

DYhYf'8c\Yfhm'Jca'8fc[Yb`YVYb'ni f
? i bgh' '9]b'bYi Yg'? Ud]hY`'VY[]bbh°

DYhYf'8c\Yfhm'gd]W\h'ØVYf'gY]b'bYi Yg'@YVYb'c\by'8fc[Ybž
gY]bY'?i bgh]b'6Yf']b'i bX'X]Y'FØW__Y\`f'j cb'6UVmg\Ua V'Yg"

6Yf`]bž'8Yi hgW\`UbX'!'DYhYf'8c\Yfhm'\Uh'g]W\`]b'XYb`'YhnhYb
ſ\fyb'g]W\hVuf'j YfÅbXYfh"9f'\Uh'Ub'; Yk]W\hni [Ybca a Ybž'hfÅ[h
YhnhY]bYb'GW\bi ffVUfh'i bX'X]Y' [fUi Yb'<UUFY'XYi hYb'Ui ZgY]bY
@YVYbgYfZU\fi b[Yb'\]b""8Yf'Vf]h]gW\Y'A i g]_Yfž'VY_UbbhXi fW
6UbXg'k]Y' H\Y'@]VYfh]bYg' i bX' 6UVmg\Ua V'Yg ž'YVh'XYfnY]h
a]h'gY]bYf': fUi '?Uh]U'XY'J]XUgž'gY]bYf'HcW\hYf'6]]Y!A Umi bX
nk Y]'<i bXYb'VY]'gY]bYb'GW\k]Y[YfY'hYfb']b'XYf'BCfa UbX]Y'"
GÅW g]gW Y"XY'VYf]W\hYhž'XUgg'8c\Yfhm]b'XYf'ſ]b]bY'6YUb
; U'Yf]Y']b'6Yf']b'Y]bY'5i gghY`'i b['gY]bYf'?i bghk Yf_Y'a]h'XYa
H]hY`' : Y'h'6YhYf'5`]j Y' nY][hž'X]Y'V]g'ni a' '&'""5df]'ni 'gY\Yb']gh"

8]Y'?i bghk Yf_Yž'X]Y'Yf'Ui gghY`'hž'g]bX'Y]bY'fYZY_h]YfhY
5i gY]bUbXYfgYhni b['a]h'gY]bYb'Ya ch]cbU'Yb'9f'YVb]ggYb""9b][Y
XYf'5fVY]hYb'g]bX'ØVYf'&\$'ſ\fy'U'hi bX'a]h'gY]bYa 'Y][YbYb'6'i h
[Ya U'hž'k Ug'gY]bY'@YVYbg[YgW\]W\hY'i bX'X]Y
<YfUi gZcfXYfi b[Ybž'X]Y'Yf'Xi fW\YVh'\Uhž'gma Vc`]g]Yfh""8cW
Ui W\X]Y'bYi YfYb'K Yf_Yž'X]Y'6'Y]gh]ZnY]W\bi b[Yb'j cb'H]YfYb
i bX'A YbgW\Yb'VY]b\U'hYbž'nY][Yb'gY]bY' _Øbgh'Yf]gW\Y
9bhk]W_`i b[""6Yf`]bYf'5VYbXV`Uhh'\YVh'\Yfj cfž'XUgg'X]Y
5i gghY`'i b['Ui W\5fhk cf_`ZØf'gY]b'_ca a YbXYg'Gc`cU`Vi a
dfÅgYb]h]Yfhž'XUg'Ua '%*""A U]'&\$&) 'YfgW\Y]bYb'k]fX"

F ØW_V`]W_`i bX'BYi UbZUb [

8c\Yfhm'\Uh'j]Y'ØVYf'gY]bY'J Yf[Ub[Yb\Y]h'bUW [YXUW\hž
]bgVYgcbXYfY'ØVYf'XYb'8fc[Yb_cbgi a ž'XYf'Y]bYb' [fc» Yb

9]bZi gg'Ui Z'gY]b'@YVYb`UhhY"BUW'gY]bYf'9bhm]Y\i b[g_i f'j cf
Z0bZ`U\fyb`Uhg]W'gY]b': c_i g'Ui ZX]Y'?i bghj Yf`AbXYfh/Yg'[Y\h
]a`bi b'k Yb][Yf'ia` ; Y`Xz'gcbXYfb'j]Y`a Y`f'ia`dYfg0b`]WXY
9fZ0`i b["GY]b`Yi h][Yf'@YVYbggh`' i a [YVYb'j cb'gY]bYf': Ua]Y]
i bX`XYf': fYi XY`Ub'[Ya Y]bgUa Yb'A ca YbhYb'`gd]Y[Y`h'Y]bY
dcg]hj Y`K YbXi b[`k]XYfz'X]Y`Yf'bnk]gWXYb']b'gY]bYf'? Uff]YfY`i bX
]a`dYfg0b`]WXYb'@YVYb`Yf`YVh`Uhh`b`Y]bYa`b`hYfj]Yk`a]h'BA 9
gdf]W`hYf'0VYf`X]Y`J Yf`AbXYfi b[Yb`z'X]Y`X]Y`U`hi Y`Y` ; YgY`gW`UZh
a]hg]W`Vf]b[hzi bX`X]Y`6YXYi hi b[`j cb` ; Ya Y]bgW`UZh`i bX
K c`h`Ah][_Y]h]b'gW`k]Yf][Yb`NY]hYb"

8]Y` ; Ygdf`AW`Y`a]hgY]bYb`6UbX_c`Y[Yb'j cb` H\Y`@]VYfh]bYg
i bX`X]Y`Hci f'a]h`\bYb`UVYb']\a`A i h[Y[YVYb"Ni XYa`U`h'Yf
XYb`K i bgW`[Y`Ai » Yfhz'Y]bY`F`Yi b]cb`XYf` 6UVmg\Ua V`Yg`ni
cf[Ub]g]YfYb`z'X]Y`a`0[`]W`Yfk Y]gY`]a`C`hcVYf`cXYf`Bcj Ya VYf
ghUhhZ]bXYb`_0bbhY"5`Y`A]h[`]YXYf`XYf`6UbX`g]bX`Y`h`h`WYUb`i bX
VYfY]h`z'X]Y`U`hYb`Gcb[g`k]YXYf`Ui Z`X]Y`60`bY`ni`Vf]b[Yb"8]Yg
nY][hz`XUgg`g]W`8c`Yf`hm`i bX`gY]bY'?c`Y[Yb`b]W`h`bi f
a i g]_U`]gW`z'gcbXYfb`Ui W`U`g`A YbgWXYb`k Y]hYfYb`hk]W`Y`h
\UVYb"8]Y`K]YXYfj YfY]b][i b[`_0bbhY`Y]b`<0`Y`di b`h'gY]bYf
a i g]_U`]gWXYb'? Uff]YfY`gY]b`z'X]Y`VYfY]hg`Xi fW`gY]bYb`9fZc`[`]b
XYb`Zf0`Yb`&\$SYf`U\fyb`a]h` H\Y`@]VYfh]bYg`[Ydf`A[h`k i fXY"

9]b`? 0bgh`Yf`Ui Z`j]Y`Yb`9VYbYb

5_hi Y``]gh`8c`Yf`hm`XUVY]z`gY]bY`@YVYbgYfZU\fi b[Yb`]b`A i g]_i bX
?i bgh`ni`j YfY]bYb"K A\fybX`gY]b`Gc`cU`Vi a` : Y`h`6Y`h`Yf`5`]j Y
]b`A U]`YfgWXY]bYb`k]fX`z`d`Ub`h`Yf`Ui W`z`Y]bY` : Ubn]bY`a]h`XYa`H]hY`
C b`GhfUd`ni`j Yf0ZYb`h]WXYb`z`X]Y`6Y]hf`A[Y`gY]bYf': Ub g
Y]bVYn]Y\Yb`gc`""8]YgYf`5bgU`h`nY][h'gY]bY`K YfhgW`A`hni b[`Z0f
X]Y`7ca`a i b]hmi bX`\]Zi]a`z`X]Y`bYi Y` ; YbYfUh]cb`j cb'? 0bgh`Yfb
ni`i bhYfgh0hnYb`z`X]Y`Yg`]b`XYf`\Yi h][Yb`A i g]_UbXgW`UZh`c`Z
gW`k YfYf`\UVYb"

8]Y`HUhgUWXYz`XUgg`8c`Yf`hm`igY]bY'?i bghk Yf`_Y`j YfgWXYb`_h`cXYf
[Y[Yb`?]bXYfgUWXYb`hUi`gW`h`z`nY][h'gY]bYb`K i bgW`z`dcg]hj Y
9bYf[]Y`ni`j YfVfY]hYb`i bX`Y]bYb`h]YZYfYb`G]bb`]b`gY]bYf`_fYUh]j Yb
5fVY]h`ni`Z]bXYb" `fc b]gW`Yfk Y]gY`]gh`gY]bY`HcW`hYf`Y]bY`k]W`h][Y

ϕgd]fUh]cbgei Y`Yž`X]Y`]\a`]\Zhž]g]W`Ui Z`X]Y`dcg]h]j Yb`5gdY`hY
XYg`@YVYbg`ni`_cbnYbhf]YfYb"

K]Y`8c\Yfhm]gY`Vgh]gU[hž]g]bX`X]Y`9a`ch]cbYb`VY]`Y]bYa`5i Zhf]hh
ZØf`]\b`YVYbgc`ghUf`_k]Y`XYf`9]bZi ggž`XYb`8fc[Yb`Ui Z`gY]b`@YVYb
\UhhYb``9f`\Uh[Y`Yfbhž`X]Y`6U`UbW`nk]gW`Yb`gY]bYb`_fYUh]j Yb
5a V]h]cbYb`i bX`gY]bYf`F c`Y`U`g`J UhYf`ni`Z]bXYb``9g`V`Y]Vh
gdUbbYbXž`k]Y`g]W`gY]bY`_Øbgh`Yf]gW`Y`F Y]gY`k Y]hYfYbhk]W`Y`b
k]fX"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y`"XY• k k k "ba Y`W`a• VYf`]bYf!UVYbXV`Uh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY