

GW\ UfZY `Dfc hYghY `[ Y[ Yb `78I `i bX `5Z8 .  
HUi gYbXY `Zc fXYfb `X]Y `6fUbXa Ui Yf°

5a `%"": YVfi UF'&\$&) `XYa cbghf]YfYb `NY\ bhUi gYbXY `]b  
XYi hgW\ Yb `GhÅXhYb `[ Y[ Yb `X]Y `Ni gUa a YbUfVY]h`j cb `78I  
i bX `5Z8 " `Dfca `]bYbhY `\_f]h]g]YfYb `XYb ` DU\_h `U`g`HUVi Vfi W\ "

6Yf`]bž`8Yi hgW\ `UbX `!` ð`XYb `YhnhYb `K cW\ Yb `UVYb`]b `[ Ubn  
8Yi hgW\ `UbX `nU\ `fY]W\ Y `A YbgW\ Yb `[ Y[ Yb `X]Y `Ni gUa a YbUfVY]h  
j cb `78I `i bX `5Z8 `dfchYgh]Yfh" `8]YgY `8Ya cbghfUh]cbYbž`X]Y `j cb  
<i bXYfhhUi gYbXYbž`XUfi bhYf`Ui W\ `dfca `]bYbhY `?i `hi fgW\ UZZYbXYž  
i bhYfghØhnh`k i fXYbž`nY][ Yb `Y]bYb `k UW\ gYbXYb `K ]XYfghUbX  
[ Y[ YbØVYf`Y]bYf`dc`h]gW\ Yb `5bbÅ\`Yfi b[ `Ub `X]Y `fYW\ hgYi hfYa Y  
DUfhY]" `8]Y `Gh]a a i b[ `Ui ZXYb `8Ya cg`]gh`Zf]YX`]W\ ž `YXcW\ `V`Y]Vh  
X]Y `gcn]U`Y `I bfi `Y `gdØfVUfž`]bgVYgcbXYfY `]b `6Yni [ `Ui ZX]Y  
A ][ fUh]cbgdc`h]\_ `XYf`I b]cb"

K ]Y `Vbb`"XY `VYf]W\ hYhž `UVYb `a Y `f`U`g`%"\$"\$\$\$`A YbgW\ Yb`]b  
6Yf`]b`i bX `UbXYfYb `GhÅXhYb`] `fYa `I ba i h`@`Zi[ Ya UW\ h" `8Yf  
DgmW\ c`c [ Y `GhYd\`Ub `; fØbYk U`X`i bX `XYf`D\] `cgcd\ `ž `]Ub `B]XU!  
FØa Y`]b `UbU`mg]YfYbž`XUgg`ni f`K U\`fi b[ `XYf` 6fUbXa Ui Yf  
[ Y[ Yb `X]Y `5Z8 `Y]bY `VfY]hY `6Yk Y [ i b[ `bchk YbX][ `]gh"; fØbYk U`X  
k Ufbh]j cf`XYb `bY [ Uh]j Yb `5i gk ]f\_i b[ Ybž`X]Y `X]Y `≡ bcfUbn `XYf  
9`]hYb `Ui ZX]Y `; YgY ``gW\ UZh`Uh"

### 9g\_U`Uh]cb `XYf`Dfc hYghY

8]Y `Dfc hYghY `Yf`Ub[ hYb `VYgcbXYfYb `GW\ k i b[ `bUW\ `XYf`5bbU\`a Y  
Y]bYg`78I `!5bhfU[ g`ni f`J YfgW\ ÅfZ b[ `XYf`A ][ fUh]cbgdc`h]\_ž`XYf  
a ]h`XYb `Gh]a a Yb `XYf`5Z8 `Xi fW\ [ YgYhnh`k i fXY" ð`GhÅXhYb `k ]Y  
6Yf`]bž`A ØbW\ Ybž`i bX `: fY]Vi f[ `j YfgUa a Y`hYb `g]W\ `nY\ bhUi gYbXY  
A YbgW\ Yb `j cf`XYb `DUfhY]nYbhfU`Yb `j cb `78I `i bX `7GI " `5`Y]b `j cf

XYf'78I !DUfhY]nYbhfU'Y' ]b'6Yf' ]b'nÅ\`hY'X]Y'Dc` ]nY] fi bX`\* "\$\$\$  
HY]`bY\`a Yfž`k Å\`fYbX' ]b': fY]Vi f[ `Yhk U`%) "\$\$\$`A YbgWXYb  
XYa cbghf]YfhYbž`i a ` ]\`fY'5V`Y\`bi b[ ` [ Y[ Yb`X]Y`I b]cb`ni `nY][ Yb"  
5i W\` ]b`UbXYfYb`GhÅXhYb`k ]Y`<Ubbcj Yf`i bX`@Y]dn][ `k UfYb`X]Y  
A YbgWXYba Yb[ Yb`Ybcfa ž`k Ug`X]Y`VfY]hY`5V`Y\`bi b[ `XYf  
Ni gUa a YbUfVY]hi bhYfghfY]W\`h` hU[ YggW\`Ui "XY`Xc`\_i a Ybh]Yfž  
XUgg`XYf`DfchYgh`Ui W\`X]Y`@UbXgW\`UZh`XYf`VYj c fghY\`YbXYb  
6i bXYghU[ gk U\`ghUf`\_`VYY]bZi gghž` ]b`bi f`XfY]`K cWXYb`k YfXYb  
X]Y`K Å\`Yf`YfbYi h`Ub`X]Y`I fbYb` [ Yfi ZYb"

CVk c\`X]Y`DfchYghY`Ui g`Y]bYf`VfY]hYb`dc` ]h]gWXYb`<U`hi b[  
fYgi `h]YfYbž`Yfk Å\`bh`B ]XU!F Øa Y` ]b`X]Y`Bch`k YbX][ ` \_Y]hž`Ui W\`  
A YbgWXYb`a ]h`A ][ fUh]cbg\` ]bhYf[ fi bX` ]b`XYb`8 ]U`c[  
Y]bni VYn]Y\`Yb" `G]Y`\_`ÖbbhYb`a ][ fUh]cbgg`\_Ydh]gWXY`5bg]W\`hYb  
j YfhfYhYbž`k Y]`g]Y` \`fY`Y][ YbY`G]hi Uh]cb`Xi fW\`bYi Y  
Ni k UbXYfi b[ ` [ YZÅ\`fXYh`gY\`Yb"

## F YU`\_h]cb`XYf`dc` ]h]gWXYb`5`\_hYi fY

6Y]`XYb`8Ya cg`gdfUW\`i bhYf`UbXYfYa `Di V` ]n]gh`A ]W\`Y` : f]YXa Ub  
 ]b`6Yf` ]bž`XYf`X]Y`J YfXUa a b]g`j cb`<Ugg`i bX` ; Yk U`h`VYhcbhY`i bX  
X]Y`6YXYi hi b[ `j cb`A YbgWXYbk ØfXY` \`Yfj cf\`cV" `bgVYgcbXYfY  
78I !7\`YZ: f]YXf]W\`A Yfn`g]Y\`h]g]W\` \`UfgWXYf`? f]h]\_`Ui g[ YgYhnh  
i bX`a i gg`X]Y` : c` [ Yb`gY]bYf`9bhgWXY]Xi b[ `ni f`?ccdYfUh]cb`a ]h  
XYf`5Z8 `hfU[ Yb`"8 ]YgY`dc` ]h]gWXYb` ; Yhf]YVYb`Y]hYb`Z]bXYb` ]\`fYb  
K ]XYf`U` `Ui W\` ]b`UbXYfYb`HY]`Yb`8Yi hgW\`UbXgž`k ]Y` ]b  
GUUfvfØW`\_Yb`cXYf`<Ua Vi f[ ž`k c`nY\`bhUi gYbXY`A YbgWXYb`i bhYf  
XYa `A chhc` K ]f`g]bX`X]Y`6fUbXa Ui Yf` [ Y[ Yb`XYb`5i Zgh]Y[ `XYg  
F YW\`hgYI hfYa ]ga i g`XYa cbghf]YfhYb"

< ]ghcf]gW\`VYhfUW\`hYh`g]bX`gc`W\`Y`6Yk Y[ i b[ Yb`b]W\`h`bYi " `&`XYb  
\* \$Yf`&Y\`fYb`Yb[ U[ ]YfhYb`g]W\`j ]Y`Y`?i `hi fgW\`UZYbXY`k ]Y` ; ØbhYf  
 ; fUgg`U`\_hj` `ZØf`dc` ]h]gWXY`H\`Ya Yb`"8 ]Yg` \`Uh`i`a ` [ Y[ Ybk Åfh][ Yb  
?cbhYI h`k Yb][ Yf`DfÅgYbn"

Ni gUa a YbZUggYbX` `Äggh`g]W\`gU[ Ybž`XUgg`X]YgY`a Ugg]j Yb  
DfchYghY`b]W\`h`bi f`X]Y`Y`b[ ghY`XYf`6Yj Ö`\_Yfi b[ `k ]XYfgd]Y[ Y`bž  
gcbXYfb`Ui W\`Y]bY`\_`UfY`6chgW\`UZh`Ub`X]Y`dc` ]h]gWXYb`5`\_hYi fY

gYbXYb.'8]Y`K U\fi b[ `XYf`XYa c\_fUh]gWXYb`K YfhY`i bX`Y]bY  
 \_f]h]gWXY`5i gY]bUbXYfgYhni b[ `a ]h`U``Yb`dc`h]gWXYb`5\_hYi fYb`g]bX  
 YggYbn]Y``ž`i a `Y]bY`GdU`hi b[ `XYf`; YgY``gW`UZh`ni `j Yf\]bXYfb``8]Y  
 8Ya`cbghfUh]cbYb`g]bX`Y]bY`k Y]hYfY`6Ygh`h][ i b[ ž`XUgg`X]Y  
 dc`h]gWXYb`6Yk Y[ i b[ Yb`ja `?cbhYI h]j cb`A ][ fUh]cb`i bX  
 Ni gUa`a YbUfVY]h]j cb`l b]cb`i bX`5Z8`X]Y`; Ya`ØhYf`]b`8Yi hgW`UbX  
 ghUf\_`VYk Y[ Ybž`k ]Y`Ui W`hU[ YggW`Ui "XY`j YfXYi h`]W`h"

|                  |  |
|------------------|--|
| 8YhU]`g          |  |
| J`c`f`ZU``       | Df`c`h`Y`g`h   |
| I`f`g`U`W`X`Y    | A`][`f`U`h]`c`b`g`d`c`]`h]`_`  |
| C`f`h`           | 6`Y`f`]`b`ž`8`Y`i`h`g`W`U`b`X`   |
| J`Y`f`Y`h`n`h`Y` | '  |
| E`i`Y``Y`b`      | <ul style="list-style-type: none"> <li>• V`b`b`"XY`</li> <li>• k`k`k`"hU[ YggW`Ui "XY`</li> <li>• k`k`k`"hU[ YggW`Ui "XY`</li> </ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY`