

GW\ cW_]b`6Yf`]b. `5i hcZU\ fYf`a]h`YV`cgYf
: fUi `Ui Z`6Y]ZU\ fYfg]hn`[Yghc d d h

⊕`6Yf`]b`_cbhfc`Yfh`X]Y`Dc`nY]`Y]bYb`A Ubbž`XYf`a]h`Y]bYf
`YV`cgYb` : fUi `]a `5i hc`i bhYfk Y[g`k Uf`"A cfXj YfXUW\hž
: U\ fYf`U`_c\c`]g]Yfh"

C hhcghfU» Yž`%\$)) - `6Yf`]bž`8Yi hgW\`UbX`!`⊕`6Yf`]b`k i fXY`Ua
gdÅhYb`8cbbYfghU[UVYbX`Y]b`(- !`Å\ f][Yf`ZYgh[Ybca`a Ybž`U`g`Yf
a]h`Y]bYf`cZYbVUf[Yh`hYhYb` : fUi `Ui Z`XYa `6Y]ZU\ fYfg]hn`gY]bYg
: U\ fnYi [g`i bhYfk Y[g`k Uf`"BUW\`5b[UVYb`j cb`F 66&(
VYa Yf`_hYb`Dc`nY]VYUa hY`XUg`5i hc`]a `GhUXhhY]`A cUV]hž`XU`Yg
Ui Z`Ä`][`Ub[gUa `Z` \f`"6Y]`XYf`?cbhfc`Y`YbhXYW`_hYb`X]Y`6YUa hYb
X]Y`) +!`Å\ f][Y : fUi ž`X]Y`gW\k Yf`j Yf`Yhhi bX`YV`cg`Ui Z`XYa
6Y]ZU\ fYfg]hn`U["

8]Y`Dc`n]ghYb`Y]hYhYb`i a [Y\YbX`K]YXYfVY`YVi b[ga U» bU\`a Yb
Y]b`"8]Y`\]bni [Yfi ZYbYb`F`Yhhi b[g_fÄZhY`ØVYfbU\`a Yb`X]Y
F`YUb]a Uh]cb`i bX`hfUbgdcfh]YfhYb`X]Y` : fUi `]b`Y]b`?fUb`_Yb\`Ui gž
k`c`g]Y`_i fnY`NY]h`gdÅhYf`j YfghUfV`"8Yf` : U\ fYf`k i fXY`XUfUi Z`]b
ZYgh[Ybca`a Yb`"9g`VYghY\`h`XYf`J`YfXUW\hž`XUgg`Yf`X]Y` : fUi
[Yh`hYh`Uh`@Ui h`h!`c`b`]bY`k Uf`XYf`A Ubb`U`_c\c`]g]Yfhž`U`g`Yf
Ub[Y\U`hYb`k i fXY"

9fa]hh`i b[Yb`i bX`C`VXi`_h]cb

8]Y`A`cfX`_ca`a]gg]cb`\Uh`X]Y`9fa]hhi b[Yb`ØVYfbca`a Ybž`i`a`XYb
[YbUi Yb`<Yf[Ub[`i bX`XUg`J`Yf\`Ä`hb]g`nk]gW\Yb`XYa` : U\ fYf`i bX
XYf`j YfghcfVYbYb` : fUi `Ui Zni`_`Ä`fYb`"8]Y`Dc`nY]`\Uh`VYfY]hg`Y]bY
C`VXi`_h]cb`Ub[YcfXbYhž`i`a`k`Y]hYfY`8YhU]`g`ØVYf`X]Y
HcXYgi fgUW\Y`ni`Yfa]hhY`b`"8Yf` : U`k]fZhi : fU[Yb`Ui Zž
]bgVYgcbXYfY`ØVYf`X]Y`i`a`gh`b`XYž`X]Y`ni`X]YgYa`hfU[]gW\Yb

J c f ZU``Z0\ fhY b"

⊖`6Yf`]b`ghY\Yb`À\b`]WXY`J cfZÀ``Y`]a`?cbhYI h`XYf`Dc`]nY`]]WYb
?f]a`]bU`ghUh]gh]_`fD?Gtž`X]Y`Y]bY`i a`ZUggYbXY`5bU`mgY`j`c b
GhfUZhUhYb`]b`XYf`<`Ui`dhghUXh`Yfa`Ò[`]W h`"@Ui`h`VYf`]b`"XY`Yb h\À`h
X]Y`D?G`⊖Zcfa`Uh]cbYb`ØVYf`5fhi`bX`NU\``XYf`YfZUggYb
GhfUZhUhYb`ž`HUhj`YfXÀW h][`Yž`gck`]Y`XYfYb`A`Yf_a`U`Y``5``YfX]b[`g
nY][`h`X]Y`GhUh]gh]_`Ui`W ž`XUgg`b]W h`U``Y`VY[`Ub[`YbYb`GhfUZhUhYb
XYf`Dc`]nY`]VY`_Ubb`h`k`YfXYb`ž`k`Ug`X]Y`5i`gk`Yfhi`b[`XYf`?`f]a`]bU`]hÀ`h
]b`XYf`GhUXh`VYY]bZi`ggh"

⊖`X]YgYa`:`U``V`Y]Vhi`b`_`Ufž`cV`i`bX`k`Y`W`Yf`6Yn]Y\i`b[`gghUhi`g
nk`]gW`Yb`XYa`:`U\`fYf`i`bX`XYf`j`Yfghc`fVYbYb`:`fUi`VYghY`h`8`]Y
Zcfh`Ui`ZYbXYb`9fa`]hhi`b[`Yb`XYf`A`cfX`_ca`a`]gg]cb`gc``Yb`XUni
VY]hfU[`Ybž`@]W h]bg`8i`b`_`Y`X]YgYf`hfU[`]gW`Yb`;`YgW`]W`hY`ni
Vf]b[`Yb"

8YhU]`g	
J c f ZU``	A c f X # H c h g W X ` U [
I f g U W X Y	5`_c`c`]g]Yfi`b[`ž`J`YfX`U`W`h`Ui`Z`H`Ò`hi`b[
C f h	C`h`c`g`h`f`U`»`Y`ž`%`\$`)` -` `6`Y`f`]b`ž`8`Y`i`h`g`W`X`_`U`b`X`
J`Y`f`Y`h`n`h`Y`	%
:`Y`g`h`b`U`a`Y`b`	%
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "h!c b`]bY"XY • k k k "VYf`]b"XY

6Ygi W X Y b`G]Y`i`bg`Ui`Z.`b!U[`"XY