

DYdg]`_Y\fh'ni '9XY_U'ni fØW_. 'GhfY]h YbX`]W\ `VY][Y`Y[h°

9XY_U'i bX'DYdg]7c`\UVYb'g]W\ `[YY]b][h'DYdg]!DfcXi _hY
_Y\fyb'UV`ž b]`&\$&) `]b'X]Y`FY[U`Y'ni fØW_ž'bUW\`Ub[Ya
GhfY]h'k Y[Yb'DfY]gYf\Ø\i b[Yb"



9XY_Už'8Yi hgW\`UbX`!`B UW\`U\fy`Ub[Yb`GhfY]h][_Y]hYb`\UVYb
9XY_U'i bX'DYdg]7c`Y]bY`9]b][i b[`Yfn]Y`hž`X]Y`Yg`J`YfVfUi`W\Yfb
VU`X`Yfa`Ø[`]W\Yb`k`]fXž`k`]YXYf`DYdg]!DfcXi`_hY`]b`XYb`FY[U`Yb
j`cb`9XY_U'i bX`BYhrc`ni`Z]bXYb``9]b`GdfYW\Yf`j`cb`9XY_U
VYgh`h][hY`X]Y`9]b][i b[`i bX`VYf]W\hYhY`j`cb`YfZc`[fY]W\Yb
; Ygdf`W\Ybž`X]Y`bi b`X]Y`FØW`_Y\`f`j`cb`VY`]YVhYb`; Yhf`Ab`_Yb`k`]Y
DYdg]ž`GW\k`]d`GW\k`Ud`i bX`F`c`W`ghUf`gck`]Y`GbUW`g`XYf`A`Uf`_Yb
@Umg`i bX`8cf]hcg`Yfa`Ø[`]W\Yb`k`YfXYb``8]Y`YfghYb`DfcXi`_hY
gc``Yb`j`cfUi`gg]W\h]W\`UV`A`]hY`ž`b]`&\$&) `]b`XYb`A`Af`_hYb
Yf\`A`h]W\`gY]b"

8]Y`j`c`gh`AbX][Y`J`Yfgcf[i b[`a`]h'DYdg]!DfcXi`_hYb`k`]fX`YXcW\
Y]b][Y`NY]h]b`5bgdfi`W`bY\`a`Ybž`XU`X]Y`DfcXi`_h]cb`Yfgh

\cW [YZU\ fYb`k YfXYb`a i gg" 9g`V`Y]VYb` : fU[Yb`ni f`[YbUi Yb
; YghU`hi b[`XYf`9]b][i b[`cZZYbž`XU`DYdg]7c`_Y]bY`8YhU]`g`ni `XYb
`Ui ZYbXYb`J Yf\ UbX`i b[Yb`j Yf0ZZYb`h`W`h`\Uh"8]Y`5Vk YgYb\Y]h
XYf`DfcXi _hY`k Uf`gY]h`0VYf`nk Y]`š\ fYb`Ui Z[fi bX`j cb`?cbZ]_hYb
0VYf`DfY]gYž`X]Y`hY]`k Y]gY`Xi fW`X]Y`7cfc bU!DUbXYa`]Y`i bX`XYb
I _fU]bY!`?f]Y[`j Yfi fgUW`h`k i fXYbž`ni `j YfnY]W`bYb"

<]b hYf[f0b XY`ni `XYb`GhfY]hYfY]Yb

8Yf`GhfY]h`nk]gW`Yb`9XY`_U`i bX`DYdg]7c`k i fXY`j Yfgh`Af`_h`Xi fW`
X]Y` : cfXYfi b[`XYg`i bhYfbY`a Ybgž`X]Y`DfY]gY`i a` ` \$`DfcnYbh
Ubni `YVYb"9XY`_U`k]Yg`X]YgY` : cfXYfi b[`ni f0W`ž`k Ug`ni
gcZcfh][Yb`@]YZfghc`ddg`Z0`fhY"8]Y`J Yf\ UbX`i b[Yb`gd]hnYb`g]W`
k Y]hYf`ni ž`XU`Ui W`F`Yk Y`Ui ZUi gV`Y]VYbXY`@]YZfi b[Yb
j cfVYfY]hYh`]ghž`]bZc`[Y`XYggYbž`XUgg`DYdg]7c`X]YgY`XfUgh]gW`Yb
A U» bU`a Yb`i a` [YgYhnh`\Uh"8Yf`9XY`_U!J cfghUbXgW`YZ`A Uf`_i g
A cgU`\UhY`XYb`]bhYfbUh]cbU`Yb`A Uf`_YbUfh]_`Yfb` ;]Yf
j cf[Yk cfZYbž`k Ug`X]Y`c`bY`]b`Ub[YgdUb`bhY`G]hi Uh]cb`k Y]hYf
j YfgW`AfZ`hY"

Ni g`Ah`n`]W`ni `DYdg]7c`ghY`\h`9XY`_U`j cf`k Y]hYfYb
< YfUi gZcfXYfi b[Ybž`XU`Ui W`6Y]YfgXcfZi bX`UbXYfY`< YfghY`Yf
k]Y`G7`æ\bgcb`i bX`6fUbXh`@]YZfi b[Yb`Y]b[YghY`h`\UVYb`i bX
DfY]gYf\0`i b[Yb`Ub`0bX][hYb"8]YgY`@]YZfYb[d`AggY`VYhfYZZYb
b]W`h`bi f` ; Yhf`Ab`_Yž`gcbXYfb`Ui W`?cga`Yh]_dfcXi _hY`k]Y`B`j YU
i bX`@UVY`c"9XY`_U`VYnY]W`bYhY`X]Y`@]YZfghc`ddg`U`g` Y]bgY]h][
i bX`nY][h`g]W`ghUbX`UZh`[Y[Yb0VYf`XYb`< YfghY`Yfbž``Aggh`YXcW`
X]Y`5i gk]f`_i b[Yb`Ui Z`XUg`Gcfh]a`Ybh`k Y]hYf`]b`cZZYb"

9]b`_Ui Zgj Yf\ U`hYb`i bX`A Uf`_hUb U`mgYb

8]Y`0b[ghYb`9bhk]W`_i b[Yb`\UVYb`VY]`XYb`J YfVfUi W`Yfb`Z0f
6Ygcf[b]g[Ygcf[h"9XY`_U`\Uh]a` j Yf[Ub[YbYb`š\ f`Y]bYb`i a` gUhn
j cb`+) ž`A`j`]UfXYb`9i fc`Yfn]Y`hž`k Ug`Y]bYa`5bgh]Y[`j cb`*ž`
DfcnYbh]a` J Yf[`Y]W`ni a` J cf`U`f`Ybhgd]W`h"š`X]YgYa`?cbhYI h
]gh`X]Y`F`0W`_Y`f`XYf`DYdg]!DfcXi _hY`VYgcbXYfg`YfZfYi`]W`Z0f`X]Y
Yhk U`%`A`j`]cbYb`?i bXYbž`X]Y`h`A[`]W`X]Y`_bUdd`%\$"- \$\$
@VYbga`]hY`a`Af`_hY`XYg`i bhYfbY`a`Ybg`VYgi W`Yb"Fi bX

(%' "\$\$\$ 'A]hUfVY]hYf'VY]'9XY_U'g]bX'a]h'XYf'hÅ[`]WXYb
K UfYbj Yfgcf[i b['VYhfUi h"

8]Y'DfcV`Ya Uh]_`XYf'ghY][YbXYb'@YVYbga]hhY`dfY]gY`i bX
@]YZfYb[dÅggY']gh'b]W\h'bi f'Y]b'H\Ya U'ZØf'9XY_U"'@Ui h'Y]bYf
5bU'mgY'j cb': ccXk UhW\ '_ÖbbhYb'X]YgY'HfYbXg`Ub[Zf]gh][Y
5i gk]f_i b[Yb'Ui ZXYb'9]bnY`\UbXY`i bX'X]Y`J YfVfUi WXYfdY]gY
\UVYb"'K Y]hYfY'≠Zcfa Uh]cbYb'ni `XYb'<YfUi gZcfXYfi b[Yb']a
@YVYbga]hhY`gY_hcf'Z]bXYb'G]Y']b'XYf'i a ZUggYbXYb'Ghi X]Y'j cb
: ccXk UhW\ "

8YhU]`g	
J c f Z U ``	G c b g h][Y g
I f g U W X Y	D f Y] g X] g _ i g g] c b Y b
C f h	9 X Y _ U ž ' 8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none">• k k k "nj k "XY• k k k "fi \ f & ("XY• k k k "Z c c X k U h W \ " c f [

6Ygi WXYb'G]Y`i bg'Ui Z.`b!U["XY