'N]j]`dfcnYgg'ni f
8 UhYbg]W\ Yf\Y]h'XYf'6U\ b!5dd' 86 'B Uj][Uhc f 'j Yf\UbXY'h"
?'À[Yf'_f]h]g]Yfh'8 UhYbgW\ i hn"



: fUb_Zi fh'8Yi hgW\`UbX'!'a 'YfghYb'N]j]`dfcnYgg'ni f
8 UhYbg]W\ Yf\Y]h'XYf'VY'YVhYb'6U\ b!5dd' 86 'B Uj][Uhc f 'Ua
@UbX[Yf]W\ h: fUb_Zi fh'k i fXYb'Yf\YV'W\ Y'Nk Y]ZY''Ub'XYf
F YW\ ha À»][_Y]h'Y]b][Yf'Ui hca Uh]gW\ 'j bghU''YfhYf'7cc_]Yg
[YÀi » Yfh'8]YgYf'DfcnYggž'XYf'Ua '%- "A U] &\$&) 'VY[Ubbž']ghj cb
VYgcbXYfYf'6YXYi hi b[žXU'Yf'k Y]hfY]W\ YbXY'5i gk]f_i b[Yb'Ui Z
X]Y'Bi hni b['i bX'XYb'8 UhYbgW\ i hn'j cb'5ddg'a 'ÖZYbh]W\ Yb
J Yf_Y\ f\ UVYb'_ÖbbhY''8]Y?'U[Y'ghUa a hij cb'Y]bYa
Df]j Uha Ubbž'XYf'i bhYf'XYa '?Øbgh'YfbUa Yb' dUXY'i i b 'VY_Ubbh
]gh'i bX'U'g'J cfg]hnYbXYf'XYg'J YfY]bg'8][]hU'W\ i fU[Y'_f]h]gW\ 'X]Y
8 UhYbgW\ i hndfU_h]_Yb'XYf'8Yi hgW\ Yb'6U\ b'\]bhYfZfU[h"

8Yf?'À[Yf'k]fZi'XYf'8Yi hgW\ Yb'6U\ b'j cfž'Bi hnYf]bZcfa Uh]cbYb
c\ bY'X]Y'YfZcXYf'W\ Y'9]bk]''[i b['XYf'?i bXYb'Xi fW\ 'X]Y
J Yfk YbXi b['j cb'b]W\ h'UVk À\`VUFYb'7cc_]Yg'ni 'Yf\YVYb"

ϕgVYgcbXYfY`_f]h]g]Yfh`Yf`X]Y`i bni`Àgg][Y`8 UhYbk Y]hYf[UVY`Ub
8f]hhUbV]YhYf`k]Y`; cc[`Y`i bX`5XcVYž`X]Y`Ui g`gY]bYf`G]W`h`Ui W
VY]`Y]b[YgW`f`Ab`_hYb`7cc`_]Y!9]bghY``i b[Yb`ghUhhZ]bXYh``8]Y`6U`b
`]b[Y[Yb`j`YfhY]X][h`X]Y`?cbghfi`_]cb`XYf`5dd`i bX`\\YVh`\\Yfj`cfž
XUgg`X]Y`8 UhYbbi hni b[`XYb`[YgYh`]W`Yb` : Ua`]YbVYgh]a` a` i b[Yb
Ybhgdf]W`h`i bX`ni f`GhUV]`]h`higck]Y` : Y`\\Yfa`]b]a`]Yfi b[`XYf
5bk YbXi b[`bchk YbX][`gY]"

; Yf]W`h`]W`Y` , VYfdfØZi b[`XYf
8 UhYbgW`i hndfU`_h]_Yb

8]Y`F]W`hYf`Ua` `@UbX[Yf]W`h`Ài » YfhYb`Ub`U`hYbXY`6YXYb`_Yb`ni
VYgh]a` a` hYb`HfUW_]b[!HYW`bc`c[]Ybž`]bgVYgcbXYfY`XYb`7cc`_]Yg
j`cb`5XcVY`5bU`mh]Wg`i bX`Cdh]a`]nY`m``8]YgY`gc``Yb`ZØf`X]Y
[`Y]W`nY]h][Y`Ni [f]Zgn`À`\\i b[`i bX`GcZhk UfY!HYghg`j`Yfk YbXYh
k YfXYbž`k`À`fYbX`XYf`7cc`_]Y`j`cb`7fUg`\\mh]Wg``Ui`h; Yf]W`h`VY]`XYf
J`Yfa`Y]Xi b[]j`cb`5dd!5VghØfnYb`k`À`fYbX`XYf
: U`f`_UfhYb`_cbhfc``Y`X]Yb`h``8]Y`8YVUhY`ØVYf`X]Y`F`YW`h`ZYfh][i b[
X]YgYf`HYW`bc`c[]Yb`k`]fX`Xi`fW`X]Y`[Yd`UbhYb`5b`\\Øfi b[Yb`j`cb
ϕ!GdYn]U`]ghYb`i bX`Y]bYa` `i bUV`\\Ab[]][Yb`GUW`j`Yfgh`AbX][Yb
k`Y]hYf`j`Yfh]Y`Zh"

8 Ug`J`YfZU`\\fYb`]gh`V]g`Ub[`bcW``]b`XYf`YfghYb`ϕghUbn`i bX`Y]b
fYW`hg`_f`ÀZh][Yg`i`fhY]`ghY`\\h`bcW``Ui`g``I`a` `X]Y`8 UhYbj`YfUfVY]hi b[
VYggYf`VYi`fhY]`Yb`ni` `ØbbYbž`d`Ubh`XUg; Yf]W`h`X`XYb
6i`W`i b[gdfcnYgg`XYf`5dd`ni`UbU`mg]YfYb`i bX`X]Y`Ui`Z
9bX[Yf`ÀhYb`]bghU``]YfhYb`7cc`_]Yg`ni`ØVYfdfØZYb``8Yf`?`À[Yf`\\c`Zž
Xi`fW`X`Yb`5i`g[Ub[`XYg`J`YfZU`\\fYbg`b]W`h`bi`f`ZØf`gY]bY`Y][YbY
GUW`Yž`gcbXYfb`Ui`W`ZØf`Y]bY`VfY]hYfY`²`ZYb`h]W`_Y]h
k`Y]hfY]W`YbXY`J`Yf`ÀbXYfi b[Yb`ni`VYk`]f`_Yb"

HYW`b]gW`Y`<]b`hYf[fØbXY`i bX
5i`gk`]f`_i b[Yb

8]Y`86`BUj][Uhc`f`5dd`\\Uh`a`]hh`Yfk`Y]Y`ZUgh, \$`A`j``cbYb
8ck`b`cUXg`YffY]W`h`i bX`V]YhYh`ϕZcfa`Uh]cbYb`ni`J`Yfv]bXi b[Ybž
DfY]gYb`i bX`H]W`_Yh`_Ài`ZYb``Hfch`n`]`fYf`Dcdi`Uf]h`Àh`_f]h]g]Yfh`XYf

J YfY]b`8][]hU`Wci fU[Y`XYb`8 fi W_`Ui ZFY]gYbXYž`X]YgY`5dd`ni
 bi hnYbž`k À\ fYbX`U`hYfbUh]j Y`≠Zcfa Uh]cbg_UbÀ`Y`ZY`Yb``8]Y
 6YXYb_Yb`fY]WXYb`V]g`ni`hYWX`b]gWXYb`5bU`mgYbž`X]Y`Y]bY
 9fZUggi b[`j cb`8UhYb`k]Y`5VZU\fhg!`i bX`N]Y`VU`b`c`Z`gck]Y
 a]hfY]gYbXY`DYfgcbYb`VY`Y[Yb"

8]Y`hYWX`b]gWXYb`J c f g W f]ZhYb`]b`6Yni [`Ui Zž`7cc_]Ygž
]bgVYgcbXYfY`X]Y`ja`HY`Y_ca a i b[_Uh]cb!8][]hU`Y!8]YbghY!
 8UhYbgW`i hn!; YgYhn`fH888; Ł`a UWXYb`XYi h]WX`ž`XUgg`6YhfY]VYf
 Y]bY`_UfY`FYWX`hg[fi bX`U[Y`ZØf`HfUW_]b[a U» bU`a Yb`VYb`Øh][Yb"
 C Zha U`g`k]fX`Y]bY`9]bk]`][i b[`j cb`XYb`Bi hnYfb`[YZc`fXYfhž`X]Y
 YXcW`Xi fW`_ca d`YI Y`7cc_]Y!6UbbYf`YfgW`k Yfh`k]fX``8]YgY
 DfUI]g`ghY`h`Ài Z[`]b`XYf`?f]h]_ž`XU`nU`fY]WXY`K YVg]hYg`i bX
 5ddg`_Y]bY`k]f_gUa Y`9]bk]`][i b[`Y]b`c`Yb`i bX
 dYfgcbYbVYnc[YbY`8UhYb`c`bY`YI d`]n]hY`Ni gh]a a i b[
 j YfUfVY]hYbž`k Ug`X]Y`Bi hnYffYWX`hY`[YZÀ`fXYb`_ØbbhY"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Ybž`XUgg`X]Y`?`U[Y`[Y[Yb`X]Y
 8Yi hgWXY`6U`b`i bX`X]Y`Ui ZYbXYb` ; Yf]W`hgj Yf`UbX`i b[Yb
 nYbhfU`Y` : fU[Yb`ØVYf`8UhYbgW`i hn`i bX`X]Y`5bk YbXi b[`j cb
 HfUW_]b[!HYWX`bc`c[]Yb`]a`X][]hU`Yb`FUi a`Ui Zk YfZYb``K]Y`g]W`
 X]YgYf` : U``Yb`hk]W`Y`b`k]fX`ž`_ØbbhY`b]W`h`bi f`ZØf`X]Y`6U`b`ž
 gcbXYfb`Ui W`ZØf`UbXYfY`X][]hU`Y`5b[YVchY`]a`ÒZZYbh]WXYb
 8]Ybgh]j cb`[fc» Yf`6YXYi hi b[`gY]b``K Y]hYfY
 J Yf`UbX`i b[ghYfa]bY`g]bX`VYfY]hg`Ub[YgYmhž`i a`X]Y
 : UW`a Y]bi b[Yb`XYf`≠!GdYn]U`]ghYb`Y]bni `c`Yb`i bX`XYb
 fYWX`h]WXYb`FU`a Yb`ni`_`ÀfYb"

C ghgYY`NY]hi b[`VYf]W`hYhž`≠b[Yb]Yi f`XY`]bZcfa]Yfhž`
 8UhYbgW`i hn`6Yf`]b`Yf`Ài hYfh"

8YhU]`g	
J c f ZU``	8UhYbgW`i hn
C fh	: fUb`_Zi fhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "c ghgYY!nY]hi b["XY • k k k "]b[Yb]Yi f"XY • k k k "XUhYbgW`i hn!VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY