

F Yj c`i h]cb`]b`XYf': c fgW\i b[ .`? =  
hfUb gZc fa ]Yfh`X]Y`8 UhYb Ub U`mgY`°

8]Y`I b]`A YX`6Yf`]b`j YfÖZZYbh]W\h`]bbcj Uh]j Y': c fgW\i b[ `ni f  
Bi hni b[ `[ YbYfUh]j Yf`? =]b`XYf`ei U`]hUh]j Yb`8 UhYb Ub U`mgY`  
i bX`a Yh\cXc`c[ ]gW\Yb`FYZYI ]cb"

6Yf`]bž`8Yi hgW\`UbX`!`9a d]f]gW\Y': c fgW\YbXY`ghY\Yb`j cf`XYf  
<YfUi gZcfXYfi b[ ž`g]W\`Ub`X]Y`fUgUbhY`9bhk ]W`i b[ `XYf  
[ YbYfUh]j Yb`? ≠HYW\bc`c[ ]Y`Ubni dUggYb``8]YgY`<YfUi gZcfXYfi b[  
YfZcfXYfhi a ZUggYbXYg`?bck`!\ck ž`DfUI ]gYfZU\fi b[ Yb`gck ]Y  
a Yh\cXc`c[ ]gW\Y`FYZYI ]cbYb`i bX`\_f]h]gW\Y`9]bk`ÀbXY``DfcZ`I k Y  
?fÅ\b\_Y`j cb`XYf`A YX]W\`GW\cc``6Yf`]bž`8f``H\cfghYb`8fYg]b[ `i bX  
8]d``!DÀX``H\cfghYb`DY`\`f5I 8 € HF 5BG? F ðH€BŁ`UVYb`Y]b  
]bbcj Uh]j Yg`j YfZU\Yb`XYf`\mVf]XYb`HYI h]bhYfdFYhUh]cb  
Ybhk ]W`Y`hž`XUg`a Y\fyfy`X]U`c[ ]gW\`]bhY[ f]YfhY`@Uf[ Y`@Ub[ i U[ Y  
A cXY`g`f@a gŁ`bi hnhž`i a `]b`XYf`ei U`]hUh]j Yb': c fgW\i b[ `bYi Y  
A Ö[ `]W\`\_Y]hYb`ni `YfgW\`Y»Yb``8]YgY`hYW\`b]gW\Yb`i bX  
Yd]ghYa c`c[ ]gW\Yb`; fi bX`U[ Yb`XYf`? =k YfXYb`]b`Y]bYf`U`hi Y`Yb  
Di V`\_U]cb`XYhU]`]Yfh`VY\UbXY`h``8]Y`5i hcFYb`X]g`\_i h]YfYb`X]Y  
a Yh\cX]gW\Yb`gck ]Y`Yh\ ]gW\!XUhYbgW\i hnfYW\h`]W\Yb  
?cbgYei YbnYb`]`fYf': c fgW\i b[ ž`X]Y`U`g`C dYb`5VW\gg  
j YfÖZZYbh]W\h`k i fXY.` < mVf]XY` ðbhYfdFYhUh]cb`hYI hVUg]YfhYf  
8 UhYb`a ]h`X]U`c[ ]gW\`]bhY[ f]YfhYb`@@A g"

8 Ug`N]Y`X]YgYf`bYi Yb`A Yh\cX`\_]gh`Ygž`[ YbYfUh]j Y`? ≠HYW\bc`c[ ]Y  
ni f`a Yh\cXc`c[ ]gW\Yb`FYZYI ]cb`]b`XYf`ei U`]hUh]j Yb  
8 UhYb Ub U`mgY`ni `bi hnyb``8i fW\`]hYfUh]j Y`ðbhYfU`\_]cb`a ]h`@@A g  
\_ÖbbYb': c fgW\YbXY`8Yi hi b[ gUb[ YVchY`i bX`< mdch\YgYb`dfØZYbž  
Y`UVcf]YfYb`i bX`j U`]X]YfYb``K YgYb`h]W\`]ghž`XUgg`X]Y': c fgW\YbXYb  
XYb`5bU`mgYdfcnYgg`ghYi Yfb`i bX`gca ]h`a Yh\cX]gW\Y`GhUbXUfXg  
g]W\Yfb``ð`]\fyf`Ghi X]Y`Y`Y[ Yb`X]Y`5i hcFYb`ni XYa`ZYghž`XUgg

YhUV`YfhY`Df]bn]d]Yb`k ]Y`X]g\_i fg]j Y`J U`X]Yfi b[ ž`UVXi \_hj] Y  
<Yi f]gh]\_`i bX`GYbg]h]n]b[ `7cbWdhYggYbn]Y``g]bX"

≠b bcj Uh]cbYb`Xi fW`? =]b`XYf`K ]ggYbgW`UZh

? Øbgh`]W`Y`≠hY``][ Ybn`\Uh]g]W`]b`XYf`K ]ggYbgW`UZh`U`g  
fYj c`i h]cb`ÅfY`? fUZh`YhUV`Yfhž`X]Y`XYb` : cfgW`i b[ gdfcnYgg  
Yf\YV`]W`VYgW`Yi b][ hi bX`j YfY]bZUW`h`@Ui h`XYb`9I dYfhYb`XYf  
K YVgY]hY`? ≠9W`c`bi hnYb`K ]ggYbgW`UZh`Yf`? ž`i a` [ fc»Y  
8UhYba Yb[ Yb`YZZ]n]Ybh`ni`j YfUfVY]hYb`i bX`bYi Y`9f`\_Ybbhb]ggY`ni  
[ Yk ]bbYb" ? ≠HYW`bc`c[ ]Yb`Yf`\_YbbYb`A i ghYf`i bX  
Ni gUa a Yb\`Åb[ Yž`X]Y`ZØf`XUg`a YbgW`]W`Y`5i [ Y`i bg]W`hVUf  
V`Y]VYbž`i bX`Yfa` Õ[ `]W`Yb`gc`gW`bY`YfY`< mdch\YgYbhYghg`i bX  
df`Ån]gYfY`J cf\YfgU[ Yb"

8]Y`≠hY[ fUh]cb`j cb`? =]gh`]b`XYf` : cfgW`i b[ `b]W`h`bi`f`bchk YbX][ ž  
gcbXYfb`j Yfgdf]W`h`Ui W`b`Yi Y`9bhXYW`\_i b[ Yb" ? ≠[ YghØhnhY  
8UhYbUb`mgYb`cdh]a ]YfYb`X]Y`D`Ubi b[ ž`8i fW`ZØ\fi b[ `i bX  
5i gk Yfhi b[ `j cb`9I dYf]a YbhYb" 8UXi fW`k YfXYb  
Fci h]bYUi Z[ UVYb`Ui hca Uh]g]Yfhi bX`FYggci fW`b`[ YgdUfh" 9VYbgc  
Yf`Ui VYb`? ≠Hcc`g`Ghi X]YfYbXYb`Y]bY`j YfVYggYfhY`Cf[ Ub]gUh]cb  
j cb`5i Z[ UVYb`i bX`HYfa ]bYbž`k Ug`XUg`NY]ha UbU[ Ya Ybh  
cdh]a ]Yfh"

9h\ ]gW`Y` , VYf`Y[ i b[ Yb`i bX  
< YfUi gZcfXYfi b[ Yb

Hfchn`XYf`j ]Y`Yb`J cfhY]`Yž`X]Y`? =]b`XYf` : cfgW`i b[ `Vf]b[ hž[ ]Vh`Yg  
Yh\ ]gW`Y` , VYf`Y[ i b[ Ybž`X]Y`b]W`h`][ bcf]Yfh`k YfXYb`gc`hYb"  
HfUbgdUfYbn`XYf`5`[ cf]h`a Ybž`8UhYbgW`i hn`i bX`J YfUbhk cfhi b[  
ZØf`9bhgW`Y]Xi b[ Yb`g]bX`nYbhfU`Y`H`Ya Ybž`X]Y` : cfgW`Yf`]b`XYf  
5bk YbXi b[ `j cb`? ≠GmghYa Yb`VYfØW`\_g]W`h][ Yb`a ØggYb" 8]Y  
9I dYfhYb`k UfbYb`XUfØVYf`\]bUi g`j cf`dchYbn]Y`Yb`6]Ug]b`XYb  
GmghYa Ybž`k Ug`X]Y`Bchk YbX][ \_Y]h]Y]bYf`j YfUbhk cfhi b[ gj c`Yb  
8UhYb\UbX\UVi b[ `i bhYfghfY]W`h"

8]Y`9bhk ]W`\_i b[ `i bX`5bk YbXi b[ `j cb`\mVf]XYb

ðhYfdYhUh]cbghYWb]\_Yb'a ]h? =nY][ hž'XUgg'X]Y'Ni \_i bZh'X]YgYf  
 HYWbc`c[ ]Yb']b'XYf'K ]ggYbgWUZhj ]Y'j YfgdYWYbX']gh"  
 : cfgWYbXY'a ØggYb'YXcW`YfbYbž'? =YZZY\_h]j `ni `bi hnYb`i bX'X]Y  
 XUa ]h] YfVi bXYbYb'Yh\]gWYb'æ d`[\_Uh]cbYb`ni `VYfØW\_g]W h][ Yb"  
 8]Y'5fVY]hYb`j cb'fÅ\b\_Yž'8fYg]b[ `i bX'DY`\`V`Y]VYb']b'X]YgYa  
 ?cbhYI hij cb`VYgcbXYfYa `ðhYfYggY'i bX`]YZYfb`k ]W h][ Y'æ di`gY  
 ZØf'X]Y`K Y]hYfYbhk ]W`i b[ `]b'XYf`ei U`hUh]j Yb` : cfgW i b[ "

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`i bX'XYb`j c`ghÅbX][ Yb`HYI h'XYf  
 J YfØZZYbh]W i b[ `\_Ubb`Ui ZX]Y`K YVgY]hY`XYf`A YX]WU`GWcc`  
 6Yf`]b`j Yfk ]YgYb`k YfXYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a YX]WU`gWcc`!VYf`]b"XY</li> <li>• k k k "ggcUf"]bZc</li> <li>• _]!YWc"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY