

F YghUi f]Yfi b[ 'XYg'GhUUhgfUhg[ YVÀi XYg.  
9]b 'GhØW\_ '88 F!; YgWx ]Wx hY 'k ]fX ``YVYbX][ °

9GA H'6Yf`b`Yf\À`h`l bhYfghØhni b[ 'ZØf`X]Y`F YghUi f]Yfi b[ 'XYg  
Y\Ya U`][ Yb`88 F!GhUUhgfUhg[ YVÀi XYgž`ZØfXYfh`?i`hi`fi`bX  
6]Xi b[ "



GW`cggd`Uhn`%ž`%\$%+, `6Yf`bž`8Yi hgWx`UbX`!`9]b  
VYXYi hYbXYg`?i`hi`fXYb\_a U`][b`6Yf`b`Yf\À`h`bYi Y`a`di`gY`ZØf  
gY]bY`F YghUi f]Yfi b[ "8]Y`9GA H`f9i`fcdYUb`GW`cc`cZ  
A`UbU[`Ya`Ybh`UbX`HYW`bc`c[`mž`X]Y`gY]h`&\$&`]a`Y\Ya`U`][`Yb  
;`YVÀi`XY`XYg`GhUUhgfUhg`XYf`88F`Ua`GW`cggd`Uhn  
i`bhYf[`YVfUW`h]`ghž`\`Uh`X]Y`i`bhYfghØhni`b[`Xi`fW`X]Y`8Yi`hgW`Y  
Gh]Zi`b[`8Yb\_a`U`gW`i`hn`i`bX`X]Y`J`][`i`a`:`ci`bXU]cb`Yf\U`hYb`"8]Y  
:]b`Ub]Yfi`b[`Zc`i`gg]Yfh`g]W`Ui`ZXYb`k`Ygh]W`Yb`:`Ø[`Y`XYg  
;`YVÀi`XYgž`XYf`\]ghcf]gW`Y]bY`J`YfgUa`a`i`b[`g\U`Y`i`bX`Y]b`?`]bc  
ZØf`:]a`nYbgi`f`VY\YfVYf[`hY"

8]Y`[`Yd`UbhYb`A`U»`bU`a`Yb`n]Y`Yb`XUfUi`ZUVž`X]Y  
W`UfU`\_hYf]gh]gW`Yb`C`VYfZ`ÀW`Yb`i`bX`UfW`]hY`\_hcb]gW`Yb`A`Yf\_a`U`Y

XYg`\[ghcf]gWYb`6Ui XYg`ni`Yf\U`hYb";`Y]WnY]h[ `gc``Y]bY  
5bdUggi b[ `XYf`F`Ai a` `]W`\_Y]hYb`Z0f`U`UXYa` ]gWY`Nk YW\_Y`ž`k` ]Y  
J`cf`Ygi b[ Yb`ž`Yf`Zc`[ Yb`" `0f[ `F`c`W`c`ž`Df`Äg]XYbh`XYf`9GA`Hž`VY`hc`bh  
X]Y`g][ b]Z`\_Ub`h`Y`F`c``Y`X]YgYf`i` bhYfgh0hni b[ `Z0f`XYb`9f\U`h`Y]bYg  
HY]g`XYf`XYi`hgWYb`; YgW]W`hY`i`bX`X]Y`ghY][ YbXY`6YXYi`hi`b[  
j`cb`6]Xi`b[ ž: cfgW]i`b[ `i`bX`?`i`h`i`f`]b`X]YgYb`F`Äi`a`Yb"

## F YghUi f]Yfi b[ `U`g`6Y]hfU[ `ni`a` `i` `hi`fY``Yb` 9fVY

8]Y`J]`i`a` `:`ci`bXUh]cb`\Uh]`fY`i` bhYfgh0hni b[ `k`Ä`fYbX`Y]bYf`  
: Y]Yf`ni`a` `(` \$`" `ž`V]`Äi`a` `XYf`8Yi`hgWYb`Gh]Zhi`b[ `8Yb`\_a`U`gW`i`hn  
VY`\_Ubbh[ Y[ YVYb`"5bXfYUg`; fUVgW`j`cb`XYf`8Yi`hgWYb`Gh]Zhi`b[  
8Yb`\_a`U`gW`i`hn`\YVh`X]Y`K` ]W]h[ `Y]h]bhYfbUh]cbU`Yf`  
Ni`gUa`a`YbUfVY]hi`bX`[ Yn]Y`hYf`:]bUbn]Yfi`b[ `Z0f`XYb`9f\U`h`  
VYXYi`hYbXYf`8Yb`\_a`Ä`Yf`\Yfj`cf`"8i`fW`X]Y`F`YghUi`f]Yfi`b[ `k`]fX`  
b]W`h`bi`f`Y]b`Gh0W`\_`; YgW]W`hY`k`]YXYf`ni`[ Äb[ `]W`[ Ya`UW`hž`  
gcbXYfb`Ui`W`Y]b`k`]W]h[ Yf`6Y]hfU[ `ni`f`bUW`\U`h][ Yb`6Yk`U`fi`b[  
XYg`\_i` `hi`fY``Yb`9fVYg`[ Y`Y]ghYh"

8Yf`9GA`H!7Ua`di`gž`XYf`&\$\*\$`i]b`6Yhf]YV`[ Ybca`a`Yb`k`i`fXYž`  
k`i`fXY`a`]h`Y]bYa` `0j`Ygh]h]cbgj`c`i`a`Yb`j`cb`" `) `A`j``cbYb`9i`fc`  
hY]`k`Y]gY`i`a`[ YVUi`hž`i`a` `]\]ghcf]gWYb`F`Äi`a`Yb`Y]bY`bYi`Y`  
6Ygh]a`a`i`b[ `ni`i`[ YVYb`"8]Y`Y`Ya`U][ Yb`6Ubei`Yh`i`bX`8]bbYf!  
<U``Yb`k`i`fXYb`i`bhYf`UbXYfYa` `]b`J`cf`Ygi`b[ gfÄi`a`Y`i`bX`  
5i`X]hcf]Yb`i`a`[ Yk`UbXY`h`9]b`i`a`ZUggYbXYg`?`cbnYdh`ni`f`  
F`YghUi`f]Yfi`b[ `i`bX`Bi`hni`b[ `XYf`\]ghcf]gWYb`9`Ya`YbhY`nY][ hž`  
XUgg`X]Y`9GA`H`g]W`XmbUa` ]gW`Ub`X]Y`6YX0fZb]ggY`XYf`  
U`\_UXYa` ]gWYb`; Ya`Y]bgW`UZh`UbdUggh"

## K Yfhj c``Y`\]ghcf]gWY`F`Äi`a`Y`

8]Y`Y]bnY`bYb`F`Äi`a` `]W`\_Y]hYb`]bbYf\U`V`XYg`; YVÄi`XYg`k`i`fXYb`  
a`]h`6YXUW`h`i`a`[ YghU`hY`hž`k`]Y`ni`a``6Y]gd]Y`X]Y`i`a`k`UbX`i`b[ `XYg`  
Y`Ya`U][ Yb`GdY]gYgUU`g`]b`Y]b`5i`X]hcf]i`a` `a`]h`D`Uhn`Z0f`" `\*\$`  
DYfgcbYb`"5i`W`XUg`60fc`XYg`Y`Ya`U][ Yb`  
GhUUhgfUhj`c`fg]hnYbXYb`9f]W`<`cbYW`\_Yf`k`i`fXY`]b`Y]bY`@`ci`b[ Y`

i a [ Yk UbXY`h" `a `9fX[ YgW`cgg`Z]bXYb`g]W`Y]b`6i W`UXYbž`Y]b  
 F YghUi fUbh`i bX`Y]b`7UZÅž`X]Y`XYf`² ZZYbh`]W`\_Y]h`ini [ Àb[ `]W`g]bX"  
 8]Y`8Yb\_a U`dZY[ Y`k ]fX`XUVY]`a cXYfbghYb`GhUbXUfXg` [ YfYW`h  
 i bX`]bhY[ f]Yfh`X][ ]hU`Y`K Yf\_nYi [ Y`i bX`A Yh`cXYb"

Ni gÀh`]W`k ]fX`Ui ZX]Y`X][ ]hU`Y`9fZUggi b[ `i bX`8c\_i a YbhUh]cb  
 j cb`\_i `hi fY`Ya `9fVY`\\]b[ Yk ]YgYbž`gdYn]Z]gW`i]b`6Yni [ `Ui ZX]Y  
 bUW`U`h][ Y`6Yk U`fi b[ `j cb`8Yb\_a À`Yfb`ØVYf`XUg`8Yi hgW`Y  
 5fW`Àc`c [ ]gW`Y`bgh]hi h" `8Yf`9]bgUhn`a cXYfbYf  
 : YfbYf\_i bXi b[ ga Yh`cXYb`i bX`X][ ]hU`]g]YfhYf  
 8c\_i a YbhUh]cbggmghYa Y`i bhYfghØhnYb`XUg`A cb]hcf]b[ `j cb  
 [ YZÀ`fXYhYb`UfW`Àc`c [ ]gW`Yb`Gi VghUbnYb`i bX` [ Y`hYb`U`g  
 k Yfhj c`Y`bghfi a YbhYž`i a `X]Y`\\]ghcf]gW`Y`Gi VghUbn`Ub [ Zf]gh][ `ni  
 VYk U`fYb"

8YhU]`g	
C fh	GW`c`ggd`Uhn`%ž`%\$%+, `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Yga h"VYf`]b</li> <li>• W]hm! a Ud"WŁ a</li> <li>• k k k "XU]bgh"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY