F U]bYf'@Ub[\ Ub.g. 'A]h', (' >U\ fYb ']a
? Ua dZ[Y[Yb 'XYb '? fYVg'j c`Yf
; Y`UggYb\Y]h

F U]bYf'@Ub[\ Ub.gž', (ž'U_nYdh]Yfh'gY]bYb '? fYVg'i bX'gYhnh'Ui Z
DU`]Uh]j j Yfgcf[ i b[ 'gck ]Y'gd]f]hi Y`Y'6Y[`Y]hi b[']b'gY]bYf
'YhnhYb '@YVYbgd\UgY"

A ØbWYb!GWk UV]b[ž'8Yi hgW\`UbX '! F U]bYf'@Ub[\ Ub.gž'X]Y
, (!Å\ f][Y' _cbY'XYf'* , Yf!6Yk Y[i b[ž'ghY\h'j cf'Y]bYf'VYgcbXYfg
\YfUi gZcfXYfbXYb'D\UgY]b'gY]bYa '@YVYbž'XU'Yf'Ub'U[[fYgg] Ya
DfcghUhU_fYVg'Yf_fUb_h]gh"@Ui h'h!c b`]bY"XY'\UVYb'ÿfnhY'_Y]bY
<cZbi b['a Y\ f'Ui Z<Y]i b[ž'k Ug'@Ub[\ Ub.g'XUni 'j YfUb`Ugghž
gY]bY'9]bghY`i b['ni a 'HcX'ni 'ØVYfXYb_Yb"' ð'Y]bYa
VYa Yf_Ybgk YfhYb'GWk f]hh'\Uh'Yf'XYb'; YXUb_Yb'Ub'XUg'GhYfVYb
U_nYdh]Yfhi bX'gU[h' ðW\ VYZfYi bXY'a]Wk'a]h'\a "

8]Y'X]U[bcgh]gWYb'l bhYfgi Wk i b[Yb'Yf[UVYbž'XUgg'gY]b '? fYVg
ZcfhgWk fY]hYhi bX'Y]bY'<Y]i b['Ui g[YgWk`cggYb']gh"5`g
H\YfUd]YZcfa '\Uh'@Ub[\ Ub.g'U[[fYgg] Y'6Y\UbX'i b[Yb'k]Y
7\Ya ch\YfUd]Y'cXYf'CdYfUh]cb'UV[Y'Y\bh" GhUhX'YggYb
ZUj cf]g]Yfh'Yf'Y]bY'dU`]Uh]j Y'6Y\UbX'i b[ž'X]Y']\a 'Y]bY'VYggYfY
@YVYbgei U']hÅh'Yfa Ò['Wk'h'9]bY'6'i hi bhYfgi Wk i b['A]hY': YVfi Uf
VYghÅh][hY'X]Y'VYgcf[b]gYffY[YbXY': cfhgWk fY]hi b['gY]bYf
9f_fUb_i b["'@Ub[\ Ub.g'\Uh'XYbbcWk'YbhgWk]YXYbž'Y]bY
<cfa cbh\YfUd]Y'Y]bni bY\ a Ybž'X]Y'gY]bY'6YgWk YfXYb`]bXYfb
gc`"

9]b '@YVYb ']b 'XYf'5_nYdhUn

@Ub[\ Ub.g'YVh]b'A ØbWYb!GWk UV]b['a]h'XfY]: fUi Yb']b
gYdUfUhYb'K c\bi b[Ybž'XYfYb'Ya ch]cbU'Yf'Ni ghUbX'Xi fWk'gY]bY

8]U[bcgY`VY`UghYh]gh" Hfc h n`X]YgYf`I a ghÅbXY`nY][ h`Yf`g]Wk
[YZUggh`i bX`VYf]Wk hYhž`XUgg`X]Y`B UWk f]Wk h`j cb`gY]bYf`? fUb`\_`Y]h
gY]bY`@YVYbg[ Y]ghYf`bYi` [ Yk YW`h`Uh" A YX]hUh]cb`i bX`XYf
K i bgWk ž`VYk i gghYf`ni` `YVYbž`Y`ZYb`]a ž`a]h`XYf`5b[gh`j cf`XYa
HcX`i a ni [ Y`Yb" `Wk`UVY`XYa`? fYVg`a Y]bY`@YVY`Yf`_`Àfh ž`gU[h
Yfž`k À`fYbX`Yf`bUWk`Y]bYf`h]YZYfYb`6YXYi hi b[ `]b`gY]bYf`G]hi Uh]cb
gi Wk h"

8]Y`<YfUi`gZcfXYfi b[Ybž`X]Y`@Ub[`Ubg`[Y[YbØVYfghY`hž`g]bX
b]Wk h`bi f`_`ÒfdYf`]Wk ž`gcbXYfb`Ui Wk`[ Y]gh][ " `a`F U`a Yb`XYf
dU``]Uh]j Yb`J Yfgcf[ i b[ `]gh`GYY`gcf[Y`Y]b`k]Wk h][Yg`9`Ya Ybh`G]Y
n]Y`h`XUfUi`Z UVž`DUh]YbhYb`i bX`5b[Y`Òf][ Y`]b`X]YgYf`gWk`k]Yf][Yb
NY]h`gd]f]hi Y``ni`VY[ `Y]hYb`i bX`Ya`ch]cbU`Y`I bhYfghØhni b[ `ni
V]YhYb" `; Ygd f`ÀWk Yž`F]hi U`Y`i bX`X]Y`A ]h[ YghU`hi b[`XYf`YhnhYb
@YVYbgd`UgYb`ZÒfXYfb`XUg`gYY`]gWk`Y`K`c`VY`Z]bXYb`i bX`_`ÒbbYb
XUni`VY]hfU[ Ybž`YI`]ghYbn]Y``Y`; fU[ Yb`ni`\_`ÀfYb`i bX
9bhgWk`Y]Xi b[ gdfcnYggY`ni`VY[ `Y]hYbž`k ]Y`Ui`Z`
ghUYf`\_`Yf[Y[Yb`\_`fYVg"XY`Yf`Ài`hYfh`k]fX"

9]b`6`]W`\_]b`X]Y`Ni`_`i`b`Zh

C Vk`c`V`gY]b`; Ygi bX`Y]hgni ghUbX`U`g` U[[fYgg]j`i bX`i b`Y]`VUf
Y]b[Yghi`Zh`k]fXž`V`Y]Vh`@Ub[ `Ubg`cdh]a`]gh]gWk`VYnØ[ `]Wk`XYg
X`bgY]hgi bX`[`Ui`Vh`ZYgh`Ub`Y]b`@YVYb`bUWk`XYa`HcX" `8]Y
; YXUb`\_`Yb`ØVYf`gY]bY`6YghUhh`i b[`]b]a`a`h`Yf`[ Y`UggYbž`XU`Yf
XUfUi`Z`j`YfhfUi`hž`XUgg`X]Y`; fUi`Yb`Ub`gY]bYf`GY]hY`X]Yg`gWk`Øb
[YghU`hYb`k`YfXYb" `8]YgY`fi` \][Y`5`_`nYdhUb`n`gY]bYg`GWk`]W`gU`g`i bX
gY]b`GhfYVYb`bUWk`]bbYfYa` `; f]YXYb`ghY`Yb`]a`A`]hY`di`b`h`gY]bYf
XYfnY]h][Yb`@YVYbgd`UgY"

8]Y`G]hi Uh]cb`j`cb`F`U]bYf`@Ub[`Ubg`]gh`Y]b`Y]bXf]b[`]Wk`Yg`6Y]gd]Y`
ZÒf`XYb`I`a`[Ub[`a`]h`Y]bYf`gWk`YfYb`9f`fUb`_`i`b[" `GY]b`K`Y[ ž`X]Y
Y][YbYb`Y`b[ghY`ni`_`cb`Zfc`bh]YfYb`i bX`gY]bYb`; f]YXYb`a`]h`XYf
GhYfV`]Wk`_`Y]h`ni`gWk`]Y» Ybž`\_`ÒbbhY`ZÒf`j`]Y`Y`Y]b`@]Wk`hV`]W`\_`i`bX
5bghc»`ni`f`5i`gY]bUbXYfgYhni b[`a`]h`XYb`Y][YbYb`J`cfghY``i b[Yb
j`cb`@YVYb`i bX`HcX`gY]b" `8]Y`I`bhYfghØhni b[`Xi`fWk
DU``]Uh]j`j`Yfgcf[i b[`i bX`GYY`gcf[ Y`_`Ubb`]b`gc`Wk`Yb`VY`UghYbXYb
NY]hYb`j`cb`i`bgWk`ÀhnVUfYa`K`Yfh`gY]b"

8YhU]`g	
J c f Z U ``	; Ygi bX\Y]hg_f]gY
C fh	A ØbWkYb!GWk UV]b[ž'8Yi hgWk`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "h!c b `]bY"XY • k k k "Zc W ħ g"XY • k k k "ghUYf_Yf[Y[Yb_fYVg"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY