

GW c W_]b '6Yf`]b. '5i hc ZU\ fYf'ZÄ\ fh'a]h
hc hYf': fUi 'Ui Z'6Y]ZU\ fYfg]hn°

⊕'6Yf`]b'k i fXY'Y]b': U\ fYf'ZYgh[Ybca a YbžXYf'a]h'Y]bYf
hc hYb': fUi 'Ui ZXYa '6Y]ZU\ fYfg]hn'i bhYfk Y[g'k Uf"
9fa]hhi b[Yb`Ui Zyb"



C hhc ghfU» Yž'%) , - '6Yf`]bž'8Yi hgWk`UbX'!'5a`gdÄhYb
8cbbYfghU[UVYbXžXYa '%%"5df]"&\$&) žk i fXY]b'6Yf`]b']a
GhUXhhY]'A cUV]h'Y]b'5i hcZU\ fYf`_cbhfc`Yfhž'XYf'a]h'Y]bYf
cZybVUf'[YhØhYhYb': fUi 'Ui ZXYa '6Y]ZU\ fYfg]hn'i bhYfk Y[g'k Uf"
8]Y'?cbhfc`Y`ZubX`]b`XYf`C hhc ghfU» Y`ghUhhž'k c`X]Y`Dc`nY]`Y]b
: U\fnYi [`VYa Yf_hYž`XUg`Ui ZÄ`][`Ub[gUa `Z` \f`"6Y]'XYf
, VYfdfØZ b[`YbhXYW_hYb`X]Y`6YUa hYb`Y]bY`gWk`Yf`j`Yf`YmhYž
`YV`cgY': fUi 'Ui ZXYa '6Y]ZU\ fYfg]hn'XYg': U\fnYi [g`"GcZc fh][Y
K]YXYfVY`YVi b[ga U» bU\ a Yb'k i fXYb`Y]b[Y`Y]hYhž'i bX`X]Y': fUi ž
X]Y`) +`ſ\ fY`U`h`k Ufž'k i fXY]bg'?fUb_Yb\Ui g`hfUb gdc fh]Yfhž'k c`g]Y
_i fnY`NY]h'gdÄhYf`j`YfghUfV"

8Yf`(-!Ä\ f][Y': U\ fYfž'XYf'k Ä\ fYbX`XYf'?cbhfc`Y`cZyb]g]Wk`h]Wk

U`_c\c`g]Yfh'k Ufž'k i fXY`ZYgh[Ybca a Yb'i bX`]b'Dc`nY][Yk U\fgUa
 [YVfUW'h"9g'VYghY\h'XYf'J YfXUW'hž'XUgg'Yf`]b`X]Y`HÒhi b[`XYf
 : fUi `j Yfk]W_Y'h'gY]b`_ÒbbhY""8]Y`[YbUi Yb`l a ghÀbXY`]\fYg'HcXYg
 g]bX`XYfnY]hi b`_Ufž'i bX`Y]bY`CVXi _h]cb`k i fXY`Ub[YcfXbYhž'i a
 X]Y`l fgUWYb`Ui Zni _`ÀfYb""8]Y`A cfX_ca a]gg]cb`\Uh`X]Y
 9fa]hh'i b[Yb`ØVYfbca a Yb'i bX`i bhYfgi W'h'Ui W`XUg`J Yf\À`hb]g
 nk]gWYb`XYa` : U\fyf'i bX`XYf'j YfghcfVYbYb` : fUi "fVV&(
 VYf]W hYhž`XUgg`

9fa]hh'i b[Yb`i bX`ÒZZYb`h]WY`G]WY`Yf\Y]h

8]Y`G]hi Uh]cb`k]fZh: fU[Yb`ni `XYb`G]WY`Yf\Y]hgVYX]b[i b[Yb`]b`XYf
 <Ui dhghUXh'Ui Z`]bgVYgcbXYfY`]b`6Yni [`Ui Z` Yk U`hXY`_hY""8]Y
 Dc`nY]]WY`?f]a]bU`ghUh]gh]_fD? GŁV]YhYh'9]bV`]W_Y`]b`gc`WY
 JcfZÀ`Y`i bX`]gh`Y]bY`i a ZUggYbXY`9f\YVi b[`U`Yf'j cb`XYf'Dc`nY]
 VY`Ub`bhYb`ghfUZfYW'h]WY`b`GUW`j Yf\U`hY""8Yf`8i b`_Y`n]ZZYfž`U`gc
 X]Y`5bnU\`b]W'h`YfZUgghYf`GhfUZhUhYbž`k]fX`\Ài Z[`j cb`XYf
 5bnY][YVYfY]hgW`UZh`XYf`6Yj Ò`_Yfi b[`i bX`XYf`h`hYbg]h`h`XYf
 Dc`nY]_cb`hfc`Yb`VYY]bZi ggh`G`W`Àmi b[Yb`nY][Ybž`XUgg`b]W'h`U`Y
 JYfVfYWYb`ni f`5bnY][Y`[YVfUW'h'k YfXYb""VYf`]b`XY`[]Vh
 =>Zcfa Uh]cbYb`ni`

h`X]YgYa`gdYn]Y`Yb` : U`a ØggYb`bi b`X]Y`l a ghÀbXY`XYg'HcXYg
 XYf` : fUi `gck]Y`X]Y`6Yn]Y\i b[`nk]gWYb`]\f'i bX`XYa` : U\fyf
 [Y`_Àfh'k YfXYb""8]Y`9fa]hh`Yf`XYf`A cfX_ca a]gg]cb`ghY\Yb`j cf
 XYf`<YfUi gZcfXYfi b[ž`X]Y`<]bhYf[fØbXY`i bX`a Ò[`]WYb`A ch] Y`ni
 Yfa]hh`b""8]Y`Dc`nY]]b`6Yf`]b`]gh[YbYfY`a]h`XYf
 <YfUi gZcfXYfi b[`_cbZfcbh]Yfhž`X]Y`?f]a]bU`h`h`h`]b`XYf`GhUXh`ni
 VY`_Àa dZYb`i bX`X]Y`G]WY`Yf\Y]h`ni `Yf\Ò\Yb""8UVY]`k]fX`X]Y`Dc`nY]
 Ui Z`9f`_Ybbhb]ggY`Ui g`XYf`D?G`Ub[Yk]YgYbž`i a`_f]a]bU`dc`]hg]WY
 9bhgWY]Xi b[Yb`ni `ZÀ`Yb`i bX`dfÀj Ybh]j Y`A U» bU\`a Yb`ni
 Ybhk]W_Y`b`h!cb`b`]bY`VYf]W hYhž`XUgg`

8YhU]`g	
JcfZU`	AcfX#HchgW`U[
Cfh	ChcghfU»Yž`%\$), -`6Yf`]bž`8Yi hgW`UbX

8YhU]`g	
J Yf`Y hnhY	%
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "h!c b`]bY"XY • k k k "VYf`]b"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY