

; fc» _i bX[YVi b['ZØf': fY]\Y]h'i bX
: f]YXYb'Ua '6fUbXYbVi f[Yf'Hcf°

; fc» _i bX[YVi b[' : f]YXYbž: fY]\Y]hž'J c`_gUVgh]a a i b['Ua
&("A U]'&\$&(']b'6Yf`]bž'gck]Y'6UXYa UbhY`dUfhm'Ua '+"'ž b]
]b'9fZ fh"



6fUbXYbVi f[Yf'Hcfž'6Yf`]bž'8Yi hgW\`UbX'!'5a '%&"'A U]'&\$&)
_ØbX][h'XUg'A U[Un]b'7CA D57H'ZØf'X]Y'_ca a YbXYb'K cW\Yb'nk Y]
J YfUbghU`hi b[Yb'Ubž'X]Y'gck c\`dc`h]gW\Y'U`g'Ui W\`_i`hi fY`Y
6YXYi hi b['\UVYb"; Yd'Ubh]gh'Y]bY'; fc» _i bX[YVi b['i bhYf'XYa
A chhc' : f]YXYbž: fY]\Y]hž'J c`_gUVgh]a a i b[']'b'6Yf`]b'Ua '&("A U]
&\$&(ž'X]Y'i a '%`'i \f'Ua '6fUbXYbVi f[Yf'Hcf'VY[]bbh"8 Ug
6ØbXb]g' 8Yi hgW\`UbX'ghY\h'Ui Z ž'XUg'g]W\`Ui g' '\$\$
; fUgk i fnY`]b]h]Uh] Yb'ni gUa a YbgYhnhž'cf[Ub]g]Yfh'X]Y
J YfUbghU`hi b['i bX'Yfk UfhYh'X]Y'HY]'bU\`a Y'j cb'&\$'A i g]_[fi ddYb
i bX'FYXbYfbž'XUfi bhYf'Ui W\`5Z8!6i bXYghU[gUV[YcfXbYhY'gck]Y
VY_UbbhY'DYfgØb`]W\`_Y]hYb'k]Y'<Ubg!; Ycf['A UU» Ybž'XYb
Y\Ya U`][Yb'7\YZXYg'J YfZUggi b[ggW\i hnYgž'i bX'K]bZf]YX
GhØW_Yfž'XYb'J YfgUa a 'i b[gdfÄg]XYbhYb"'7CA D57H'k]fX'a]h

Y]bYa 'bZcfa Uh]cbgghUbX'i bX'Y]bYf'F YXY'j YfhfYhYb'gY]b"

8 Ug'6i bXYgj Yfk U'hi b[g[Yf]W\h'U'U'Øfn]W\XUg'J YfVch'j cb
7CA D57H'ja '9]j YfZU\fYb'hY]'k Y]gY'Ui » Yf'J c''ni ['[YgYhnh''8]Yg
[YgW\U\ž'bUWXYa 'XUg'; Yf]W\h'Nk Y]ZY''Ub'XYf
J Yf\À'hb]ga À»][_Y]h'XYg'J YfVchg'Ài » YfhY''8]Yg'[UV'XYa '5bhfU[
XYf'<YfUi g[YVYf'ghUhhž'X]Y'Ui ZgW]YVYbXY'K]f_i b['\fYf'?`U[Y
k]YXYf\Yfni ghY''Yb''8 Ug'J YfVch'k i fXY'ja 'ž `]'&\$&('j cb
6i bXYg]bbYba]b]ghYf]b'B UbWni: UYgYf'Ui g[YgdfcW\Ybž'X]Y
7CA D57H'U'g' nYbhfU'Yg'GdfUW\fc\f'XYf'fYW\hgYI hfYa]gh]gW\Yb
GnYbY 'VYnY]W\byhY''8 Ug'; Yf]W\h'À'h'X]Y'J YfVchg] YfZØ[i b[
Zcfa Y''ZØf'fYW\ha À»][ž'_Ubb'YXcW\`b]W\h'UVgW\`Y» YbX
VYi fhY]Ybž'cV'XUg'A U[Un]b'[Y[Yb'X]Y'j YfZUggi b[ga À»][Y
CfXbi b['j YfghØ» h"

? i `hi fY`Y`5_h]j]hÀhYb`i bX`DfchYgh`[Y[Yb XUg'J YfVch

5a '+''ž b]'&\$&('Zc`[h'Y]bY'VYgcbXYfY'6UXYa UbhY`dUfhm]b'9fZ fhž
X]Y'i a '%, 'l \f'VY[]bbh''8]YgY'J YfUbgU'hi b['gc''Y]b'NY]W\Yb
gYhnYbž'i bUV\Àb[]['j ca '5i g[Ub['XYg'<Ui dhgUW\Yj YfZU\fYbg
ni a '7CA D57H!J YfVch'Ua '%\$''ž b]''6Y]'X]YgYf'i b_cbj Ybh]cbY''Yb
DUfhm]g]bX'U''Y'HY]'bY\`a Yf'bi f'ja '6UXYa UbhY''ni [Y'UggYbž'k cVY]
Y]b'CF][]bU'!7CA D57H!6UXYa UbhY''ni a '\U'VYb'DfY]g'Ub[YVchYb
k]fX''8]Y'J YfUbgU'hi b['i a ZUggh'Y]bY'J]XYc!DfÀgYbUh]cbž'X]Y
J Yf'Y]\i b['XYg' ; c'XYbYb'6UXYa UbhY` 'i bX'X]j YfgY
A]ha UW\gd]Y'Y"

8 Ug'J YfVch'j cb'7CA D57H'[Y\h'Y]b\Yf'a]h'Y]bYa 'U'Ufa]YfYbXYb
5bgh]Y['fYW\hgYI hfYa]gh]gW\Yf'5_h]j]hÀhYb']b'8Yi hgW\`UbX"@Ui h
XYa 'J YfZUggi b[ggW\i hnVYf]W\h'k i fXY'X]Y'; YgUa hnU\`XYg
fYW\hgYI hfYa]gh]gW\Yb'DYfgcbYbdchYbn]U`g'ja 'ž\`f'&\$&'`Ui Z
('\$*\$ \$ \$ [YgW\Àhnhž'k Ug'Y]bYa '5bgh]Y['j cb'%', \$\$'DYfgcbYb'ja
J Yf['Y]W\`ni '&\$&&'Ybhgd]f]W\h''8 UfØVYf'\]bUi g[UV'Yg'ja 'ž\`f
&\$&']bg[YgUa hi&) '* * \$'fYW\hgYI hfYa]gh]gW\Y'GhfUZhUhYbž'k Ug
Y]bYa '5bgh]Y['j cb'&&ž('i 'ni 'XYb'J cf'U\`fYgnU\`Yb'Ybhgd]f]W\h"
8]Y'fYW\hgYI hfYa]gh]gW\Yb'; Yk U'h'hUhYb'gh]Y[Yb'YVYbZU`g'Ui Z
%''(, ž'k Ug'Y]bYa '5bgh]Y['j cb'%`i 'Ybhgd]f]W\h"

F YWk hgYI hfYa]ga i g`]a `5i Zk]bX

6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`XYf`5bgh]Y[`ZfYa XYbZY]bX`]WkYf
 ?OfdYfj Yf`Yhni b[gXY`_]hYž`j cb`XYbYb` ; +(`]a `]k\`f`&\$&`
 fY[]ghf]Yfh`k i fXYb``8]Yg`]gh`Y]b`5bgh]Y[`j cb`%*ž(`i `]a `]Yf[`Y]Wk
 ni `+) %]a `]k\`f`&\$&`"; YfUXY`X]Y`H\Ya Yb`A][fUh]cb`i bX`5gm`
 [Yk]bbYb`ZOf`FYWk hgYI hfYa]ghYb`ni bY`a YbX`Ub`6YXYi hi b[``8Yf
 J YfZUggi b[ggWk i hn`VYf]Wk hYh`Ui Wk `j cb`Y]bYf`FY`cfXnU\`
 fYWk hgYI hfYa]gh]gWk Yf`A i g_] YfUbghU`hi b[Yb`]b`8Yi hgWk`UbXž
 k Ug`X]Y`X`Yb]h]h`hggh]Zhi b[`i bX`J YfVfY]hi b[`fYWk hgYI hfYa Yf
 5bg]Wk hYb`k Y]hYf`j cfUbhfY]Vh`

8]Y`U`_hi Y``Yb`9b`k]W`_i b[Yb`fi bX`i a `XUg`A U[Un]b`7CA D57H
 i bX`X]Y`XUa]h] YfVi bXYbYb`J YfUbghU`hi b[Yb`g]bX`HY]`Y]bYg
 [fO» YfYb`?cbhYI hYgž`XYf`X]Y`j Yf`AbXYfhYb`[YgY``gWk UZh]Wk Yb
 6YX]b[i b[Yb`i bX`X]Y`k UWk gYbXY`Df`AgYbn`fYWk hgYI hfYa]gh]gWk Yf
 Ghf`Oa i b[Yb`]b`8Yi hgWk`UbX`VY`Yi Wk hYh``9g`V`Y]Vh`UVni k UfhYbž
 k]Y`g]Wk`X]Y`fYWk h]Wk Yb`5i gY]bUbXYfgYhni b[Yb`i bX`X]Y
 ÖZYb]h]Wk Y`A Y]bi b[`k Y]hYf\]b`Yb`k]W`_Y`b`k YfXYb`

: Of`k Y]hYfY`=bZcfa Uh]cbYb`ni `XYb`VYj cfghY`YbXYb
 J YfUbghU`hi b[Yb`i bX`XYb`fYWk h]Wk Yb`i a gh`AbXYb`XYg`7CA D57H!
 A U[Un]bg`VYgi Wk Yb`G]Y`X]Y`GY]hYb`j cb`7ca dUWhž`HU[YggWk Ui
 i bX`J YfZUggi b[ggWk i hn`

8YhU]`g	
J cfZU``	8Ya cbghfUh]cb
C fh	6fUbXYbVi f[Yf`Hcfž`6Yf`]bž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Wc`a`dUWh!cb`]bY"XY • k k k "hU[YggWk Ui "XY • k k k "j YfZUggi b[ggWk i hn"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY