

C ghYfb ]b '6Yf`]b. 'J cb 'F Y[ Yb 'ni '&\$'; fUX`  
K YhhYfk YW\gY`j cfUi g°

F 66&( 'VYf]W\hYh'ØVYf'XUg`K YhhYf'Ua 'C ghYfgcbbhU[ '&\$&)' ]b  
6Yf`]b'i bX'6fUbXYbVi f[ . 'bUW\`\_Ø\`Ya 'GUa ghU[ 'ghY][ Yb'X]Y  
HYa dYfUhi fYb"



6Yf`]bž'8Yi hgW\`UbX`!`5a 'GUa ghU[ ž'XYa '%-""5df]'&\$&) ž'k ]fX  
XUg`K YhhYf`]b'6Yf`]b'i bX'6fUbXYbVi f[ 'j cb'ghUf`\_VYk Ø`\_hYb'i bX  
fY[ bYf]gW\Yb'6YX]b[ i b[ Yb[ 'YdfÅ[ 'hgY]b"'@Ui h'fVV&( 'k ]fX`Yg  
\_Ø\`gY]bž'k cVY]'X]Y`B]YXYfgW\`U[ gk U\fgW\Y]b`]W\`Y]h'Ua '5VYbX  
UVb]a a h"8Yf`A YhYcfc`c[ Y'5bXfYUg'5fbXh'Yfk UfhYhž'XUgg`X]Y  
HYa dYfUhi fYb`]b'XYf`BUW\h'Ui Z'GcbbhU[ ž]b`Y]b][ Yb`FY[ ]cbYb  
i bhYf') ; fUX`g]b\_Ybž'VYj cf'Ua 'C ghYfgcbbhU[ 'Ub[ YbY\`a Y  
K ]hhYfi b[ 'Y]bhfYhYb`k ]fX"

: Øf`XYb`C ghYfgcbbhU[ `g]bX`hfcW`YbY'6YX]b[ i b[ Yb'i bX  
Ui Z`ca a YbXY`HYa dYfUhi fYb`j cb'ØVYf'&\$'; fUX`dfc[ bcgh]n]Yfh" `⊕  
XYf`Df][ b]hn`k ]fX`Y]b`< ØW\ghk Yfh]j cb`%` ; fUX`YffY]W\hž'k Å\fybX  
X]Y`B]YXYf`Ui g]hn`V]g`ni `&' ; fUX`Yf`YVYb`\_ØbbhY" `⊕`6Yf`]b`k ]fX`Yg

Y]bY [ fc»Y`GdUbbVfY]hY [ YVYb. '8]Y`HYa dYfUhi fYb`gc`Yb  
nk ]gWYb`&`i bX`&%` fUX`gWk Ub\_Yb``8]Y`K YhhYf`U[ Y`k ]fX`Xi fW  
Y]bYb`<cW`Xfi W\_Y]bZi gg`VY[ Øbgh][ hž`XYf`ZØf`gcbb][ Yg`K YhhYf  
gcf[ hž`k ]Y`Ui W`XYf`K YhhYfX]Yb gh`VYf]W`hYh"

## J c fUi gg]W`h`]W`Y`9b hk ]W`\_`i b [ Yb

5V`A cbhU[ `k ]fX`g]W`XUg`K YhhYf`k ]YXYf`j Yf`AbXYfbž`i bX`X]Y  
K U`fgW`Y]b`]W`\_Y]h`ZØf`B]YXYfgW`U[ `]b`XYf`F`Y [ ]cb`k ]fX`XYi h`]W  
UbghY][ Yb``A YhYcfc`c [ Yb`VYnY]W`bYb`XYb`GcbbhU[ `U`g`XYb  
Y]bn][ Yb`HU[ `a ]h`k ]f`\_]W`Ub[ YbY`a Ya `K YhhYf``6YfY]hg`]b`XYf  
B U`W`h`ni a `GcbbhU[ `k ]fX`g]W`X]Y`6Yk Ø`\_i b [ `Yf`V`V`]W`\_c`W`Yfbž  
k Ug`XYb`5i gV`]W`\_Ui Z`XYb`:`Y]YfhU[ `ni g`Å`h`]W`j YfVYggYfh"

5`YfX]b[ g`k ]fX`Ui W`Ui Z`X]Y`Ub [ Zf]gh][ Yb`K YhhYfYbhk ]W`\_`i b [ Yb  
`]b [ Yk ]YgYb``8]Y`k U`fgW`Y]b`]W`Y`; fc»k YhhYf`U[ Y`U`h`]b`XYb  
`YhhYb`]`Y`fYb`Y]bYb`9]bZi gg`Ui Z`X]Y`?`]a UdUfUa YhYf`[ YnY][ `h`  
5`\_hi Y`Y`Ghi X]Yb`XYg`8`Yi hgW`Yb`K YhhYfX]Yb ghYg`VY`Y [ Ybž  
XUgg`XYf`?`]a Uk UbXY`i bX`XYf`5bgh]Y [ `XYf  
HfY]V`Ui g[ Ug`cbnYbhfUh]cbYb`ni `g][ b]Z]\_UbhYb`J Yf`AbXYfi b [ Yb`]b  
XYf`K YhhYfXmbUa ]\_`ZØ`fYb``8]Y`i bhYfgi W`i b [ `nY][ hž`XUgg`X]Y  
HYa dYfUhi fYb`]b`8Yi hgW`UbX`nk ]gW`Yb`% , %i bX`&\$&%i a `%ž`  
..7`Ub [ Ygh]Y [ Yb`g]bX`i bX`g]W`X]Y`NU`U`XYf`Y]» Yb`HU[ Y`Yf`V`V`]W`  
Yf`V`h`h`U`h`

Ni gUa a YbZUggYbX`Äggh]g]W`gU[ Ybž`XUgg`XUg`C ghYfk cW`YbYbXY  
]b`6Yf`]b`i bX`6fUbXYbVi f [ `k YW`gY`U`Z`hYb`7`UfU`hYf`UVYb`k ]fX`  
K `A`fYbX`XYf`C ghYfgcbbhU[ `a ]h`YfZfYi `]W`Ya `K YhhYf`Ui Zk UfhYhž  
g]bX`X]Y`K ]hhYfi b [ gVYX]b [ i b [ Yb`Ua `A cbhU[ `Y`Yf`i b [ Ya Øh]W`ž  
k Ug`X]Y`D`Ubi b [ Yb`ZØf`X]Y`:`Y]YfhU[ Y`VY]bZi ggYb`\_ØbbhY``9]b  
NY]W`Yb`ZØf`X]Y`<YfUi gZcfXYfi b [ Ybž`X]Y`XYf`?`]a Uk UbXY`a ]h  
g]W`Vf]b [ h`i bX`X]Y`Yg`ni \_ØbZh][ `ni `VYk `Å`h][ Yb`[ `]`h`

8YhU]`g	
J c fZU``	K YhhYf
C fh	6Yf`]bž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "k YhhYfdfc[ bcgY! k YhhYfj cf\YfgU[ Y"XY</li><li>• k k k "Xk X"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY