B Yi Yf'6Øf[Yfa Y]ghYf'6cXc' ? fUi gY.
< YfUi gZc fXYfi b[Yb'ZØf'?`Y]ba UWÅ bck °

6cXc' ? fUi gY'f78I Ł']gh'bYi Yf'6Øf[Yfa Y]ghYf'j cb
?`Y]ba UWÅ bck ž'bUWÅ XYa `Yf'`b`Y]bYf'Gh]WÅ k U\`'[Y[Yb
A Uf_i g'GWÅ a]Xh'fGD8Ł'[Yk cbbYb'\Uh"

?`Y]ba UWÅ bck ž'8Yi hgWÅ`UbX'!'5a`%+": YVfi Uf'&\$&) `k i fXY`jb
?`Y]ba UWÅ bck `Y]b`bYi Yf'6Øf[ Yfa Y]ghYf'[ Yk Å`h"6cXc' ? fUi gY
j cb`XYf'78I `gYhnhY`g]WÅ`]b`Y]bYf'Gh]WÅ k U\`'[Y[Yb`XYb'GD8!
?UbX]XUhYb`A Uf\_i g'GWÅ a ]Xh'Xi fWÅ`i bX'Zc`[ h'XUa`]h'Ui ZA`]WÅUY`
; fi VYfhž`XYf`%*`ž\`fY`]a`5a`h'k Uf"8]YgY`9bhgWÅY]Xi b[`Z]Y`bUWÅ
XYa`YfghYb`K U\`hYfa`]b`Ua`&*"`ž\bi Ufž`VY]`XYa`X]Y`UVgc`i hYb
A Y\`f\Y]hYb`b]WÅ h`YffY]WÅ h'k i fXYbž`k Ug`X]Y`Gh]WÅ k U\`bchk YbX][
a UWÅ hY" ?`Y]ba UWÅ bck `nÅ\`h'ØVYf'&\$"\$\$\$9]bk c\`bYf`i bX'ghY\`h
j cf`j YfgWÅ]YXYbYb`< YfUi gZc fXYfi b[Yb"

? fUi gYž`XYf') ) ž\`fY`U`h]gh`i bX`]b`? cbghUbn`f`b UXyb!
K ØfhYa VYf[Ł'[YVcfYb`k i fXYž`YVhY`gY]h'&\$) `]b`?`Y]ba UWÅ bck "
Ni j cf`Y]hYhY`Yf`Y]bYb`J Yf`U[ `ZØf`A i g]\_nY]hgWÅ f]ZhYb`i bX`k Uf`]a
5i ggWÅ i gg`ZØf`I a k Y`hž`J Yf`\_Y\`f`i bX`C fXbi b[gUb[Y`Y[ Yb\`Y]hYb
U_hj] "GY]bY`D`ÅbY`ZØf`XUg`5a`hi a ZUggYb`X]Y`J YfVYggYfi b[`XYf
]bhYfbYb`?ca`a`i`b]_Uh]cb`]a`F Uh\`Ui g`gck]Y`Y]bY`bYi Y`?`i`h`i`f`XYg
A]hY]bUbXYfg" ž`gY]bYf`5bgdfUWÅY`VYhcbhY`Yf`X]Y`Bchk YbX][`_Y]h
Y]bYf`VYggYfYb`9ZZ]n]Ybn`]b`XYf`J Yfk U`hi b[`i`bX`XYf`9hUV`Yfi b[
Y]bYf': Y\`Yf\_i`h`i`f"

< YfUi gZc fXYfi b[Yb'ZØf`X]Y`bYi Y`5a hgnY]h

9]bY`XYf`_f]h]gWÅYb`< YfUi gZc fXYfi b[ Ybž`X]Y`? fUi gY`]bg`5i [Y
ZUggž`]gh`X]Y`Dfc`V`Ya`Uh]_`XYf`K`]XgWÅ k Y]bfc`hYbž`X]Y`]b`XYf
FY[]cb`ni`bY\`a`Yb"Ni XYa`a`i`gg`Yf`Y]b`Yf\`YV`]WÅYg

<Ui g\U'hg`cW\`]b`nk Y]ghY``][ Yf`A ]``]cbYb\Ö\Y`Ub[ Y\Ybž`XUg`Xi fW
XYb`l a ni [ `j cb`C b`]bY!5bnY][YbdcfhU`Yb`bUW\`6Yf`]b`YbghUbx"
8UXi fW\`Ybh[ Y\h`XYf`; Ya Y]bXY`?`Y]ba UW\ bck
; Yk YfVYghYi YfY]bbU\`a Yb`j cb`fi bX`%(`A]``]cbYb`9i fc``?`fUi gY
d`Ubhž`bYi Y`l bhYfbY\`a Yb`bUW\`?`Y]ba UW\ bck`ni ``cW`Yb`i bX
XYb`9i fcdUfW8fY]`]bXYb`k ]YXYfni VY`YVYb"

9]b`k Y]hYfYg`VYXYi hYbXYg`5b`Y[Yb`j cb`?`fUi gY`]gh`X]Y`gW\ bY``Y
@]bXYfb`XYf`FUi a bch`]b`GW\i`Yb`i bX`<cfhYbž`X]Y`VYfY]hg`gY]h
»\fYb`Y]b`[fc»Yg`DfcV`Ya`ZØf`X]Y`; Ya Y]bXY`XUfghY``Yb"
6YXYb`\_Yb`Äi »YfhY`XYf`bYi Y`6Øf[ Yfa Y]ghYf`Ui W\`VYnØ[ `]W\`XYf
JYf`\_Y\fgg]hi Uh]cb`]b`?`Y]ba UW\ bck ž`]bgVYgcbXYfY`]a
Ni gUa a Yb\Ub[`a ]h`XYf`UbghY\`YbXYb`GUb]Yfi b[ `XYg
5i hcVU\`bXfY]YW\_g`i b`\_hi fa ž`X]Y`ni `Y]bYa`Yf\Ö\hYb
JYf`\_Y\fgUi Z`_ca a Yb`ZØ\`fYb`_ÖbbhY"

9]b`bYi Yg`? Ud]hY``ZØf`?`Y]ba UW\ bck

6cXc`?`fUi gY`k ]fX`X]Y`; YgW\]W`Y`XYf`; Ya Y]bXY`bi b`]b`Y]bYf`NY]h
`Y]hYbž`]b`XYf`X]Y`K U\`VYhY]][i b[`]b`6fUbXYbVi f[`hfUX]h]cbY``
[Yf]b[`]gh`K Yb][Yf`U`g`X]Y`<Ä`ZhY`XYf`6Øf[ Yf`bU\`a`Ub`XYb
`YhnhYb`K U\`Yb`hY]``8]Yg`\]b[ `i bhYf`UbXYfYa`a]h]i b`\_Yb`bhb]g
ØVYf`X]Y`F`c``Y`XYf`6Øf[Yfa Y]ghYf`i bX`i bni fY]W\YbXYb
K U\`dfc[ fUa a Yb`XYf`?`UbX]XUhYb`ni gUa a Yb``8Yb`bcW\`cZzh
?`fUi gYž`Xi fW\`gY]bY`U`\_hj Yž`_ca a i b[_Uh]cbgcf]Ybh]YfhY
<YfUb[Y\Yb`gk Y]gYž`X]Y`6Øf[ Yf`ghÄf`\_Yf`]b`X]Y`_ca a i bU`Yb
6Y`Ub[ Y`Y]bni V]bXYb`i bX`XUg`JYfhfUi Yb`]b`X]Y`?`ca a i bU`dc`h]_
ni`ghÄf`_Yb"

8]Y`6Øf[Yfa Y]ghYfk U\``nY][h`Y]ba U`a Y\`f`X]Y`6YXYi hi b[ `Y]bYf
U`\_hj Yb`6Øf[YfVYhY]][i b[`]b`6fUbXYbVi f[ž`k`c`6Øf[Yfa Y]ghYf
gY]h`%-`-`X]fY`_h`[ Yk Ä\`h`k YfXYb``A]h`gY]bYf`9fZU\`fi b[ `i bX
gY]bYb`D`ÄbYb`\Uh?`fUi gY`XUg`DchYbn]U`ž`?`Y]ba UW\ bck`]b`Y]bY
dcg]hj Y`F]W\hi b[ `ni`ZØ\`fYb`i bX`XfÄb[YbXY`H\Ya Yb`ni
UXfYgg]YfYb"

K Y]hYfY`»Zcfa Uh]cbYb`ni`XYb`_ca a i bU`Yb`K U\`Yb`i bX`XYb
<YfUi gZcfXYfi b[Yb`ZØf`6Øf[Yfa Y]ghYf`V]YhYh`XUg`Dc`h]gW\ Y

6]`Xi b[ gdcfhU`6fUbXYbVi f["

: Øf`9]bXfØW\_Y`Ui g`XYf`K U\`i bX`8YhU]`g`ni f`K U\`dUfhm]a
6Øf[YfgUU`\_ØbbYb`b hYfYgg]YfhY`Ui Z`GhUXhV`Uhh`C b`]bY
ni [fY]ZYb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`?fUi gY`a]h`\_`UfYb
N]Y`Yb`i bX`Y]bYa`ghfi`\_hi f]YfhYb`D`Ub`]b`gY]bY`5a hgnY]h`ghUfhYž
k Ä`fYbX`Yf`X]Y`9fk Ufhi b[Yb`XYf`?`Y]ba UW`Vck Yf`6Øf[ Yf`ni
YfZØ`Yb`j Yfgi W`h"

: Øf`X]Y`K c`\`hUh`XYf`; Ya Y]bXY`i bX`X]Y`@Øgi b[ `XYf`UbghY\`YbXYb
<YfUi gZcfXYfi b[Yb`]gh`Yg`bi b`j cb`k YgYbh`]W`Yf`6YXYi hi b[ž`XUgg
X]Y`6Øf[ Yf`?`Y]ba UW`bck g`U`hj`]b`X]Y`dc`]h]gW`Yb`DfcnYggY
Y]b[YVi bXYb`k YfXYb`i bX`]fY`Gh]a a Y; Y\`Øf`Z]bXYh`F 66&(
VYf]W`hYh`Ui gZØ`f`]W`ØVYf`X]Y`K U\`i bX`X]Y`XUa]hj YfVi bXYbYb
5gdY`_hY"

8YhU]`g	
J c f Z U ``	K U \ ` Y b
C f h	? ` Y ] b a U W ` b c k ž ` 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "ghUXhV`Uhh!cb`]bY"XY • k k k "dc`]h]gW`Y!V]`Xi b[! VfUbXYbVi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY