

; Yk]bbY`H]W_Yhg`ZØf`X]Y`gdY`_hU`_i` `ÀfY`
6Ub`_gm!5i` gghY``i` b[`]b`7\Ya` b]hn°

; Yk]bbYb`G]Y`H]W_Yhg`ZØf`X]Y`6Ub`_gm!5i` gghY``i` b[`]b`
7\Ya` b]hn°`6Ygi` WXYb`G]Y`XYb`%` " `C`ghYfbYgh`ja` `: fY]Y`DfYggY`
C`ghYf`_U`YbXYf`V]g`\$&`" `A`U]`&\$&)"`



7\Ya` b]hnYf`A`Uf`_h\`U``Y`ž`\$`-`%%`%`7\Ya` b]hnž`8Yi` hgW\`Ub`X`!
5a` `&*""5dfj`&\$&)`ghUfhYh`XUg`; Yk]bbgd]Y``]b`XYf`A`Uf`_h\`U``Y`
7\Ya` b]hnž`XUg`ja` `F`U\`a`Yb`XYg`%` " `C`ghYfbYghg`XYg` `: fY]Y`DfYggY`
C`ghYf`_U`YbXYfg`ghUhhZ]bXYh`8`UVY]`k`YfXYb`&`I` `&H]W_Yhg`ZØf`X]Y`
5i` gghY``i` b[`65B?GM` `5`J`5B85@HI`FB98`@8C@` `j`Yf`cgh`" `XYg`
H]W_Yh`\Uh`Y]bYb`K`Yfhj`cb`&&ž\$`9i`fc`i`bX`[`Yk`À\fh`žFY]Yb`9]bhf]hh`
]b`X]YgY`Ui` »`Yf[`Yk`Ò\b`]WXY`5i` gghY``i` b[`ž`X]Y`j`cb`XYf`7`cb`W`fhVØfc`
NU\`a`Ubb`; a`V<`Xi`fW`[`YZØ\fh`k`]fX`" `I`a` `Ub`XYf`J`Yf`cgi`b[`
hY]`ni`bY\`a`Ybž`a`ØggYb`X]Y`HY]`bY\`a`Yf`%`*` `A`chj`Y`f]W`h]`
ni`Y]bUbXYf`ni`cfXbYb`i`bX`U``Y`UW`h`DUUFY`Z]bXYb`" `8`Ug`
; Yk]bbgd]Y```Äi`Zh`V]g`ni`a` `&`" `A`U]`&\$&)`ž`i`bX`X]Y`; Yk]bbYf`k`YfXYb`
bUW`5V`Ui`ZXYf`:`f]gh`dYfg`Øb`]W`_`cb`hU`_h]Yfh`

8]Y`5i gghY``i b[`gY`Vgh`Z]bXYh`j ca `%' "8YnYa VYf`&\$&(`V]g`ni a
%) " `b]`&\$&) `]b`XYf`\]ghc`f]gWXYb`7\Ya b]hnYf`A Uf_h\U``Y`ghUhh"
BUW`YfZc`[fY]WXYb`GhU]cbYb`]b`6Yf`]b`i bX`A U[XYVi f[ž`k`c`fi bX
%&\$`\$\$\$`6Ygi WXYf`nÅ`hYbž`Yfk UfhYh`X]Y`J YfUbghU`hYf`Y]b`[fc» Yg
`b`hYfYggY`"K`Y`hk`Y]h`\Uh`X]Y`5i gghY``i b[`VYfY]hg`ØVYf`XfY]
A`j``cbYb`A`YbgWXYb`]b`GhÅXhYb`k`]Y`A`UXf]Xž`A`cg_Ui`ž`<`cb[`_cb[
i`bX`@Ug`J`Y[Ug`Ub[Ync[Yb"

„ VYf`X]Y`5i gghY``i b[

8]Y`5i gghY``i b[`nY][`h`]bg[YgUa`h`%`%`C`f][`]bU`k`Yf_Y`i`bX`(`
`a`]h]Yfh`Y`C`f][`]bU`d`f]bhg`XYg`VYfØ`a`hYb`?`Øbgh`Yfg`6Ub_gm`"Ni`XYb
<`Ø`Y`di`b_hYb`nÅ`Yb`Ui`W`X]Y`Di`V`_i`a`g`]YV`]b[`Y`k`]Y` ;`]f`K`]h\
6U`ccb`i`bX`nU`\`fY]WXY`K`Yf_Y`6Ub_gmg`VYfØ`a`hYf`F`UhYb`"8]Y
`bghU``Uh]cb`k`]fX`Xi`fW`Y]b`a`cXYfbYg`A`i`h]a`YX]U!`?`cbnYdh
Yf[`Å`bnh`6Ygi`WXYf`_`Ø`bYb`i`bhYf`UbXYfYa`Y]bYb`_c`ghYb`ZfY]Yb
5i`X]c[`i`]XY`]b`8Yi`hgW`i`bX`9b[`]gW`ØVYf`]f`Ga`Ufhd`cbY
bi`hnYb"

9]b`VYY]bXfi`W_YbXYg`9`Ya`Ybh`XYf`5i gghY``i b[`]gh`X]Y`A`YX]U`<`U``ž
]b`XYf`?`i`fnZ]`a`Y`[`YnY][`h`k`YfXYbž`gck`]Y`Y]bY`" `*`\$!` ;`fUX!`Dfc`Y`_h]cb`"
9]bY`J`]fhi`U`!`FYU`]hm!`9!`dYf]YbW`Yfa`Ø[`]W`h`Yg`XYb`6Ygi`WXYfbž
Y]bYb`F`i`bX[`Ub[`Xi`fW`6f]ghc`ž`X]Y`<`Y]a`UhghUXh`j`cb`6Ub_gmž`ni
i`bhYfbY`a`Yb`"8Yf`9]bhf]hgd`fY]g`i`a`ZUggh`gck`c`\`X]Y`A`YX]U`<`U``
U`g`Ui`W`X]Y`J`F!`9!`dYf]YbW`c`bY`ni`gÅ`hn`]WXY` ;`YVØ`fYb"

6Ub_gmg`K`UbXY`j`ca`J`UbXU`]ga`i`g`ni`a`i`Xc`

8]Y`5i gghY``i b[`h`Ya`Uh]g]Yfh`X]Y`9bhk`]W`i`b[`j`cb`6Ub_gmž`XYf
Y]bgh`U`g` ;`fUZZ]h]!`?`Øbgh`Yf`VY[`Ubb`i`bX`g]W`X`Yi`hY`ni`Y]bYa
fYgdY`_h]YfhYb`?`Øbgh`Yf`Ybhk`]W`Y`h`\`Uh`N]Y``]gh`Ygž`X]Y`6Ygi`WXYf
ni`a`BUW`XYb`_Yb`Ubni`fY[`Yb`i`bX`X]Y` ;`fU[`Y`ni`ghY``Ybž`c`V`6Ub_gm
Y`Yf`U`g`J`UbXU`Y`c`XYf`Xc`VYhfUW`hYh`k`YfXYb`gc`hY`"8]Y
J`YfUbghU`hi`b[`]b`7\Ya`b]hn`ghY``h`gca`]h`b]W`h`bi`f`Y]bY
UbgW`Ui`]WXY`DfÅgYbhUh]cb`j`cb`6Ub_gmg`5fVY]hYb`XUfž`gcbXYfb
fY[`h`Ui`W`ni`f`5i`gY]bUbXYfgYhni`b[`a`]h`gY]bYb`dc`]h]gW
[`YdfÅ[`hYb`K`Yf_Yb`Ub"

8]Y`HY]`bY\`a YbXYb`Ua `; Yk]bbgd]Y`g]bX`Y]b[Y`UXYbž`b]W`h`bi f
]\f; `ØW`ni `j Yfgi W`Ybž`gcbXYfb`Ui W`X]Y`A Ò[`]W`_Y]h`ni `bi hnYbž
 XYb`fYbca a]YfhYb`?ØbghYf`i bX`gY]bY`K Yf_Y`\Ui hbU`\ni
 Yf`YVYb``8]Y`?ca V]bUh]cb`Ui g`i]bhYfU_h]j Yb`9`Ya YbhYb`i bX
 Y]bXfi W_gj c`Yf`?i bgh`a UW`h`X]Y`J YfUbghU`hi b[`ni `Y]bYa `YW`hYb
 <][\`][\h]b`XYf`?i `hi ffY[]cb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	7\Ya b]hnYf`A Uf_h\U`Yž`\$- %%%`7\Ya b]hnž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "gUW`gYb!hci f]ga i g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY