

: fcgh][ Y`K cWY`Y]b`6Yf`]b.; `UhhY]g`i bX  
FY[ Yb`Xfc`Yb`°

: fcgh][ Y`HYa dYfUhi fYb`i bX; `UhhY]g[ YZU`f`d`f`A[ Yb`XUg  
K YhhYf`]b`6Yf`]b`i bX`6fUbXYbVi f[ ""5\_hi Y`Y`Dfc[ bcgYb`i bX  
H]ddg`ni f`G]WYf`Y]h"



6Yf`]b`ž`8Yi hgW`U`b`X`!`8]Y`K`c`W`Y`V`Y`[ ]bb`h`Z`f`c`g`h`[ ]b`6`Y`f`]b`i`b`X`  
6fUbXYbVi f[ ""5a`A`cb`h`U`[ `V`Y`]V`Y`b`X`]Y`HYa`d`Y`f`U`h`i`f`Y`b`i`b`h`Y`f`b`i`  
; fUX`ž`k`À`f`Y`b`X`Y`g`]b`X`Y`f`B`U`W`h`i`U`i`Z`8]Y`b`g`h`U`[ `V`]g`ni`!`%`\$`; fUX`\_`U`h`  
k`Y`f`X`Y`b`\_`U`b`b`"8Yf`8Yi hgW`Y`K`Y`h`Y`f`X`]Y`b`g`h`f`B`K`8`k`U`f`b`h`j`c`f`  
d`c`h`Y`b`n`]Y`""[ `U`h`h`Y`b`G`h`f`U`»`Y`b`ž`X`U`[ `Y`Z`f`]Y`f`Y`b`X`Y`f`F`Y`[ `Y`b`]b`X`Y`f`F`Y`[ ]c`b`  
Y`f`k`U`f`h`Y`h`k`]f`X`"@U`i`h`**V`n`!`V`Y`f`]b`"X`Y`g`h`Y`[ `Y`b`X`]Y`HYa`d`Y`f`U`h`i`f`Y`b`U`a`  
8]Y`b`g`h`U`[ `i`nk`U`f`ž`Y`X`c`W`V`Y`]V`h`X`]Y`;`Y`Z`U`f`j`c`b`;`U`h`h`Y`]g`V`Y`g`h`Y`Y`b`ž`  
]b`g`V`Y`g`c`b`X`Y`f`Y`k`Y`b`b`X`Y`f`F`Y`[ `Y`b`U`i`Z`X`]Y`Y`]g`[ `Y`b`G`h`f`U`»`Y`b`h`f`]Z`h`"**

8Yf`8K`8`Y`f`À`i`h`Y`f`h`ž`X`U`g`g`Y`i`h`Y`]b`j`]Y`Y`b`F`Y`[ ]c`b`Y`b`8`U`i`Y`f`Z`f`c`g`h`  
Y`f`f`g`W`h`ž`a`]h`<`Ö`W`g`h`k`Y`f`h`Y`b`V`]g`ni`\$`; fUX`"b`X`Y`f`B`U`W`h`i`n`i`a`  
8]Y`b`g`h`U`[ `k`]f`X`X`Y`f`f`c`g`h`a`À`»`[ ]ž`a`]h`HYa`d`Y`f`U`h`i`f`Y`b`nk`]g`W`Y`b`!(  
i`b`X`!`+`; fUX`ž`c`\_`U`g`c`[ `U`f`V`]g`!`%`\$`; fUX`"8Yf`G`W`k`Y`f`d`i`b`\_`h`X`]Y`g`Y`f`

Zfcgh][ Yb'6YX]b[ i b[ Yb''Y[ hj' cb'XYf'Df][ b]hn'V]g'ni f'I W\_Yfa Uf\_"  
5V'8]YbghU[ j cfa ]hhU[ 'n]Y\hj' cb' BcfXYb'\Yf'FY[ Yb'Ui Z'XYf'hY]'g  
[ YZf]YfYbX'i]gh'i bX'gc'; 'UhhY]gV]'Xi b[ 'j Yfi fgUW'h''6YgcbXYfg'UV  
A ]hhU[ 'k ]fX'Ui W' ]b'6Yf''b'i bX'XYf'A ]hhY'6fUbXYbVi f[ g'X]Y  
; 'ÀhhY[ YZU\ f' [ fÒ» Yfž'YXcW'k ]fX'Y]bY'U'a À\]WY'A ]XYfi b[  
Yfk UfhYž'X]Y'ni 'Y]bYf'5b\YVi b[ 'XYf'HYa dYfUhi fYb'Ui ZV]g'ni ''  
; fUX'ZØ\fh"

F Y[ Yb'i bX': fcgh' '8]Y'K YhhYfj cf\YfgU[ Y'ZØf  
X]Y'\_ca a YbXY'K cWXY

5a '8]YbghU[ 'k ]fX'Yg'ni bY\ a YbX'VYXYW\_h'gY]b'i bX'FY[ Yb  
Vf]b[ Ybž'XYf'hY]'g'U'g'[ YZf]YfYbXYf'FY[ Yb'Ui Zhf]h''8]Yg'ZØ\fh'ni  
Y]bYf'Yf\YV'WXYb'; 'ÀhhY[ YZU\ fž'X]Y'Ui W'Ua 'BUW'a ]hhU[ 'a  
GØXYb'XYf'FY[ ]cb'b]W'h'Ui g[ YgW'cggYb'k YfXYb'\_Ubb"K À\YbX  
X]Y'HYa dYfUhi fYb'UbghY][ Ybž'V'Y]Vh'X]Y'G]hiUh]cb'Ui ZXYb  
GhfU» Yb'Ub[ YgdUbbh''8]Y'BUW'h'ni 'A ]hk cW'k ]fX'k Y]hYf\]b'j cb  
FY[ Yb'VY[ 'Y]hYž'i bX'j YfY]bnY'h'\_Ubb'Yg'Ui W'[ YZf]YfYbXYb  
FY[ Yb'[ YVYb"

8]Y'Dfc[ bcgYb'ZØf'XYb'A ]hk cW'niY][ Yb'Y]bY'k Y]h[ Y\YbX  
b]YXYfgW'U[ gZfY]Y'NY]h'a ]h'a ]'XYb'HYa dYfUhi fYb'nk ]gWYb'(  
i bX'\*'; fUXž'k Ug'XYb'K ]bhYf'a ]h'GWbYY'i bX'Y]g\_U'hYb  
HYa dYfUhi fYb'j cfYfgh'dUi g]YfYb'Àggh''5i W'XYf'8cbbYfghU[  
j Yfgdf]W'h'a ]'XYfY'6YX]b[ i b[ Yb'a ]h'<ØW'ghY'a dYfUhi fYb'j cb')  
V]g'+'; fUXž'YXcW'gc'hY'a Ub' ]b'XYf'BUW'h'ni a ': fY]hU[ 'a ]h  
[ Yf]b[ Ya ': fcgh'i bX'BYVY'fYW'bYb''8]YgY'K YhhYf'U[ Y']gh'Y]bY  
X]fY\_hY': c[ Y'XYg'<cW'Xfi W\_Y]bZi ggYg'a ]h'\_U'hYf'@ Zh'dc`UfYb  
l fgd fi b[ gž'XYf'ni bÀW'gh'XUg'K YhhYf' ]b'XYf'FY[ ]cb'VYgh]a a h'\Uhž  
VYj cf'Y]bY'K Ufa Zfcbh'XUg'; YgWY\Yb'a ]'XYfhž'k ]Y'Xk X"XY  
\]bni ZØ[ h"

Ni gUa a YbZUggYbX'Àggh'g]W'gU[ Ybž'XUgg'X]Y'\_ca a YbXYb'HU[ Y  
]b'6Yf''b'i bX'6fUbXYbVi f[ 'j cb'k YW'gY'\UZhYa 'K YhhYf'[ YdfÀ[ h  
gY]b'k YfXYbž'XUg'j cb': fcgh'ØVYf'[ YZf]YfYbXYb'FY[ Yb'V]g'\]b'ni  
a ]'XYfYb'HYa dYfUhi fYb'fY]W'h''5i hcZU\ fYf'i bX': i » [ Àb[ Yf'gc'hYb  
VYgcbXYfg'j cfg]W'h][ 'gY]b'i bX'Ui Z'X]Y'VYgW'f]YVYbYb'; YZU\ fYb  
Ui ZXYb'GhfU» Yb'UW'hYb"

8YhU]`g	
J c fZU``	K YhhYf
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vn!VYf`]b"XY</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY