

5Vf]gg`XYf`F]b[VU\bVfØW_Y`]b`6Yf`]b
ghUfhYh`j Yfgd`ÀhYh` `7\Ucg`]a`JYf_Y`f`°

8Yf`5Vf]gg`XYf`a UfcXYb`F]b[VU\bVfØW_Y`Ua`58`:`i b_hi fa
]b`6Yf`]b`VY[]bb`h`a]h`J YfnØ[Yfi b["'G!6U\b!JYf_Y`f`k]fX`UV
&, "'5df]`k]YXYf`Ui Z[Ybca`a`Yb`"



5i hcVU\bXfY]YW_`:`i b_hi fa ž%\$) , -`6Yf`]bž`8Yi hgW`UbX`!
<Yi hYž`Ua`%'&"'5df]`&\$&) ž`U`h`XYf`5Vf]gg`XYf`a UfcXYb
F]b[VU\bVfØW_Y`Ua`5i hcVU\bXfY]YW_`:`i b_hi fa`]b`6Yf`]b`a`]h
Y]bYa`HU[`JYfnØ[Yfi b[`VY[cbbYb`"8]Y`5fVY]hYf`XYf`5i hcVU\b
; a V<`BcfXcgh`ghUfhYhYb`i`a` , .&(`i` \f`a`]h`XYb`5Vf]ggUfVY]hYbž
X]Y`i`fgdfØb[`]W`ZØf`:`fY]hU[`] Yd`Ub`h`k`UfYbž`UVYf`Ui`Z[fi bX
`c[]gh]gW`Yf`DfcV`Ya`Y`j`YfgW`cVYb`k`i`fXYb`"8Yf`Ni`ghUbX`XYf
6fØW_Y`\UhY`g]W`Xi`fW` , VYf`Ughi`b[`i`bX`A`UhYf]U`Yfa`ØXi`b[
j`YfgW`Y`W`hYfhž`gc`XUgg`g]Y`A`]hY`A`Àfn`Ui`g`G]W`Yf`Y`hg[fØbXYb
[YgdYffh`k`i`fXY`"9]b`F`gg`\UhY`g]W`j`Yf[fØ»Yfhi`bX`X]Y`6fØW_Y
k`Uf`b]W`h`a`Y`f`ZØf`X]Y`h`À[`]W`Yb`&`\$`\$\$\$`:`U`fnYi`[Yž`X]Y`ØVYf
XUg`5i hcVU\bXfY]YW_`ZU`fYbž[YY][bYh`"

I a `XYb`G!6U\b!J Yf_Y\`f`k]YXYf`Ui Zni bY\`a Ybž`gc``XYf`5Vf]gg`V]g
gd`hYghYbg`&) ``5df]`&\$&) `UV[YgW\`cggYb`gY]b``5V`XYa `&, ``5df]`
&\$&) `k]fX`X]Y`G!6U\b`k]YXYf`i bhYf`XYf`6fØW_Y`ZU\`fYbž`X]Y`gY]h
XYa `&+``A`Āfn`&\$&) `Ui ZXYb`@]b]Yb`G(`%ž`G(&`i bX`G(*`nk]gWYb
<U`YbgYY`i bX`K YghYbX`i bhYfVfc`WYb`]gh`U%\$`\$ghc`d`d`Yb`"XY
VYf]W`hYh``5i`W`XYf`5Vf]gg`XYf`K YghYbXVfØW_Yž`XYf`YVYbZU``g`ZØf
GUa`ghU[`j`cf[YgY\`Yb`k Ufž`a`i`gghY`Ui`Z[`fi`bX`hYW`b]gWYf
DfcV`Ya`Y`j`YfnØ[`Yfh`k`YfXYb`"

5Vf]ggUfVY]hYb`i`bX`9bhgW`ĀX][`i`b[`Yb

8]Y`5Vf]ggUfVY]hYb`Ub`XYf`F]b[`VU\bVfØW_Y`VY[`]bbYb`a`]h`XYa
5VhfYbbYb`Y]bYf`F`Ua`dYž`[`YZc`[`h]`ca`gW`f]hk`Y]gYb`5VVfi`W`XYf
[`YgUa`hYb`6fØW_Y``9g`k`]fX`a`]hfi`bX`%`%`\$`\$`HcbbYb`GW`i`hh
[`YfYW`bYh``5bk`c\`bYf`XYf`8YfbVi`f[`ghfU»`Y`&+!)`+`\UVYb`X]Y
A`Ø[`]W`_Y]hž`j`ca`%`\$``V]g`%+``5df]`&\$&) `Y]bY`9bhgW`ĀX][`i`b[`]cb
%`\$`\$`9i`fc`d`fc`DYfgcb`i`bX`B`UW`h`ZØf`X]Y`@`Āfa`VY`Ughi`b[`]ni
VYUbhfU[`Yb``8]Y`B`UW`hUfVY]hYb`Z]bXYb`nk`]gWYb`&&.`\$`\$`I`\`f`i`bX
\$%`\$`I`\`f`V]g`ni`a`&) ``5df]`&\$&) `ghUhh`"

8]Y`5i`hcVU\b`;`a`V<`\`Uh`Ua`&``5df]`&\$&) `VYgW\`cggYbž`XUgg
gck`c`\`X]Y`F]b[`VU\bVfØW_Y`U`g`Ui`W`X]Y`K`YghYbXVfØW_Y`bYi
[`YVUi`h`k`YfXYb``8]Y`5i`ggW`fY]Vi`b[`]ZØf`XYb`9fgUhnVUi`XYf
F]b[`VU\bVfØW_Y`\`Uh`VYfY]hg`Ua`i`fY]hU[`]VY[`]cbbYbž`a`]h`Y]bYa
[`Yd`Ub`hYb`Ni`gW`U[`]a`Gca`a`Yf``8]Y`6Ui`nY]h`ZØf`X]Y`bYi`Y`6fØW_Y
k`]fX`a`]bXYghYbg`nk`Y]`U\`fY`]b`5bgdfi`W`bY\`a`Ybž`k`cVY]`Y]bY
:`Yfh][`ghY``i`b[`]ZfØ\`YghYbg`9bXY`&\$&+`ni`Yfk`UfhYb`]gh``8Yf`6i`bX
\`Uh`XUZØf`%)`\$`A`]`cbYb`9i`fc`Ui`g`XYa
J Yf_Y\`fg]bZfUghfi`_hi`f\`Ui`g\`U`h`VYfY]h[`YghY``h`hU[`Yggd]Y[`Y``XY`"

J Yf_Y\`fgVYY]bhf`ĀW`h][`i`b[`Yb`i`bX

A U»`bU\`a`Yb

8]Y`Xi`fW`X]Y`5Vf]ggUfVY]hYb`j`Yfi`fgUW`hYb
J Yf_Y\`fgVYY]bhf`ĀW`h][`i`b[`Yb`g]bX`Yf\`YV`]W``: `Øf`DYbX`Yf`\`Uh`X]Y
G!6U\b!`I`bhYfVfYW`i`b[`]X]Y`G]hi`Uh]cb`j`YfgW`ĀfZhž`XU`U`hYfbUh]j`Y
HfUbgdcfha`Ø[`]W`_Y]hYb`XYf`F`Y[`]cb`ØVYf`UghY`h]g]bX``Ni`XYa`[`]Vh

Yg'ghAbX][Y`J YfnÖ[Yfi b[Yb`j cb`&\$!' \$`A]bi hYb`]a
 6Yfi Zgj Yf_Y`fž`X"\"`ZØf`X]Y`5bV]bXi b[`Ub`UbXYfY`GhUXhhY`Y`]gh
 a]h`ni gÄh`]W`Yb`K UfhYnY]hYb`ni `fYW`bYb`
 Ybhk]W`i b[gghUXh"XY"

K Y]hYfY`6fØW_Ybžk]Y`X]Y`=7!6fØW_YžghY`Yb`YVYbZU`g`i bhYf
 6YcVUW`hi b[ž`XU`g]Y`gUb]Yfi b[gVYXØfZh][`g]bX"8Yf`Ni ghUbX`XYf
 <U`YbgYfVfØW_Y`nY][hž`XUgg`g]Y`Ui Z`a U]]a U`" ž) `HcbbYb`VY`UghYh
 k YfXYb`XUfZž`k Ug`j cf`U`Ya `ZØf`Yi Yfk Y`fZU`fnYi [Y
 dfcV`Ya Uh]gW`gY]b`_ÖbbhY"8Yf`J Yf_Y`fggYbUhc]b`l hY`6cbXY`]gh
 X]Y`8f]b[`]W`_Y]h`XYf`6YgW`Yi b][i b[`XYg`9fgUhnVUi g`VYk i ggh
 i bX`g]Y`h`X]Y`B`c`k`Y`b`X][_Y]hž`X]Y`6Ui a U»bU`a`Yb
 gW`bY`gha Ö[`]W`UVni gW`Y]Y»Yb"

þg[YgUa h`UbXY`h`Yg`g]W`i a `Y]bYb`_ca`d`YI`Yb`DfcnYggž`XYf
 b]W`h`bi`f`XYb`5i`hcVU`b`j`Yf_Y`f`VYhf]Zž`gcbXYfb`Ui`W`XYb
 GW`YbYbj`Yf_Y`f`XYf`G!6U`b`i`bX`X]Y`5bk`c`b`Yf`]b`XYf
 l a [YVi b[`ghUf`_VYY]bZi ggh"

8YhU]`g	
J`c`f`ZU``	5Vf]gg
I`f`g`U`W`Y	J`Y`f`n`Ö[`Y`f`i`b[`ž`h`Y`W`b]g`W`Y`D`f`c`V`Y`a`Y`ž G]W`Y`f`Y]h`g[`f`Ø`b`X`Y`ž`,`V`Y`f`U`g`h`i`b[`ž A`U`h`Y`f]U`Y`f`a`Ø`X`i`b[
C`f`h	5i`hcVU`b`X`f`Y]Y`W`_`i`b`_`h`i`f`a`ž`%`\$),`-`6`Y`f`]b`ž 8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "U%\$ \$ghc`d`d`Y`b"XY • Ybhk]W`i b[gghUXh"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY