

; fc» Y`6Ui UfVY]hYb. `G!6U\ b`]b`6Yf`]b`UV
%+"`>Ubi Uf`ghUf_`Y]b[YgW\ fÄb`h°

6Ui UfVY]hYb`Ub`XYf`G!6U\ b`6Yf`]b`UV`%+"`>Ubi Uf`&\$&)
j`Yfi`fgUW\Yb`k`jW\h][`Y`J`Yf`_Y\fgY]bgW\ fÄb`_i`b[`Yb`"
9fgUhnVi`ggY`ghY\Yb`VYfY]h"



6Yf`]b`ž`8Yi`hgW\`UbX`!`8]Y`fch[`Y`VYb`NØ[`Y`XYf`G!6U\ b`6Yf`]b
g]bX`ZØf`j`jY`Y`A`YbgW\Yb`]b`XYf`<`Ui`dghUXh`i`bj`Yfn]W\hVUF`"G]Y
j`YfV]bXYb`DYbX`Yf`Ui`g`XYb`Äi`»`YfYb`GhUXhhY`]Yb`i`bX
6fUbXYbVi`f[`a`]h`XYb`nYbhfU`Yb`Di`b`_hYb`XYf`GhUXh`"A`ca`Yb`hUb
ghY\Yb`YXcW`k`jYXYf`i`a`ZUb[`fY]W\Y`6Ui`UfVY]hYb`Ub`ž`X]Y`ZØf
[`fc»`Y`9]bgW\ fÄb`_i`b[`Yb`]a`G!6U\ b`!`J`Yf`_Y\`f`gcf[`Yb`k`YfXYb`"
8]YgY`6Ui`a`U`»`bU\`a`Yb`ž`X]Y`VYfY]hg`gY]h`ØVYf`Y]bYa`i`>\`f
k`jYXYf`c`h`X]Y`:`U\`fd`ÄbY`VYY]bhfÄW\h][`Yb`ž`VYhfY`ZZYb
\`Ui`dghÄW\`jW\`XYb`B`cfXgØX!G!6U\ b`hi`bbY`"

J`cb`%+"`V]g`&+"`>Ubi`Uf`k`jX`nk`jgW\Yb`:`fY]hU[`UVYbX`i`a`i`&&`i`\`f
i`bX`A`cbhU[`a`cf[`Yb`i`a`Y`hk`U`%`\$`i`\`f`XYf`J`Yf`_Y\`f`Ui`Z`k`jW\h][`Yb
GhfYW`_Yb`ni`a`Gh]`ghUbX`_ca`a`Yb`"8]Y`G`%ž`G&ž`G&)`i`bX`G&*

k YfXYb`]b`X]YgYf`NY]h`b]W`h`nk`]gW`Yb`XYb`6U`b`ÖZYb`Mc`fW`ghfU»Y
i`bX`:`f]YXf]W`ghfU»Y`U`hYb`"8UfUi`g`Yf[`YVYb`g]W`
l`bUbbY`a`]W`_Y]hYb`Z0f`j`]Y`Y`:`U`f[`ÄghY`ž`gdYn]Y`Z0f`X]Y`
<U`hYghY`Yb`6fUbXYbVi`f[`Yf`Hcfž`Dc`hgXUa`Yf`D`Uhn`i`bX`5b`U`hYf`
6U`b`c`Zž`X]Y`k`Ä`fYbX`XYf`6Ui`UfVY]hYb`b]W`h`Ub[`YZU`fYb`k`YfXYb`"

9fgUhnj Yf_Y`f`i`bX`:`U`fd`Ub`ÄbXYfi`b[`Yb`

l`a`X]Y`VYhfc`ZYbYb`:`U`f[`ÄghY`b]W`h`]a`Gh]W`ni`UggYbž`U`h`X]Y`G!
6U`b`6Yf`b`Y]bYb`9fgUhnj`Yf_Y`f`a`]h`6i`ggYb`Y]b[`Yf]W`hYh`Gc`
a`0ggYb`:`U`f[`ÄghY`ž`X]Y`nk`]gW`Yb`Mc`fW`ghfU»Y`i`bX`:`f]YXf]W`ghfU»Y`
fY]gYb`a`ÖW`hYbž`X]Y`6i`g`b]Y`G%5`bi`hnYb`":`0f`FY]gYb`b`F`]W`hi`b[`
BcfXYb`ghY`h`X]Y`6i`g`b]Y`G%6`ni`f`J`YfZ0[`i`b[`ž`X]Y`nk`]gW`Yb`
:`f]YXf]W`ghfU»Y`i`bX`;`Ygi`bXVfi`bbYb`j`Yf_Y`fh`"

:`YfbYf`k`]fX`[`YfUhYbž`j`cf`XYf`:`U`fh`X]Y`G!6U`b!5dd`ni`
_cbgi`h]YfYb`"8cfh`_0bbYb`:`U`f[`ÄghY`X]Y`bYi`YghYb`bZcfa`Uh]cbYb`
ni`XYb`5VZU`fhgnY]hYb`XYf`9fgUhnVi`ggY`gck`]Y`ni`a`0[`]W`Yb`
l`a`gh]Y[`Yb`UVfi`ZYb`"a`Ni`[`Y`XYf`6Ui`UfVY]hYb`g]bX`U`Y`
YbXYfi`b[`Yb`Ui`W`]b`XYf`:`U`fd`Ub`Ui`g`i`bZhi`YfZ0[`VUfž`gc`XUgg`X]Y`
:`U`f[`ÄghY`ghY`hg`0VYf`X]Y`U`hi`Y`Yb`9b`hk`]W`i`b[`Yb`]bZcfa`]Yfh`
g]bX`"

8]Y`G!6U`b`6Yf`b`i`bX`X]Y`8Yi`hgW`Y`6U`b`UfVY]hYb`k`Y]hYf`]b`Ub`
XYf`A`cXYfb]g]Yfi`b[`XYg`J`Yf_Y`fgbYhnYg`"8]YgY`A`U»`bU`a`Yb`
`Ub[`Zf]gh][`UVYf`ni`Y]bYf`J`YfVYggYfi`b[`XYg`G!6U`b!J`Yf_Y`fg`]b`
XYf`<`Ui`dhghUXh`VY]hfU[`Yb`":`0f`X]Y`_ca`a`YbXYb`K`cW`Yb`]gh`a`]h`
k`Y]hYfYb`9]bgW`fÄb`_i`b[`Yb`i`bX`HU`hÄbXYfi`b[`Yb`ni`fYW`bYbž`
k`Yg`U`V`Y]bY`fY[`Y`a`Ä»][`Y`,`VYfd`f0Z`b[`XYf`:`U`fd`ÄbY`
i`bYf`Ägg`]W`]gh`"

:`0f`a`Y`f`bZcfa`Uh]cbYb`0VYf`Ui`ZYbXY`6Ui`a`U»`bU`a`Yb`i`bX`X]Y`
5i`gk`]f`_i`b[`Yb`Ui`Z`XYb`6U`b`VYhf]YV`VYgi`W`Yb`G]Y`X]Y`GY]hYb`j`cb`
6Yf`b`@j`Y`i`bX`G!6U`b`6Yf`b`"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • gVU\b"VYf`]b

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY