

B UWX `a i ha U» `]WX Ya `5bgWX `U[. `J YfX]!
GhfY]_ `hf]ZZh`6Yf`]b ` \ Ufh`

; Yk Yf_gWX UZh`J YfX]`d Uggh`GhfY]_d`ÀbY`]b`6Yf`]b`bUWX
a i ha U» `]WX Ya `5bgWX `U[`]b`A ØbWX Yb`Ub"
J YfUbgH`hi b[gUi gZ`Y`i bX` : c`[Yb`ZØf`8]Ybgh`Y]ghi b[Yb`"

A ØbWX Yb`ž`8Yi hgWX `UbX`!`5a` `%' "': YVfi Uf'&\$&) ` \ Uh`X]Y
; Yk Yf_gWX UZh`J YfX]`]\fY`GhfY]_d`ÀbY`]b`6Yf`]b`bUWX `Y]bYa
a i ha U» `]WX Yb`5bgWX `U[`]b`A ØbWX Yb`Ub[YdUggh`8Yf`[Yd`UbhY
GhfY]_`Ua` : fY]hU[`k`]fX`Zc`fh[YgYhnhž`UVYf`nU`fY]WX Y
J YfUbgH`hi b[Yb`k`i fXYb`UV[YgU[hž`XUfi`bhYf`Y]bY`VYXYi`hYbXY
J YfUbgH`hi b[`a`]h`6i`bXYghU[g`UbX]XUhYb`]b`XYf`7c`i`a`V]U`U`Y`"
8Yf`YfghY`GhfY]_hU[`k`Uf`VYfY]hg`j`cb`Y]bYa` `J`cfZU`]]b`A`ØbWX`Yb`
ØVYfgWX`UhhYhž`k`Yg`U`V`Y]bY`[Yd`UbhY`?i`bX[YVi`b[`]b`6Yf`]b`
Ui`gZ]Y`"

≠`A`ØbWX`Yb`Z]Y`Y]b`&(!`À`f][Yf`UV[Y`Y`b`hYf`5gm`VYk`YfVYf`Ui`g`
5Z[\Ub]ghUb`a`]hY]bYa`5i`hc`]b`Y]bYb`J`YfX]!8Ya`cbghfUh]cbgni`[`"
6Y]`X]YgYa`5b[f]ZZ`k`i`fXYb`a`]bXYghYbg`&, `A`YbgWX`Yb`j`Yf`Yhnhž`
Y]b][Y`j`cb`]\bYb`gWX`k`Yf`"6UmYfbg`A`]b]ghYfd`f`Åg]XYb`h`A`Uf`_i`g`
GØXYf`VYnY]WX`bYhY`XYb`J`cfZU`]]U`g`a`i`ha`U» `]WX`Yb`5bgWX`U[`i`bX`
cfXbYhY`X]Y`9fa`]h`i`b[Yb`XYf`6UmYf]gWX`Yb`NYbhfU`ghY`Y`ni`f`
6Y`_Åa`dZ`b[`j`cb`9i`hfYa`]ga`i`gi`bX`HYffcf]ga`i`g`Ub`"8]Y`8YhU]`g`
XYf`; Yk`U`hhUh]g]bX`Y`XcWX`i`b`_Uf`/Yg`]gh`a`ca`YbhUb`i`bVY`_Ubbhž`
cV`g]Y`a`]h`XYf`Yi`h][Yb`J`YfX]!8Ya`cbghfUh]cb`cXYf`XYf`
[`Y]WX`nY]h][`ghUhhZ]bXYbXYb`G]WX`Yf`Y]hg`_cbZYfYbn`]b`
Ni`gUa`a`Yb`Ub[`ghY`h`"NYi`[]bbYb`i`bX`NYi`[Yb`g]bX`Ui`Z[Yfi`ZYbž`
<]bk`Y]gY`ni`[YVYb`"

I`ba`]hhY`VUfY`5i`gk`]f`_i`b[Yb`Ui`Z`XYb`
6Yf`]bYf`GhfY]_`

8Yf'GhfY]_]b'6Yf']b' \Uh'YVYbZU`g'gdØfVUFY'5i gk]f_i b[Yb'Ui Z
j YfgW]YXYbY'8]Ybgh'Y]ghi b[Yb'"K Å\fybX']b'XYf'K]YbYf
GhUXhfY]b][i b['fBGF Ł' [YghfY]_h'k]fXž'\UVYb'\i bXYfhY'A]hUfVY]hYf
XYg'K]bhYfX]YbghYg'GWbYY' [YfÅi a h''5a ' : fY]hU['k YfXYb'_Y]bY
FYgh' i bX'6]chcbbYb'gck]Y'ÖZYbh']WXY'5VZU`Y]a Yf' [Y`YYfhž'i bX
FYWmW]b[\ÖZY'V'Y]VYb' [YgW'cggYb'"5i W'X]Y'6Yf']bYf
6ÅXYfVYhf]YVY'g]bX'VYhfcZZYb.'HY]'k Y]gY'V'Y]VYb' <U`YbVÅXYf
gdÅhYf'cXYf' [Uf'b]W'h' [YÖZbYhž'i bX'GW'k]a a _i fgY'k i fXYb
UV[YgU[h''D'UbVUFYž'b]W'h'Xf]b[YbXY'9]b[f]ZY'Ub'XYf'7\Uf]hÅ
k i fXYb j YfgW'cVYbž'k Å\fybX'nY]h_f]h]gW'Y'CdYfUh]cbYb
Zcfh[YZØ\fh'k YfXYb'"8]Y'5i gk]f_i b[Yb'Ui ZX]Y'J]j UbhYg!?']b]_Yb
g]bX'j c f'Åi Z['i b'_Ufž'Yg'gc`Yb'YXcW' _Y]bY'GhUh]cbYb
 [YgW'cggYb'k YfXYb"

6Y]'XYb'6Yf']bYf'K UggYfVYhf]YVYb'Z]bXYh'YVYbZU`g'Y]b'GhfY]_
ghUhž'XYggYb'i ba]hY'VUFY'5i gk]f_i b[Yb'Ui ZX]Y'6Yj Ö`Yfi b[
XYfnY]h'UVYf'b]W'h'gdØfVUF'g]bX'"J YfX]'i bX'XYf'6YUa hYbVi bX
ZcfXYfb']b'XYb'`Ui ZYbXYb'HUF]ž Yf\UbX'i b[Yb'UW'h'DfcnYb'h'a Y\ f
' ; Y\U'h'cXYf'a]bXYghYbg'') \$'9i fc'a Y\ f'dfc'A cbUh'gck]Y'X]Y
9]bZØ\fi b['\ÖYfYf'Ni gW'Å [Y'ZØf'VYgcbXYfg'VY'UghYbXY
HÅh] [_Y]hYb'"8]Y'bÅW'ghY'HUF]ž Yf\UbX'i b[gfi bXY']a 'ÖZYbh']WYb
8]Ybgh']gh'ZØf'XYb'%+'i bX'% , " : YVfi Uf'hYfa]b]Yfh"

; Ygh]Y [YbY' l bg]W'Yf\Y]hYb' i bX']\ fY' : c` [Yb

8Yf'J cfZU`]b'A ØbW'Yb'k]fZh'Ui W'Y]b'@]W'h'Ui ZX]Y'h]YZYfY
 [YgY`gW'UZh']W'Y' l bg]W'Yf\Y]hž'X]Y']b'XYb'`YhnhYb'`Å\fyb
 [Yk UW'gYb']gh''9i dYfhYb'UbU`mg]YfYbž'k]Y'gc`W'Y]bY
 l bg]W'Yf\Y]h'j YfghÅf_h'bUh]cbU']gh]gW'Yg'i bX'Ubh]!
]a a] [fUbh]gW'Yg'8Yb_Yb'\Yfj cffi ZYb'_Ubb'" : Øf'j]Y'Y'A YbgW'Yb
 []Vh'Yg'J Yf_bØdZi b[Yb'nk]gW'Yb'dYfgØb`]W'Yb'?f]gYb'i bX'XYa
 5i Zgh]Y ['Yi hfYa]gh]gW'Yf'9]bghY`i b[Ybž'k]Y'j YfgW]YXYbY
 Ghi X]Yb'VY'Y [Yb'" ð'X]YgYa ' ?cbhYi h'k]fX'Ui W'XYf
 Ni gUa a Yb\Ub ['nk]gW'Yb' l bg]W'Yf\Y]hž'gcn]U'Yf' ðYb]h]hÅhi bX
 XYa '5i Zgh]Y ['j cb'Ui hc f]hÅfYb' ðYc`c []Yb'h\Ya Uh]g]Yfh"

8]Y'?fY]gYž'Ui g'XYbYb'fUX]_U'Y'9]bghY`i b[Yb'YbhghY\Ybž'_ØbbhYb
 Xi fW' [YgY`gW'UZh']W'Y'?f]gYb'i bX'X]Y'ghÅbX] [Y' l bg]W'Yf\Y]h

]bbYf\U`V`XYf; YgY`gW`UZh`Ub[Y\Y]nh`k YfXYb" `b`5bVYhfUW`h`XYf
 ; YgW`Y`b]ggY`]b`A`ØbW`Yb`k`]fX`X]Y`[YgUa`hY`G]hi`Uh]cb`U`g
 K`Ufbg][bU`[YgY`Y`b"8]Y`dc`]h]gW`Y`i`bX`gc]U`Y`F`YU`_h]cb`_ØbbhY
 YbhgW`Y]XYbX`XU`ZØf`gY]bž`k`]Y`g]W`gc`W`Y`HYbXYbnYb`]b`XYf
 ; YgY`gW`UZh`Ui`gk`]f`_Yb"

æ`5b[Yg]W`h`X]YgYf`i`a`gh`ÅbXY`ghY`h`ZY`ghž`XUgg`XYf`HUf]Z`_cbZ]_h
]b`6Yf`]b`Yb[`a`]h`XYb`U`_hi`Y`Yb`[YgY`gW`UZh]W`Yb`GdUbbi`b[Yb
 j`YfVi`bXYb`]gh"8]Y`_ca`a`YbXYb`HU[Y`_ØbbhYb`YbhgW`Y]XYbXY
 5i`gk`]f`_i`b[Yb`Ui`Z`X]Y`ØZYbh]W`Y`Gh]a`a`i`b[`i`bX`X]Y`dc`]h]gW`Yb
 F`YU`_h]cbYb`UVYb"

HU[Yggd]Y[Y`VYf]W`hYhž`XUgg`XYf`GhfY]_`]b`6Yf`]b`k`Y]hYf\]b`]a
 ; Ub[Y`]gh"8Yg`K`Y]hYfYb`ZUggh`6F`&(`X]Y`; YgW`Y`b]ggY`]b
 A`ØbW`Yb`ni`gUa`a`Ybž`k`Å`fYbX`X]Y`6i`bXYgnYbhfU`Y`ZØf
 dc`]h]gW`Y`6`]Xi`b[`XYb`?`cbhYi`h`XYf`ghY][YbXYb`i`bg]W`Yf\Y]hYb
 i`bX`]fYf`5i`gk`]f`_i`b[Yb`Ui`Z`Yi`hfYa`]gh]gW`Y`9]bghY`i`b[Yb
 VY`Yi`W`hYh"

8YhU]`g	
J`c`f`ZU``	5bgW`U`[
C`f`h	A`ØbW`Yb`ž`8Yi`hgW`U`b`X
J`Yf`Y`hnhY)`,
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "Vf"XY • k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY