

A]`Yg'; fYYbVYf['k]fX'D]bU'6Ui gW
DfcZYggcf!'9]b'bYi Yf'GhYfb'Ua
HUb n\]a a Y`

A]`Yg'; fYYbVYf['k]fX'a 'Gca a YfgYa YghYf'&\$&) 'X]Y'D]bU
6Ui gW'DfcZYggi f'Ub'XYf': c`_k Ub['l b]j Yfg]hÅh'XYf'? ØbghY
ØVYfbY\ a Yb"

9ggYbž'8Yi hgW`UbX'!'8]Y': c`_k Ub['l b]j Yfg]hÅh'XYf'? ØbghY']b
9ggYb'\UhY]bYb'bYi Yb'D]bU'6Ui gW'DfcZYggcfYb'YfbUbbh"A]`Yg
; fYYbVYf[ž[YVcfYb'%- - +']b'? UbUXUž'k]fX'X]Y'dfYgh][YhfÅW h][Y
DfcZYggi f'a 'Gca a YfgYa YghYf'&\$&) 'ØVYfbY\ a Yb"; fYYbVYf[']gh
VY_Ubbh'Øf'gY]bY']bbcj Uh]j Yb'5fVY]hYbž'X]Y'g]W'a]h'XYa
J Yf\Å'hb]g'j cb'? ØfdYf'i bX'F Ui a 'VYgWÅZh][Yb'i bX']fc»
Ub[Y'Y[hYž'gYbgcf]gW']a a Yfg]j Y'gck]Y'cfhggdYn]Z]gWY
l a [YVi b[Yb'gW'UZZYb"GY]bY'DYfZcfa UbW'g'U_h]j]YfYb'Xi fW
@cb['8i fUh]cbU'DYfZcfa UbW'g'XYb'F Ui a 'i bX'bi hnYb'XYb'? ØfdYf
U'g'g_i `dhi fU'Yg'A UhYf]U'ž'k cVY]'Yf'VYgcbXYfYb'K Yfh'Ui Z
@Ub[gUa _Y]h'i bX'XYb'J YfZU''XYf': cfa ''Y[h''8UfØVYf'\]bUi g'g]bX
gY]bY'5fVY]hYb'cZh''j Y'Ui Z[YnY]WbYh'i bX'k YfXYb'U'g'; fi bX'U[Y
ZØf'J]XYcUfVY]hYb'i bX'G_i `dhi fYb'j Yfk YbXYhž'VYf]W'hYh'X]Y
: c`_k Ub['l b]j Yfg]hÅh"

; fYYbVYf['_cbbhY'VYfY]hg']bhYfbUh]cbU'Y'9fZc`[Y'j YfnY]WbYb''9f
k i fXY']b'X]Y': cfVYg!@ghY' ' \$'l bXYf' '\$ ']b'XYf'? UhY[cf]Y' 5fh/
GhmY 'Ui Z[Ybca a Yb'i bX'k Uf'&\$&(':]bU']gh'XYg'GcVYm'5fh
5k UfX''GY]bY'5fVY]hYb'k i fXYb']b'VYXYi hYbXYb'A i gYYb'i bX
; U'Yf]Yb'k Y'hk Y]h'dfÅgYbh]Yfhž'XUfi bhYf'XUg'@ci j fY']b'DUf]g'gck]Y
X]Y'B Yi Y'B Uh]cbU'[U'Yf]Y']b'6Yf']b''Ni XYa '\Uh'Yf'Ub
]bhYfbUh]cbU'Yb'? i bghUi gghY''i b[Ybž'k]Y'XYf'J YbYX]['6]YbbU'Y
i bX'Mc_c\Ua U'Hf]YbbU'Yž'hY]' [Ybca a Yb''8]Y'D]bU'6Ui gW
DfcZYggi f'k i fXY']a 'K]bhYfgYa YghYf'&\$&&p&']Y]b[Yf]W'hYh'i bX']gh

bUW`XYf`VYfØ\`a hYb`7\`cfYc[fUZ]b`D]bU`6Ui gW`VYbUbbhž`XYfYb
9]bZi gg`Ui ZXUg`HUbnh\`YUhf`Ui W`]b`XYf`\`Yi h][Yb`NY]higdØfVUf
V`Y]Vh"

8]Y`6YXYi hi b[`j cb`D]bU`6Ui gW`

D]bU`6Ui gW`ž[YVcfYb`Ua `&+`"ž`]"%- (\$`]b`Gc`]b[Ybž[]`h`U`g`Y]bY
XYf`VYXYi hYbXghYb`7\`cfYc[fUZ]bbYb`XYg`&\$`"ž\`f\`i bXYfhg`"%- +'
[fØbXYhY`g]Y`XUg`HUbnh\`YUhf`K i ddYfhU`D]bU`6Ui gW`ž`XUg`Xi fW`
Y]bY`]bbcj Uh]j Y`i bX`YI dYf]a YbhY`Y`<YfUb[Y\`Ybgk Y]gY`Ub`XUg
HUbnh\`YUhf`[YdfÀ[h`]gh`"≠fY`5fVY]hYbž`k]Y` 7UZ`A`Ø`Yf` i bX
`?cbhU`_h`cZ`ž`h`Ya Uh]g]YfYb`a YbgW`]W`Y`6Yn]Y\`i b[Yb`i bX
9a`ch]cbYb`i bX`\`UVYb`X]Y`HUb`nk`Y`h`b`UW`\`U`h][`VYY]bZi`ggh`D]bU
6Ui gW`gW`i ZØVYf`(\$`UVYbXZØ`YbXY`K`Yf`_`Y`i bX`k`Uf`ZØf`]\`fY
Yb[Y`Ni`gUa`a`YbUfVY]h`a`]h`H`AbnYfb`i bX`X]Y`K`YfhY[i b[`Ui`Z
]bX]j]Xi`Y`Y`5i`gXfi`W`_`gk`Y]gYb`VY`_`Ubbh`"≠fY`K`Yf`_`Y`a`UW`hYb`g]Y
ni`Y]bYf`nYbhfU`Yb`:`][i fž`X]Y`X]Y`;`fYbnYb`nk`]gW`Yb`G`W`Ui`gd]Y`
i bX`HUb`n`j`YfgW`k`]a`a`Yb`Y`Y»`"

D]bU`6Ui gW`ghUfV`Ua`" ` \$"`ž`b]`&\$`\$`-`ž`\]bhYf`]Y»`U`Y`fX]b[`g`Y]b
i`a`ZUb[`fY]W`Yg`9fVY`i bX`Y]bY`J`]Y`nU`\`U`b`5i`gnY]W`bi`b[`Ybž
XUfi`bhYf`XYf`?`mchc!`DfY]g`i bX`XYf`DfUYa`]i`a`"≠a`dYf]U`Y`"≠f`Gc`\`b
GU`ca`cb`6Ui`gW`\`Uh`X]Y`D]bU`6Ui`gW`Gh]Zhi`b[`[`Y[`fØbXYhž`i`a`]\`f
9fVY`ni`VYk`U\`fYb`i bX`]\`fY`K`Yf`_`Y`k`Y]hYf\]b`Y]bYf`VfY]hYb
2`ZYb`h]W`_`Y]h`ni`[`Åb[`]W`ni`a`UW`Yb`"6YgcbXYfg`XUg`)`\$!`Å\`f][`Y
6YghY\`Yb`XYg`HUbnh\`YUhf`g`K`i`ddYfhU`]a`"ž\`f`&\$`&`"i`bhYf`bYi`Yf
@Y]hi`b[`j`cb`6cf]g`7\`Ufa`Uhn`nY][`hž`k`]Y`b`UW`\`U`h][`6Ui`gW`g
9]bZi`gg`]gh"

5bYf`_`Yb`bi`b[`ZØf`A`]`Y`g`;`fYYbVYf[

<c`[`Yf`NYVi`"?`i`h\`ž`XYf`XYg][`b]YfhY`FY`_`hcf`XYf`:`c`_`k`Ub[
l`b]j`Yfg]h`hž`Åi`»`YfhY`g]W`"c`VYbX`ØVYf`X]Y`9fbYb`bi`b[`j`cb`A`]`Y`g
;`fYYbVYf[`i`bX`VYnY]W`bYhY`]\`b`U`g`]XYU`Y`6YgYhmi`b[`ZØf`X]Y
DfcZYggi`f`"≠U`6fUbXYgž`X]Y`?`i`hi`fi`i`bX`K`]ggYbgW`UZhg`a`]b]ghYf]bž
g]Y\`h]b`XYf`6Yfi`Z`b[`Y]bY`6Ygh`h][`i`b[`j`cb`;`fYYbVYf[`g
]bhYfbUh]cbU`Yf`5fVY]h`GU`ca`cb`6Ui`gW`ž`;`fØbXYf`XYf`D]bU
6Ui`gW`:`ci`bXUh]cbž`\`YVh`X]Y`6YXYi`hi`b[`j`cb`;`fYYbVYf[`g

g_i `dhi fU`Yb`DYfZcfa UbWg`ZØf`X]Y`DfcZYggi f`\Yfj cfž`k Ug`X]Y
: cfhZØ\fi b[`XYg`VU\bVfYWX YbXYb`9fVYg`j cb`D]bU`6Ui gW
i bhYfghfY]W.h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	9ggYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "Zc`_k Ub[!i b]"XY• k k k "_i `hi f!]a !fi \f[YV]Yh"XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY