

; Yk U`hgUa Y`B U_VU!8Ya c`]b`6Yf`]b.
Dc`]n]gh`gWk Yf`j Yf`Yhnh`

6Y]`Y]bYf`dfc!dU`Àgh]bYbg]gWYb`B U_VU!8Ya c`]b`6Yf`]b`_Ua
Yg`ni` [Yk U`hgUa Yb`5i ggWfY]hi b[YbžVY]`XYbYb`Y]b`Dc`]n]gh
gWk Yf`j Yf`Yhnh`k i fXY"



? fYi nVYf[ž`6Yf`]bž`8Yi hgWk`UbX`!`5a`8cbbYfghU[UVYbXž`XYa
%* " ' A U] &\$&) ž`_Ua`Yg`]b`6Yf`]b`ni`Y]bYf`dfc!dU`Àgh]bYbg]gWYb
B U_VU!8Ya`cbghfUh]cbž`X]Y`]b`; Yk U`h`Yg_U`]YfhY``6Y]`XYb
5i`gY]bUbXYfgYhni`b[Yb`k`i`fXY`Y]b``*!`À`f][Yf`Dc`]n]gh`gWk`Yf
j`Yf`Yhnhž`U`g`Yf`k`À`fYbX`Y]bYf`: YghbU`a`Y`j`cb`Y]bYa`A`cV
b]YXYf[YhfUa`dY`h`k`i`fXY``6Yf`]bg`bYbYbUhc]b`f]g`GdfUb[Yf
fGD8`Ě`_ØbX][hY`XUfUi`Z]b`Y]b`UfhYg`J`cf[Y`Yb`[Y[Yb`X]Y`HÀhYf
Ub`i`bX`VYnY]W`bYhY`X]Y`5i`ggWfY]hi`b[Yb`U`g`X]fY`_hYb`5b[f]Z]Ui`Z
XYb`F`YW`hgghUUh``8]Y`G]W`Yf`Y]h`XYf`GhUXh`gck`jY`XYf
9]bgUhn`_f`À`žhY`U`UVY`X`UVY]`_`ÖW`ghY`Df]cf]h`À`hž`k`jY`g]Y
VYhcbhY`HU[Yggd]Y[Y`VYf]W`hYhž`XUgg`8Ya`cbghfUb`hYb`a`]h
: `UgW`Ybž; Yhf`Àb`_YXcgYb`i`bX`gc[Uf`fchYf`: UfVY`Ui`Z`X]Y`Dc`]nY]
`cg[]b[Yb``b]g[YgUa`h`k`i`fXYb`Y`Z`6YUa`hY`j`Yf`Yhnhž`Y]bYf`XUj`cb

gWk Yf"

8Yf'j Yf'YhnhY'Dc`nY]VYUa hY'Yf`hh'Y]bY': fU_hi f'Ua '5fa 'gck]Y
a Y\fyfY'DfY`i b[Yb"'8Ub_'gY]bYf'GWi hnUi gfØghi b['j Yf\]bXYfhYb
gWk YfYfY'J Yf'Yhni b[Yb"'8]Y'8Ya cbghfUh]cb'a]hia Y\f'U'g'%%\$
HY]'bY\ a Yfb'ZUbX'Ub`Àgg]W'XYg'B U_VU!; YXYb_hU[g'ghUhi bX
ZØ\fhY'ni 'Hi a i `hYb`]b'?fYi nVYf["'8]Y'Dc`nY]'UhhY'ni j cf'XYb
8Ya cbghfUh]cbgni ['i bhYfgU[hzi a '[Yk U`hgUa Y
5i gY]bUbXYfgYhni b[Yb'ni 'j Yfa Y]XYb"'8]YgY'A U»bU\ a Y'gh]Y»'Ui Z
[fc»Y'K i h'VY]'XYb'8Ya cbghfUbhYbž'X]Y']gfUY`ZY]bX`]WY'i bX'hY]'g
ghfUZVUFY'DUfc`Yb`g_UbX]YfhYb"

F YU_h]cbYb`Ui Z`X]Y'; Yk U`h

F Y[]YfYbXYf'6Øf[Yfa Y]ghYf'?U]'K Y[bYf'f78I Łj Yfi fhY]'hY'XYb
5b[f]Z`Ui Z`XYb'Dc`n]ghYb`U'g`Vfi hU`Yb'; Yk U`hU`h"'8]Y
; Yk Yf_gW UZh'XYf'Dc`nY]'VYnY]W`bYhY'X]Y'J cfZ`Y`U'g
; Yk U`hYI nYgg'i bX'ZcfXYfhY'dc`h]gWY'5btk cfhYb`Ui Z`X]Y
9g_U`Uh]cb"'8]Y'Dc`nY]'gYhnhY'K UggYfk YfZYf'Y]bž'i a`X]Y'?cbhfc`Y
ØVYf'X]Y'G]hi Uh]cb'ni 'VY\U`hYbž'k À\fybX'[Y[Yb') '\$'DYfgcbYb
k Y[Yb'K]XYfghUbXgž'h`h]WYa '5b[f]Z`i bX`@UbXZf]YXYbgVfi W`g
Yfa]hY'h'k]fX"

8]YgY'; Yk U`h'Ui Z'8Ya cbghfUh]cbYb`ZØ[h'g]W`]b`Y]bYb`[fØ»YfYb
?cbhYI h'dc`h]gW`a ch]j]YfhYf'; Yk U`hhUhYb`Y]bž'k]Y'X]Y'**VdV**
Yf`Ai hYfh`Nk Uf'j Yf`Ui ZYb`j]Y'Y'DfchYghY`]b`8Yi hgW`UbX`Zf]YX`]W`ž
XcW`X]Y'; Yk U`hVYfY]hgW UZh]gh]bg[YgUa h'Ub[Ygh]Y[Ybž'k Ug'g]W
]b`XYf`YhnhYb`NY]h'Ui W`Ui Z'8Ya cbghfUh]cbYb`nY][h'
=bgVYgcbXYfY'dc`h]gW`a ch]j]YfhY'5i ggW`fY]hi b[Yb'k YfZYb
: fU[Yb`bUW`XYf'K U\fbY\ a i b['j cb'; Yk U`h'Ui Z`i bX`X]Y
I bhYfgWY]Xi b['nk]gWYb`[Yk U`hVYfY]hYb`i bX`Zf]YX`]WYb
8Ya cbghfUbhYb`[YghU`hYh'g]W`cZha U`g'gW`k]Yf]["

8]Y'?cbZ]_hY'nk]gWYb'Dc`nY]'i bX'8Ya cbghfUbhYb`g]bX`\Ai Z[
F Ygi `hUhY'i bhYfgW]YX`]WYf'6Yk Yfhi b[Yb`XYf'G]hi Uh]cb"'K À\fybX
X]Y'Dc`nY]'`Yf'5i Z[UVY']b`XYf'K U\fi b['XYf`ØZYb`h]WYb
CfXbi b['g]Y\hzi_ØbbYb'DfchYgh]YfYbXY'j cb`XYf'Dc`nY]
Ya dZi bXYbY'5[[fYgg]cb`U'g'i bj Yf\À`hb]ga À»]['Yf'YVYb"'8]YgY

8 mbUa]_]gh'b]W\h'bYi 'i bX'nY][h'g]W\]b'XYf'; YgW\]W\ hY'XYf
 DfchYghYž'Yhk U'VY]'XYb'; Yk U'hYI nYggYb'k À\fybX'XYg'; , !;]dZY`g
 &\$ \$+ ']b'<Y]'][YbXUa a ž'X]Y'XUa U'g'\c\Y'a YX]U'Y
 5i Za Yf_gUa _Y]h'Ui Z'g]W\`nc [Yb'"8]Y'5bgdfØW\Y'XYf
 8Ya cbghfUbhYbž'k]Y'Ui W\`XYf'Dc`nY]ž'ni 'fYgdY_h]YfYbž'V'Y]Vh
 Y]bY'ghÀbX][Y'<YfUi gZcfXYfi b[']b'XYf'dc`h]gW\Yb'@UbXgW\UZh
 8Yi hgW\`UbXg"

8YhU]`g	
J cfZU``	? ÒfdYfj Yf`Yhni b[
I fgUW\Y	K]XYfghUbXžhÀh]W\Yf'5b[f]ZZ[YZÀ\ f`]W\Y'? Òfd Yfj Yf`Yhni b[ž6Y`Y]X][i b[ž@UbXZf]YXYbgVfi W\
C fh	? fYi nVYf[ž'6Yf`]bž'8Yi hgW\`UbX
J Yf`YhnhY	%%
: YghbU\ a Yb) \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "VdV"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY