

DfchYghY '[Y[Yb 'A Yfn. '78I 'd`Ubh
i a ghf]hhYbYg 'A][fUh]cbgd fC[fUa a ']b
6Yf`]b °

78I !K U\`dUfhY]hU[']b'6Yf`]b'Ua ' " "\$&"&\$&). 'A Yfn
dfÅgYbh]Yfh'A][fUh]cbgd`ÀbYž'DfchYghY '[Y[Yb '5Z8!
Ni gUa a YbUfVY]h'Ub[Y_ØbX][h"

6Yf`]bž'8Yi hgW\`UbX '!5a ' "': YVfi Uf'&\$&) 'j YfgUa a Y`hYb'g]W\X
XY'8Y'Y[]YfhYb`XYf'78I ']b'6Yf`]b'ni 'Y]bYa 'YbhgW\Y]XYbXYb
DUfhY]hU['a]h'XYa ' : c_i g`Ui Z`X]Y`F`Y[]Yfi b[gØVYfbU\`a Y`i bhYf
XYf': Ø\fi b['j cb`?Ubn`Yf`_UbX]XUhi: f]YXf]W\`A Yfn" '8Yf`DUfhY]hU[
]gh'b]W\h'bi f`j cb`dc`h]gW\Yb`5a V]h]cbYb`[YdfÅ[hž'gcbXYfb`g]Y\`h
g]W\`Ui W\`a]h'i a ZUb[fY]W\Yb`DfchYghYb`_cbZfcbh]Yfhž`X]Y`g]W\
[Y[Yb`X]Y`Ub[Y_ØbX][hY`Ni gUa a YbUfVY]h'a]h'XYf`5Z8`f]W\hYb"
8]YgY`DfchYghYž'i bhYf`UbXYfYa `cf[Ub]g]Yfh'j cb': f]XUmg`Zcf': i hi fY
i bX`XYf`⊕]h]Uh]j Y`Ni gUa a Yb`[Y[Yb`F`YW\hgž`n]Y`Yb`XUfUi ZUVž`X]Y`
Dc`h]_`XYf`78I ']b`Y]bYf`ni bY\`a YbX`dc`Uf]g]YfhYb'; YgY`gW\UZh'ni
\`bhYfZfU[Yb`i bX`ghY\`Yb`]b`Y]bYa ' _UfYb`Ni gUa a Yb\`Ub['a]h
XYb`A][fUh]cbgd`ÀbYb`j cb`A Yfn"

: f]YXf]W\`A Yfn'ghY`hY`k Å\`fYbX`gY]bYf`F`YXY`XYb`9bhk i fZ`Y]bYg
i a ghf]hhYbYb` GcZcfhd fC[fUa a g 'j cfž`XUg`Y]bY`K YbXY`]b`XYf
5gm`dc`h]_`i bX`X]Y`F`ØW`_bU\`a Y`j cb`A U» bU\`a Yb`XYf
5a dY`fY[]Yfi b['d`Ubh"9]b`nYbhfU`Yf`Di b`_h'gY]bYg': ØbZ`Di b`_hY!
D`Ubg`g]bX`XUi Yf\`UZhY'; fYbn`_cbhfc`Yb`i bX`Ni fØW`_k Y]gi b[Yb`Ub
XYb'; fYbnYbž`Y]b`J`cf\`UVYbž`XUg`bYVYb`XYf`9f\`Ø`i b[`XYf
G]W\Yf\`Y]h'Ui W\`X]Y`Xi fW\`X]Y`5Z8`i bhYfghØhnhYb`Gh]a a Yb`]a
6i bXYghU[`ni f`l a gYhni b[`YfZcfXYfh"9g`ØVYffUgW\h'b]W\hž`XUgg
X]YgY`GhfUhY[]Y`9a dØfi b[`VY]`XYb`C`ddcg]h]cbgdUfhY]Ybž`XYb
?]fW\Yb`i bX`j YfgW\]YXYbYb`[YgY`gW\UZh]W\Yb`C`f[Ub]gUh]cbYb
Ui g`Øgh" A Yfn`gY`Vgh`VYhcb`h`YXcW\ž`XUgg`Yg`_Y]bY

Ni gUa a YbUfVY]h'a]h'XYf'5Z8 '[YVYb'k YfXY"

8 Ug' GcZcfhd fc[fUa a 'XYf'78I

8 Ug'VYgW\`cggYbY' GcZcfhd fc[fUa a ž'XUg'Ua 'DUfhY]hU[
j YfUVgW\]YXYh'k i fXYž'i a ŽUggh')bg[YgUa h'%) 'Di b_hY'i bX'XfY\h
g]W\`ghUf'_i a 'k]fhgW\UZh]W\Y'9bh'Ughi b[Yb'"BYVYb'XYf'K YbXY'jb
XYf'5gm'dc`h]_i a ŽUggh'Yg'J cfgW\`À[Y'ni f'GYb_i b['XYf
Ghfca ghYi Yf'i bX'Y]bY'FYXi n]Yfi b['XYf'BYhnYbh[Y'hYž'k cXi fW\
Y]bY'9bh'Ughi b['j cb'a]bXYghYbg'ZØbZ'7Ybh'dfc'?'ck Uhhghi bXY
Ub[YghfYVh'k]fX'"Ni XYa 'g]Y\h'XUg'Dfc[fUa a 'Y]bY'5i Ž\YVi b[
j YfgW\]YXYbYf'; YgYhnY'XYf'Y\Ya U'] [Yb'5a dY'_cU'h]cb'j cfž
XUfi bhYf'XUg'<Y]ni b[g!'i bX'XUg'7UbbUV]g!; YgYhn'"Gc'd'Ub'h'X]Y
78I 'i bhYf'A Yfn'Ui W\ž'X]Y'5bnU\`'XYf'FY[]Yfi b[gVYUi ZhfU[hYb
i a 'X]Y'<À'ZhY'ni 'fYXi n]YfYb'i bX'A U» bU\ a Yb'ni f
6Øfc_fUh]YUVVUi 'Y]bni ZØ\ fYbž'k]Y'Yhk U'X]Y'5VgW\UZZi b['XYf
6cbdZ]W\hi bX'XYf'XYi hgW\Yb'@]YZf_YhhYbfY[i 'Yfi b["

- J cf[YgY\YbY'A U» bU\ a Yb'ni f'5gm'dc`h]_.
- 8 Ui Yf\UZhY'; fYbn_cbhfc`Yb
- Ni fØW_k Y]gi b[Yb'Ub'XYb'; fYbnYb
- I bVYZf]ghYhYf'5i gfY]gYUffYgh'ZØf'Ui gfY]gYdZ]W\h][Y
GhfUZhÀhYf'i bX'; YZÀ\ fXYf

9]b'k Y]hYfYf'Di b_hž'XYf'Ui Z'XYa 'DUfhY]hU['ni f'GdfUW\Y'_Ua ž']gh
XUg'Ua V]h]cb]YfhY'N]Y'Y]bYg' Ni ghfca VY[fYbni b[g[YgYhnYg ž
k Y'W\Yg']a '6i bXYghU['VYfY]hg[YgW\Y]hYfh'k Uf'"A Yfn'\Uh'YXcW\
Ub[Y_ØbX][hž'X]YgYg'H\Ya U'k Y]hYfj YfZc`[Yb'ni 'k c`Ybž'k cVY]Yf
k Y]hYfY'9]bgW\ fÀb_i b[Yb'VY]a ' : Ua]'YbbUW\ ni ['ZØf'gi Vg]X]Af
GW\i hnVYfYW\h][hY'j cfgW\`À[h'"K À\ fYbX'X]Y'78I 'ZØf'X]YgY
A U» bU\ a Yb'_Àa dZhž'V'Y]Vh'c ZYbž']bk]Yk Y]h'X]YgY'Ui ZVfY]hY
Ni gh]a a i b[']'b'XYf'; YgY`gW\UZh'hfY ZYb'k YfXYb'"? f]h]_Yf'Zc fXYfb
_UfY'9]b\U'hi b['j cb'j Ø'_YffYW\h]W\Yb'GhUbXUfXgž']bgVYgcbXYfY
]a '<]bV`]W'_Ui ZX]Y'FYW\hY'j cb'5gm'gi W\YbXYb"

? cbhfcj YfgYb'i bX'< YfUi gZcfXYfi b[Yb

Ni gÀhn`]W\`ni 'XYb'VYghY\YbXYb'GhfY]h][_Y]hYb'\Uh'78I !Dc`h]_Yf

H\cfghYb': fY]X]Y'5VgW\UZZI b['XYg' ðX]j]Xi U`fYW\hg'Ui Z'5gm`
Ub[YfY[hi bX'j cf[YgW\U[Ybž'ghUhhXYggYb'5i ZbU\ a Y_cbh]b[YbhY
Y]bni ZØ\ fYb"8]YgY' ðYYb'ghc» Yb'Ui Z\YZh[Y'f]h]_ž'XU'g]Y' [Y[Yb
X]Y'; fi bXgÀhnY'XYg']bhYfbUh]cbU`Yb': `ØW\h]b[ggW\i hnYg
j Yfghc» Yb'_ØbbhYb"@Ui hi: fY]'VYbØh][h'X]Y'9I 'Y]bY'ZYghY'NU\`j cb
5i ZbU\ a Yd`ÀhnYbž'i a 'XYf', VYfZcfXYfi b['Xi fW\
A][fUh]cbgghfØa Y'ni 'VY[Y[bYb"

8]Y'j cf[YghY`hYb'D`ÀbYž'X]Y'j cb'A Yfn'i bX'gY]bYb'DUfhY]_c`Y[Yb
j YfhY]X][h'k YfXYbž'g]bX']a ' ?cbhYI h'Y]bYg'g]W\ 'k Y]hYf
ni gd]hnYbXYb'dc`h]gW\Yb'?`]a Ug'ni 'gY\Yb" 'C ddcg]h]cbgZØ\ fYf'i bX
J YfhfYhYf'XYf'; fØbYb'\UVYb'A Yfn'VYfY]hg'j cf
J Yfk U`hi b[ggW\k ÀW\Y'i bX'Y]bYf' [YZÀ\`f']W\Yb'BÀ\Y'ni f'5Z8
[Yk Ufbh"5b[Yg]W\hg'XYf'\YZh][Yb'DfchYghY'i bX'XYf']bhYfbYb
gck]Y'YI hYfbYb'?f]h]_`ghY\h'X]Y'78I 'j cf'XYf'<YfUi gZcfXYfi b[ž
\fY' [Yghc» YbYb'F YZcf a Yb' [YgW\]W_h'ni ' [YghU'hYb'i bX
['Y]W\ nY]h]['X]Y' [YgY`gW\UZh]W\Y'5_nYdhUn'ni 'g]W\Yfb"

8]Y' [fØ» hY'8Ya cbghfUh]cb' [Y[Yb'X]Y'78I !Dc`h]_`a]h'XYa 'A chhc
5i ZghUbX'XYf'5bghÀbX][Yb' 'k]f'g]bX'X]Y'6fUbXa Ui Yf' 'XUi Yfh
Ub'i bX'k]fX'j cb'XYf'Dc`nY]'a]h'Yhk U`%* "\$\$\$\$HY]'bY\ a Yfb
[YgW\Àmh"8]Y'j YfUbghU'hYf'gdFYW\Yb'\]b[Y[Yb'j cb'V]g'ni
&) "\$\$\$\$8Ya cbghfUbhYbž'k Ug'_`Uf'a UW\hž'XUgg'X]Y'dc`h]gW\Y
@UbXgW\UZh'j cf'h]YZ[fY]ZYbXYb'j YfÀbXYfi b[Yb'ghY\h"

: Øf': f]YXf]W\ 'A Yfn'i bX'gY]bY'78I 'k]fX'Yg'YbhgW\Y]XYbX'gY]bž'X]Y
6U`UbW\`nk]gW\Yb'dc`h]gW\Yb'5a V]h]cbYb'i bX'XYf
[YgY`gW\UZh]W\Yb'FYU`]hÀh'ni 'Z]bXYbž'i a 'b]W\h'bi f'VY]'XYf
6i bXYghU[gk U\`YfZc` [fY]W\`ni 'gY]bž'gcbXYfb'Ui W\`Y]bY'ghUV]'Y
FY[]Yfi b[gZØ\fi b['ni ' [Yk À\`f'Y]ghYb"8]Y' ða d`Ya Ybh]Yfi b['XYg
GcZcfhdhc[fUa a g'k]fX'XUVY]'Ui ZU`Yb'9VYbYb'_f]h]gW\
VYcVUW\hYh"

: Øf'k Y]hYfY' ðZcf a Uh]cbYb'ni 'XYb'U_hi Y`Yb'9bhk]W`i b[Yb'i bX
XYb'DfchYghYb'UXYb'k]f'G]Y'Y]bž'X]Y'5fh]_Y`j cb'fVV&(ž
HU[YggW\Ui 'i bX'HU[YggW\Ui 'ni 'YgYb"

8YhU]`g	
J c fZU``	Dfc hY ghY
C fh	6Yf`]bž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[YggW`Ui "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY