

# Dfc nYgg [ Y [ Yb '9l !F 5: !HYffc f]gh]b '? `YhhY . B Yi Y '9bh\Ø`i b [ Yb 'j cf ; Yf]Wk h°

Dfc nYggVY [ ]bb [ Y [ Yb 'Y\Ya U`][ Y 'F 5: !HYffc f]gh]b '8 Ub]Y`U  
?`YhhY 'Ua ' &) "'A Åfn'&\$&) "'J cfk ØfZY. j Yfgi Wk hYf'A cfX`i bX  
gWk YfYf'F Ui V"

7fYa `]b [ Yb ž'8 Yi hgWk `UbX '!8]Y j cb`XYf'6i bXYgUbK U`hgWk UzH  
Yf\cVYbY '5b`\_U[ Y [ Y [ Yb 'X]Y`Y\Ya U`][ Y 'F 5: !HYffc f]gh]b '8 Ub]Y`U  
?`YhhY '\Uh]b '8 Yi hgWk `UbX`ZØf [ fc» Yg'5i ZgY\Yb [ Ygc f[ h'?'`YhhY  
k i fXY`Ua ' &\*": YVfi Uf'&\$&( 'bUWk `ØVYf" \$`ž\Yb`ja `l bhYf[ fi bX  
]b '6Yf`b`ZYgh[ Ybca a Yb"8]Y`**HU[ YggWk Ui** `VYf]Wk hYhž`XUgg`]\f  
j cf[ Yk cfZYb`k ]fXž`Ub`nU\`fY]Wk Yb` , VYfZÄ`Yb`Ui Z; Y`XhfUb gdc fhYf  
i bX`Gi dYfa Åf\_hY`VYhY`][ h[ Yk YgYb`ni`gY]b"9]b`Ghi fa [ Yk Y\fž  
XUg`]b`]\fYf`K c\bi b[ `]b`?fYi nVYf[ `g]Wk Yf[ YghY`h`k i fXYž`]gh`Ui h  
; i hUWk hYb`XYg`6i bXYg`\_f]a ]bU`Ua hg`Y]bXYi h[ `a ]h`nk Y]  
, VYfZÄ`Yb`Zcfa Y`a ]hY]bUbXYf`j Yf\_bØdžh"

8Yf`Dfc nYgg [ Y [ Yb`?'`YhhY`VY [ ]bbh`Ua ' &) "'A Åfn'&\$&) `]a  
GhUUhgWk i hngUU`XYg`C VYf`UbXYg [ Yf]Wk hg`7Y`Y"8]Y`5b`\_U[ Y  
i a ZUggh`a Y\`fYf`gWk k YfY`J cfk ØfZYž`XUfi bhYf`j Yfgi Wk hYf'A cfXž  
i bYf`Ui VhYf`K UZYZbVYg]hž`gck ]Y`j Yfgi Wk hYf`i bX`j c`YbXYhYf  
gWk YfYf'F Ui V" žg [ YgUa h`k YfXYb`?'`YhhY`i bX`]\fYb  
a i ha U» `]Wk Yb`?ca d`]nYb`6i f`\_UfX; Ufk Y[ `i bX`9fbgh!J c`\_Yf  
GhUi V`%` , VYfZÄ`Y`nk ]gWk Yb`%- - - i bX`&\$%\*`j cf[ Yk cfZYb"8]YgY  
HUhYb`ZUbXYb`]b`6i bXYg`ÅbXYfb`k ]Y`B]YXYfgUWk gYbž`BcfXf\Y]b!  
K YghZU`Yb`i bX`GWk`Ygk ][ !<c`ghY]b`ghUhhž`k cVY]`X]Y`9fa ]hh`Yf  
VYhcbYbž`XUgg`\_Y]b`hYffc f]gh]gWk Yf`< ]bhYf[ fi bX`j cf\UbXYb`k Uf"

## 8YhU]`g`ni`XYb` , VYfZÄ`Yb

8]Y` , VYfZÄ`Y`UhhYb`Y]bY`Yf\YV`]Wk Y`Z]bUbn]Y`Y`8]a Ybg]cbž

XUfi bhYf'XYf'gdY\_hU\_i`ÀfY', VYfZU``]b'7fYa`]b[ Yb`ja` ð\`f`&\$%\* ž  
VY]'XYa`%ž', 'A`]'cbYb`9i fc`YfVYi hYh'k i fXYb"'9fa`]h'i b[ Yb`ja  
: U``?'`YhhY`n]Y\Yb`g]W\`VYfY]hg`gY]h`j`]Y`Yb`ð\`fYb`\]b"'8 UVY]']gh  
VYgcbXYfg`Y]b`J`cfZU``]b`Ghi` \f`9fk`À\`bi` b[ `k`Yfhž`k`c`Yg`k`À\`fYbX  
Y]bYg', VYfZU``g`ni`'GW`i`ggk`YW`gY`b`\_Ua` "'<]Yf`k`YfXYb`?'`YhhY`i`bX  
]\fY`?ca`d`]nYb`Ui`W`XYg`j`Yfgi`W`hYb`A`cfXYg`VYn]W`h[ `h"'6Y]' ]\fYf  
: YghbU`a`Y`k`i`fXYb`bYVYb`XYa`'Ghi`fa`[`Yk`Y`f`Ui`W`Y`]bY  
?U`UgW`b`\_ck`'gck`]Y`Y]bY`DUbnYfZUi`gh[`fUbUhY`g]W`Yf[`YghY``h"

8Yf`VYgcbXYfY`G]W`Yf\Y]hgVYXUfZ`ZØf`XYb`DfcnYgg`ZØ\`fhY`XUni`ž  
XUgg`XUg`@UbX[`Yf]W`h`J`YfXYb`Y]bYb`gdYn]Y``[`Yg]W`YfhYb  
;`Yf]W`hggUU`Yf\`À`h"'8`]Y`**h!c b`]bY`"XY`]**Zcfa`]Yfh`XUfØVYfž`XUgg`XYf  
DfcnYgg`ni`b`ÀW`gh]b`7Y`Y`VY[`]bbž`YXcW`Y]b`K`YW`gY``]b`XYb  
bYi`Yb`;`Yf]W`hggUU``]a`@UbX`\_fY]g`J`YfXYb`ZØf`A`U]`cXYf`XYb  
Gca`a`Yf`&\$&)`[`Yd`Ubh`]gh"

## 8]Y`F`5: `i`bX`]`fY`:`c`[`Yb`

8]Y`F`chY`5fa`YY`:`fU`\_h]cb`fF`5: `ž`ni`'XYf`?'`YhhY`[`Y\`Øfhž`Yf`\_`ÀfhY  
g]W`%`-`-`,`ZØf`Ui`Z[`Y`Øgh`i`bX`hØhYhY`k`À\`fYbX`]`fYf`U`\_h]j`Yb`NY]h  
a`Y`f`U`g`'`\$`A`YbgW`Yb"'`ÀfY`5`\_h]cbYb`ghUbXYb`]a`?'`cbhYi`h`XYf  
dc`]h]gW`Yb`i`bX`gcn]U`Yb`l`a`VfØW`Y`]b`8Yi`hgW`UbX`i`bX`k`YfXYb  
U`g`X]fY`\_hY`5b[`f]ZY`Ui`ZXYb`FYW`hggUUh`k`U`f[`Ybca`a`Yb"'8Yf`  
**VdV`**\`YVh`\Yfj`cfž`XUgg`XYf`HYffcf]ga`i`g`XYf`F`5: `b]W`h`bi`f`ni  
Y]bYa`',`VYfXYb`\_Yb`j`cb`G]W`Yf\Y]hg[`YgYhnYb`ZØ\`fhY`ž`gcbXYfb  
Ui`W`X]Y`;`fYbnYb`j`cb`FYW`hggUUh]W`\_Y]h`i`bX`XYb`l`a`[`Ub[`a`]h  
dc`]h]gW`Yb`9i`hfYa`]ghYb`bYi`XYZ]b]YfhY"

8]Y`F`YZYI`]cb`ØVYf`X]Y`HUhYb`XYf`F`5: `i`bX`X]Y`fYW`h]W`Yb  
5bdUggi`b[`Yb`bUW`XYfYb`5`\_h]j`]h`hYb`g]bX`bcW`\`Yi`hY`nYbhfU``]b  
XYf`XYi`hgW`Yb`GhUUgh\`Ycf]Y"'8Yf`l`a`[`Ub[`a`]h?'`YhhY`i`bX`]`fYb  
?ca`d`]nYb`k`]fZi`:`fU[`Yb`ni`f`@Y[`]h]a`]h`h`i`bX`ni`a`bchk`YbX][`Yb  
GdUbbi`b[`gZ`X`nk`]gW`Yb`G]W`Yf\Y]h`i`bX`FYW`hggUUh]W`\_Y]h`Ui`Z'  
5b[`Yg]W`hg`XYf`HUhgUW`Yž`XUgg`X]Y`A`h[`]YXgW`UZh`]b`XYf`F`5:  
j`Yf`À\`fh`]ghž`]Y[`h`Yg`bi`b`Ub`XYb`;`Yf]W`hYb`ni`Yb`hgW`Y]XYbž  
k`Y`W`Y`GhfUZY`Ui`Z`?'`YhhY`i`bX`]`fY`a`i`ha`U»`]W`Yb`A`]h`h`hYf`k`UfhYh"

|               |   |
|---------------|---|
| 8YhU]`g       |   |
| J c fZU``     | F Ui V  |
| I fgUWXY      | HYffcf]ga i gžK UZYZbVYg]hn   |
| C fh          | 7fYa `]b[ Ybž'8Yi hgW`UbX   |
| : YghbU\ a Yb | %   |
| GWXYb`]b`     | % , \$\$\$\$  |
| E i Y`Yb      | <ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "hU[ YggWUi "XY</li> <li>• k k k "VdV"XY</li> </ul> |

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "XY