

GYbgUh]cbY`Y`A cbX`UbXi b[.` 6`i Y
; \cgh `hf]i a d\]Yfh`]a `A UfY`7f]g]i a °

8]Y`FUi a gcbXY` 6`i Y; \cgh `j cb`:]fYZm`5YfcdUW`
`UbXYhY`Ua `&"A Åfn'&\$&) `YfZc`[fY]W`Ui Z`XYa `A cbX`"8]Y
A]gg]cb`i a ZUggh`nY`b`k]ggYbgW`UZh`]W`Y`i bhYfgi W`i b[Yb"

A UfY`7f]g]i a ž`A cbX`!`5a `&"A Åfn'&\$&) `UbXYhY`X]Y
FUi a gcbXY` 6`i Y; \cgh `j cb`:]fYZm`5YfcdUW` `YfZc`[fY]W`Ui Z
XYa `A cbX`"8]YgY`@UbXi b[`k i fXY`U`g`VYgcbXYfg`YfUi gZcfXYfbX
VYk YfhYhž`XU`g]Y`Ui Z`XYb`9fZU`fi b[Yb`ZfØ`YfYf`A]gg]cbYb
VUg]YfhY`"8]Y`YfZc`[fY]W`Y`@UbXi b[`k i fXY`i a `-.) \$`I` \f`A`9N
VYgh`Åh][h`"8]Y`FUi a gcbXY`hfUh`bUW`Y`]bYa
?ca`a`i`b[_Uh]cbgUi gZU`"Ui Z`XYf`F`ØW`gY]hY`XYg`A`cbXYg`k]YXYf`]b
?cbhU`h"

6`i Y; \cgh `ZØ`fhY`]bg[YgUa`h`nY`b`k]ggYbgW`UZh`]W`Y
I bhYfgi W`i b[Yb`i bX`hYW`b]gW`Y`8Ya`cg`Xi`fW`ž`XYfYb`9f[YVb]ggY
]b`XYb`_ca`a`YbXYb`A`cbUhYb`Yfk`UfhYh`k`YfXYb`"8Yf`Ui`hcbca`Y
6fYa`gj`cf[Ub[`XYf`GcbXY`VY[Ubb`bYi`b`A`]bi`hYb`j`cf`XYf
@UbXi b[ž`i`bX`XUg[YgUa`hY`@UbXYa`Ub`Øj`Yf`XUi`YfhY`Yhk`U`Y]bY
Ghi`bXY`"8]Y`A]gg]cb`ghUfhYhY`Ua`%)`" `Åbi`Uf`&\$&) `Ub`6cfX`Y]bYf
GdUW`L`!FU`_YhY`i`bX`X]Y`@UbXi b[`ZUbX`]a`A`UfY`7f]g]i`a`ghUhhž`k`c
XYf`@UbXYf`ZØf`Y]bYb`_ca`d`YhhYb`A`cbXhU[ž`Yhk`U`%(`9fXYbhU[Yž
U`_hj`j`gY]b`gc`""

HYW`bc`c`[]gW`Y`<`YfUi`gZcfXYfi`b[Yb`i`bX
ni`_ØbZh][Y`A]gg]cbYb

8]Y`YfZc`[fY]W`Y`@UbXi b[`j`cb` 6`i Y; \cgh `a`Uf_]Yfh`X]Y`nk`Y]hY
_ca`a`Yfn]Y`Y`A`cbX`UbXi b[ž`bUW`X`Yf`YfghYb`YfZc`[fY]W`Yb
@UbXi b[`j`cb`b`hi`]hj`Y`A`UW`]bYg]a` :`YVfi`Uf`&\$&(`"8Yf`?`cbhfUgh

ni `XYf`VYj cfghY\YbXYb`A]gg]cb`XYf`UdUb]gWYb`FUi a`gcbXY
`FYg]`YbW`j`cb`]gdUWž`X]Y`j`Yfa`Y]bh]W`]a`A`U]cXYf`đ`b]`&\$&)
Ui ZXYa`A`cbX`UbXYb`gc`ž`_`ÖbbhY`]bhYfYggUbhYb`K`YhhVYk`YfV
nk]gWYb`_ca`a`Yfn]Y`Yb`FUi`a`ZU\fyfb`XUfghY`Yb"

Ni`g`Äh`]WY`Y`đ`Zcfa`Uh]cbYb`ØVYf`:]fYZm`5YfcgdUW`_`cbbhYb`Ui`g
XYa`5i`ZhFU[`XYf`B`5G5`Ybhbca`a`Yb`k`YfXYbž`X]Y`:]fYZm`ZØf`X]Y
@]YZYfi`b[`a`Y\fyfyf`DUm`cUXg`ni`f`F`ØW`gY]hY`XYg`A`cbXYg
Ui`g[`Yk`Ä`h`U`h`8Yf`J`YfhfU[`\`Uh`Y]bYb`K`Yfhj`cb`_`bUdd`%%&
A`j`]cbYb`8c`Uf`i`bX`]gh`HY`]`XYf`7ca`a`YfW]U`@`bUf`DUm`cUX
GYfj`]W`g`f7`@DGŁ`đ]h]Uhj`Y`XYf`B`5G5`"8]YgY`A`]gg]cbž`X]Y`ZØf`&\$&*
]a`FU\`a`Yb`XYg`5fhYa`]g!Dfc[`fUa`a`g[`Yd`Ubh]ghž`k`]fX`X]Y`6`i`Y
`;\cgh`!FUi`a`gcbXY`ZØf`X]Y`]YZYfb`j`cb`nk`Y`]B`5G5!DUm`cUXg`gck`]Y
Y]bYa`?`ca`a`i`b]_Uh]cbggUhY`]hYb`bi`hYbž`XYf`]b`Ni`gUa`a`YbUfVY]h
a`]h`XYf`9i`fcdÄ]gWYb`K`Y`hfUi`a`cf[`Ub]gUh]cb`f9G5Ł`Yb`hk`]W`_`Y`h
k`i`fXY"

6YcVUW`hi`b[`Yb`k`Ä`fYbX`XYf`hc`hU`Yb
A`cbXZ]bghYfb]g

9]b`ni`g`Äh`]WYf`]bhYfYggUbhYf`5gdY`_`h`XYf`A`]gg]cb`]gh[`Yd`Ubh`ZØf
XYb`%(`" `A`Äfn`&\$&)`ž`k`Ä`fYbX`Y]bYf`hc`hU`Yb`A`cbXZ]bghYfb]gž`k`Ybb
\`cW`Ui`Z`ÖgYbXY`6`]XYf`[`Ya`UW`h`k`YfXYb`gc`Yb`"CV[`\`Y]W`6`i`Y
`;\cgh`Y]bY`GcbbYbZ]bghYfb]g`Yf`YVYb`k`]fXž`XU`X]Y`9fXY`X]Y
GcbbY`j`YfXYW`_`hž`_`ÖbbhY`X]Y`k`]ggYbgW`UZh]WY`F`Y`Yj`Ub`n`X]YgYf
5i`ZbU\`a`Yb`]a`a`YbgY`J`cfhY`]Y`ZØf`ni`_`ØbZh][`Y`:]`cfgW`i`b[`Yb
V]YhYb"

8]YgY`9bhk`]W`_`i`b[`Yb`a`Uf_]YfYb`YXcW`Yfgh`XYb`5bZUb[`k`Y]hYfYf
A`cbXa`]gg]cbYb`"8]Y`VYa`UbbhY`B`5G5!A`cbXa`]gg]cb`5fhYa`]g`&
k`i`fXY`_`Øfn`]W`j`cb`GYdhYa`VYf`&\$&)`Ui`Z`5df]`&\$&*
j`YfgW`cVYbž
k`Ä`fYbX`5fhYa`]g`ž`X]Y`YfghY`VYa`UbbhY`A`cbX`UbXi`b[`gY]h
%`-`+`&ž`ZfØ`YghYbg`Ui`Z`A`]hY`&\$&+`Ubj`]g]Yfh`k`]fX`đ`hYbg]j`]hÄ`hi`bX
<`Äi`Z[`_`Y]h`XYf`A`cbXa`]gg]cbYb`bY\`a`Yb`ni`ž`XU`b]W`h`bi`f
Ua`Yf]_`Ub]gWYž`gcbXYfb`Ui`W`]bhYfbUh]cbU`Y`5`_`hYi`fY`k`]Y`7`\]bUž
XUg`V]g`&\$`\$`Y]bY`VYa`UbbhY`A`cbX`UbXi`b[`d`Ubhž`g]W`Ui`Z`Y]bY
bYi`Y`Y`fU`XYf`F`Ui`a`ZU\`fhj`cfVYfY]hYb"

8 Yf`Zcfhk Å\fybXY`K Yhh`Ui Zi a `X]Y`9f_i bXi b[`XYg`A cbXYg`\Uh
 Ui W`5i gk]f_i b[Yb`Ui Z`X]Y`hYW`bc`c[]gW`Y`9bhk]W_i b[`i bX`X]Y
 k]ggYbgW`UZh`]W`Y`F`YW`YfW`Y`Ui Z`X]YgYa `ZUgn]b]YfYbXYb
 <]a a Y`g_`ÔfdYf" ` ð `NY]hYbž`]b`XYbYb`j YfgW`]YXYbY
 F Ui a ZU\fhcf[Ub]gUh]cbYbž`k]Y`Ui W`X]Y`9G5ž`đ V]`ÀYb`ZY]Yfbž
 ghY`h`g]W`X]Y` : fU[Y`bUW`X`Yb`b`ÅW`ghYb`GW`f]hYb`]b`XYf
]bhYfd`UbYhUfYb` : cfgW`i b["

8 YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A UfY`7f]g]i a ž`A cbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "W`Y`W`gdUW`"W`a •]bZch\Y_"Va_"[j "Uh

6 Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY