

; Ygi bX\Y]hg!5 d d g`]a `HYgh. `? =[YZÀ\ fXYh
i bgYf` ; Ygi bX\Y]hggmghYa °

8]Y`HI `6Yf`b`i bhYfgi W\h`X]Y`K]f_i b[`j cb`? ≠[YghØhnhYb
; Ygi bX\Y]hghcc`g`i bX`XYfYb`9]bZi gg`Ui ZX][]hU`Y
; Ygi bX\Y]hgYbhgW\Y]Xi b[Yb"



GhfU» Y`%' (ž`%\$* &` `6Yf`bž`8Yi hgW\`UbX`!`8]Y`HI `6Yf`b`\Uh]b
Y]bYf`U`_hi Y`Yb`Ghi X]Y`ni f`X][]hU`Yb` ; Ygi bX\Y]hgVYfUhi b[`X]Y
E i U`]hÀhi bX`K]f_gUa _Y]h? ≠[YghØhnhYf`Hcc`g`i bhYfgi W\h`8]YgY
: cfgW\i b[ž] YfØZYbh]W\h]b`XYb` : UW.nY]hgW\ f]ZhYb`∞i fbU`
GW]Ybh]Z]WFYdcfhg`i bX`bd`^<YU`h\`GmghYa g`∞i fbU`ž`\UhY`XUg`N]Y`ž
X]Y` ; YbUi][_Y]hj cb` ; Ygi bX\Y]hgYa dZY`i b[Yb`Xi fW\`GmghYa Y
k]Y`7\Uh` DHž`A YhU g`@@UA U`i bX`j YfgW\]YXYbY`Gma`dhca`!7\YW_Yf!
5ddg`ni `VYk YfhYb``8]Y`bYi `Ybhk]W_Y`hY`HYgha Yh\cXYž`X]Y`Ui Z
fYU`Yb`DUh]YbhYbZÀ`Yb`VUg]Yfhž`\YVh]g]W\`j cb`ZfØ`YfYb`HYghg`UVž
X]Y`g]W\`YX][`]W\`Ui Z]XYU`]g]YfhY`@Y\FVi W\ZÀ`Y`ghØhnhYbž`k]Y`HI
6Yf`]b`VYf]W\hYh"

9]bY`XYf`k YgYbh]W\Yb`9f_Ybhb]ggY`XYf`Ghi X]Yb`]ghž`XUgg

Gma dhca !7\YW_Yf!5ddg]a J Yf[Y]W`ni 7\Uh DH`Z0f`@U]Yb
 \]ZfY]WYf'g]bXžVYgcbXYfg'k Ybb`Yg`XUfi a [Y\hž`nk]gWYb
 \Ufa `cgYb`i bX`YfbghYb`Gma dhca Yb`ni `i bhYfgWY]XYb"K Å\fybX
 7\Uh DH`j`XYb`a Y]ghYb` : Å`Yb`Y]bYb`BchZU``Ubb]a a hž`V]YhYb
 gdYn]U`]g]YfhY`5ddg`cZi`Ub[Ya YggYbYfY`9a dZY`\`i b[Yb"8]YgY
 8]ZZYfYbn]Yfi b[`]ghYbhgWY]XYbXž`XU`j]Y`Y`@U]Yb`XUni `bY][Ybž`VY]
 `Y]W`hYb`6YgW`k YfXYb`gcZc`fh`Åfnh`]WY`<`]ZY`]b`5bgdfi W`ni
 bY\`a Ybž`k Ug`ni `Y]bYf`, VYf`Ughi b[`XYg`; Ygi bX\Y]hggmghYa g
 Z0\fyb`_Ubb"

8]Y`F`c``Y`j`cb` ; Ygi bX\Y]hg!5ddg

8 Ug` ðhYfYggY`Ub` ; Ygi bX\Y]hg!5ddg`i bX`!7\UhVchg`k ÅW`gh`ghYh]["
 : Ugh`YXYf`8f]hhY`]b`8Yi hgW`UbX`bi hnh`a]hhYfk Y]Y`Y]bY`gc`WY
 5ddž`k Ug`X]Y`ni bY\`a YbXY`6YXYi hi b[`X][]hU`Yf
 ; Ygi bX\Y]hg`0gi b[Yb`j YfXYi h`]W`h``@Ui h`C`b`]a `V]YhYb`k Y`hk Y]h
 fi bX``) \$"\$\$\$` ; Ygi bX\Y]hg!5ddgž`XUfi bhYf`j]Y`Yž`X]Y`gdYn]Z]gW
 Ui ZdgmW]gWY`9f`fUb`_i b[Yb`Ui g[Yf]W`hYh`g]bXž`i bhYfgh0hni b[
]b`j YfgW]YXYbYb`5gdY`hYb`XYf` ; Ygi bX\Y]hgj Yfgcf[i b[``8]Y
 7CJ` ð!%- !DUbXYa]Y`\Uh`X]YgYb`HfYbX`ni gÅhn`]W`VYgW`Yi b][hž
 XU`j]Y`Y`A YbgWYb`X][]hU`Y`5`hYfbUh]j Yb`ni f`hfUX]h]cbY`Yb
 ; Ygi bX\Y]hgj Yfgcf[i b[`gi W`hYb"

