

; `ØW_ghUbn`ja `9]bhUbn\Ui g. `9bhXYW_Y`X]Y
; U[U!6Yk Y[i b[`]b`A Ubb\Y]a °

9f`YVYb`G]Y` ; U[U!HUbnYb`ja `9]bhUbn\Ui g`A Ubb\Y]a .`9]b
]bbcj Uh]j Yg`K cf_ci h`ZØf`U`Y`5`hYfg[fi ddYb`i bhYf`XYf
@Y]hi b[`j cb`DfcZ]g"



A Ubb\Y]a ž`8Yi hgW\`UbX`!`a `9]bhUbn\Ui g`A Ubb\Y]a `k]fX
fY[`Y`a Å»][`Y]b`VYgcbXYfYg`K cf_ci h`Ub[YVchYbž`XUg`g]W\`Ub`U`Y
5`hYfg[fi ddYb`i bX`B]W\h!HÅbnYf`f]W\hYh`8]YgYg` A cbhU[ghUbnYb
V]YhYh`XYb`HY]`bY\`a Yfb`X]Y`A Ò[`]W\`Y]hž`X]Y`]bbcj Uh]j Y
6Yk Y[i b[ggdfUW\Y` ; U[U`ni`Yf`YVYbž`X]Y`j ca`fYbca`a]YfhYb
7\cfYc[fUZyb`i bX`_ØbghYf]gW\Yb`@Y]hYf`XYf`6Uhg\Yj U`8UbbW
7ca`dUbmž`**C \ UX`B U\ Uf]b**ž`Ybhk]W_Y`h`k i fXY`"8]Y`@Y]hi b[`XYf
HUbnghi bXYb`YfZc`[h`Xi fW`YfZU\`fYbY`DfcZ]gž`XUfi bhYf` : YXYf]W
@cb[cž`X]Y`Y]bY`\Y]`gUa`Y`HUbn!9fZU\`fi b[`j Yfa`]hY`b"

8]Y`6Yk Y[i b[gZcfa` ; U[Už`X]Y`Ui g`B U\ Uf]bg`dYfgØb`]W\Ya
6YXØfZb]g`YbhghUbXž`a]h`HÅbnYfb`ni`_ca`a`i`b]n]YfYbž`Zc_i`gg]Yfh
g]W\`Ui`Z`X]Y`9bhXYW_i`b[`i`bX`GhÅf_i`b[`XYg`?`ØfdYfg`"G]Y`ZØfXYfh

b]W h'bi f'X]Y': 'YI]V']hÅhž'5i gXUi Yf'i bX'5[]]hÅhž'gcbXYfb'Ui W'X]Y
J c fghY''i b[g_fUZh'XYf'HY]'bY\ a YbXYb"'8]YgY': UW'hYb'a UWYb
; U[U'ni 'Y]bYf'Y]bn][Ufh][Yb'DfU_h]_ž'X]Y'k Y'hk Y]h'U'g'VYXYi hYbXY
?fUZh'i]a '6YfY]W'XYf'6Yk Y[i b[gdfU_h]_Yb'UbYf_Ubbh'gh"

J]Y`ZÀ`h][Y`N]Y`[fi ddYb`i bX`?i fgUb[YVchY

8]Y'; U[U!?'UggYb'f]W'hYb'g]W'Ub'j YfgW]YXYbY`N]Y`[fi ddYb'.j cb
XYf'U''[Ya Y]bYb'^2 ZZYbh]W'Y]h'ØVYf'dfcZYgg]cbY''Y'HÅbnYf'V]g'\]b
ni': Ua]]Yb'a]h?]bXYfb']a '5'hYf'j cb') 'V]g' - 'ž\ fYb'i bX
A YbgWYb']b'h\YfUdYi h]gWYb'?cbhYi hYb"'?'UggYb'k YfXYb'gck c\`
]a 'Gi nUbbY'8Y''U'7YbhY']b'HY''5j]j 'U'g'Ui W'j'b'k Y]hYfYb'Ghi X]cg
]b']bhYfbUh]cbU'Yb'A Yhfc dc`Yb'k]Y'BYk 'Mcf_ž'DUf]gž'6Yf`]b'i bX
@cbXcb'Ub[YVchYb"'8UfØVYf'\]bUi g'g]bX'X]Y'?i fgY'Ui W'cb`]bY
ØVYf'X]Y'; U[U'Cb`]bY!D'Uhhžcfa 'j YfZØ[VUfž'X]Y '@]j Y!GhfYUa g'i bX
J]XYcni [Àb[Y'V]YhYh"

C\UX'BU\Uf]bž[YVcfYb']a '?)VVi n'A]nfU']b'g fUY'ž'VY[Ubb'gY]bY
hÅbnYf]gWY'5i gV]'Xi b['%- +('VY]'XYf'6Uhg\Yj U'8UbW'7ca dUbm
i bX'Yf'Ub[hY'VU'X']bhYfbUh]cbU'Y'5bYf_Ybbi b["'9f'ghi X]YfhY'Ub
XYf'GW'cc``cZ'5a Yf]W'Ub'6U''Yh'i bX'XYf'ž]''UfX'GW'cc``i bX'\UhY
9b[U[Ya Ybhg'VY]'bUa \UZhYb'HUn_ca dUb]Yb"'%- - \$'k i fXY'Yf
_Øbgh'Yf]gWYf '@Y]hYf'XYf'6Uhg\Yj U'8UbW'7ca dUbm i bX
Ybhk]W_Y'hY'ØVYf'XfY]»]['K Yf_Yž'X]Y'k Y'hk Y]h'Ui Z[YZØ\fh'k YfXYb"

; U[U'U'g'fYj c`i h]cbÀfY'HfU]b]b[ga Yh\cXY

8]Y'A Yh\cXY'\Uh'XUg'HfU]b]b['VY]'XYf'6Uhg\Yj U'8UbW'7ca dUbm
fYj c`i h]cb]Yfhi bX'X]Y'žbhYfdYhUh]cb'j cb'BU\Uf]bg'FYdYfhc]fY
VYfY]W'Yfh"' ; U[U'\Uh'g]W'U'g'YZZY_h]j Yg'HfU]b]b[g]bghfi a Ybh'ZØf
j]Y'Y'HÅbnYf]bbYb'i bX'HÅbnYf'YhUV']Yfh'i bX'i bhYfghØhnh'Y]bY
h]YZfY'J YfV]bXi b['ni a 'Y][YbYb'?ØfdYf"'A]h'XYf'J YfØZZYbh]W'k i b[
XYg'8c_i a YbhUfZ]'a g' A f"' ; U[U']a 'ž\ f'&\$%) ž'XYf'gck c\`'j ca
Di V`_i a 'U'g'Ui W'j cb'?f]h]_Yfb'[Y'cVh'k i fXYž'k i fXY'BU\Uf]bg
5fVY]h'Y]bYf'VfY]hYfYb'^2 ZZYbh]W'Y]h'ni [Àb['W' [Ya UW'h"

8i fW'5i gnY]W'bi b[Yb'k]Y'XYb'g fUY''Df]nY'Zcf'8UbW' i bX'XYb
BYk 'Mcf_'8UbW'UbX'DYfZcfa UbW'5k UfX'\Uh'C\UX'BU\Uf]b'b]W'h

bi f'XUg'HUbnZY`Xž'gcbXYfb'Ui W`X]Y'6Yk Y[i b[gdfU_h]_Yb
 bUW\U'h][`VYY]bZi ggh"<Yi hY`YVh'Yf']b'gUY`i bX'V'Y]Vh'U`g
 <Ui gW`cfYc[fUd\`XYf'6Uhg\Yj U'8UbW'7ca dUbm'U_hj ž'k Å\fYbX
 Yf'k Y]hYf\]b']bbcj Uh]j Y'K Y[Y']b'XYf'HUbn_i bgh'VYgW`fY]hYh"

8YhU]`g	
C fh	A Ubb\Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • VUhg\Yj U"Wt"]` • k k k "ghUUhgVU`Yhh!VYf`]b"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["XY