

? U]gYfg`Ui hYfb`gh]a a h'ZØf`]bhY``][ YbhY`  
J ]XYcØVYfk UWXi b[ `g]WXYfYf`cXYf  
b]WX h3

? U]gYfg`Ui hYfb`ZØ\fh]bhY``][ YbhY`J ]XYcØVYfk UWXi b[ `Y]b"  
GhUXhfUhh]a a h'a Y\f\Y]h]W`XUZØf`z`hfchn`6YXYb\_Yb`XYf  
@]b\_Yb`i bX` ; fØbYb"



? U]gYfg`Ui hYfb`ž`8Yi hgWX`UbX`!`8Yf`GhUXhfUhh] cb  
? U]gYfg`Ui hYfb`\Uh]b`Y]bYf`f]WXhi b[ k Y]gYbXYb`9bhgWXY]Xi b[ `ZØf  
X]Y`9]bZØ\fi b[ `Y]bYf`]bhY``][ YbhYb`J ]XYcØVYfk UWXi b[ `]a  
ÖZZYbh]WXYb`FUi a `[ Ygh]a a h`8]YgY`A U»bU\`a Y`k i fXY`a ]h`Y]bYf  
[ fc»Yb`A Y\f\Y]h`VYgW`cggYbž`YXcW`[ Y[ Yb`X]Y`Gh]a a Yb`XYf  
@]b\_Yb`i bX` ; fØbYbž`X]Y`g]WX`j Y\Ya Ybh`[ Y[ Yb`X]Y`D`ÀbY  
Ui ggdUWX`Yb`" `b`gVYgc`bXYfY`X]Y`@]b\_Y`Äi »YfhY`Yf\YV`]WXY  
6YXYb\_Ybž`X]Y`]b`XYf`8YVUhhY`ni f`GdfUWX`Y`\_Ua Yb`"8Ua ]h`gYhnh  
XYf`GhUXhfUhh]Y]bYb`GW`f]h`\]b`ni `a Y\f` , VYfk UWXi b[ ghYWX`b]\_ž`X]Y  
Xi fW`?Øbgh]WXY`b`hY``][ Ybn`i bhYfghØhnh`k YfXYb`gc`""8]Yg`\_ÖbbhY  
XUni `VY]hfU[ Ybž`XUg`G]WXYf\Y]hg[ YZØ\`XYf`6Øf[ Yf`ni `gh`Äf\_Yb`i bX

X]Y`Dc`nY]UfVY]h`YZZY\_hj] Yf`ni` [ YghU`hYbž`k ]Y`f`Y]bdZU`n"XY  
VYf]W`hYh"

8]Y`9bHgW`Y]Xi b[ `Z0f`X]Y`J]XYc0VYfk UW`i b[ `k ]fX`U`g`FYU\_h]cb  
Ui ZY]b[ `Ygh]Y[ `YbYg`G]W`Yf`Y]hgVYX0fZb]g`]b`XYf`6Yj`0`\_Yfi b[  
[ YgY`Yb`"8]YgYg`6YX0fZb]g`U`h]g]W`]b`XYb`YhnhYb`>U`fYb  
Ui Z[ fi bX`j`cb`HYffcf[ YZU`f`i bX`; Yk U`hhU`hYb`j`Yfgh`f`\_h`"8]Y  
9]bZ0`fi b[ `XYf`J]XYc0VYfk UW`i b[ `]gh`HY]`Y]bYg`i`a`ZUggYbXYfYb  
?cbnYdhYgž`XUg`Ui W`ni`g`Åh`]W`Y`VYfi`Z]W`Y`GhY`Yb`]b  
G]W`Yf`Y]hgVY`0fXYb`j`cfg]Y`hž`i`a`XYb`<YfUi`gZcfXYfi b[ `Yb`Y]bYf  
Yf`0`hYb`?f]a`]bU`]h`Åh`ni`VY[ Y[ `bYb`"8Yf`9]bgUhn`j`cb`?0bgh]W`Yf  
`hY`][ Ybn`\_0bbhY`k`]W`h][ Y`5i`Z[ UVYb`j`cb`Dc`nY]VYUa`hYb  
Yb`hUghYb`i`bX`X]Y`gW`bY`Y`>Yb]h]Z[\_Uh]cb`j`cb`J`YfX`ÅW`h][ Yb  
Yfa`0[ `]W`Ybž`k ]Y`X]Y`?`cbfUX!5XYbUi`Yf!Gh]Zhi`b[ `Yf`Åi`hYfh"

8]Y`I`a`gYhni b[ `XYf`J]XYc0VYfk UW`i b[

8Ug`Dc`nY]df`Åg]X]i`a`]b`A`Ubb`Y]a`k`]fX`X]Y`, VYfk UW`i b[ `gV]`XYf  
j`cb`XYb`Yb`hgd`fYW`YbXYb`?Ua`YfUg`0VYfk UW`Yb`"8]Yg`Åggh`g]W`  
Xi`fW`hYW`bc`c[ `]gW`Y`>bcj`Uh]cbYb`V]g`Ub[ `bi`f`gW`k`Yf]b`@0W`Yb  
fYXi`n]YfYbž`X]Y`a`0[ `]W`Yfk`Y]gY`ni`f`B]W`h!9fa`]h`i`b[ `j`cb`H`ÅhYfb  
Z0`fYb`k`0fXYb`"8]Y`?Ua`YfUg`gc`Yb`b]W`h`bi`f`Ub`6fYbbdi`b`\_hYb  
YZZY\_hj]`Ui`g[ YVUi`hž`gcbXYfb`Ui`W`hYW`b]gW`k`Y]hYfYb`hk`]W`Y`h  
k`YfXYbž`i`a`X]Y`G]W`Yf`Y]h]b`ghUf`\_ZfYe`i`Yb]h]YfhYb`0ZZYb`h]W`Yb  
F`Åi`a`Yb`ni`Yf`0`Yb"

9I`dYfhYb`k`Y]gYb`XUfUi`Z`]bž`XUgg`bYVYb`XYf`[ Yk`0bgW`hYb  
GhY][ Yfi b[ `XYg`G]W`Yf`Y]hg[ YZ0`g`Ui`W`X]Y`5`\_nYdhUbn]b`XYf  
6Yj`0`\_Yfi b[ `[ Yk`U`fh`k`YfXYb`a`i`gg`"6YfY]hg`ni`j`cf`UVYb  
D]`chdfc`Y`\_hY`a`]h`?0bgh]W`Yf`>hY`][ Ybn]b`Gh`ÅXhYb`k`]Y  
A`Ubb`Y]a`XYa`cbghf]Yfhž`k`]Y`a`]h`5`[ cf]h`a`Yb`i`bhmd]gW`Y  
6Yk`Y[ i b[ `Yb`Yf`\_Ubb`hi`bX`X]Y`Dc`nY]`U`Ufa`]Yfh`k`YfXYb`\_Ubb`"8]Y  
9]bZ0`fi b[ `X]YgYf`HYW`bc`c[ ]Y`a`i`gg`XYa`bUW`]b`Yb[ Yf  
5Vgh]a`a`i b[ `nk`]gW`Yb`?ca`a`i`bYb`i`bX`Dc`nY][ YgW`Y`Yb`i`bX  
X]Y`; fi`bXfYW`hY`gck`]Y`XYf`8`UhYbgW`i`hn]g]bX`]YfVY]j`cb[ `f0`hYf  
6YXYi`hi`b[ "

K`Ufi`a`J]XYc0VYfk UW`i b[ 3

8]Y`I bhYfghØhni b[ `ZØf`X]Y`D`Ubi b[ `XYf`J]XYcØVYfk UWxi b[ `]gh`b  
 XYf`N]j ][ `YgY`gWUZh`XYi h]W`g]W`hVUf"i a ZFU[ Yb`nY][ Ybž`XUgg  
 Y]bY`A Y`f\Y]h`XYf`6Øf[ Yf`Y]bY`5i gk Y]hi b[ `XYf  
 J]XYcØVYfk UWxi b[ `Ub`nYbhfU`Yb`D`ÄhnYb`VYZØfk cfhYh"i`#`6Yf`b  
 k i fXYb`VY]gd]Y`gk Y]gY`ØVYf`&\$"\$\$\$i bhYfgW`f]ZhYb`ZØf`X]Y  
 9fk Y]hYfi b[ `[ YgUa a Y`h"i`Gc`W`Y`6YghfYVi b[ Yb`gd]Y[ Y`b`XYb  
 U`[ Ya Y]bYb`HfYbX`k ]XYf.`9]b`j YfghÄf`hYg`6YXØfZb]g`bUW  
 G]W`Yf\Y]h`i bX`XYf`K i bgW`bUW`Y]bYf`YZY`\_h]j Yb  
 ?f]a ]bU`hÄhgVY`Äa dZi b[ `hfY]VYb`X]YgY`9bhk ]W`i b[ Yb`j cfUbž`gc  
 k ]Y`gk f"XY`VYf]W`hYh"

A ]h`XYf`9bhgW`Y]Xi b[ `ZØf`X]Y`]bhY`][ YbhY`J]XYcØVYfk UWxi b[  
 ]b]h]Yfh`?U]gYfg`Ui hYfb`Y]bY`8YVUhhYž`X]Y`k Y]h`ØVYf`X]Y  
 GhUXh[ fYbnYb`]\]bUi g[ Y`h"i`K Ä`fYbX`X]Y`6YXYb`\_Yb`XYf  
 K ]XYfgUW`Yf`Yfbgh[ Ybca a Yb`k YfXYb`a ØggYbž`Yf`cZYb`g]W  
 6YZØfk cfhYf`XYf`bYi Yb`A U» bU`a Y`Y]bY`gdØfVUfY`9f\Ø`i b[ `XYf  
 ]bbYfYb`G]W`Yf\Y]hž`i bhYfghØhnh`Xi fW`a cXYfbghY`HYW`b]\_"

8YhU]`g	
J cfZU``	I bZU``ž`?ØfdYfj Yf`Yhni b[
I fgUW`Y	I bUi Za Yf_gUa _Y]hž`_ØfdYf`]W`Y 5i gY]bUbXYfgYhni b[
C fh	?U]gYfg`Ui hYfbž`8Yi hgW`UbX
J Yf`YhnhY	'
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "gk f"XY</li> <li>• k k k "_Ug"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY