

A ? G!5i gVfi W\ ]b' < Òbck . : c fgW\ Yf  
Yb hXYW\_Yb' ã dZghc ZZ' [ Y [ Yb' H]YfgYi W\ Y °

9fgha U`g`gY]h' + `J\ fYb`]gh`X]Y`A Ui `!`i bX`?`Ui YbgYi W\ Y`]b  
8Yi hgW\`UbX`Ui g[ YVfcW\ Yb" : c fgW\ Yf`]b`6fUbXYbVi f[  
UfVY]hYb`Ub`Y]bYa `ã dZghc ZZ'



< Òbck ž`8Yi hgW\`UbX`!`5a` : fY]hU[ `fP\$`" `Jbi UfL`a UW\ hY`X]Y  
VYi bfi \][ YbXY`B UW\ f]W\ h`X]Y`F i bXYž`XUgg`]a `VfUbXYbVi f[ ]gW\ Yb  
?fY]g`A`Åf`\_]gW\!C XYf`UbX`X]Y` \cW\ UbghYW\_YbXY`A Ui `!`i bX  
?`Ui YbgYi W\ Y`fA`?GŁ`Ui g[ YVfcW\ Yb`gY]"`A Y\ fYfY`H]YfY`Y]bYf  
K UggYfVØZZY`!< YfXY`g]bX`VYfY]hg`Ub`XYf`A`?G`[ Yghc fVYb" : c fgW\ Yf  
j Yfgi W\ Yb`gY]hXYa ž`X]Y`J]fi gYf`fUb`\_i b[ `gW\ bY`gha Ò[ `]W\  
Y]bni XÅa`a`Yb" `Bi b` \YffgW\ h; Yk ]gg\Y]h`9fgha U`g`gY]h' + `J\ fYb`  
]gh`]b`8Yi hgW\`UbX`X]Y`A Ui `!`i bX`?`Ui YbgYi W\ Y`Ui g[ YVfcW\ Ybž  
XUVY`]bZ]n]YfhYb`g]W\`a`Y\ fYfY`K UggYfVØZZY``]b`< Òbck`a`]h`XYa  
\cW\ UbghYW\_YbXYb`J]fi`g"

8]Y`G]hi Uh]cb` \Uh`X]Y`5i Za Yf`gUa`\_Y]h`X]Yf`ni ghÅbX][ Yb`6Y\ ÒfXYb  
i bX` : c fgW\ i b[ gY]bf]W\ hi b[ Yb`Ui Z]g]W\`[ Ync[ Yb" `8]Y`A`]hUfVY]hYf

XYg: f]YXf]W!@cYZZYf! bgh]hi hg fl @ŁZUbXYb`YfUi gžXUgg`Yg`g]W  
i a`XYb`A?G!J]fi g`j ca`GYfchmd`C`UbXY`h"JYf[`Y]WVUFY`J]fYb  
g]bX`j cf`U`Ya`ja`BU`Yb`CghYb`i bX`j b`5g]Yb`j YfVfY]hYh"  
5`YfX]b[ g`V`Y]Vhi b`Ufž`k ]Y`[ YbUi`X]YgYf`J]fi ghmd`bUW  
6fUbXYbVi f[`[ Y`Ub[ Yb`\_cbbhYž`k Ug`X]Y`9I dYfhYb`k Y]hYf`]b  
VYgW`ÀZh][ hžXU`XYf`i fgdfi b[`XYg`J]fi g`i bVY`Ubbh]gh"

## J cfUi gg]W h`]W Y` a dZa U» bU`a Yb

b`5bVYhfUW`hXYf`YfbghYb`@U[ Y`gc``Y]b`dUggYbXYf` a dZghcZ  
5V`]ZY`gW`UZZYb" `8]YgYf`\_Ubbž`bUW`XYa`X]Y: cfgW`Yf`XYb  
\_cb`\_fYhYb`J]fi ghmd`]XYbh]Zn]Yfh`UVYbž`]bbYf`U`V`k Yb][ Yf`HU[ Y  
dfcXi`n]Yfh`k YfXYb" : Øf`X]YgY`J]fYb`[ YY][ bYhY` a dZghcZY`g]bX`]b  
XYf`A?G!5bh][ YbVUb`\_8Yi hgW`UbX`j cf`UbXYb` žYf`\_ÀfhY`XUg: @=  
i bX`j Yfk ]Yg`Ui ZX]Y`gdYn]Y``Y`9]bf]W`hi b[ ž`X]Y`Y][ Ybg`ZØf`gc`W`Y  
5i gVfØW`Y`j cfVYfY]hYh]gh"

8]Y`J YfUbhk cfh]W`Yb`a ØggYb`YXcW`k Y]hYfY`J cf`\_Y`fi b[ Yb  
hfYZZYb" `9g`]gh`i bUVX]b[ VUfž`U`Y`?`Ui Ybh]YfY`]bbYf`U`V`XYf  
VYhfcZY`bYb`i a [ YVi b[ `ni`i bhYfgi W`Ybž`i a`XUg`k U`fY`5i ga U»  
XYf`5i gVfY]hi b[ `ZYghni ghY``Yb" <]Yfj cb`\_Àb[ Yb`X]Y  
[ Y[ YVYbYbZU`g`bcW`ni`hfYZZY`bXYb`A U» bU`a Yb`UV`i bX`Ui W`cV  
i bX`k ]Y`Y]b` a dZghcZ`ni a`9]bgUm`\_ca a h ž`Y»`Yg`j cb  
9I dYfhYbgY]hY"

## K ]W h][ Y`GW`f]hhY`ni f`9]bX`A a a i b[

I a`Y]bY`[ fØ» YfY`? UhUghfcd`Y`ni`j Yf`]bXYfbž`UfVY]hYb`X]Y  
GdYn]U`]ghYb`]bhYbg]`XUfUbž`XUg`[ YgUa`hY; Y`ÀbXY`fi bX`i a`XYb  
VYhfcZY`bYb`<cZ`]b`<Øbck`UVni`g]W`Yfb" `8Yf`<cZ`]gh`ni`g`Àh`]W  
Y]b[ Yn`Ai`bh"BYVYb`XYf`DfcXi`\_]cb`XYg` a dZghcZY`g`ZØf`XYb  
J]fi ghmd`gY]`Yg`YbhgW`Y]XYbXž`U`Y`?`Ui Ybh]YfY`]b`XYf`i a [ YVi b[  
XYf`VYhfcZY`bYb`H]Yf`U`hi b[ `ni`i bhYfgi W`Yb"Bi`f`gc`\_Ubb`X]Y  
hUhg`W`]W`Y`5i gVfY]hi b[ `XYg; YgW`Y`Ybg`YfZUggh`k YfXYb"

8 Ug: @=VYhcbhY`Ui » YfXYa`ž`XUgg`XYf` a dZghcZ`[ YbUi`Ui`ZX`Yb  
f]W`h][ Yb`GYfchmd`UV[ Ygh]a`a`higY]b`a`i`ggž`i`a`k ]f`\_gUa`ni`gY]bž  
XU`Yg`]bg[ YgUa`hig]YVYb`GYfchmd`Yb`XYg`J]fi g`[ ]Vhž`X]Y`]b

I bhYfhmdYb`i bhYfhY]`h`k YfXYb"

: Øf`X]Y`FY [ ]cb`A Äf\_]gW!C XYf`UbX`i bX`X]Y`VYhfc ZYbYb`H]Yf\U`hYf  
V`Y]Vh`UVni k UfhYbž`k Y`WY`A U» bU\`a Yb`YhnhYbX`]W`Yf[ f]ZYb  
k YfXYb"8]Y`K ]ggYbgWUZh`Yf`g]bX`YXcW`cdh]a ]gh]gWž`XUgg  
Xi fW`X]Y`gWbY`j YfZØ[ VUfY`a dZghcZZdfcXi \_h]cb`dfÄj Ybh]j Y  
GWf]hhY`ni f`9]bXÄa a i b[ `XYf`A ?G`i bhYfbca a Yb`k YfXYb  
\_ÖbbYb"8Yf`5i gVfi W`U`h`XYi h`]W`[ Ya UW`hž`k ]Y`k ]W`h][ `X]Y  
fY[ Y`a Ä»][ Y` , VYfk UW`i b[ `i bX` : cfgW`i b[ `ZØf`X]Y`H]Yf[ Ygi bX\Y]h  
]gh"

K Y]hYfY` ðZcfa Uh]cbYb`ni a `H\Ya U`Z]bXYh`a Ub`Ui Z`6Yf`]b`@]j Y  
i bX`6]`X"

8YhU]`g	
J cfZU``	I a k Y`h
C fh	< Öbck ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j Y"XY</li><li>• k k k "V]`X"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY