

B UWX hk Ò`ZY `Ui Z`XYa `K Y[ `b UWX `6Yf`]b.  
; YZU\ f`ZØf`; YXYb\_j YfUbghU`hi b[ Yb3

5a `&, "5df]"&\$&) `d`Ubh`XYf`fi gg]gWX Y`F cW\_YfWi V  
/ ei ch/B UWX hk Ò`ZY/ ei ch/Y]bY; YXYb\_YfY]gY`b UWX `6Yf`]bž  
hfchn`a Ò[ `]WX Yf`9]bfY]gYj YfVchY"



6Yf`]bž`8Yi hgWX`UbX`!`5a`&, "5df]"&\$&) `VfYWX Yb`A ]h[ `]YXYf  
XYg`F cW\_YfWi Vg` B UWX hk Ò`ZY žY]bYa `bUh]cbU`]gh]gWX`cf]Ybh]YfhYb  
A chcffUXWi V`Ui g`Fi gg`UbXž`]b`A cg\_Ui`ni`Y]bYa `VYXYi hYbXYb  
5b`Ugg`Ui Z`XYa `; \$" `X\ fYghU[ `XYg`9bXYg`XYg`Nk Y]hYb  
K Y`h\_f]Y[ g" `8Yf`7`i V`]gh`Yb[ `a ]h`XYa `fi gg]gWX Yb`5b[ f]Zg\_f]Y[  
[ Y[ Yb`X]Y`i \_fU]bY`j Yf\_bØdZhi bX`k ]fX`j ca `J YfZUggi b[ ggWX i hn  
U`g`bUh]cbU`]gh]gWX ž`Ubh]k Ygh`]WX`i bX`WX f]gh`]WX`!c fh`cXcl  
Y]b[ Yghi Zh" `K À\ fYbX`]\fYg`5i ZYbh`U`hg]b`6Yf`]b`d`UbYb`X]Y  
B UWX hk Ò`ZY ž`Ua ` - "A U]Ua `gck `Yh]gWX Yb`9\ fYba U`]a  
HfYdhck Yf`DUf\_`hY`]ni bY`a Ybž`k Ug`Y]b`c`Yg  
A cV`]g]Yfi b[ gdchYbn]U`VYY]bZi ggYb`\_ØbbhYž`XU`XYf` - "A U`]b  
Fi gg`UbX`U`g` HU[ `XYg`G]Y[ Yg ` [ YZY]Yfh`k ]fX"

8]Y'; fi dd]Yfi b[ 'Vf]b[ h'bi f']\fY'Y][ YbYb': U\ bYb'a ]hž  
gcbXYfb'Ui W'fi gg]gWY'i bX'XYi hgWY': 'U[ [ Yb''9]b][ Y']\fYf  
: U\fnYi [ Y'g]bX'Ui » YfXYa 'a ]h'XYa 'i]b'8Yi hgW'UbX'j YfVchYbYb  
Gma Vc'' N 'j Yfn]Yfh''8]Yg\_ca a h'bi]W'h'j cb'i b[ YZ\ f.'6Y]'Y]bYf  
Å\ b']WYb'; Y'Y[ Yb\Y]h'j]b'Hcf[ Ui ž'GUW'gYbž'\UhhYb'X]Y

B UW'hk ÒZY 'j cf'Y]b][ Yf'NY]h'XUg'K Y'h\_f]Y[ g[ YXYb\_Yb'[ YghØfhž  
cVkc\`g]Y'i bX'Fi gg'UbX'b]W'h'ni f'J YfUbghU'hi b[ 'Y]b[ Y'UXYb  
k UfYb''6Y]'XYf'XUa U][ Yb'GhØfU\_h]cb'nY][ hYb'g]Y''Ui h'6Yf]W'hYb  
]\fY'l bhYfghØhni b[ 'ZØf'XYb'fi gg]gWYb'5b[ f]Zg\_f]Y[ ž]bXYa 'g]Y  
a ]h'Y]bYa 'DZYfX'i bX'Fi gg'UbXZU\ bYb'Xi fW'X]Y'GhUXh'f]hhYbž'k Ug  
X]Y'6i bXYgdc`nY]'Ui ZXYb'D'Ub'f]YZ'

## A U» bU\ a Yb'XYf'XYi hgWYb'6Y\ ÒfXYb

8]Y'6i bXYgdc`nY]'U'h'X]Y' BUW'hk ÒZY 'ja 'J]g]Yf'i bX''Åggh  
a Ò[ 'WY'5\_h]j ]h'ÅhYb'XYf'; fi ddY'b]W'h'i bVYUW'hYh"  
, VYffUgWYbX'[ YgW]W\_hYfk Y]gY'gW]W\_hYb'X]Y' BUW'hk ÒZY  
J YfhfYhYf']\fYg'GW'k Y]nYf'7\UdhYfgž'i a 'XYb'XYi hgWYb  
6Y\ ÒfXYb'ni 'Ybh\_ca a Yb'i bX'Ub'XYf'; YXYb\_Z]Yf'j]b'Hcf[ Ui  
hY]'ni bY\ a Yb''8]YgY'HU\_h]\_ghY''h'Y]bY' < YfUi gZcfXYfi b[ 'ZØf'X]Y  
G]WYf\Y]hgVY\ ÒfXYb'XUfž'X]Y'a ]h'GUb\_h]cbYb'VY'Y[ hYb'A ]h[ 'Y]XYf  
XYf' BUW'hk ÒZY 'XUj cb'UV\U'hYb'k c''Ybž'bUW'8Yi hgW'UbX  
Y]bni fY]gYb''5i Z[ fi bX'X]YgYf'GUb\_h]cbYb'k ]fX'X]Y  
K U\fgWY]b']W\_Y]h'Y]bYf'9]bYf]gY'j cb'j]b'Fi gg'UbX'UbgÅgg][ Yb  
A ]h[ 'Y]XYfb'U'g[ Yf]b[ 'Y]b[ YgW'Åhnh"

8]Y'FYU\_h]cbYb'Ui ZX]Y'UbghY\YbXYb'9j Ybhg'g]bX'[ Ya ]gW'h"  
Dc`h]\_Yf'XYf'l b]cb'ZcfXYfb'fYW'h]WY'GW'f]hhY'i bX'?cbgYei YbnYb  
[ Y[ Yb'X]Y' BUW'hk ÒZY ''<YggYbg'9i fcdUa ]b]ghYf'A UbZfYX'DYbhn  
n]Y\h'Y]bYb'J Yf[ 'Y]W'nk ]gWYb'XYb' BUW'hk ÒZYb 'i bX'XYf  
K U[ bYf!Hfi ddY 'XYf'fi gg]gWYb'DfcdU[ UbXU''Gh]a a Yb'Ui g  
B]YXYfgUW'gYb'Yf'Ài hYfbž'XUgg'X]Y' BUW'hk ÒZY 'U'g'l bhYfghØhYf  
XYf'dc`h]gWYb'N]Y'Y'j cb'DfÅg]XYbh'Di h]b'Z b[ ]YfYb'i bX  
j Yfgi WYbž'X]Y'A Y]bi b[ gV]Xi b[ 'j]b'8Yi hgW'UbX'ni 'VYY]bZi ggYb"

## ? f]h]\_ 'i bX'[ YgY`gW UZh`]WY'F Y`Yj Ubn

8]Y'5\_h]j ]h'ÅhYb'XYf' BUW'hk ÒZY 'k YfZYb': fU[ Yb'ØVYf'X]Y'Fc''Y

j cb'FcW\_Yf[ fi dd]Yfi b[ Yb']b'XYf'XYi hgWXYb'i bX'Yi fcdÄ]gWXYb  
; YgY`gW UZh'Ui Z'@Ui h'Y]bYa ' : cfgWxi b[ gdfc'Y\_h'XYg  
?f]a ]bc`c[ ]gWXYb': cfgWxi b[ g]bgh]hi hg'B]YXYfgUWXYb'fP: B Łž'XUg  
g]WXY'a ]h'FcW\_Yf\_f]a ]bU`hÄh'VYZUgghž]g]bX'X]YgY'; fi ddYb'b]WXYh'bi fi  
]b'bUh]cbU'Yž'gcbXYfb'Ui WXY'b ]b]bhYfbUh]cbU'Y\_f]a ]bY`Y  
Ghfi \_hi fYb'j Yfk ]W\_Y'h"8 Ug'Dfc'Y\_h'i bhYfgi WXYh  
\_f]a ]bU`]hÄhgfY`Yj UbhY'D\Äbca YbY'i bX'X]Y'j YfgWXYXYbYb  
FcW\_YfWi Vg'gck ]Y'X]Y'dc`nY`]WXYb'A U» bU\ a Yb' [ Y[ Yb'g]Y""8 ]Yg  
nY][ h'X]Y'ni bY\ a YbXY'F'Y'Yj Ubn'j cb'FcW\_Yf\_f]a ]bU`]hÄh]a  
6YfY]WXY'XYf'C f[ Ub]g]YfhYb'?'f]a ]bU`]hÄh'Ui Z'

Æg[ YgUa h'V`Y]Vh'UVni k UfhYbž'cV'X]Y' BUWXYhk Ö`ZY 'hUhgÄWXY`WXY]b  
6Yf`]b'Ub\_ca a Yb'k YfXYb""8 Ug'5i gk Äfh][ Y'5a h'\Uh'Ya dZc\`Ybž  
cZZ]n]Y`Y'fi gg]gWXY'j YfhfYhYf'j cb'; YXYb\_j YfUbghU'hi b[ Yb  
Ui gni gWXY`jY» Ybž'i a `Y]bY'Æghfi a YbhU`]g]Yfi b[ `Xi fWXY'Fi gg'UbX'ni  
j Yfa Y]XYbž'k Ug'X]Y'G]hi Uh]cb'ni gÄh`]WXY`\_ca d`]n]Yfh""8 ]Y  
5bnY]WXYb'XYi hYb'XUfUi Z`\]bž'XUgg'X]Y'cVYb'[ YbUbbhYb  
6Y\ÖfXYb'U`Yg' ]b`]\fYf'A UWXYh'GHY\YbXY'i bhYfbY\ a Yb'k YfXYbž  
i a `X]Y'XYi hgWXY'^2 ZZYbh]WXY`Y]h'j cf'Y]bYf'a Ö[ `]WXYb'dc`]h]gWXYb  
9]bZi ggbU\ a Y'XYf' BUWXYhk Ö`ZY 'ni `gWXYØhnYb"

8YhU]`g	
J c f ZU``	J UbXU`]ga i gž'Gc bgh][ Yg
C fh	6Yf`]bž'8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "V]`X"XY</li> <li>• _Zb"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY