

@Ya Z0fXY`gYhnh`Ui Z`5fhYbj]Y`ZU`h. `GhUf_Yg
?`]a UZ`ghUf_Yg`? cbnYdh°

8]Y`GUa h[Ya Y]bXY`@Ya Z0fXY`Ybhk]W_Y`h`Y]b
?`]a UgW\i hn_cbnYdh`a]h: c_i g`Ui Z`6]cX]j Yfg]h`h`i bX
bUW\U`h][Yf`6Ui d`Ubi b[`V]g`5i [i gh&\$&) "



@Ya Z0fXYž`8Yi hgW`UbX`!`8]Y`GUa h[Ya Y]bXY`@Ya Z0fXY`U`h
g]W`Ua V]h]cb]YfhY`N]Y`Y`]a `6YfY]W`?`]a UgW\i hn`[YgYhnh`a
F U\`a Yb`Y]bYg`i a ZUggYbXYb`?`]a UgW\i hn_cbnYdhgž`k Y`WYg`V]g
5i [i gh&\$&) `ZYfh][[YghY`h`k YfXYb`gc`ž`ghY`Yb`X]Y`9f\0`i b[`XYf
6]cX]j Yfg]h`h`gck]Y`Y]bY`_]a UUb[YdUgghY`6Ui `Y]hd`Ubi b[`Ub
cVYfghYf`GhY`Y`"8]Yg`VYf]W`hYh`X]Y`? fY]gnY]hi b["9]b
0ZZYbh`]W`Yf`K cf_g\cdž`XYf`a]h`Y`Z`60f[Yfb`Xi fW [YZ0\fh`k i fXYž
X]YbhY`XYf`Df]cf]g]Yfi b[`XYf`A U»bU\`a Yb`"5b`X]YgYa `K cf_g\cd
bU\`a Yb`ni j cf`VYfY]hg`) \$`9]bk c`bYf`hY]ž`X]Y`]bg[YgUa h`*,
J cfgW`À [Y`Z0f`?`]a UgW\i hna U»bU\`a Yb`YfUfVY]hYh`\UhhYb"

HY]`bY\`a Yf`XYg`K cf_g\cdg`X]g_i h]YfhYb`j YfgW]YXYbY`H\Ya Yb
k]Y`6Ui Yb`i bX`D`UbYbž`9bYf[]Y]YZ]n]Ybnž`YfbYi YfvUfY`9bYf[]Yb

gck]Y`?ca a i b[_Uh]cbg!`i bX`6]`Xi b[g_cbnYdhY" `b gVYgcbXYfY
XYf`<]bk Y]g`j cb`8f" `H\ca Ug`GWi `nYžA ccfgW i hn`]b`XUg`?cbnYdh
Ui Zni bY\`a Ybž`i bX`X]Y`5bfY[i b[`j cb`@UbXgW UZhVUi Yf]b
Gi gUbbY`6Y`h]b[žX]Y`Bchk YbX][_Y]h`j cb`k]YXYfj Yfb`ÀgghYb
A ccfv`ÖXYb`ZØf` : fY]Z`AWYb!DJ!5b`U[Yb`ni `VYhcbYbž`ZUbXYb
[fc»Yb`5b`_`Ub["

2 _c`c []gW`Yg`DchYbn]U` `i bX
< YfUi gZcfXYfi b[Yb

8]Y`8]g_i gg]cb`ØVYf`?` `]a UgW`i hna U»bU\`a Yb`]b`@Ya ZØfXY`YfZc`[h
j cf`XYa `<]bhYf[fi bX`XYf`b]YXYfg`ÀW`g]gW`Yb
9bhg]Y[Y`i b[gghfUhY[]Y" `8]YgY`g]Y\`h`X]Y`9fghY``i b[`Y]bYg
9bhg]Y[Y`i b[g_UhUghYfg`j cfž`i a `9bhg]Y[Y`i b[gdchYbn]U`Y`V]g
9bXY`&\$`*`ni `YfZUggYb" `K]Y`X]Y`=c`Yf`VYf]W`hYhž`YfZcfXYfb
9bhg]Y[Y`i b[ga U»bU\`a Yb`Y]bY`[Yn]Y`hY`fYW`h`]W`Y`i bX
d`UbYf]gW`Y`J cfVYfY]hi b[" `8]Y`[Yf]b[Yb
5bk YbXi b[ga `Ö[`]W`_Y]hYb`XYg`i a k Y`h`i bX`D`Ubi b[gfYW`hgž
Y]bgW` `Y»` `]W`i b`_UfYf`5V[fYbni b[Ybž`ghY``Yb`<]bXYfb]ggY`XUf"
9]bY`_`UfY`Ni gh`ÀbX][_Y]hgj YfhY`i b[`gck]Y`X]Y`j YfdZ]W`hYbXY
9bhg]Y[Y`i b[`Xi fW`X]Y`ÖZYb`h`]W`Y`<UbX`g]bX`Xf]b[YbX
bchk YbX]["

8]Y`6Øf[Yf`j cb`@Ya ZØfXY`Ài »YfhYb`XYb`K i bgW`bUW`Y]bYa
@Y]hZUXYb`ZØf`BYi VUi hYb`]b`XYf`GUa h[Ya Y]bXY" `Ni XYa `k i fXYb
X]Y`H\`Ya Yb`5i gVUi `j cb`D\`chcj c`hU]_`Ui Z`_ca a i bU`Yb
; YV`Ài XYbž`X]Y`i a gYhni b[`Y]bYg`D]`chdfc`Y`hg`GW`k Ua a ghUXh
i bX`X]Y`J YfVYggYfi b[`XYg`F UXj Yf`_Y`fg`Ub[YgdfcW`Yb"
6Ui Ua hg`Y]hYf`7UfghYb`K YfZi`cVhY`ni XYa `X]Y
9bhg]Y[Y`i b[gd`Ubi b[`XYf` ; Ya Y]bXY`<ØXYž`k Ug`X]Y`[fc»Yb
Ö_c`c []gW`Ybž`gcn]U`Yb`i bX`Ö_c`bca]gW`Yb`J cfhY]`Y`XYf
9bhg]Y[Y`i b[ga U»bU\`a Yb`i bhYfghfY]W`h"

9]bVYhhi b[`bUhi fVUg]YfhYf`@Øgi b[Yb

»a `?cbhYi h`XYg`?` `]a UgW`i hn_cbnYdhg`k]fX`Ui W`X]Y`6YXYi hi b[
bUhi fVUg]YfhYf`@Øgi b[Yb`fBVGL`Yfj cf[Y\`cVYb" `@Ui h`XYa `

I a k Y`hVi bXYgUa h`gd]Y`Yb`BVG`Y]bY`YbhgW`Y]XYbXY`F c`Y`ZØf
 X]Y`?`]a UUbdUggi b[`i bX`X]Y`gh`Xh]gW`Y`@YVYbgei U`]h`h`Hfch
]\fYf`k]W`h][Yb`i b`h]cb`bi hnYb`j]Y`Y`?ca a i bYb`X]Y
 A Ò[`]W`_Y]hYb`ni f`ðhY[fUh]cb`j cb`BVG`]b`]fY
 D`Ubi b[g]bghfi a YbhY`b]W`h`i a ZUggYbX"; fØbXY`\]YfZØf`g]bX
 UXa]b]ghfUh]j Y`<ØfXYbž`\c\Y`?cghYb`i bX`K]ggYbgXYZ]n]hY"

ð`@Ya ZØfXY`k]fX`X]Y`ðhY[fUh]cb`bUhi fVUg]YfhYf`@Øgi b[Yb`]b
 _ØbZ]h][Y`D`Ubi b[Yb`YbhgW`Y]XYbX`gY]bž`i a `Ò_c`c[]gW`Y`gck]Y
 gcn]U`Y`N]Y`Y`ni `YffY]W`Yb`"6Y]gd]Y`Y`Ui g`UbXYfYb`Gh`XhYb`k]Y
 6Yf`b`i bX`BØfbVYf[`nY][Ybž`XUgg`[Yn]Y`hY
 GhUXhYbhk]W`_i b[g_cbnYdhY`BVG`YZZY`_h]j `i a gYhnYb`_ØbbYb`"8Yf
 : c_i g`i]Y[h`XUfUi Zž`i bj Yfg]Y[Y`hY` : `ÅW`Yb`ni `ZØfXYfb`i bX`X]Y
 J YfbYhni b[`j cb`; fØbZ`ÅW`Yb`ni `[Yk `Å`f`Y]ghYbž`k Ug`Y`hnh]W`X`Yf
 @YVYbgei U`]h`h`XYf`6Øf[Yf`ni [i hY`_ca a hi bX`X]Y`F Yg]`]Ybn`XYf
 ; Ya Y]bXY`[Y[YbØVYf`XYb`_]a Uh]gW`Yb`<YfUi gZcfXYfi b[Yb
 Yf\Ø`h"

8YhU]`g	
J c f Z U ``	I a k Y`h
C f h	@Ya ZØfXYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "]cYf"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY