

; c`XYbYf'6Äf'Z0f''8fYUa g'. '6Yf`]bU`Y  
&\$&) `VY[ Y]ghYfh'a ]h'GhUfdck Yf°

8]Y'6Yf`]bU`Y'&\$&) `Y\fhY`XYb'bcfk Y[ ]gWYb': ]`a  
/ ei ch/8fYUa g/ ei ch/'a ]h'XYa ' ; c`XYbYb'6ÄfYb"  
GhUfVYgYhnhYg': Ygh]j U``]b'6Yf`]b'n]Y\h'a Y\ f'Ni gWUi Yf'Ub"

6Yf`]bž'8Yi hgW`UbX'!'8]Y'6Yf`]bU`Y'&\$&) žY]bYg`XYf  
VYXYi hYbXghYb': ]`a ZYgh]j U`g`XYf'K Y'hžZUbX'j ca'%' "'V]g'&' "  
: YVfi Uf'ghUhh'i bX`Vch`Y]b`Y]bXfi W\_gj c`Yg`Dfc[ fUa a ž`XUg  
nU\`fY]WY`]bhYfbUh]cbU`Y`GhUfg`Ubnc[ ž`XUfi bhYf`F cVYfh`DUhh]bgcb  
i bX`Xgg]WU'7\UghU]b""8]Y`J YfUbghU`hi b[ `k i fXY`ni a `YfghYb`A U`  
j cb`Hf]WU`Hi hh`Y [ Y`Y]hYhž`X]Y`X]Y`J YfUbhk cfhi b[ `]a `5df]`&\$&(   
ØVYfbU\ a ""5a `9fÖZbi b[ gUVYbX`Yf\]Y`h`X]Y`VY`UbbhY  
GWUi gd]Y`Yf]b`H]XU`Gk ]bhcb`XYb'; c`XYbYb'9\fybVÄfYb'Z0f`] \f  
@YVYbgk Yf\_ž'ØVYffY]W`h]j cb`9Xk UfX'6Yf[ Yf""8 Ug': Ygh]j U`  
j YfnY]W`bYhY`Y]bY` [ YghY][ YfhY`B UW`ZfU[ Yž'a ]h]bg[ YgUa h' ' '\$\$\$\$  
j Yf\_Ui ZhYb`H]W`Yhgž`k Ug%) "\$\$\$`a Y\ f'k UfYb`U`g]a `J cf`U\ f"  
Gc`WY`NU\`Yb`j YfXYi h]W`Yb`X]Y`Ub\U`hYbXY`F`Y`Yj Ub`n`XYf  
6Yf`]bU`Yž`X]Y`%- ) %[ Y[ fØbXYh`k i fXY`i bX`\Yi hY`ni `XYb` 6][  
H\ fYY `: ]`a ZYgh]j U`g]b`9i fcdU[ Y\ Öfhž`ni gUa a Yb`a ]h`J YbYX][  
i bX`7UbbYg"

8Yf`< Ö\Ydi b\_h`XYf`DfY]gj Yf`Y]\i b[ `k Uf`XYf'; c`XYbY'6Äfž`XYf`Ub  
XYb'bcfk Y[ ]gWYb`@YVYgZ]`a ` 8fYUa g`fB`fÖa a Yfł `j cb`8U[  
æ\Ub`<Ui [ Yfi X`j Yf[ YVYb`k i fXY""8]YgYf': ]`a ž`XYf`HY]`Y]bYf  
Hf]`c[ ]Y`]ghž`YfnÄ`h`X]Y'; YgW]W`hY`Y]bYg`%+!`Ä\ f][ Yb`A`ÄXWYbgž  
XUg`g]W`]b`\fY`@Y\fyf]b`j Yf`]YVh`'8]Y`9bhXYW`i b[ `]\fYf  
HU[ YVi W`Ui ZhY]W`bi b[ Yb`Xi fW`]\fY`A i hhYf`i bX'; fc» a i hhYf  
Z0\fh`ni `h]YZ[ fØbX][ Yb'; Ygd fÄW`Yb`ØVYf'6Y[ Y\ fYbž`@YVY`i bX  
÷h]a ]h`Äh" 8fYUa g`k ]fX]a `: fØ\`U\ f`]b`XYi hgW`Yb`?]bcg  
Ub`Ui ZYb`i bX`Äggh`Ui ZY]bY`fY[ Y`8]g\_i gg]cb`ØVYf`gY]bY`gYbg]V`Yb

H\Ya Yb\cZZYbžX]Y'Ui W\ZØf'Øb[ YfY'Ni gWU'Yf'j cb'6YXYi hi b[ gY]b'ÖbbhYb"

## DfY]gj Yf`Y]\i b[

8Yf'; fc»Y'DfY]g'XYf'ž fmf'XYf'G]'VYfbY'6Äfž[ ]b[ 'Ub'XYb VfUg]'Ub]gWYb': ]a' H\Y'6'i Y'HfU]'fC'Ö'h]a c'Uni'Ł'j cb'; UVf]Y` A UgWUfc"'8]YgYf'VYgW\ÄZh[ h'g]W\`a ]h'Y]bYf'Xmgbcd]gWYb'Ni \_i bZh i bX'XYf'Gi WY'YbUW\Y]bYa' bYi Yb'@YVYbgg]bb"'Ni gÄhn']W\`Yf\]Y'h XUg'Uf[ Ybh]b]gWY'8fUa U' H\Y'A YggU[ Y'f9`a YbgU'YŁ'j cb'ž ½b : i bX'XYb'ž fmdfY]g"'8Yf': ]a' YfnÄ\`h'X]Y'ZUgn]b]YfYbXY ; YgW\]W\hY'Y]bYg'A ÄXWYb'gž'XUg'a ]h'H]YfYb'\_ca a i b]n]YfYb \_Ubbž'k ca ]h'Yf'XUg'Di V`\_i a' ]b'gY]bYb'6Ubb'nc[ "

- ; c`XYbYf'6Äf.' 8fYUa g'fBfÖa a YfŁ'j cb'8U[ 'æ\Ub <Ui [ Yfi X
- G]'VYfbYf'6Äf.' H\Y'6'i Y'HfU]'fC'Ö'h]a c'Uni'Ł'j cb ; UVf]Y`A UgWUfc
- ž fmdfY]g.' H\Y'A YggU[ Y'f9`a YbgU'YŁ'j cb'ž ½b': i bX
- 6YghY'<Ui dhXUfghY`Yf]b.' FcgY'6mfY'ZØf' ž'=<UX'@Y[ g'=X ?]W\_`Mti
- 6YghY'BYVYbfc`Y.' 5bXfYk'GWchh'ZØf' 6'i Y'Accb
- 6YghYg'8fY\Vi W\.' FUXi'ž XY'ZØf' ?cbh]bYbhU`&)
- ?ØbghYf]gWY'@Y]ghi b[ . '@ W]Y'<UXn]\U']cj ]WZØf' H\Y'≠W Hck Yf

Hfchn'XYf'9fZc`[ Y'V`]YVYb'X]Y'XYi hgWYb'6Y]hfÄ[ Y']a'K YhVYk YfV i bYf\Öfh"'8Ufi bhYf'Ui W\.' K Ug'A Uf]Y`Y'k Y]» 'i bX' M bUb ž 'YhnhYfYf'a ]h'G]VY`?Y\_]`]'b'Y]bYf'XYf'<Ui dhfc`Yb"

## Dc`]h]gW\Y'8YVUhhYb

9]b'JcfZU`Ua'<c`cWUi gh!A U\ba U`]'b'6Yf']b'gcf[ hY'k Ä\fybX'XYg : Ygh]j U'g'ZØf'dc`]h]gW\Y'8]g\_i gg]cbYb"'8]Y'6Yf']bU'Y!@Y]hi b[ VYhcbhY'X]Y'6YXYi hi b[ 'XYf'A Y]bi b[ gZfY]\Y]hi bX'X]ghUbn]YfhY g]W\j cb'dc`]h]gW\Yb'GhUhYa Ybhg"'8]Yg'gd]Y[ Y'h'X]Y'?ca d'YI ]hÄh k ]XYfž]b'XYf'g]W\\_'i'hi fY`Y'J YfUbgH'hi b[ Yb'\Yi hY'VYk Y[ Yb a ØggYb"

8]Y'6Yf`]bU`Y`]gh`b]W`h`b`i`f`VY`\_`Ub`b`h`Z0f`]\`fY`'K`Y`h`V`Y`k`Y`f`V`g`Z`]\`a`Y`ž`  
 g`c`b`X`Y`f`b`'`U`i`W`X`'Z0f`]\`fY`'n`U`l`'fY`]W`X`Y`b`'G`Y`\_`h`]c`b`Y`b`ž`J`Y`f`U`b`g`h`U`'h`i`b`[`Y`b`  
 i`b`X`'X`]Y`'9`i`f`c`d`Y`U`b`:`]`a`'A`U`f`\_`Y`h`f`0: A`Ł`ž`Y`]b`Y`'X`Y`f`[`f`0»`h`Y`b`:`]`a`!  
 A`Y`g`g`Y`b`'k`Y`'h`k`Y`]h`"»`X`Y`g`:`X`]\`f`'g`h`f`0a`Y`b`'H`U`i`g`Y`b`X`Y`'j`c`b`'6`Y`g`i`W`X`Y`f`b`  
 i`b`X`:`U`W`X`'Y`i`h`Y`b`"»`b`'X`]Y`<`U`i`d`h`g`h`U`X`h`ž`i`a`'X`]Y`'b`Y`i`Y`g`h`Y`b`'Z`]\`a`]g`W`X`Y`b`  
 K`Y`f`\_`Y`'n`i`'Y`b`h`X`Y`W`\_`Y`b`'i`b`X`'g`]W`X`'0`V`Y`f`'X`]Y`'9`b`h`k`]W`\_`i`b`[`'X`Y`f`'6`f`U`b`W`X`Y`  
 U`i`g`n`i`h`U`i`g`W`X`Y`b`"»`b`'X`]Y`g`Y`a`'»`X`]\`f`'`]Y`Z`X`U`g`:`Y`g`h`j`U`'`]b`'Y`]b`Y`a`'f`Y`]W`X`Y`b`  
 F`U`l`a`Y`b`'j`c`b`'%-`:`]`a`Y`b`']a`'K`Y`h`V`Y`k`Y`f`V`'i`b`X`'h`Y`a`U`h`]g`]Y`f`h`'U`i`W`X`  
 \`]g`h`c`f`]g`W`X`Y`'G`h`f`Y`]h`d`i`b`\_`h`Y`ž`k`]Y`'X`]Y`'6`f`U`b`X`U`b`g`W`X`'À`[`Y`']b`'A`0`'b`'i`b`X`  
 G`c`]\`b`[`Y`b`']b`'X`Y`b`'%-`-`\$`Y`f`!`X`]\`f`Y`b`"

»g[ YgUa h'nY][ h'X]Y'6Yf`]bU`Y`&\$&) `YfbYi h']\fY`Gh`f`\_`Y`'U`g`  
 D`U`h`h`Z`c`f`a`'Z0f`'\`c`W`k`Y`f`h`[`Y`:`]`a`Y`i`b`X`'X`]Y`'8`]g`\_`i`g`g`]c`b`  
 [`Y`g`Y`'g`W`X`U`Z`h`]W`X`Y`f`'H`Y`a`Y`b`"»8`]Y`'9`f`k`U`f`h`i`b`[`Y`b`'U`b`'X`]Y`'\_`c`a`a`Y`b`X`Y`  
 5`i`g`[`U`V`Y`'g`]b`X`'U`i`Z`[`f`i`b`X`'X`Y`g`'9`f`Z`c`[`g`]b`'X`]Y`g`Y`a`'»X`]\`f`'\`c`W`X`"

: 0f`k`Y`]h`Y`f`Y`'8`Y`h`U`]g`'n`i`f`'6`Y`f`]bU`Y`&\$&) `'\_`0`b`b`Y`b`'G`]Y`'X`]Y`'6`Y`f`]W`X`Y`h`Y`  
 j`c`b`'f`V`V`&(`'i`b`X`'B`8`F`'V`Y`g`i`W`X`Y`b`"»9`]b`Y`'i`a`Z`U`g`g`Y`b`X`Y`'\`]g`h`c`f`]g`W`X`Y`  
 D`Y`f`g`d`Y`\_`h`j`Y`'U`i`Z`X`U`g`:`Y`g`h`j`U`'`V`]Y`h`Y`h`'U`i`W`X`'K`\_]`d`Y`X`]U`"

8YhU]`g	
J`c`f`Z`U`''	G`c`b`g`h`[`Y`g`
C`f`h`	6`Y`f`]b`ž`8`Y`i`h`g`W`X`'U`b`X`
E`i`Y`''`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"f`V`V`&amp;(`"X`Y`</li> <li>• k`k`k`"b`X`f`"X`Y`</li> <li>• Y`b`"a`"k`_]`d`Y`X`]U`"c`f`[`</li> </ul>

6Ygi W`X`Y`b`'G`]Y`'i`b`g`'U`i`Z`.'b`!`U`[`"X`Y`