

B Yi Yg': U\bXi b[gi dXUhY. 'Dc`]nY]'Yf\À`h
, \$' <]bk Y]gY'ni 'F 5: !HYffcf]ghYb °

9fa]hh'Yf'dfØZYb`bYi Y' <]bk Y]gY'ni 'XYb`i bhYf[YhUi W hYb`9I !
F 5: !HYffcf]ghYb`GhUi V`i bX'; Ufk Y[žX]Y`gY]h`X\ fYb`[Ygi W h
k YfXYb"

B]YXYfgUWk gYbž`8 Yi hgWk`UbX`!`9fa]hh'Yf`\UVYb`Ua`%"5df]"
&\$&) `fi bX'; \$`bYi Y' <]bk Y]gY`Ui ZX]Y`i bhYf[YhUi W hYb`9I !F 5: !
HYffcf]ghYb`9fbgh]Jc`_Yf`GhUi V`i bX`6i f_\UfX'; Ufk Y[`Yf\U`hYb`
8]YgY' <]bk Y]gY`k i fXYb`VYfY]hg`a]h`Df]cf]h`h`VYUfVY]hYhž`YXcWk
k i fXYb`_Y]bY`gdYn]Z]gWkYb`8YhU]`g`ni `XYb``Zcfa Uh]cbYb
j YfØZYb`h]Wk`8 Ug`@JbXYg_f]a]bU`Ua`h`B]YXYfgUWk gYb`\UhhY`9bXY
A`Àfn`&\$&'`nk Y]`bYi Y`6]`XYf`j`cb`GhUi V`j YfØZYb`h]Wk`hž`X]Y`Ui g
XYa``X\ f`&\$&*\$`ghUa`a`Yb`"GY]h`&\$%)`Ui ZYb`9fa]hh`i b[Yb`[Y[Yb
XUg`Hf]c`k Y[Yb`j Yfgi W hYb`A`cfXYg`gck]Y`j Yfgi W hYb`i bX
j`c`YbXYhYb`gWk`k YfYb`F`Ui VYgž`X]Y`j`cb`%`-`-`V]g`&\$%*`]bg[YgUa`h
&ž`+`A`j`]cbYb`9i`fc`VY]`VYfZ`Yb`Ui Z; Y`XhfUb`gdc`fhYf`i bX
?UggYbVØfcg`]b`B]YXYfgUWk gYbž`B`cfXf\Y]b`!K`YghZU`Yb`i bX
GWk`Ygk][!<`c`ghY]b`YfVYi`hYh`\UVYb"

6YgcbXYfg`Ui ZŽ`][`]ghž`XUgg`gck`c`\`GhUi V`f`+\$E`U`g`Ui Wk`; Ufk Y[
f)`*`E`gck]Y`8`Ub]Y`U`?`YhhY`f`*`E`g]Wk`\`Ài`Z[`df]j`Uh`Àfnh]Wk
VY\UbXY`b`]Y`»`Yb`i bX`X]Y`F`YWk`bi b[Yb`]b`VUf`VYnU\`hYb`"; U\bXYf
Yf\cZYb`g]Wk`Xi`fWk`Zcfa Uh]cbYb`j`cb`DfUI`]ga`]hUfVY]hYfb
<]bk Y]gY'ni`; Ufk Y[`i bX`GhUi V`gck]Y`ni`a`Ò[`]WkYb
6UfnU\`i b[Yb`"GhUi V`k]fX`ni XYa`U`g`6f]`YbhfÀ[Yf`VYgWk`f]YVYb
i bX`VYb`Òh][`hifY[Y`a`À`][`X]Y`8]YbghY`j`cb`5i [Yb`ÀfnhYb`cXYf
C`dh]_Yfb`ž`k`Ug`a`Ò[`]WkYfk`Y]gY`5b`U`hgdi`b`_hY`ZØf`gY]bYb
5i`ZYb`h`U`hgc`fh`]YZYfh"

8]Y': YghbU\`a`Y`j`cb`8`Ub]Y`U`?`YhhY

8]Y`ZYgh[Ybca a YbY`8 Ub]Y`U`?`YhhY`k i fXY`9bXY` : YVfi Uf`&\$&(`]b
6Yf`]b`j`Yf\UZhYh"6Y]`XYb` , VYfZ`Yb`gc``g]Y` \Ai Z[`XUg` : `i` W`hUi hc
[YZU\fyb` \UVYb" ?`YhhY`k]fX`XYf`Xf]hhYb` ; YbYfUh]cb`XYf
`]b_gYI hfYa `]gh]gW`Yb`F`chYb`5fa`YY` : fU_h]cb`fF`5: E`ni [YfYW`bYhž
Y]bYf` ; fi`ddYž`X]Y`gY]h`XYb`gd`AhYb`%- * \$Yf`X\fyb`Z0f`]\fy
[Yk`U`hgUa` Yb`5_h]cb`Yb`VYf0W`h][`h`]gh"8]Y`F`5: ž`[Y[f0bXYh`%- +\$ž
cf]Ybh]YfhY`g]W`Ub`?`cbnYdhYb`XYf`g0XUa`Yf]_Ub]gW`Yb
GhUXh[i`Yf]`U`i`b`X`gY`hhY` ; Yk`U`h[Y[Yb`A`YbgW`Yb`Y]bž`i`a`XYb
GhUUhž`X]Y` ; YgY`gW`UZh`i`b`X`X]Y`K`]fhgW`UZh]b`8Yi`hgW`Ub`X`ni
YfgW`0hhYfb"9I`hfYa`]gh]gW`Y` ; fi`dd]Yfi`b[Yb`XYf`F`5:
VYhfUW`hYhYb` ; Yk`U`h`U`g`Y[]h]a`ž`i`a`XUg`Y`hUV`Y]fhY`GmghYa`ni
j`Yf`AbXYfb`i`b`X`Zc`fXYfhYb`X]Y`HfUbgZc`fa`Uh]cb`8Yi`hgW`Ub`Xg]b
Y]bYb`Dc`nY]ghUUh]b`F`YU_h]cb`Ui`Z]\fy`HYffc`fU`hY"

8]Y`YfghYb`[`fc»`Yb`9fZc`[`Y`XYf`ghUUh]W`Yb`F`YdfYgg]cb`[`Y[`Yb`0VYf`
XYf`F`5: `hfUhYb`]b`XYb`%- +\$Yf`X\fyb`ni`hU[`Y"i`a` `ž`b]`%- +&
k`i`fXYb`X]Y`Z0\fybXYb`?`0dZY`XYf`YfghYb`F`5: `! ; YbYfUh]cb
j`Yf\UZhYhž`k`Ug`Y]bYb`Yb`hgW`Y]XYbXYb`8`Aa`dZYf`Z0f`X]Y`5_h]j`]h`AhYb
XYf` ; fi`ddY`VYXYi`hYhY"8`Yb`bcW` \]Y`hYb`X]Y`HYffc`fUbgW`A[`Y`V]g
ni`Y]bYa`<`0\Ydi`b_h`%- ++`Ubž`a`]h`GW`cW_a`ca`YbhYb`k`]Y`XYf
9fa`cfXi`b[`XYg` ; YbYfU`Vi`bXYgUb`k`U`hg`G]Y[`Zf]YX`6i`VUW`i`b`X`XYf
9bhZ0\fi`b[`XYf`@`Zh`Ub`gU!A`UgW`]bY` @Ub`Xg\i`h`ž`X]Y`gW`Y]Y»`]W`
j`cb`XYf` ; G` ; ` -` [Ygh0fa`h`k`i`fXY"

8]Y`J`YfghYW`_Y`XYf`HYffc`f]ghYb

9fbgh]J`c`_Yf`GhUi`V`gc``a`Y\fyfY`HUfbbUa`Yb`j`Yfk`YbXYh`\UVYbž
XUfi`bhYf`DYhYfž`J`c`_Yf` ; Yf`hb`Yfž`5`Xb`Ub`M0W`i`b`X`j`]Y`Y`k`Y]hYfY"
8]YgY`B`Ua`Yb`k`i`fXYb`[`Ybi`hhž`i`a`K`c`b`i`b[`Yb`ni`a`]YhYb`i`b`X
5i`hc`g`ni`_Ui`ZYbž`k`Ug`X]Y` : U\bXi`b[`b`UW`]`a`i`b`X` ; Ufk`Y[
Yf\YV`]W`YfgW`k`Yfh`K`A\fybX`?`YhhY`i`bhYf`?`cb`hfc``Y`XYf
6Y\0fXYb`ZYgh[Ybca a Yb`k`i`fXYž`g]bX` ; Ufk`Y[`i`b`X`GhUi`V
k`Y]hYf\]b`i`bhYf[`YhUi`W`h"8]Y`bYi`Yb`<`]bk`Y]gY`V]YhYb`Z0f`X]Y
9fa`]hh`Yf`]b`B`]YXYfgUW`gYb`i`b`X`XUf0VYf`\]bUi`g`X]Y` ; Y`Y[`Yb`Y]hž
a`0[`]W`Yfk`Y]gY`Yb`hgW`Y]XYbXY` : cf`hgW`f]hhY`]a` : U``XYf
[Ygi`W`hYb`HYffc`f]ghYb`ni`a`UW`Yb"

8]Y` ; YgW`]W`hY`XYf`F`5: `i`b`X`]\fyf`fUX]_U`Yb`X`Yc`c[]Yb`\Uh`V]g

\Yi hY' ?cbgYei YbnYb'ja 'l a [Ub['a]h'dc`h]gW\Ya '9l hfYa]ga i g
]b'8Yi hgW\`UbX"8]Y'GhUUhgUbK U'hgW\UZhYb'i bX'X]Y
 9fa]hhi b[gVY\ÖfXYb`V`Y]VYb'k UW\gUa ži a 'X]Y', VYffYghY`X]YgYf
 [YZÀ\`f`]W\Yb'; fi dd]Yfi b[Yb'ni 'j YfZc`[Yb'i bX'XYfYb'9]bZi gg'Ui Z
 X]Y'; YgY`gW\UZh'ni 'a]b]a]YfYb" GÅW\g]gW\Y"XY'i bX'\ X["XY
 VY`Yi W\hYb`X]Y'<]bhYf[fØbXY`X]YgYf`VYa Yf_Ybgk YfhYb
 : U\bXi b["

8YhU]`g	
J c f Z U ``	HYffcf]ga i g
C f h	B]YXYfgUW\gYbž8Yi hgW\`UbX
: YghbU\`a Yb	%
GW\ UX Y b `]b`	&+\$\$\$\$\$
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y"XY • k k k "\ X["XY

6Ygi W\Yb`G]Y'i bg'Ui Z.`b!U["XY