

Ghfca Ui gZU``]b`6Yf`]b. `? fYi nVYf[`i bX
BYi _Ò`b`]a `8i b_Y`b`°

9]b`Ghfca Ui gZU``VYhf]Zh`\Yi hY`? fYi nVYf[`i bX`BYi _Ò`b`]b
6Yf`]b"`, VYf`" ") \$\$`< Ui g\U`hY`g]bX`VYhfcZZYb" `HYW`b]_Yf
UfVY]hYb`Ub`XYf`6Y\YVi b["



? fYi nVYf[ž`8Yi hgW`UbX`!`#`6Yf`]b`UVYb`a Y`fYfY
Ghfca Ui gZ`Y`]b`XYb`Yhnyb`HU[Yb`ZØf`Yf\YV`]W`Y
6YY]bhf`W`h][i b[Yb`[Ygcf[h`6YgcbXYfg`VYhfcZZYb`k UfYb`X]Y
J]YfhY`? fYi nVYf[`i bX`BYi _Ò`b`žk`c`Ub`Y]bYa`8]YbghU[j`cfa`]hU[ž
XYa`%("`\bi Ufž`X]Y`Ghfca j`Yfgcf[i b[`i bhYfVfcW`Yb`k`i`fXY"
; Y[Yb`-`" \$`i` \f`a`Y`XYhYb`X]Y`6YhfY]VYf`XYg`Ghfca`bYhnYg`6Yf`]b
Y]bY`GhØfi`b[`]a`A`]hY`gdUbbi`b[gbYh"8]Yg`ZØ\fhY`XUni`ž`XUgg
nU`fY]W`Y`< Ui g\U`hY`i`bX`; Yk`YfVY`]b`VY`]YVhYb`K`c`b[YV]YhYb
]a`8i`b_Y`b`gU»Yb"8]Y`G]hi`Uh]cb`k`i`fXY`Xi`fW`X]Y`\c`Y
6Yj`Ò`_Yfi`b[gX]W`hY`]b`XYf`GhUXhž`]b`XYf`a`Y`f`U`g`" ž) `A`]]`cbYb
A`YbgW`Yb`YVYbž`ni`g`Åh`]W`j`YfgW`ÅfZh`#`bYf`U`V`_i`fnYf`NY]h
k`UfYb`X]Y`Xi`b`_Yb`; YV`Ai`XY`ni`Y]bYa`a`Uf`UbhYb`6]X`]b`X]YgYf
`VYbX][Yb`; Y[YbX`[Yk`cfXYbž`X]Y`ZØf`\fY`GhUfh`i`dg`i`b`X

[YZfU[hYb`K c\bg]hi Uh]cbYb`VY_Ubbh]gh"9]bY`5i [YbnYi []b
VYf]W\hYhY`[Y[YbØVYf`69F @B`@=J 9`j cb` _ca d`YhhXi b`_Yb
; YVÄi XYb`i bX`XYf`J Yfk]ffi b[`XYf`A YbgW\Ybž`X]Y`Ub`i: YbghYfb
ghUbXYb`i bX`hY`YZcb]YfhYb"

8]Y`5i gk]f_i b[Yb`XYg`Ghfca Ui gZU``g`k UfYb`b]W\h`bi f`c_U`ž`XYbb
_i fn`XUfUi Z`_Ua`Yg`Ui W\`ni`Y]bYf`k Y]hYfYb`GhØfi b[`]a`6YfY]W\
nk]gW\Yb`H]Yf[UfhYb`i bX`DchgXUa`Yf`D`Uhn"8cfh`k UfYb`i; YV]YhY
k]Y`X]Y`D\`\\Ufa`cb]Yž`XUg`?i`hi fZcfi a`i bX`X]Y`H]Yf[UfhYbghfU»Y
VYhfcZZYb"8]Y`6YhfY]VYf`j Yfg]W\YfhYbž`XUgg`XYf`Ghfca`\\Yf`V]g
%%" \$`I` \f`k]YXYf`ghUV]`Z]Y»Yb`gc`hY"

K Y]hYfY`GhØfi b [Yb`]b`6Yf`]b

8cW\`b]W\h`bi f`]b`?fYi nVYf[`i bX`BYi _Ø`b`\\UhhYb`X]Y`6Yf`]bYf`a]h
Ghfca Ui gZÄ`Yb`ni`_Äa`dZYb"5a`A`cbhU[a`cf[Yb`_Ua`Yg`VYfY]hg
ni`GhØfi b[Yb`]b`6Yf`]b!A`UfnU`b`i bX`FY]b]W`_YbXcfZ"5a
B`UW\`a`]hU[`Zc`[hY`XUbb`Y]b`YfbYi hYf`J`cfZU``]b`6Yf`]b!A`]hYž`k`c
X]Y`Ghfca`j`Yfgcf[i b[`]b`6YfY]W\Yb`k]Y`XYf`5`Yi !K`YXX]b[!Ghf"ž
XYf`?`Uf`!@YV`_bYW\h!Ghf"i bX`XYf`i:]gW\Yf]bgY`VYhfcZZYb`k`Uf" `@Ui`h
5b[UVYb`j`cb`fVV&(`k`UfYb`fi bX`%`*`\$\$`<`Ui`g`U`hY`VYhfcZZYb"

8]Y`HYW\`b]_Yf`XYf`Ghfca`bYhn`6Yf`]b`i;`a`V<`UfVY]hYhYb`]bhYbg]]
XUfUbž`X]Y`DfcV`Ya`Y`ni`VY`YVYb"8Ub`_XYg`I`a`gW\`U`hYbg`Ui`Z
UbXYfY`6YfY]W\Y`XYg`BYhnYg`_cbbhY`ZØf`j]Y`Y`<`Ui`g`U`hY`XYf
Ghfca`Ui`gZU``V]bbYb`k`Yb][`Yf`A`]bi`hYb`[`Y`Øgh`k`YfXYb"8Ybb`cW\
V`Y]V`X]Y`i;`YgUa`hU[`Y`Ub[`YgdUbbhž`XU`X]Y`j`c`ghÄ`bX][`Y`6Y`YVi`b[
XYf`GhØfi`b[`Yb`V]g`%+`I` \f`]b`5i`gg]W\`h[`YghY``h`k`i`fXY"

8]Y`J`cfZÄ`Y`j`YfXYi`h]W\Ybž`k]Y`j`Yf`Ym`]W\`X]Y`Ghfca`]bZfUghfi`_hi`f
]b`i;`fc»`ghÄ`XhYb`]gh`i`bX`k]Y`gW\`bY``GhØfi`b[`Yb`Yb`hghY`Yb`_ØbbYbž
X]Y`XUg`@YVYb`j`cb`A`]`cbYb`j`cb`A`YbgW\Yb`VYY]bhfÄW\h][`Yb" `⊖
Y]bYf`GhUXh`k]Y`6Yf`]bž`]b`XYf`X]Y`A`YbgW\Yb`Ui`Z]Y]bY`ni`j`Yf`Ägg][`Y
Ghfca`j`Yfgcf[i b[`Ub[`Yk]YgYb`g]bXž`V`Y]Vh`X]Y`<`cZZbi`b[`ž`XUgg
gc`W\Y`5i`gZÄ`Y`]b`Ni`_i`bZ`hgW\`bY`Yf`i`bX`YZZY`_h]j`Yf`VY`cVYb
k`YfXYb`_ØbbYb"

8YhU]`g	
J c fZU``	Ghfca Ui gZU``
I fgUWXY	GhOfi b[`]a `A]hhY`gdUbbi b[gbYhn
C fh	? fYi nVYf[ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • k k k "fVV&("XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY