

? Ua dZi a 'X]Y'6]'Xi b[ . ; 9K 'fi Zh'ni  
XfY]hÄ[ ][ Ya 'GWxi `ghfY]\_ ]b'6Yf`]b'Ui Z°

; 9K 'fi Zh'j cb`%' "V]g`%) "A U] &\$&) 'ni 'Y]bYa 'K UfbghfY]\_ 'Ub  
6Yf`]bYf'GWxi `Yb'Ui Z'hfc hn'DfØZ b[ gd\UgY": cfXYfi b[ Yb.  
; Ygi bX\Y]hggWxi hn'i bX\_'Y]bYfY?'UggYb"



6Yf`]bž'8Yi hgWx`UbX'!'8]Y'; Yk Yf\_gWxUZh'9fn]Y\i b[ 'i bX  
K ]ggYbgWxUZh'fi 9K Ł\Uh'ni 'Y]bYa 'XfY]hÄ[ ][ Yb'K UfbghfY]\_ 'Ub  
6Yf`]bYf'GWxi `Yb'Ui Z[ Yfi ZYbž'XYf'j ca`%' "V]g`%) "A U] &\$&)  
ghUhhZ]bXYb'k ]fX"6Yhfc ZYb'g]bX'Ub[ YghY`hY '@\f\_fÄZhYž'9fn]Y\Yfž  
Gcn]U`dÄXU[ c[ Yb'i bX'GWxi `dgmWxc`c[ Yb'Ub'; UbnhU[ ggWxi `Yb"  
8]Y'; Yk Yf\_gWxUZh'ZcfXYfh'Y]bYb'HUF]Z] YfhfU[ ; Ygi bX\Y]hggWxi hnž  
XYf\_'Y]bYfY?'UggYb'i bX'9bh'Ughi b[ Yb'ZØf'X]Y'6YgWxÄZh][ hYb  
i a ZUggh"i`b'X]YgYa 'Ni gUa a Yb\Ub[ 'VYhcbh'XYf'; 9K !J cfg]hnYbXY  
; Ò\_\Ub'5\_[ Øb'X]Y'\c\Y'5fVY]hgVY'Ughi b[ 'XYf'GWxi `a ]hUfVY]hYf']b  
6Yf`]b"

6]Xi b[ ggYbUhc f]b'? Uh\Uf]bU'; Øbh\Yf!K ØbgWx`Äi » Yfh'g]Wx  
\_f]h]gWx'ni 'XYa 'Ub[ Y\_ØbX][ hYb'GhfY]\_"G]Y'VYa Äb[ Y'hž'XUgg'XYf

GhfY]\_k Å\ fYbX`XYf`nYbhfU`Yb`DfØZ] b[ gd\UgYž]bgVYgcbXYfY`ZØf  
XUg`5V]hi f`i bX`XYb`A ]h`YfYb`GW`i`UVgW`i`gg`fA G5Łž`ghUhhZ]bXYh"  
ÀfY`6YXYb\_Yb`[ Y`hYb`XYa`J YfUbhk c fhi b[ gVYk i gghgY]b`XYf  
; 9K ž`X]Y`]b`X]YgYf`k ]W`h][ Yb`D\UgY`X]Y`I bhYff]W`hgj Yfgc f[ i b[  
[ YZÅ\ fXYh`8 YbbcW`Å`h`X]Y`6]`Xi b[ gj Yfk U`hi b[ `Ub`XYf  
8i fW`ZØ\fi b[ `XYf`DfØZ] b[ Yb`ZYghž`Ui W`k Ybb`Yg`a Ò[ `]W`Yfk Y]gY  
ni`I bhYff]W`hgY]bgW`fÅb\_i b[ Yb`\_ca a Yb`\_Ubb"

## I bhYfghØhni b[ `i bX`6YXYb\_Yb

8Yf`@UbXYggW`Ø`YfUi ggW`i gg`i bhYfghØhnh`nk Uf`X]Y` : cfXYfi b[  
bUW`\_`Y]bYfYb`?`UggYbž`\Uh`YXcW`YVYbZU`g`6YXYb\_Yb  
VYnØ[ `]W`XYg`GhfY]\_hYfa ]bg`[ YÅi » Yfh`DUfU`Y`XUni` \Uh`XYf  
@UbXYgY`hYfbUi ggW`i gg`X]Y`[ Yd`UbhY`5i ggYhni b[ `XYg`I bhYff]W`hg  
\_f]h]g]Yfhž`i bhYfghØhnh`YXcW`X]Y`N]Y`Y`XYf` ; 9K `i bX`gW`Å[ h`Y]bYb  
5\_h]cbghU[ `Ub`Y]bYa`K cW`YbYbXY`j cf`8]YgY`8]g\_i gg]cb`nY][ h  
X]Y`i bhYfgW`]YX`]W`Yb`DYfgdY\_h]j Yb`XYf`6YhY`][ hYb`Ui Zž`XU`X]Y  
NU\`XYf`Ub[ YghY`hYb`@Y\`f`ÅZ`hY`]b`6Yf`]b`]b`XYb`YhnhYb`š\`fYb  
[ Ygi b\_Yb`]gh`i`j cb`Yhk U`&` "\$\$\$`ja`GW`i`U\`f`&\$`%#&`&`Ui Z[ YfUXY  
Y]ba U`%, "\$\$\$`"9]bY`XYf`I fgUW`Yb`\`YfZØf`]gh`X]Y`J YfVYUa hi b[  
j ]Y`Yf`@Y\`f`ÅZ`hY`ž`k Ug`VYXYi hYhž`XUgg`k Yb][ Yf`@Y\`f`ÅZ`hY`Ua  
GhfY]\_`VYhY`][ h`gY]b`k YfXYbž`XU`j YfVYUa hYhY`@Y\`f`ÅZ`hY`b]W`h  
ghfY]\_Yb`XØfZYb"

8]Y` ; 9K`ZcfXYfh`VYfY]hg`gY]h`š\`fYb`Y]bYb`HUf]Z] YfhfU[ ž`i a`X]Y  
5fVY]hgVYX]b[ i b[ Yb`ZØf`@Y\`f`ÅZ`hY`ni`j YfVYggYfb`"8]YgY  
: cfXYfi b[ Yb`ghY\`Yb`]b`ghUf\_Ya`Ni`gUa`a Yb\`Ub[ `a`]h`XYa  
DYfgcbU`a Ub[ Y`ž`XYf`X]Y`GW`i`Yb`]b`6Yf`]b`i bX`UbXYfYb  
6i bXYg`ÅbXYfb`VY`UghYh`8Yf`GYbUhj`Yfk`Y]gh`]b`X]YgYa`?`cbhYI`h  
XUfUi`Zž`XUgg`Yf`Ui`Z[ fi bX`XYf`A`]h[ `]YXgW`UZh`]b`XYf  
HUf]Z[ Ya`Y]bgW`UZh`XYi`hgW`Yf`@ÅbXYf`fHX`@`b]W`h`ØVYf  
hUf]Z] YfhfU[ `]W`Y` : Ygh`Y[ i b[ Yb`j`Yf\`UbXY`b`\_Ubb`"8]YgY  
ghfi`\_hi`fY`Yb`DfcV`Ya`Y`ZØ\`fYb`c`Zh`ni`i`bni`fY]W`YbXYa`GW`i`hn  
i bX`I`bhYfghØhni b[ `ZØf`X]Y`6YgW`ÅZ][ hYb`Ub`XYb`GW`i`Yb"

## 5\_h]cbYb`i bX`k`Y]hYfY`F`YU\_h]cbYb

6YfY]hg`Ua`" "\$`5df]`\`Uh`X]Y` ; 9K`ni`Y]bYa`XfY]hÅ[ ] [ Yb`5i`gghUbX

Ui Z[ Yfi ZYbžk Ug`X]Y`G]hi Uh]cb`]b`XYb`GW`i`Yb`k`Y]hYf`VY`UghYh"  
 9`hYfb`]b`6Yf`]b`a`ØggYb`XU`Yf`a`]h`a`Ò[`]W`Yb`9]bgW`f`À`b`\_i`b`[`Yb`  
 ]a`i`b`hYff]W`h`fY`W`b`Yb`ž`k`À`fY`b`X`X]Y` ;` 9K`i`b`X`X]Y`  
 6]`Xi`b`[`gj`Yfk`U`hi`b`[`]Y]W`nY]h][`ØVYf`J`YfVY`ggYfi`b`[`Yb`Ub`XYb`  
 GW`i`Yb`X]g`\_i`h]YfYb`"6]`Xi`b`[`ggYb`U`hcf]b` ;` Øb`h`Y`f`!`K` ØbgW` `U`h`  
 VY`h`c`b`h`ž`X`U`gg`X`Y`f`G`Y`b`U`h`Ub`VY`ggYfYb`F`U`a`Y`b`VY`X]b`[`i`b`[`Yb`Ø`f`  
 @Y`f`\_`f`À`ž`Y`U`fVY]hY`h`ž`i`a`ni`a`6Y]gd]Y`Xi`fW`  
 J`Y`f`k`U`hi`b`[`g`Y]hi`b`[`Yb`Ub`GW`i`Yb`i`b`X`≠!`Gi`ddc`f`h`X]Y`G]hi`Uh]cb`ni`  
 Yb`hgW`À`f`ZYb`"

8]YgYf`K`UfbghfY]\_]gh`Y]bY`F`Y`U`\_h]cb`Ui`Z`X]Y`i`bg]W`Y`fY`@U[`]Y`]b`XYf`  
 6]`Xi`b`[`gdc`]h]\_ž`X]Y`b]W`h`b`i`f`X]Y`@Y`f`\_`f`À`ž`Y`VY`hf]Z`h`ž`gc`b`XY`fb`  
 Ui`W`X]Y`G`W`Ø`Y`f`i`b`X`X`Y`f`Y`b` ;` Ua`j]Y`b`X]fY`\_`h`VY`hf]Z`h`"8]Y`  
 \_ca`a`Y`b`X`Y`b`HU[`]Y`k`Y`f`X`Y`b`nY][`Y`b`ž`k`Y`W`Y`5i`gk`]f`\_i`b`[`Y`b`XY`f`  
 GhfY]\_]Ui`Z`X]Y`D`f`Ø`Z`b`[`Y`b`i`b`X`X`Y`b`GW`i`VY`hf]Y`V`U`VY`b`k`]f`X`ž`i`b`X`  
 c`V`Y`g`a`Ò[`]W`Y`f`k`Y`]g`Y`ni`Y]b`Y`f`9]b][`i`b`[`nk`]g`W`Y`b`X`Y`f` ;` 9K`i`b`X`  
 X`Y`a`G`Y`b`U`h`\_ca`a`h`"

8]Y`H`Y`a`U`h]\_]gh`b]W`h`b`Y`i`"a`B`c`j`Y`a`VY`f`Y`h`h`Y`b`X`U`f`Y`g`Z`U`b`X`Y]b`  
 Vi`b`X`Y`g`k`Y]hYf`K`UfbghfY]\_]XY`g`Ò`Z`Y`b`h]W`X`Y`b`8]Y`b`gh`Y`g`gh`U`h`ž`U`b`X`Y`a`  
 Y`h`k`U`\*`"\$`\$`\$`6`Y`g`W`À`ž]h`Y`]b`6`Y`f`]b`h`Y]b`U`a`Y`b`ž`X`U`fi`b`h`Y`f`9`fn]Y`Y`f`  
 i`b`X`@Y`f`\_`f`À`ž`Y`"8`Y`f`X`U`a`U][`Y`G`h`f`Y]\_]a`U`W`h`Y`Ui`Z`X]Y`A`]gg`gh`À`b`X`Y`  
 ]a`6]`Xi`b`[`gg`Y`\_`h`c`f`Ui`Za`Y`f`\_`g`Ua`i`b`X`k`i`f`X`Y`j`c`b`X`Y`b`  
 ;`Y`k`Y`f`\_`g`W`U`ž`Y`b`U`g`b`c`h`k`Y`b`X][`Y`f`U`W`h`Y`h`ž`i`a` ;`Y`U`h`g`Y`f`Ø`i`b`[`Y`b`  
 i`b`X`VY`gg`Y`f`Y`5`f`VY]hg`VY`X]b`[`i`b`[`Y`b`Xi`f`W`ni`g`Y`h`n`Y`b`"8]Y`G]hi`Uh]cb`  
 V`Y]V`h`U`g`c`Ub[`Y`gd`U`b`b`h`i`b`X`VY`X`U`f`Z`k`Y]hYfYf`5i`Za`Y`f`\_`g`Ua`\_Y]h`j`c`b`  
 G`Y]h`Y`b`X`Y`f`J`Y`f`U`b`h`k`c`f`h]W`X`Y`b`"

8YhU]`g	
J`c`f`Z`U` ``	G`h`f`Y]_]`
I`f`g`U`W`X`Y`	H`U`f]Z`_`c`b`Z]_]h`ž`D`Y`f`g`c`b`U`a`Ub[`]Y`
C`f`h`	6`Y`f`]b`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "nY]h"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY