

HUf]Z_cbZ`]_h`]b`6Yf`]b.`6J; i bX`JYfX]'j cf YbhgWXY]XYbXYf`JYf\UbX`i b[gfi bXY°

HUf]ZghfY]h'VY]'XYf'6J; .'JYfX]'i bX'6Yf`]bYf'JYf_Y\fgVYhf]YVY j Yf\UbXY`b'Ua''%&"'A Àfn'&\$&) 'ØVYf'@c\bYf\Ò\i b['i bX Ni `U[Yb"

6Yf`]bž'8Yi hgWX`UbX`!'5a '%&"'A Àfn'&\$&) 'ghY\h'X]Y'ZØbZhY

JYf\UbX`i b[gfi bXY'nk]gWXYb'XYf'; Yk Yf_gWXUZh'JYfX]'i bX'XYb
6Yf`]bYf'JYf_Y\fgVYhf]YVYb'fbJ; Ł'Ubž']ba]hhYb'Y]bYg
Ub\U`hYbXYb'HUf]ZghfY]hgž'XYf'gY]h'A]hhY'*JUbi Uf'&\$&) 'hcVh"'@Ui h'
A Yf_i f'\UVYb'VYfY]hg'nk Y]'K UfbghfY]_g']a '6Yf`]bYf'BU\j Yf_Y\f
ghUhh[YZi bXYbž'X]Y'Yf\YV`]WXY'9]bgWXfÀb_i b[Yb'ZØf'X]Y': U\f[ÀghY ni f': c`[Y'\UhhYb"

6J; !DYfgcbU`j cfghÀbX]b`¾bbm'NY``Yf!; fch\Y`nY][hY`g]W\cdh]a]gh]gW\`\]bg]W\h`]W\`a O[`]W\Yf': cfhgW\f]hhY`]b`XYb`U_hi Y``Yb\JYf\UbX`i b[Ybž'VYgcbXYfg`bUW\`XYb`YfghYb`5bbÀ\Yfi b[Ybž'X]Y]b`XYf'j]YfhYb`Fi bXY`9bXY': YVfi Uf`Yfn]Y`h'k i fXYb"'JYfX]`ZcfXYfh\Y]bY`9f\O\i b[`XYf'; Y\A`hYf'i a '+) \$`9i fc`dfc`A cbUh'gck]Y\O\YfY`Ni``U[Yb"=a '; Y[YbgUhn`XUni`V]YhYh'X]Y`6J; 'Y]bY\HUf]ZYf\O\i b['j cb']bg[YgUa h'(&) '9i fc']b`a Y\fYfYb`Ghi ZYb`ØVYf'\$`A cbUhY`Ubž'ni gUa a Yb`a]h`Y]bYf': U\fX]Ybgh!`i bX\K\YW\gY`gW\]W\hni``U[Y`]b`<O\Y`j cb`&&) '9i fc'gck]Y`Y]bYf\GW\]W\hni``U[Y`j cb'%'\\$'9i fc"

5_hi Y``Y '9bhk]W_`i b[Yb 'i bX 'l `h]a Uhi a

BUWW 'XYf'j]YfhYb'JYf\UbX`i b[gfi bXY'\UhhY'JYfX]'_Y]bYb k Y]hYfYb'K UfbghfY]_'Ui g[Yfi ZYbž'gcbXYfb'ghUhhXYggYb'i a 'Y]bYb ni gÀhn`]WWYb'JYf\UbX`i b[ghYfa]b'[YVYhYb"'K Y]hYfY'; YgdfÀWWY g]bX'VYfY]hg'ZØf'XYb'_ca a YbXYb': fY]hU['Ub[YgYhnh"'JYfX]'\Uh'Y]b

I`h]a Uhi a '[YghY``h.'?ca a h'Yg'V]g'ni a '&%"'A Àfn'ni '_Y]bYf 9]b][i b[ž'k]fX'Y]bY'I fUVgh]a a i b['ZØf'i bVYZf]ghYhY'GhfY]_g Y]b[Y`Y]hYh"

J Yf[Ub[YbY 'HUf]Zj Yf\ UbX`i b[Yb']a ÒZZYbh`]WX Yb '8]Ybgh

A]h'X]YgYf'_ca d`Yl Yb; Ya Yb[Y`U[Y`Ui g`: cfXYfi b[Ybž V]g\Yf][Yb 5b[YVchYb i bX`XYf`A Ò[`]W_Y]h'j cb k Y]hYfYb 5fVY]hg_Àa dZYb V`Y]Vh'UVni k UfhYbž'cV X]Y ZØbZhY JYf\UbX`i b[gfi bXY`Ua `A]hhk cW\ YbhgW\Y]XYbXY : cfhgW\f]hhY Vf]b[Yb k]fX`cXYf`cV X]Y A YbgW\Yb]b 6Yf`]b `Ui W\ k Y]hYf\]b a]h 9]bgW\fÀb_i b[Yb]a `OZZYbh`]W\Yb BU\j Yf_Y\f``YVYb a ØggYb"

8 YhU]`g	
J c f ZU``	HUf]Z_cbZ]_h
Cfh	6Yf`]bž'8YihgWX`UbX
	-

8 Y hU]`g	
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "Vj ["XY
	k k k "cYZZYbh`]WXYb!X]Ybgh"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["X Y