; Ygi bX\Y]hg!7\UhVchg`0VYfbY\`a Yb`Y]bY`J]Y`nU`\`j cb`5i Z[UVYbž
 j cb`XYf`HYfa]bd`Ubi b[`V]g`\]b`ni a `A YX]_Ua YbhYba UbU[Ya Ybh`
 ð`Ni`_i bZi`_0bbhYb`g]Y`gc[Uf`U`g`YfghY`5b`Ui ZghY``Y`Z0f
 a YX]n]b]gWY` ; fi bXj Yfgcf[i b[`Zi b[]YfYb"Ni`XYb
 j]Y`j YfgdfYWYbXghYb` ; Ygi bX\Y]hg!7\UhVchg`nÅ`Yb`K cYVchž`XYf
 9`Ya YbhY`XYf`_c[b]h]j Yb`J Yf\U`hYbgh\YfUd]Y`bi hnhž`i bX`6i cm
 <YU`hž`XYf`XUVY]`\]Zhž[Ygi bX\Y]h]WY`DfcV`Ya Y`ni
]XYbh]Z]n]YfYb`i bX`dUggYbXY`bÅW`ghY`GW`f]hhY`j cfni gW`U[Yb"

ðhY[fUh]cb`]b`X]Y`a YX]n]b]gWY`J Yfgcf[i b[

8]Y`6YXYi hi b[`j`cb`?`=i bX`X][]hU`Yb` ; Ygi bX\Y]hgUbK YbXi b[Yb
 _0bbhY`Xi fW`XUg`8][]hU`Y]J Yfgcf[i b[g! ; YgYhn`fBJ ; Ł`j`cb`&\$&
 bcW`ni bY\`a Ybž`k Y`WYg`X]Y`i a ZUggYbXY`ðhY[fUh]cb`j`cb`5ddg
]b`X]Y`a YX]n]b]gWY`J Yfgcf[i b[`ni a `N]Y``\Uh`8Ua]h`gc``Yb`b]W`h

bi f`X]Y`GY`VghX]U[bcbgYZÄ\[_Y]hYb`XYf`Bi hnYf`j YfVYggYfhž
 gcbXYfb`Ui W`X]Y`?ca a i b]_Uh]cb`nk]gW`Yb`ŸfnhYb`i bX`DUh]YbhYb
 cdh]a]Yfh`k YfXYbž`k]Y`]b`Y]bYf`k Y]hYfYb`5bU`mgY`XYg`H\Ya Ug`Ui Z`
DA 7`VY`Yi W`hY`h`k]fX`"

8]Y`E i U`]h`h`X]YgYf`5ddg`Äb[h`ghUf`_j cb`]fYf`_cffY`_hYb
 Bi hni b[`i bX`b`hY[fUh]cb`]b`XYb`; Ygi bX`Y]hgd`fc`nYgg`UV`"Hf`c`h`n`
 XYf`J`c`f`hY]`Y`ž`X]Y`X][]hU`Y`@Ogi b[Yb`V]YhYbž`ghY`Yb`g]Y`j`c`f`
 <YfUi`gZ`c`f`X`Y`fi b[Yb`k]Y`h`Y`W`b]gW`Yb`<Ya a b]ggYb`i bX`XYf`
 B`c`h`k`Y`b`X][_Y]hž`_`U`f`Y`6`Y`k`Y`f`h`i b[g`_`f]hYf]Yb`ZØf`]\fY`K]f`_`g`U`a`_`Y]h`
 i bX`G]W`Y`f`\Y]h`ni`Y`h`U`V`]Y`f`Y`b`"8]Y`G`h`i`X]Y`b`Y`f[Y`V`b]ggY`XYf`H`I`
 6`Y`f`]b`j`Y`f`X`Y`i`h`]W`Y`b`ž`X`U`gg`Y]b`_`f]h]gW`Y`f`I`a`[`U`b[`a`]h`X]Y`g`Y`b`
 X][]hU`Y`b`9a`d`Z`Y`\`i`b[Yb`b`c`h`k`Y`b`X][`]g`h`ž`i`a`:`Y`\`Y]b`g`W`Ä`h`ni`b[Yb`
 ni`j`Y`f`a`Y]X`Y`b`i`b`X`X`U`g; Ygi bX`Y]hgg`m`g`h`Y`a`b]W`h`i`b`b`Ø`h][`ni`
 V`Y`U`g`h`Y`b`"

8YhU]`g	
Cfh	GhfU» Y`%' (ž`%\$`*`&`'`6Yf`]bž`8Yi`hgW`U`b`X`
EiY`Y`b	<ul style="list-style-type: none"> • k k k "hi "VYf`]b • cb`]a "Wca • da WbW]"b`a "b]\`["cj

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U["XY