

GWk YfYf'i bZU`Ui Z'XYf'5%\$.

J c`gdYffi b[ 'i bX'j ]Yf'? ]`ca YhYf'GhUi °

GWk YfYf'J Yf\_Y\fgi bZU`Ui Z'XYf'5%\$'Ua '-": YVfi Uf'&\$&).  
J c`gdYffi b[ ž'J Yf'YhnhY'i bX'hYWXb]gWY'i fgUWYb'ja ': c\_i g"

: f]YXYfgXcfZž'8Yi hgW`UbX '!<Yi hYž'Ua '-": YVfi Uf'&\$&) ž  
YfY][ bYhY'g]W`Ui Z'XYf'5%\$'nk ]gWYb': f]YXYfgXcfZi bX  
B]YXYf'Y\ a Y' ]b': U\fhf]W`hi b[ 'DchgXUa 'Y]b'gWk YfYf  
J Yf\_Y\fgi bZU`"K ]Y'a Un!cb`]bY"XY`VYf]W`hYhž'\_Ua 'Yg'Ui Z[ fi bX  
XYg'i bZU`g'ni f'J c`gdYffi b[ 'XYf'5i hcVU\ b"8 UVY]`k i fXYb`nk Y]  
DYfgcbYb'gWk Yf'j Yf'Yhnhž'i bX'X]Y`F Yhi b[ g\_fÄZhY`k i fXYb`Ua  
BUW`a ]hU[ 'U`Ufa ]Yfh"

8]Y'9]bgUhm\_fÄZhY`XYf': Yi Yfk Y\ f'g]W`YfhYb`X]Y'i bZU`ghY`Yž  
k Ä\ fYbX`XYf'F Yhi b[ gX]Ybgh`X]Y`J Yf'YhnhYb'j Yfgcf[ hY"9]b  
F Yhi b[ g\i VgW`fUi VYf'k Uf'YVYbZU`g']a '9]bgUhmž'i a `X]Y  
a YX]n]b]gWY`J Yfgcf[ i b[ 'XYf'J Yfi b[ 'ØW`hYb`ni '[ Yk Ä\ f'Y]ghYb"  
8]Y'i bZU`i fgUWY`k i fXY`Ui h'YfghYb`æZcfa Uh]cbYb`Xi fW`Y]bYb  
hYWXb]gWYb'8YZY\_hj Yfi fgUW`hž'U`g'Y]b': U\fnYi [ 'j cb`XYf'fYWX`hYb  
Gdi f'bUW`' ]b\_g'gW`Yi XYfhY'i bX[ Y[ Yb`X]Y`A ]hY`Y]hd`Ub\_Y  
dfU`hY"æ`XYf': c[ Y`ØVYfgW`i [ 'g]W`XUg'5i hc"

J Yf\_Y\fgdfcV`Ya Y`Ui Z'XYa '6Yf`]bYf`F ]b[

8]Y'5%ž'X]Y`X]Y`<Ui dhghUXh'6Yf`]b'a ]h]\fYb`%- \* '? ]`ca YhYfb  
i a gW`Y]» hž' ]gh'U`g[ fØ» hYf'5i hcVU\bf]b[ '9i fcdUg'VY\_Ubbh"  
æ a Yf'k ]YXYf`\_ca a h'Yg'Ui Z'X]YgYf'ghUf`\_žFYei Ybh]YfhYb`GhfYW\_Y  
ni 'J Yf\_Y\fgdfcV`Ya Yb'i bX'i bZÄ`Yb"@Ui h'hU[ &("XY`a Y`XYb`g]W`  
\Äi Z[ 'BchÄfnhYž: Yi Yfk Y\ f'i bX`F Yhi b[ g\i VgW`fUi VYf'VY]  
gc`WYb'9]bgÄhYbž'i a `gW`bY`gha Ø[ 'W`VY]i bZÄ`Yb`ni f'GhY`Y  
ni `gY]b"8]Y`bYi YghYb`i bZU`a Y`Xi b[ Yb`\_ca a Yb`ni a Y]ghj`cb

XYf`Dc`nY]ž`X]Y`Yb hgd fY W Y b XY` ð Zc fa Uh]c b Y b`ØVYf  
I bZU``\Yf[ Ub[ ž`J Yf`Y hnhY`gck ]Y`J Yf`\_Y\fgghUi`VYfY]hghY``h"

8 i fW`X]Y`J c`gdYffi b[ `V`XYhY`g]W`Y]b`F ØW\_ghUi ž`XYf`V]g`ni`j ]Yf  
?]`ca YhYf`Ub[ `k Ufž`k Ug`k Y]hYfY`J Yf`\_Y\fgVY\]bXYfi b[ Yb  
j Yfi fgUW`hY`"Gc`W`Y`J cfZ`Y`g]bX`\_Y]bY`GY`hYb`Y]h`Ui ZXYf`5%\$ž  
Y]bYf`GhfYW`\_Yž`X]Y`ZØf`]\fY`\c`Y`I bZU``fUhY`VY`\_Ubbh`]gh"

## GhUh]gh]gW`Y`< ]b hYf[ fØbXY

8]Y`F`Y`Yj Ubn`j`cb`J`Yf`\_Y`f`gi bZU``ghUh]gh]\_Yb`k`]fX`Xi fW`X`Y`b  
6YXUfZ`Ub`j`Yf`Àgg`]W`Y`b`8`UhY`b`ni`f`J`Yf`\_Y`f`gg]W`Y`f`Y]hg`U[`Y  
i`bhYfghf]W`Y`b`"@Ui`h`XYghUh]g"XY`X]Y`b`Y`b`X]Y`g`Y`GhUh]gh]\_Y`b`XYf  
;`fi`b`X`U[`Y`ZØf`Y`[`]g`Uh]j`Y`A`U»`b`U`a`Y`b`g`ck`]Y`ZØf`X`Y`b`GhfU»`Y`b`V`U`i  
i`b`X`X]Y`J`Yf`\_Y`f`g`Y`fn]Y`i`b[``N]Y`X`Y`f  
GhfU»`Y`b`j`Yf`\_Y`f`gi bZU``ghUh]gh]\_`]gh`X]Y`5`b`U`mg`Y`X`Y`f  
I bZU``ghfi`\_hi`f`Y`b`g`ck`]Y`X]Y`9`f`Z`U`ggi`b[`i`b`ZU``V`Y`gh]a`a`Y`b`X`Y`f  
:`U`\_`hc`f`Y`b"

8]Y`i`a`Z`U`gg`Y`b`X`Y`b`8`UhY`b`Ø`V`Y`f`I`b`Z`A``Y`ž`V`Y`h`f`c`Z`Y`b`Y`D`Y`f`g`c`b`Y`b`i`b`X  
X`Y`f`Y`b`J`Y`f`Y`h`ni`b[`Y`b`g]b`X`Y`b`hg`W`Y`X]Y`b`X`ZØf`X]Y`gh`U`U`h]W`Y`  
J`Y`f`\_Y`f`g`d`c`]h]ž`X]Y`Ui`Z`G]W`Y`f`Y]h`i`b`X`X]Y`J`Y`f`V`Y`g`g`Y`fi`b[`X`Y`f  
ð`Z`f`U`ghfi`\_hi`f`U`V`n]Y`h`I`b`Z`A``Y`Ui`Z`5`i`h`c`V`U`b`Y`b`k`]Y`X`Y`f`5`%`\$  
j`Y`f`X`Y`i`h]W`Y`b`X]Y`B`c`h`k`Y`b`X][`\_Y]h`g`c`W`Y`f`GhUh]gh]\_Y`b`ž`i`a  
ni`\_Ø`b`Zh][`Y`J`cf`Z`A``Y`ni`j`Y`fa`Y]X`Y`b`i`b`X`X]Y`G]W`Y`f`Y]h`Ui`Z`X`Y`b  
GhfU»`Y`b`ni`Y`f`\Ø`Y`b"

8YhU]`g	
J cfZU``	J Yf`_Y`f`gi bZU``
I fgUW`Y	hY`W`b]g`W`Y`f`8`Y`Z`_`h
C fh	: f]Y`X`Y`f`g`X`c`f`Z`ž`8`Y`i`hg`W`_`U`b`X
J Yf`Y`hnhY	&
E i Y`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "a Un!c b`]bY"XY</li><li>• k k k "hU[ &amp;( "XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY