

? ]YnV`cW\_`DUb\_ck . `Fi `Y`cXYf  
J Yf\_Y`fg\_c``Udg3`5bk c`bYf`g]bX  
[ YgdU`hYb`°

8Yf`? ]YnV`cW\_`ja `?ca`dcb]ghYbj ]YfhY`gcf[ h`ZØf`\_cbhfcj YfgY  
A Y]bi b[ Yb`ØVYf`J Yf\_Y`f`i bX`9]bnY`UbXY`]b`DUb\_ck "`K ]Y  
k ]f\_h`g]W`X]Y`A U» bU`a Y`Ui`g3



? ca`dcb]ghYbj ]YfhY`ž`DUb\_ck ž`8Yi hgW`UbX`!`b`6Yf`]b  
gWY]XYb`g]W`X]Y` ; Y]ghYf`Ub`Y]bYa`U\_hi Y`Yb`ghUXhdc`]h]gWYb  
?cbnYdh`XYb`? ]YnV`ØW\_Yb``6YgcbXYfg`Ua`6Y]gd]Y`XYg  
?ca`dcb]ghYbj ]YfhY`g`]b`DUb\_ck`k`]fX`XYi h`]W`ž`k ]Y`\\]m][`X]Y  
8]g\_i`gg]cbYb`g]bX`"K`Ä`fYbX`Y]b][`Y`5bk c`bYf`X]Y`≠XY`U`g  
: cfhgW`f]hh`Ya`dZ]bXYbž`VY`\_`U[ Yb`UbXYfY`X]Y`9]bgW`f`Äb\_i b[ Ybž  
X]Y`g]W`Xi`fW`j`Yf\_Y`fgVYfi`\\[ YbXY`A U» bU`a Yb`Yf[ YVYb`"  
**VYf`]bYf!nY]hi b[ "XY`VYf]W`hYhž`XUgg`VYfY]hg`]a`š`b`]Y]b**  
? ]YnV`cW\_`]b`X]YgYa`J ]YfhY`Y]b[ YZØ`fh`k`i`fXYž`i`a`X]Y  
J Yf\_Y`fgg]hi`Uh]cb`ni`j`YfVYggYfb``8i`fW`X]YgY`A U» bU`a Y`gc``XYf  
8i`fW`[ Ub[ gj`Yf\_Y`f`j`Yff]b[ Yfh`i`bX`X]Y`@YVYbgei`U`]h`h`ZØf

5bk c\bYf'Yf\Ö\h'k YfXYb"

8 Ug'H\Ya U'\Uh'Ui W\X]fY\_hY'5i gk ]f\_i b[ Yb'Ui ZX]Y'c\_U`Y  
; YgW\ÄZh'gk Y'h"8Yf': Y]b\_cg'hUXYb': Ugg[ c`X'6Yf']bž'XYf'%\* 'd\Yf  
]a '?'Yn'UbgÄgg][ 'k Ufž'a i gghY'gW`Y]Y»Ybž'XU'X]Y'?i bXgW\UZh  
Ui gV`Y]YV"J]Y`Y'GhUa a [ ÄghY'VY'\_U[ hYbž'XUgg'g]Y'bi b'b]W'h'a Y\ f  
a ]h'XYa '5i hc'j cb'Y]bYf'9W\_Y'ni f'UbXYfYb'ZU\ fYb'\_ÖbbhYb"†† ÆW  
\UVY'XUg'; YZÖ\ž'XUgg'XU'Y]b'GØbXYbVcW\_[ YZ] bXYb'k ]fX'ZØf  
j ]Y'gW\]W'h][ YfY'DfcV`Ya Y ž†Äi »YfhY'g]W`Y]bY'5bk c\bYf]b'ØVYf  
X]Y'\Äi Z][ Yb'J cfk ØfZYž'XYf'?]YnV`cW\_gY]Ub'XYf'GW]YZU[ Y`XYg  
9]bnY'\UbXY'g'gW'i `X"VYf']bYf!k cW`Y"XY`Yf[ Äbnhž'XUgg'XYf  
?]YnV`cW`Ui W`a ]h'Y]bYa 'Dfc`Y\_hVY]fUh'Y]b\Yf[ ]b[ ž'XYf  
j YfgW]YXYbY'èhYfYggYb'XYf'5bk c\bYf'i bX'; Yk YfVYhfY]VYbXYb  
]b'XYb'9bhgW`Y]Xi b[ gdfcnYgg'Y]bZ]Y»Yb''Y»"

### J Yf\_Y\fgdfcV`Ya Uh]\_`i bX'? ]YnV`cW\_

8]Y'J Yf\_Y\fggW`]XYfi b[ Yb']b'XYf'6Yf']bYf'5`YY'k i fXYb'j cb'9f]\_  
K c`Yž'è\UVYf'XYg': U\ffUX[ YgW\ÄZh' : U\ffUX`C hnc ž'dfÄ[ bUbh  
ni gUa a Yb[ YZUggh"†† 8 Ug'<Ui dhd'fcV`Ya 'ghž'XUgg'X]Y'5`YY  
ghÄbX][ 'j Yfghc'dZhi bX'Y]bgdi f][ 'gh"8 Ug']gh'Y]b'Ni Vf]b[ Yf'ni f  
5i hcVU\bž'XYf'\_Ubb'b]W'h'Y]bgdi f][ 'gY]b" ††8]Y'5bk c\bYf  
\UhhYb'Y]bY'[ fUj ]YfYbXY'J Yf\_Y\fg`U[ Y'ZYgh[ YghY`hž'X]Y'i a gc  
a Y\ f'5b`Ugg'ZØf'XYb'?]YnV`cW\_[ UV"è'XYb`YhnhYb'nk Y]'d\ fYb  
k i fXYb'Yhk U'%'\$ \$ \$ 'J Yf\_Y\fgi bZÄ`Y'fY[ ]ghf]Yfhž'k Ug'8fi W`Ui ZX]Y  
6Yn]f\_gdc`]h]\_`Ui gØVhYž'Y]bY'@Øgi b[ 'ni 'Z]bXYb"

I a `X]Y`A U»bU\ a Yb'XYf'?]YnV`ÖW\_Y'i a ni gYhnYbž'k i fXYb'Ui W  
UW'h'9]bVU\bghfU»Yb'Y]b[ Yf]W'hYhi bX'X]Y'6]nYhghfU»Y'U`g  
: U\ffUXghfU»Y'Ui g[ Yk ]YgYb"@Ui h'K c`Y'fYXi n]Yfh'g]W`X]Y  
8i fW ZU\fh'XYg'a chcf]g]YfhYb'J Yf\_Y\fgž'YXcW`]gh'XYf'?]YnV`cW\_  
b]W'h'XYf'U`Y]b][ Y'; fi bX'ZØf'X]Y'DfcV`Ya Y'j cb'5bk c\bYfbž'X]Y  
Ui Z]\ fY'5i hc'g'Ub[ Yk ]YgYb'g]bX"8]Y'9]bgW\Ähni b[ `XYg'?]YnV`cW\_g  
j Uf]]Yfh'ghUf`\_i bhYf'XYb'5bk c\bYfb'/g]Y'fY]W'h'j cb'XYf': fYi XY  
ØVYf'fi \][ Y'GhfU»Yb'V]g'ni ': fi ghfUh]cb'ØVYf'XYb'Ni [ Ub[ 'ni 'XYb  
K c\b[ YV]YhYb"

### 5\_nYdhUbn'i bX`Ub [ Zf]gh][ Y'DYfgdY\_h]j Yb

9]b`k Y]hYfYf`5bk c\bYf`VYgW`fY]Vh`X]Y`d cg]hj Y`J Yf`AbXYfi b[ `]b  
 XYf`B UW`V UfgW`U Zh`XU`X]Y`K c\bei U`]h`A h[ Ygh]Y[ Yb`gY]. `†† 9g`]gh  
 j ]Y`gW`ObYfz`fi \][ Yf`i bX`Ub[ YbY`a Yf" ††`8YbbcW`]ghi b`\_Ufz  
 k ]Y`[ YbUi `g]W`XYf`?]YnV`cW`\_`Ub[ Zf]gh][ `Ui ZXYb`J Yf`\_Y`f`i bX`X]Y  
 ; YgW`A Zh`Y`Ui gk ]f`\_Yb`k ]fX" `8 Ug`6Yn]f`\_gUa h`\Uh`VYfY]hg  
 Ub[ Y`\_ØbX][ hz`X]Y`K ]f`\_gUa \_Y]h`XYg`?]YnV`cW`\_g`ni `Yj Ui ]YfYb"  
 8]YgY`≠]h]Uh]j Y`\_ØbbhY`a Ø[ `]W`Yfk Y]gY`Ui W`]b`UbXYfYb`?]YnYb  
 DUb`\_ck g`Y]bY`J cffY]hYffc`Y`gd]Y`Yb"

Ni gUa a YbZUggYbX`Āggh]g]W`\_gU[ Ybž`XUgg`XYf`?]YnV`cW`\_]a  
 ?ca dcb]ghYbj ]YfhY`gck c`\`7\UbW`b`U`g`Ui W`  
 <YfUi gZc`fXYfi b[ Yb`V]f[ h`K`A`fYbX`Y]b][ Y`5bk c\bYf`j cb`Y]bYa  
 bYi Yb`@VYbg[ YZØ`\_`]b`]\fYa `J ]YfhY`VYf]W`hYbž`\_Aa dZb`j ]Y`Y  
 ; Yk YfVYhfY]VYbXY`i a g`\_ VYf`YVYb" `8]Y`@Øgi b[ `XYf  
 J Yf`\_Y`fgdfcV`Ya Uh]\_`V`Y]Vh`YXcW`k Y]hYf`]b`]a `: c`\_i gž`i bX`Yg  
 V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`G]hi Uh]cb`]bbYf`U`V`XYf`b`A`W`ghYb  
 A cbUhY`Ybhk ]W`\_Y`h"

8YhU]`g	
J c fZU``	J Yf`_Y`f`gi bZU``
C fh	?ca dcb]ghYbj ]YfhY`ž`DUb`_ck ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "VYf`]bYf!k cW`Y"XY</li> </ul>

6Ygi W`X Yb`G]Y`i bg`Ui Z.`b!U[ "XY