

GhUi !5`Ufa °`Nk Y]`Ghi bXYb`K UfhYnY]h`Ui Z XYf`5%\$\$`k Y[Yb`GhfU» YbgWÅXYb

A Uggj] Yf`GhUi`Ui Z`XYf`5%\$\$`]b`6Yf`]b. `5i hcZU\fyf`a ØggYb
Ua`&, "\$%"&\$&) `k Y[Yb`GhfU» YbgWÅXYb`V]g`ni`nk Y]
Ghi bXYb`k UfhYb"

≠bgVfi W_Yf`D`Uhnž`6Yf`]bž`8Yi hgWÅ`UbX`!`5a
8]YbghU[a cf[Ybž`XYb`&, " ' \ Jbi Uf' &\$&) ž`k i fXY`XYf`J Yf_Y`f`Ui Z
XYf`6Yf`]bYf`GhUXhUi hcVU\b`5%\$\$`]b`F]WÅhi b[`K`YXX]b[`ghUf_
VYY]bhfÅWÅh][h`5i hcZU\fyf`a i gghYb`a]h`K UfhYnY]hYb`j`cb`V]g`ni
nk Y]`Ghi bXYb`fYWÅ`bYbž`k Ug`ni`Y]bYa`a Uggj] Yb`GhUi`ZØ`fhY`"8Yf
GhUi`UhhY`gY]bYb`l`fgdfi b[`]b`GhfU» YbgWÅXYb`Ui Z`<`Ø`Y`XYf
5VZU\fh`≠bgVfi W_Yf`D`Uhnž`k`c`j`cfØVYf[Y`YbX`bi`f`Y]b
: U\fgfY]ZYb`ni`f`J YfZØ[i b[`ghUbXž`i`a`Y]b`[`fc» Yg`GWÅ`U[`cWÅ`ni
VYgY]h][Yb`"8]Y`J Yf_Y`fg]bZcfa`Uh]cbgnYbhfU`Y`6Yf`]b`ghY`hY`ZYghž
XUgg`X]Y`J YfnØ[Yfi b[Yb`V]g`]b`ni`a`Hi`bbY`6f]hn`fY]WÅhYb`i`bX
a`Y`fYfY`l`a`ZU\fi b[gghfYW_Yb`YVYbZU`g`VYhfcZYb`k UfYb"

5a`A`cf[Yb`[UV`Yg`ni`b`ÅWÅgh`_Y]bY`9b`hk`Ufbi`b[`"8]Y
GhUi`g]hi`Uh]cb`gcf[hY`b]WÅh`bi`f`Ui Z`XYf`5i`hcVU\b`ZØf`DfcV`Ya`Yž
gcbXYfb`Ui`WÅ`Ui Z`XYb`Ni`ZU\fhYb`6i`gWÅ`_fi`[U`YY`i`bX`6f]hnYf
8Ua`a`ž`X]Y`ZØf`XYb`J Yf_Y`f`[YgdYffh`k`UfYb`"≠a`5i`hcVU\b`XfY]YW_
BYi`_Ø`b`k`Uf`X]Y`5i`ZU\fh`j`cb`XYf`5%`%`Ui Z`X]Y`5%\$\$`YX][`]WÅ
Y]bgdi`f][`j`YfZØ[VUf"

J Yf_Y`fga`UbU[Ya`Ybh`i`bX`≠bZcfa`Uh]cb

8Ug`J Yf_Y`fg`Yb`_i`b[gnYbhf`i`a`]b`6Yf`]b`gd]Y`hY`Y]bY
YbhgWÅY]XYbXY`F`c`Y`k`Å`fYbX`X]YgYg`J Yf_Y`fg`YfY][b]ggYg`"9g
ØVYfk`UWÅh`b]WÅh`bi`f`X]Y`5a`dY`b`Ub`fi`bX`&`\$\$\$`?`fYi`ni`b[Yb`]b
XYf`GhUXhž`gcbXYfb`ghYi`Yfh`Ui`WÅ`bYi`b`J`Uf]UV`Y`A`YggU[Y`G][b

GmghYa g'fU A GŁ'Ui Z'XYb'5i hcVU\bYb"Gc'k YfXYb
 J Yf_Y\fg]bZcfa Uh]cbYb'YZZ]n]Ybh'ØVYf'Y]b'i a ZUggYbXYg'BYhmk Yf_
 ØVYfhfU[Yb"8Yf'U_hi Y''Y'Ni ghUbX'XYf'J Yf_Y\fg]bZfUghfi _hi f'k]fX
 _cbh]bi]Yf'WX'Ui Z'a Y\f'U`g`%) \$\$'_a' GhfU» Yb'ØVYfk UWk hž'k Ug
 \]Zhž'GhØfi b[Yb'U_hj] 'ni 'a]b]a]YfYb'cXYf'ni 'j Yfa Y]XYb"

I a '_i fn'j cf'- 'l \f'_cbbhY'gWX'Y»]WX'9bhk Ufbi b['[Y[YVYb
 k YfXYb"8]Y'F YdUfUhi fUfVY]hYb'k UfYb'UV[YgWX'cggYb'i bX'U''Y
 : U\fgfhfY]ZYb'ghUbXYb'k]YXYf'ni f'J YfZØ[i b["'8Yf'GhUi 'VY[Ubb
 g]WX'XUfUi Z\]b'nØ[]['Ui Zhi 'ØgYbž'k Ug'XYb'hU[gØVYf'dYbXY'bXYb
 5i hcZU\fyfb'Y]bY'9f'Y]WX'hYfi b['VfUWX'hY"

8]YgY'J cfZÄ''Y'j YfXYi h'WX'Yb'Y]bXf]b['WX'X]Y'< YfUi gZcfXYfi b[Ybž
 a]h'XYbYb'XYf'6Yf'Y]bYf'J Yf_Y\f'_cbZfcbh]Yfh]ghž'i bX'X]Y
 Bch'k YbX][_Y]h'Y]bYg'YZZY_hj] Yb'J Yf_Y\fga UbU[Ya Ybhg"@Ui h'
**HU[Yggd]Y[Y''i bX'h!cb`]bY'k YfXYb'gc'WX'Y'G]hi Uh]cbYb'Xi fWX
 dfca dhY'FYU_h]cbYb'i bX'X]Y'YZZ]n]YbhY'J YfbYhni b['j cb
 ÷Zcfa Uh]cbYb]a 'J Yf_Y\fg'Yb_i b[gnYbhfi a 'gck]Y'XYf
 J Yf_Y\fg]bZcfa Uh]cbgnYbhfU'Y'VYggYf'\ UbX\UVVUf"8]YgY
 9]b]WX'hi b[Yb'gd]Y'Yb'Y]bY'i bYf'Àgg]WX'Y'Fc''Y'ZØf'XUg
 Z\ b_h]cb]YfYbXY'J Yf_Y\fga UbU[Ya Ybh'i]b'6Yf'Y]bž'Y]bgVYgcbXYfY'Y]b
 Ghc» nY]hYb"**

8YhU]`g	
J cfZU''	J Yf_Y\fgi bZU''
I fgUWX'Y	GhfU» YbgWX'ÄXYb
C fh	÷bgVfi W_Yf'D'Uhnž'6Yf'Y]bž'8Yi hgWX'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y''XY • k k k "h!cb`]bY"XY • k k k "VYf`]b"XY

6Ygi WX'Yb'G]Y'i bg'Ui Z.'b!U["XY