

6cfWXUfXh/ [\$' - /g'GWX b]hnY`. '6Yf`]bg HYi YfghYg'; Y\Y]a b]g'i bhYf'X]Y'@i dY [Ybca a Yb°

9fZU\fYb'G]Y'U``Yg'ØVYf'XUg'6cfW\UfXhž'6Yf`]bg'VY_UbbhYghYg FYghUi fUbhž'XUg'ZØf'gY]b'_Ògh`]W\Yg'GW\b]hnY`'i bX'Dfca]! 6Yqi W\Y'VY_Ubbh']qh"



: fUb nÒg]gWX Y 'GhfU» Yž'%\$ %%+ '6Yf`]bž'8 Yi hgWX `Ub X '! '8 Ug 6cfWX UfXh']gh'gY]h'\J\fYb'Y]bYg'XYf'VY_UbbhYghYb'FYghUi fUbhg']b 6Yf`]b'i bX'n]Y\h'gck c\``Dfca]g'U`g'Ui WX 'Dc`]h[fÒ» Yb'Ub'''8 Ug FYghUi fUbh']a '6Yn]f_'A]hhY'YfZfYi h'g]WX '[fc» Yf'6Y`]YVh\Y]hž]bgVYgcbXYfY'ZØf'gY]b'GWX b]hnY'\Z'XUg'U`g'GdYn]U`]h\Ah'XYg'< Ui gYg []'h''8]Yg'ghY``hY'Ui WX'?Ya U``, fYgZY]b'fYbca a]YfhYf'; Ughfc!?YbbYfZ'ZYghZ'XYf'ni gUa a Yb'a]h'XYa '6Yf`]bYf': ccX!7fYUhcf'H]a 5fa Ubb'Y]bYb'6Ygi WX']a '6cfWXUfXh'i bhYfbU\a "'5i Z'gY]bYb GcW]U``A YX]U!?Ub\A`Yb'\]Y`h', fYg'gY]bY'9]bXfØW_Y'ZYgh''GWXcb VY]a '6YhfYhYb'XYg'@c_U`g'k Uf'Yf'j cb'XYf'9]bf]WXhi b['VY[Y]ghYfh i bX'gWXk \Afa hY.' K]Y'[Y]`XUg'\]Yf'Ui gg]Y\h'"

5`g`XUg`GW\b]hnY``gYfj]Yfh`k i fXYž`k Uf`, fYg`YVYbZU``g`gcZcfh Ub[YhUb"'9f`VYnY]W\bYhY`Yg`U`g`gW\Òb'_bi gdf][i bX`ghY``hY`ZYghž XUgg`Yg`b]W\h`gc`ZYhh][gY]"'8]YgY`dcg]h]j Y`9]bgW\Àhni b[V`]YV b]W\h`Ui gž`Ui W\`k Ybb`X]Y`Dcfh]cbž`k]Y`Yf`Uba Yf_hYž`gY\f [fc»nØ[][`Ui gZ]Y`"`A]h`Y]bYa `DfY]g`j cb`'* '9i fc`]gh`XUg`GW\b]hnY`b]W\h`[YfUXY`[Øbgh][ž`XcW\, fYg`ZfU[hY`gY]bY`:c``ck Yfž`k]Y`j]Y`g]Y`VYfY]h`k ÀfYbž`ZØf`Y]b`GW\b]hnY``ni `VYnU\`Yb"`9]b][Y`gY]bYf : Ubg`a Y]bhYbž`XYf`DfY]g`gY]`Ub[Yg]W\hg`XYf`EiU`]hÀh`j cb`Zf]gW\Ya?U`VZY]gW\`[YfYW\hZYfh][hž`k À\fYbX`UbXYfY`nÒ[YfhYbž`gc`j]Y``ZØfY]bYj"]

8]Y 8]g_i gg]cb i a 'XYb DfY]g

± "XYf'8]g_i gg]cb'i a "XYb'DfY]g'gWkf]YVYb'Y]b][Y'I gYfž'XUgg'' *
9i fc'ZU]f'gY]Ybž'gcZYfb'XUg'GWkb]hnY``Ui g'\cWkkYfh][Ya
?U`VZY]gWk'ni VYfY]hYh'k i fXY"'9]b'?ca a YbhUhcf'ghY``hY''YXcWk
ZYgh'' '*'9i fc3'8Uj cb'`YVY']Wk'Y]bY'K cWkY" '8]Yg'nY][hž'k]Y
i bhYfgWk]YX`]Wk'X]Y'K U\fbY\a i b['j cb'9ggYbg_cghYb']ghž
]bgVYgcbXYfY']b'Y]bYf'GhUXh'k]Y'6Yf`]bž'k c'XYf'K YhhVYk YfV'i bhYf
XYb'FYghUi fUbhg'[fc»']gh"

5`hYfbUh]j Y GWXb]hnY`!5XfYggYb]b 6Yf`]b

 $BYVYb^*XYa^*6cfWk^*[]Vh^*Yg^*]b^*6Yf^*]b^*nU^*fY]WkY^*UbXYfY^*@c_U^*Y\check{z}X]Y^*ZØf^*]^kfY^*GWk^b]hnY^*VY_Ubbh^*g]bX''^*@Ui^h^*H\Y^*6Yf^*]bYf^*V]YhYb^*Zc^*[YbXY^FYghUi^fUb^hg^*Y]b][Y^*XYf^*VYghYb^*GWk^b]hnY^*XYf^*GhUXh.$

- ; Ugh\ Ui g'5`h'K]Yb' '6Y_Ubbh'ZØf'XUg'hfUX]h]cbY``Y K]YbYf'GW\b]hnY`ž'XUg'qUZh]['i bX'_bi qdf][']qh"
- : Y`]I '5 i ghf]U' '6YfØ\a h'ZØf'gY]bY'LL@GW\b]hnY`ž'X]Y k]f_`]W\'VYY]bXfi W_YbX']a ': cfa Uh'g]bX"
- \times `YgW\ ' '9]b'gW\]_Yf'Cfh'a]h'Y]bYf'Yl nY``YbhYb K Y]bUi gk U\``i bX'j YfgW\]YXYbYb'GW\b]hnY`!J Uf]UbhYb"
- GWX b]hnY`Y]' '=bbcj Uh]j 'a]h'Y]bYa 'VfY]hYb'5b[YVchž'XUg ØVYf'hfUX]h]cbY``Y'GWXb]hnY`'\]bUi g[Y\h"
- : OfghYfg : c_i gg]Yfh Ui Z'j Y[UbY Cdh]cbYbžX]Y XYb _ `Ugg]gWXYb GWXb]hnY` [i h bUWXYa dZi bXYb g]bX"

CV']a '6cfW\UfXhcXYf']b'Y]bYa 'XYf'UbXYfYb'[YbUbbhYb @c_U`]h\hYbž'X]Y'GW\b]hnY`!@]YV\UVYf']b'6Yf`]b'k YfXYb'a]h
G]W\Yf\Y]h'ZØbX]["'8]Y'J]Y`ZU`h'XYf'5b[YVchY'nY][hž'XUgg'X]Y
6Yf`]bYf'; Ughfcbca]YgnYbY'`YVYbX]['i bX'UVk YW\g`i b[gfY]W\']gh"

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
Cfh	: fUbnÒg]gW\Y`GhfU»Yž'%\$%%+`6Yf`]bž
	8 Yi hgWX`Ub X
EiY``Yb	• k k k "VYf`]b!`]j Y"XY
	• k k k "h\ Y!VYf`]bYf"Wca

6Ygi WXYb G]Y i bg Ui Z b!U["XY