

F Yj c`i h]cb`]b`XYf`< cW\ gW\i ``Y\ fY.  
Dc hgXUa `dfÀgYbh]Yfh`bYi Y`? ≠Hcc`g°

8 ]Y`I b]j Yfg]hÀh`DchgXUa `ZØfXYfh`? =]b`XYf`@Y\FY`a ]h; DH"l Dž  
Y]bYa `7\UhVch`ZØf`Ghi X]YfYbXYž`ni a `GW\i hn`j cb`8UhYb`i bX  
ni f`l bhYfghØhni b[ "

Dc hgXUa ž`8Yi hgW\`UbX`!`8 ]Y`≠hY[ fUh]cb`j cb`?Øbgh]W\Yf  
≠hY``[ Ybn`fP`≠]b`X]Y`< cW\ gW\i ``Y\FY`b]a a h]a a Yf`a Y\F`: cfa  
Ub" `<Yi hYž`Ua `&+": YVfi Uf'&\$&) ž`\Uh`X]Y`I b]j Yfg]hÀh`DchgXUa  
Y]bYb`VYXYi hYbXYb`GW\f]h`i]b`X]YgYa `6YfY]W\`VY`Ubbh`[ Y[ YVYb"  
8 Yf`X][ ]hU`Y`8 ]Ybgh; DH"l Dž`Y]b`? ≠[ YghØhnhYf`7\UhVchž`XYf  
HYl hUbZfU[ Yb`]b`9W\ hnY]h`VYUbhk cfhYhž`k i fXY`9bXY`&\$&(   
Y]b[ YZØ`fh`Bi hnYf`\UVYb`X]Y`A Ò[ `]W\`\_Y]hž`Ui g`j YfgW\]YXYbYb`? ≠  
GdfUW\ a cXY``Yb`ni `k À\`Ybž`k Ug`X]Y`Bi hni b[ `j cb`? =]b`XYf`@Y\FY  
Ybcfa `Yf`Y]W\hYfh``8 UVY`k ]fX`XYf`8 UhYbgW\i hn`[ fc» [ YgW\f]YVYb/  
dYfgcbYbVYnc [ YbY`8 UhYb`k YfXYb`b]W\h`Ub`< YfghY``Yf  
k Y]hYf[ Y`Y]hYhi bX`Yg`]gh`b]W\h`Yf`Ui Vhž`gc`W\Y`8 UhYb`]b`; DH"l D  
Y]bni [ YVYb"

8 ]Y`ZfØ\Y`5i gY]bUbXYfgYhni b[ `XYf`I b]j Yfg]hÀh`DchgXUa `a ]h`? ≠  
≠bcj Uh]cbYb`nY][ h]g]W\`Ui W\`]b`Y]bYa `VYj c fghY\YbXYb  
Dcg]h]cbgdUd]Yf`ni `? =]b`XYf`< cW\ gW\i ``Y\FY` ž`XUg`5bZUb[ `&\$&)  
j YfØZZYbh`]W\h`k ]fX``@Ui h`XYf`I b]j Yfg]hÀh`k ]fX`XYf`8 ]Ybgh`b]W\h`bi f  
ZØf`5b[ Y\Øf][ Y`XYf`I b]j Yfg]hÀh`DchgXUa `ni f`J YfZØ[ i b[ `ghY\Ybž  
gcbXYfb`Ui W\`ZØf`X]Y`: UW\`cW\ gW\i `Y`DchgXUa `i bX`X]Y  
: ]`a i b]j Yfg]hÀh`@Y\FYbXY`\_ØbbYb`; DH"l D`bi hnYbž`i a `j\fy  
J YfUbghU`hi b[ Yb`ni `VYfY]W\Yfb`i bX`Ghi X]YfYbXYb`I bhYfghØhni b[  
ni `V]YhYb"

J ]Y`ZU`h`XYf`GdfUW\ a cXY``Y

9]b`k YgYbh]WYg`A Yf\_a U`j cb` ; DH"l D`]gh`X]Y`5i gk U\`Ub  
j YfgW]YXYbYb`? ≠GdfUW`a cXY`Yb""8]YgY`A cXY`Y`j Uf]]YfYb  
\]bg]W`h]W` ; f0» Yž`HfU]b]b[ gXUhYb`i bX`@]nYbn]Yfi b[ ""8 Ug`A cXY`  
8YYdGYY\_ ž`XUg`ja` : YVfi Uf`&\$&) ` \]bni [ YZ0[ h`k i fXYž`VYb0h][ h  
k Yb][ Yf`FYW`Yb`Y]ghi b[ `i bX`j Yfgdf]W`hgW`bY`Y`5b`hk cfhYb"  
5`YfX]b[ g`[ ]Vh`Yg`6YXYb\_Yb`VYn0[ `]W`8UhYbgW`i h`i bX`NYbgi fž  
]bgVYgcbXYfY`Ui Z[ fi bX`XYf`0`YfYb`dc`]h]gW`Yb  
J cfY]b[ Ybca`a Yb`Y]hž`X]Y`Xi fW`X]Y`5i gk U\`XYf`HfU]b]b[ gXUhYb  
YbhghY`Yb`\_Ubb""8YYdGYY\_`k ]fX`YVYbZU`g`j cb`XYf` ; K 8 ; `]b  
Y]bYf`XUhYbgW`i h`\_cbZcfa`Yb`l a [ YVi b[ ` [ Y\cghYh"

8]Y`Bi hni b[ `j cb`?0bgh]W`Yf`≠hY`][ Ybn`]b`XYf`<cW`gW`i ``Y`fY  
k ]fX`U`g`ni bY`a YbX`k ]W`h][ `YfUW`hYhž`b]W`h`bi f`U`g  
l bhYfgh0hni b[ `Z0f`@Y`fYbXYž`gcbXYfb`Ui W`ni f` : 0fXYfi b[ `XYg  
@YfbYbgi`bhYf`Ghi`X]YfYbXYb""@Ui`h`Y]bYa`5fh`\_Y`j cb`5b`U`F]YXY`  
i bX`A Ufh]bU`A 0fh`j cb`XYf`HYW`b]gW`Yb`l b] Yfg]h`h`6Yf`]b`]gh`XUg  
J Yfgh`AbXb]g`XYf` : i b\_h]cbgk`Y]gY` [ YbYfUh]j Yf`? =f[ Yb`? ≠`Z0f  
@Y`f\_f`AžY`j cb`YbhgW`Y]XYbXYf`6YXYi hi b[ ""? =\_Ubb`gck`c`\  
@Yfb`\`ZY`U`g`Ui W`<YfUi`gZcfXYfi b[ `XUfghY`Ybž`i bX`Yg`[ ]Vh  
nU`fY]W`Y`9a dZY`\`i b[ Yb`Z0f`XYb`j YfU`b`hk cfhi b[ gj`c`Yb`9]bgU`h  
j cb`? ≠Hcc`g`]b`XYf`@Y`fY"

## 7\UbW`b`i bX`F ]g]\_Yb`XYf`? =

8]Y`7\UbW`b`j cb`? =]b`XYf`6`]Xi b[ `g]bX`j ]Y`Z`h][ ""G]Y`j Yfgdf]W`h  
Y]bY`DYfgcbU`]g]Yfi b[ `XYg`@YfbYbgi`ž`j YfVYggYfhY`@Y`fa`Yh`cXYb  
i bX`cdh]a ]YfhY`UXa`]b]ghfUh]j Y`Dfc`nYggY"" ; `Y]W`nY]h][ `k i fXYb  
YXcW`Ui W`Yf`YV`]W`Y`F ]g]\_Yb`]XYbh]Z]n]Yfh"

8UhYbgW`i hndfcV`Ya`Yž`U`[ cf]h`a ]gW`Y`J YfnYffi b[ Yb`i bX  
j Yfgh`Af`hY`6`]Xi b[ gi b[ `Y]W`\Y]hYb`g]bX`bi f`Y]b][ Y`XYf  
<YfUi`gZcfXYfi b[ Ybž`X]Y`Ui`h`Y]bYf`5bU`mgY`XYf`DchYbn]U`Y`i bX  
F ]g]\_Yb`j cb`? =]b`XYf`6`]Xi b[ `VYf0W`g]W`h][ h`k YfXYb`a`0ggYb""  
Ghi`X]Yb`nY][ Ybž`XUgg`Y]b`Zi`bX]YfhYg`J Yfgh`AbXb]g`Z0f`X]Y  
DchYbn]U`Y`i bX` ; fYbnYb`XYf`? ≠Bi`hni b[ `YfZcfXYf`]W`]gh"

8]Y`8]g\_i`gg]cb`0VYf`X]Y`F`c`Y`j cb`? =]b`XYf`@Y`fY`k ]fX`j`cf`XYa  
<]bhYf[ fi bX`j cb`Yh`]gW`Yb`i bX`fYW`h]W`Yb` : fU[ Yb` [ YZ0`fh""8]Y  
A 0[ `]W`\_Y]h`Y]bYg`?ca`dYhYbnj`Yf`i`ghg`fB`Yg\_]`]b[ `L]bZc` [ Y`XYf

J Yfk YbXi b[ 'j cb'? =]ghYVYbZU`g`Y]b`k ]W`h][ Yg`H\Ya Užk cVY]'X]Y  
 9][ Ybj YfUbhk cfhi b[ `XYf`Ghi X]YfYbXYb`VYgcbXYfg`VYhcbh`k YfXYb  
 gc`hY""@Yhnh]W`nY][ h`X]Y`U`hi Y`Y`9bhk ]W`i b[ žXUgg'? =]b`X]Y  
 <cW`gW`i `V]'Xi b[ 'b]hY[ f]Yfh`k ]fXž`XcW`i[ `Y]W`nY]h][ `a i gg`Y]b  
 VYk i gghYf`l a [ Ub[ `a ]h`X]YgYb`HYW`bc`c[ ]Yb`[ YdZY[ h`k YfXYb"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!dc hgXUa "XY</li> <li>• k k k "hi "VYf`]b</li> <li>• XUg!k ]ggYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY