

GW cW_ 'Ub '6Yf`]bYf'GW i `Y.
<ca cgYI i Y`Yf'@Y\fyf'k]fX'[Ya cVVh°

9]b '6Yf`]bYf'@Y\fyf'VYf]W hYh'j cb` \ca cd\cVYa 'A cVV]b[
bUW 'gY]bYa '7ca]b[!ci h"GUffUn]b'k Ufbh'j cf
=bhY[fUh]cbgdfcV`Ya Yb"



6Yf`]bž'8Yi hgW `UbX '!`=b`Y]bYf'VYgcf[b]gYffY[YbXYb'G]hi Uh]cb
Ub`Y]bYf'6Yf`]bYf'; fi bXgW i `Y`Uh]g]W`XYf'(' !`A`f][Y`@Y\fyf
Cn]Y` =b½]c!GhYW `bUW `Y]bYa `Ci h]b[`U`g`\ca cgYI i Y`
\ca cd\cVYa `A cVV]b[`Ui g[YgYmh[YgY\Yb"8Yf'@Y\fyfž'XYf
k Y[Yb`Y]bYg'dcgghfUi a Uh]gW Yb`6Y`Ughi b[ggmbXfca g'a ca YbhUb
fUb] YgW f]YVYb`]ghž`Yf\]Y`h`bUW `gY]bYf'GY`VghcZYbVUfi b[
k Yb][`I bhYfghØhni b[`j cb`XYb`9`hYfb`i bX`XYf'@Y\fyfgW UZh" `@Ui h
=Zcfa Uh]cbYb`j cb`K Y`h`Ai »YfhYb`GW ØYf`\ca cd\cVY
6Y`Y]X][i b[Ybž`XUfi bhYf`X]Y`5i ggU[Yž`Yf`gY]`Y]bY` GW UbXY`ZØf
XYb`g`Ua "

=b½]c!GhYW `i bhYff]W hYh'Ub`XYf`7Uf!6c`Y!; fi bXgW i `Yž`X]Y` '\$\$
GW ØYf`nÄ`hžj cb`XYbYb`-) `DfcnYbh`Y]bYb`A][fUh]cbg\]bhYf[fi bX

\UVYb"8Yf@Y\fyfzXYf'gY]h&\$\$]b'8Yi hgW\`UbX`YVhi bX'a]h
Y]bYa`A Ubb`j Yf\Y]fUHyh]ghz\`UhYbhgW]YXYbž'gY]bY'gYI i Y`Y
Cf]Ybh]Yfi b[`i bX'gY]bYb': Ua]]YbghUbX'ni `di V`_`ni `a UWXYbž
bUWXYa`Yf'XYb`F Uh'Yf\]Y'hž'g]W\`b]W\h'ni `j YfghYW_Yb"@Y]XYf
Yf\]Y'h'Yf`_Y]bY'I bhYfghØhni b[`j cb'XYf'GW i ``Y]hi b[`cXYf'gY]bYb
?c``Y[Yb`]b`X]YgYf'gWk]Yf][Yb`NY]h"

A Ub[Y`bXY`I bhYfghØhni b[`i bX`J cfi fhY]`Y

8Yf': U``\`UhXUg`ϕhYfYggY`j cb`H\]`c`GUffUn]b`[Yk YW_hž'XYf`Y]bY
`cV`Y_h]j Y`HfU[]_`]b`XYf`G]hi Uh]cb`g]Y\h"9f`k Ufbh`j cf`XYb': c`[Yb
Y]bYf`ghUf`_Yb`Ni k UbXYfi b[`Ui g`g`Ua]gW\`[YdfÄ[hYb`@ÄbXYfb
i bX`VYhc`bh`X]Y`B`ck YbX][_Y]h`Y]bYf`j YfhfÄ[`]W\Yb`ϕhY[fUh]cb"
GUffUn]b`gW`Ähnhž`XUgg`WfWU` , \$`Dfc`nYbh`XYf`GW`Ø`Yf`Ub`XYf
; fi bXgW`i `Y`Y]bYb`]g`Ua]gW`Yb`F`Y`][`]cbg\]bhYf[fi bX`\UVYb`i bX
_f]h]g]Yfh`X]Y`GW`i ``Y]hi b[`ZØf`\fy`i bni fy]W\YbXY`I bhYfghØhni b[
XYg`@Y\fyfg"9f`k Ufbh`j cf`dchYbn]Y``Yf`5bdUggi b[`Ub`b]W`h
[YhY]`hY`K Yfh\U`hi b[Yb"

9]bY`Ghi X]Y`XYg`@YgVYb!`i bX`GW`k i `Ybj YfVUbXg`8Yi hgW\`UbX
f@GJ 8E`\`Uh`Øb[gh`X]Y`I fgUW\Yb`j cb`<ca cd\cV]Y]b`8Yi hgW\`UbX
i bhYfgi W`h"8]YgY`nY][hž`XUgg`j cf`U`Ya`↑ b[Y`HØf`_Yb`i bX`Fi ggYb
Ui g`6Yf`]b`ZØf`Y]bY`Yf\`Ø\hY`<ca cd\cV]Y`j YfUbhk`cfh]W\`g]bX`"hUn
VYf]W`hYhž`XUgg`X]Y`<ca cd\cV]Y`cZhfY`][]Øg`a`ch]j]Yfh]ghž
]bgVYgcbXYfY`]a`Ni gUa`a Yb\Ub[`a]h`XYa``g`Ua`"; i h`]bhY[f]YfhY
DYfgcbYb`Ui g`X]YgYb`; fi ddYb`nY][Yb`\]b[Y[Yb`k Yb][Yf
\ca cd\cVY`9]bghY``i b[Yb"

; YgY``gW UZh`]W\Y`9]bghY``i b[Yb`ni f
<ca cgYI i U`]hÄh

8]Y`[YgY``gW UZh`]W\Yb`9]bghY``i b[Yb`[Y[YbØVYf``YgV]gW`Ybž
gW`k i `Yb`i bX`V]gYI i Y``Yb`A YbgW`Yb`g]bX`]b`8Yi hgW\`UbX
[Ya]gW`h"@Ui h`Y]bYf`]bhYfbUh]cbU`Yb`I a ZfU[Yž`X]Y`j cb`XYf`9I !
; fi bXfYW`hYU[Ybhi`f`j YfØZYbh`]W`h`k i fXYž`\UVYb`ØVYf`%* "\$\$\$
A YbgW`Yb`Ub`Y]bYf`I bhYfgi W`i b[`ni `7ca]b[`!ci hž
8]g_f]a]b]Yfi b[`i bX`; Yk U`h`hY][Ybca`a Yb"8]Y`U`hi Y``Yb

9f[YVb]ggY`nY][Ybž`XUgg`+\$i` `XYf`8Yi hgWXYb`XYb`GWXi hn`j`cb
 hfUbg`DYfgcbYb`i bhYfghØhnYb`i bX`+%i` `X]Y`Y[U`Y`9\Y`ZØf
 [`Y]W [YgW `YW h]WXY`DUUfY`VYZØfk cfhYb`"Ni XYa`i bhYfghØhnYb
 +' i` [`Y]WXY`5Xcdh]cbgfYW hY`ZØf`ca cgYI i Y`Y`DUUfYž`k]Y`
 `gj X"XY`VYf]W hYh"

CVk c\`Y]bY`A Y\ f\Y]h`X]Y`FYW hY`j`cb`@`6HE Ž`DYfgcbYb
 i bhYfghØhnž`nY][h`Y]bY`i a ZfU[Yž`XUgg`&- i` `XYf`8Yi hgWXYb`g]W
 U_h]j` [Y[Yb`J cfi fhY]`Y`Ui g[YgdfcWXYb`\UVYb`"8]Y`h]YZ
 j Yfk i fnY`hY`<ca cd\cV]Y`k]fX`U`g`Y]b`Yfbgh\UZhYg
 [YgY`gW UZh]WXYg`DfcV`Ya`Ub[YgY\Ybž`XUg`b]W h`Y]bZUW`Xi fW
 ; YgYhnY`VY_Àa dZh`k YfXYb`_Ubb`"8]U`c[`i bX`5i Z`Àfi b[`g]bX
 Xf]b[YbX`bchk YbX][ži a`Y]bY`dcg]hj] Y`J YfÀbXYfi b[
 \YfVY]ni ZØ\ fYb"

8YhU]`g	
J c fZU``	A cVV]b[
C fh	6Yf`]bž`8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • hUn"XY • k k k "`gj X"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY