

< Y]XYb\Y]a `]a `5Vgh]Y[ g\_Ua dZ. `6UmYfb  
\_ca a h`? `ObbYb`g]Y`ØVYffUgWYb3

5a `%- "\$(" &\$&) `hf]Zzh`XYf`': 7`<Y]XYb\Y]a `]a `5Vgh]Y[ g\_Ua dZ  
Ui Z`6UmYfb`A `ØbWYb`"9]b`@JbXYgXi Y``]b`': fY]Vi f[ `j Yfgdf]WYh  
GdUbbi b[ "



< Y]XYb\Y]a ž`8Yi hgW`UbX`!`5a `GUa ghU[ ž`XYa `%- ''5dfj`&\$&) ž  
hf]Zzh`XYf`%": 7`<Y]XYb\Y]a `i a `%) "" \$`i \f]a `: i »VU``!6i bXYg][ U!  
8i Y``Ui Z`XYb`': 7`6UmYfb`A `ØbWYb`"8]Y`<Y]XYb\Y]a Yfž`XYfnY]h  
HUVY``Yb!%\*"a ]h`YX][ `]W`%) `Di b\_hYbž`\_Àa dZYb`ghUf`\_[ Y[ Yb`XYb  
5Vgh]Y[ ``9]b`G]Y[ `k`Àfy`ZØf`X]Y`A`UbbgW`UZh]j`cb`HfU]bYf`': fUb\_  
GW`a ]Xhj`cb`Ybcfa`Yf`6YXYi`hi`b[ ž`XU`g]Y`g]W`]b`Y]bYf`\_f]h]gWYb  
D\UgY`XYf`GU]gcb`VYZ]bXYbž`]bgVYgcbXYfY`bUW`Y]bYf  
Ybh`Ài`gWYbXYb`GYf]Y`j`cb`UW`h`@[`Ugd]Y`Yb`c`bY`G]Y[ ``#`XYf  
j`Yf[`Ub[`YbYb`GU]gcb`[ `ØW`hY`<Y]XYb\Y]a `Y]b`ØVYffUgWYbXYf  
'.&!9fZc`[ `Y[ Yb`X]Y`6UmYfb`]a `Y][`YbYb`GhUX]cbž`k`Ug`X]Y  
<cZbi`b[ `Ui`Z`Y]bY`K`]YXYf`\c`i`b[ `gc`WYf`@Y]ghi`b[`Yb`Ub\Y]nh`

DUFU``Y``ni`X]YgYa`gdUbbYbXYb`A`UW`Z]bXYh`Y]b`k`Y]hYfYg

k ]W\h[ Yg@UbXYgXi Y`ghUhh"8Yf'G7: fY]Vi f[ 'hf]hh[ Y[ Yb'X]Y'HG;  
%, -- '<cZZYb\Y]a 'Ub"K Å\fybX': fY]Vi f[ 'j]b'XYf'HUVY`Y'\Ò\Yf  
dcg]h]cb]Yfh]ghž'ghY\h'<cZZYb\Y]a 'Ui Z'FUb[ '% 'a ]h'&) 'Di b\_hYb"  
8]Y'A UbbgW\UZh'\Uh'g]W\XUb\_ni`Yhnh[ i hYf'@Y]ghi b[ Ybž  
Y]bgW\Y>`]W'G]Y[ Y[ Y[ Yb'6fYa Yb'i bX'6cW\i a žYhk Ug'j cb'XYf  
5Vgh]Y[ gncbY'X]ghUbn]Yfh"8YbbcW\V'Y]Vh'X]Y'?cb\_i ffYbn']a  
5Vgh]Y[ g\_Ua dZYb[ "

## 5Vgh]Y[ g\_Ua dZ']a '6`]W\_

: Øf'<Y]XYb\Y]a 'k ]fX'X]Y'5i g[ Ub[ g`U[ Y']a a Yf'gW\k ]Yf][ YfžXU  
XYf'X]fY\_hY'5Vgh]Y[ 'Xfc\h"8]Y'HUVY`Y'j cf'XYa ' &) "'Gd]Y`hU[ 'g]Y\h  
X]Y'A UbbgW\UZh'j cb': fUb\_'GW\ a ]Xh'U\_hi Y`Ui Z'XYa 'YhnhYb'D'Uhn  
a ]h]Y]bYf'HcfX]ZZYfYbn'j cb'!&' "'8]Y'5Vgh]Y[ g\_UbX]XUhYb'i a ZUggYb  
Ui W\XYb'J Z@6cW\i a ž'<c'ghY]b'?]Y'i bX'XYb': 7'Gh"DUi`]'ž'X]Y  
YVYbZU`g]b'XYf'; YZU\fybn'cbY'ghYW\_Yb"6cW\i a 'i bX'?]Y`\UVYb  
[ YfUXY'Yfgh?'Ua dZ[ Y]gh[ YnY][ hž'k Å\fybX'Gh"DUi`]'a ]h'gY]bYf  
gW\k UW\Yb'CZZYbg]j Y'GW\k ]Yf][ \_Y]hYb'\Uhž'Di b\_hY'ni`gUa a Y`b"

8Yf': 7'<Y]XYb\Y]a '\_ÖbbhY'XUj cb'dfcZ]h]YfYbž'XUgg'g]Y]b'XYb  
bÅW\ghYb'K cW\Yb'Ui Z'HYUa g'hfYZZYbž'X]Y'b]W\h'ni`XYb'ghÅf\_ghYb  
XYf'@[ U'nÅ\Yb"'Àfy'bÅW\ghYb'; Y[ bYfž'X]Y'HG; '<cZZYb\Y]a 'i bX  
<c'ghY]b'?]Y'ž'\_ÖbbhYb'ZØf'<Y]XYb\Y]a 'Xi fW\Ui g'a UW\VUFY  
5i Z[ UVYb'XUfghY`Ybž'k Ybb'XUg'HYUa 'X]Y'Fi \Y'i bX'XYb'A i h  
Z]bXYhž'g]Y'Ubni bY\ a Yb"'9]b[ Y'i b[ YbYf'5i g[ Ub[ 'j]b'X]YgYb  
DUfh]Yb'\_ÖbbhY'Yg'<Y]XYb\Y]a 'Yf'Y]W\hYfbž'g]W\Ui g'XYf  
5Vgh]Y[ gncbY'ni`VYZFY]Yb"

## K Y]hYfY'6i bXYg`][ U!< ][ \`][ \hg

5a '5VYbX'XYg[ 'Y]W\Yb'HU[ Yg'a ÖW\hY'XYf'J Z6'Ghi hh[ Ufhž'XYf'i a  
%, "' \$'i \f'[ Y[ Yb'XYb'%"': 7'i b]cb'6Yf']b'gd]Y'hž'a ]h]Y]bYa  
k Y]hYfYb'G]Y[ 'Dc'ghYf'Ui Z'X]Y'9i fcdUdc\_U'd`ÅhnY'[ Yk ]bbYb"  
Ghi hh[ Ufhž'XYf'XYfnY]h'Ui Z'Y]bYa 'a ]h]YfYb'D'Uhn']b'XYf'HUVY`Y  
ghY\hž']gh'VYghfYVhž'g]W\']b'XYf'@[ U'bUW\icVYb'ni`\_UhUdi`h]YfYb"

⊖g[ YgUa hij Yfgdf]W\h'XYf'GUa ghU[ 'gdUbbYbXY'6Y[ Y[ bi b[ Yb']b  
XYf'6i bXYg`][ Už'X]Y'b]W\h'bi f'X]Y'Dcg]h]cb']a 'cVYfYb

HUVY`YbXf]hhY`ž'gcbXYfb`Ui W`XUg`GW`JW\_gU`XYf`A UbbgW`UZhYb`]a  
 5Vgh]Y[ g\_Ua`dZ`VYY]bZi ggYb`k YfXYb`"CV`<Y]XYb`Y]a`[ Y[ Yb`X]Y  
 6UmYfb`Ub`X]Y`9fZc`[ Y`XYf`YhnhYb`GU]gcb`Ub\_bØdZYb`\_Ubbž`k ]fX  
 a ]h[ fc»Yf`9fk Ufhi b[ `j YfZc`[ h`k YfXYb`"

8YhU]`g	
J`c`f`Z`U``	Gcbgh][ Yg
C`f`h`	<Y]XYb`Y]a`ž`8Yi`hgW`UbX
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "gd`c`fhgW`Ui`"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY