

H\i bXYf'ZY]Yfb '\]ghcf]gW\Yb'G]Y['i bX gYhnYb']\fY'G]Y[YggYf]Y'Zc fh°

C_\U\ca U'7]hm'H\i bXYf'VYg]Y[hY'X]Y'7Uj U']Yfg'%' (!%%(
i bX'ZYgh][hY'X]Y': Ø\fi b[']'b'XYf'K YghYfb'7cbZYfYbW'XYf
B65'Ua ', "A Åfn'&\$&)"

C_\U\ca U'7]hmž'I G5'!'5a ', "A Åfn'&\$&) '\UVYb'X]Y'C_\U\ca U
7]hm'H\i bXYf']\fYb'VYY]bXfi W_YbXYb '@Uj Z]'b'XYf'B65'Zc fh[YgYhnh"
=a 'Gd]Y''[Y[Yb'X]Y'Dc fh'UbX'HfU]'6`UnYfg'g]Y[hYb'g]Y'a]h'%'\$+., -
i bX'ZYgh][hYb'XUa]h']\fY'Gd]hnYbdcg]h]cb]'b'XYf'K YghYfb
7cbZYfYbW"'Hfchn'XYf'5Vk YgYb\Y]h']\fYf'Hcdgd]Y`Yfž
Y]bgW\`Y»`]W\`gU]U\`<UfhYbghY]bž'G\U];][Yci g!5`YI UbXYfž'7\YX
<c'a [fYb'i bX'@'8cfhž'nY][hY'XUg'HYUa 'Y]bY'ghUf_Y`@Y]ghi b[
i bX'_cbhfc`']YfhY'X]Y'DUfh]Y'UV'A]hhY'XYg'nk Y]hYb'J]YfhY'g"'8]Yg
ghY`hY']\fYb'gYW\ghYb'G]Y[']'b'GYf]Y'XUfž'k]Y'X]Y'GØXXYi hgW\Y
NY]hi b['VYf]W\hYh"

≠Y]bYa 'j cf\Yf[Y\YbXYb'5i ZY]bUbXYfhfYZZYb'hfUh'C_\U\ca U'7]hm
[Y[Yb'X]Y'7Yj Y`UbX'7Uj U']Yfg'Ubž'k c'g]Y`YVYbZU`g
hf]i a d\]YfhYb"'8]Y'H\i bXYf'[Yk]bbYb'a]h'%' (!%%(ž'k Ug'XYb
7Uj U']Yfg']\fY'gW\`ja a ghY'B]YXYf'U[Y'XYf'GU]gcb'ni ZØ[hY"'G\U]
;][Yci g!5`YI UbXYf'ZØ\fhY'XUg'HYUa 'a]h'(\$'Di b_hYb'i bX',
5gg]ghg'i]b'bi f'XfY]'J]YfhY`b'Ub'i bX'ghYi YfhY'ja `YfghYb'J]YfhY`
VYfY]hg'%) 'Di b_hY'VY]'@'8cfh[`ÀbnhY'a]h'Y]bYf
GU]gcbVYghY]ghi b['j cb'&&'Di b_hYb'i bX'>U'Yb'K]`]Ua g'ghYi YfhY
%- 'Di b_hY'VY]'8]Y'H\i bXYf'Xca]b]YfhYb'X]Y'FYVci bXg'i bX
VY[]b[Yb'bi f'*'Hi fbcj Yfg]'a 'J Yf[`Y]W\`ni '&%'ZØf'7Yj Y`UbX"
8]YgY'≠Zcfa Uh]cbYb'k i fXYb'j cb'9GDB`Yf[`Àbnh"

8ca]bUbn'XYf'H\i bXYf

K Å\fybX`XYg`Gd]Y`g[Y[Yb`X]Y`7Uj U`]Yfg`Y[hYb`X]Y`H\i bXYf`a]h
 Y]bYa `&&!&@Ui Z]a `YfghYb`J]YfhY`X]Y`6Ug]g`ZØf`]\fYb`G]Y[`i bX
 ZØ\fhYb`ni f`<U`VnY]h`a]h`+)!(-`"̄a `Xf]hYb`J]YfhY`Yfn]Y`hYb`g]Y` ((
 Di b_hY`i bX`VUi hYb`]\fY`8ca]bUbn`k Y]hYf`Ui gž`k UfYb`YXcW
 Ui W`[Y[Yb`X]Y`VY`_Ubb`hghUf`_Y`J`YfhY]X][i b[`XYf`7Uj U`]Yfg
 gW`k Yf`ni `ghcddYb`"8c`bcj Ub`A]hW`Y`ž`XYf`Hcd!GW`fYf`XYf
 7Uj U`]Yfgž`k i fXY`Ui Z`YX][`]W` , `Di b_hY`VYgW`f`Åb`_hž`k Å\fybX
 8Uf]i g; Uf`UbX`&\$`Di b_hY`i bX`- `5gg]ghg`Yfn]Y`hY`"̄\ffY`hh`5`Yb
 ZØ[hY`%` `Di b_hY`]\]bni `"8]YgY`DUfh]Y`ghY`hY`Y]bYb`_`UfYb`<]bk Y]g
 Ui ZX]Y`Gh`Åf`_Y`XYf`H\i bXYf`XUfž`X]Y`bi b`a]h]Y]bYf`6]`Ubn`j cb
 ` (!*`XUghY`Ybž`k Å\fybX`X]Y`7Uj U`]Yfg`YVYbZU`g`ghUf`_]b`X]Y
 GU]gcb [YghUfhY`h]g]bX`i bX`a]h`%` `G]Y[Yb`]b`GYf]Y[`]`ÅbnYb`"

̄b`XYf`_ca a YbXYb`K cW`Y`ghY`Yb`VYXYi hYbXY`Gd]Y`Y`Ub.`8]Y
 H\i bXYf`hfYZZYb`Ua `: fY]hU[`Ui ZX]Y`8U`Ug`A Uj Yf]W_gž`k Å\fybX
 X]Y`7Uj U`]Yfg`Ua `GUa ghU[`[Y[Yb`X]Y`A]bbYgchU`H]a VYfk`c`j Yg
 UbhfYhYb`k YfXYb`"8]Y`9f[YVb]ggY`X]YgYf`Gd]Y`Y`_ÖbbhYb
 YbhgW`Y]XYbX`ZØf`X]Y`k Y]hYfY`F Ub[cfXbi b[`]b`XYf`B65`gY]b`"

: Øf`ni g`Åh`]W`Y`<]bhYf[fi bX]bZcfa Uh]cbYb`ni `UbXYfYb`Gd]Y`Yb
 i bX`HYUa gž`k]Y`XYb` ; c`XYb`GhU`h`K Uff]c`fg`i bX`6fcc`_mb`BYhgž
 _ÖbbYb`̄bhYfYgg]YfhY`Ui Z`**MJ\cc`Gdcfhg`bUW`YgYb`"**

8YhU]`g	
J`c`f`ZU`	Gdcfh
C`fh	C`_`U`ca`U`7]hmž`l`G5
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • k k k "Ygdb`W`a • gdcfhg`mJ\cc`W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY