

GÖXYf'ghÄf_h'i b]cb. 'A][fUh]cbgdc`h]_ 'U`g GW`ØggY`ni f'; `Ui Vk ØfX][_Y]h°

A Uf_i g'GÖXYf'ghÄf_h'iXUg'J YfhfUi Yb`]b`X]Y`i b]cb`bUW
A][fUh]cbgUVgh]a a i b[Yb" DfchYghY`[Y[Yb`A Yfn
j YfXYi h]WYb`k UWgYbXY`i bni Zf]YXYb\Y]h"

A U]bnž`8Yi hgW`UbX`!7GI !7\YZA Uf_i g'GÖXYf'g]Y\hX]Y
; `Ui Vk ØfX][_Y]h'XYf`i b]cb`bUW`XYb`Øb[ghYb`5Vgh]a a i b[Yb
ni f'A][fUh]cbgdc`h]_]a`'6i bXYghU[`Zi bXUa YbhU`Yf\Ø`h`'æ
Y]bYa`'æhYfj]Yk`]b`XYf`N8: !GYbXi b[`6Yf`]b`X]fY`h`VYhcbhY`Yfž
XUgg`XUg'J YfhfUi Yb`XYf`6Øf[Yf`]b`X]Y`A U» bU\ a Yb`[Y[Yb`]`Y[U`Y
A][fUh]cb`[Ygh]Y[Yb`gY]" GÖXYf`\cV`\Yfj cfž`XUgg`X]Y`i b]cb
_Uf[Ya UW`h`\UVYž`XUgg`g]Y`Yg`Yfbgh`a]h'XYf`6Y[fYbni b[`XYf
]`Y[U`Yb`A][fUh]cb`a Y]bh`8]YgY`9bhk]W`i b[`ZÄ`h`nY]h]W
ni gUa a Yb`a]h'XYf`?f]h]_`Ub`XYf`i b]cbž`]bgVYgcbXYfY`Ub
l b]cbg`_Ubn`Yf`_UbX]XUh: f]YXf]W`A Yfnž`XYggYb`: ØbZDi b`_hY!D`Ub
ni f'A][fUh]cb`]a`'6i bXYghU[`bi f`a]h`i bhYfghØhni b[`XYf`5Z8`Y]bY
A Y\ f\Y]h`Yf\]Y`h"

8]Y`FYU_h]cbYb`Ui Z`X]YgY`Ni gUa a YbUfVY]h`g]bX`Xi fW`k Y[
bY[Uh]j`"5a`j Yf[Ub[YbYb`K cW`YbYbXY`dfchYgh]YfhYb`]b`[Ubn
8Yi hgW`UbX`NY\bhUi gYbXY`A YbgW`Yb`[Y[Yb`X]Y`9bhgW`Y]Xi b[
XYf`i b]cbž`X]Y`5Z8`]b`X]Y`A][fUh]cbgdc`h]_`Y]bni V]bXYb`"æ
F\Y]b`UbX!DZU`n`_Ua`Yg`ni`a`Y\ fYfYb`; fc»XYa`cbghfUh]cbYbž`VY]
XYbYb`g]W`A YbgW`Yb`i bhYf`XYa`A`chc`B]Y`k]YXYf`]gh`Y`hnh°
8Ya`cbghfUh]cb`ZØf`<Yfn`ghUhh`A`Yfn`j`cf`XYf`78I`!NYbhfU`Y`]b
A U]bn`j`YfgUa`a`Y`hYb`"@Ui`h`Dc`]nY]`nÄ`\`hY`a`Ub`Xcfhfi`bX`(") \$\$
HY]`bY\`a`Yf`"DUfU`Y`XUni`ZUbXYb`]b`@UbXUi`i`bX`?cV`Ybn`k`Y]hYfY
DfchYghY`ghUhhž`X]Y`g]W`[Y[Yb`X]Y`Ni`gUa`a`YbUfVY]h'XYf`78I`a`]h
XYf`5Z8`f]W`hY`hYb"

DfchYghY 'i bX '? f]h]_ 'Ub 'XYf'I b]cbgdc`]h]_

8]Y'8Ya cbghfUh]cbYbž'X]Y'j cb'Cf[Ub]gUh]cbYb'k]Y' 7Ua dUWh
i bX' : f]XUmg'Zcf': i hi fY 'i bhYfghØhnh'k YfXYbž'n]Y\Yb'Y]bY'VfY]hY
6Ug]g]b'XYf'6Yj Ø`_Yfi b['Ub" '9g'k]fX'Yfk UfhYhž'XUgg'X]Y' [fØ» hY
8Ya cbghfUh]cb'Ua '_ca a YbXYb'GUa ghU['b'6Yf']b'ghUhhZ]bXYb
k]fX" 'K Å\ fYbXXYggYb'ZcfXYfh'X]Y'@UbXYg!78I ']\fY'A]h[']\YXYf'Ui Zž
g]W\ 'b]W\hj cb'XYf'?f]h]_j Yfi bg]W\Yfb'ni 'UggYb"'8Yf'f\Y]b'UbX!
dZÅ'n]gW\Y'A]b]ghYfd fÅg]XYbh'Åi » YfhY'gW\UfZY'?f]h]_ 'Ub'XYf
Ni gUa a YbUfVY]h'nk]gW\Yb'78I 'i bX'5Z8'i bX'ZcfXYfhY'XYb
FØW_ni ['XYg'bYi Yb'; YgYhnYbhk i fZg'ni f'A] [fUh]cbgdc`]h]_"

8]YgY'9bhk]W_ 'i b[Yb'k YfZYb'Y]b'@W\h'Ui Z'X]Y'U_hi Y`Yb
GdUbbi b[Yb']bbYf\U'V'XYf'dc`]h]gW\Yb'@UbXgW\UZh']b
8Yi hgW\ 'UbX"'9I !?Ub'n'Yf]b'5b[Y'U'A Yf_Y'`VYnY]W\ bYhY'XUg
Jcf[Y\Yb'XYf'I b]cb'U'g' ZU'gW\ 'i bX'ZcfXYfhY'Y]bY
Ni gUa a YbUfVY]h'U`Yf'XYa c_fUh]gW\Yb'DUfhY]Yb"'6]gW\cZj cb
GdYmYf'i bX'X]Y'?]fW\YbdfÅg]XYbh]b'8cfch\YY'K Øgh_f]h]g]YfhYb
YVYbZU`g'X]Y'\UfhY'A] [fUh]cbgdc`]h]_ 'i bX'ZcfXYfhYb'Y]bY
\i a Ub]hÅfY'6Y\UbX'i b['j cb'A] [fUbhYbž'k Ug'Ui Z'X]Y'k UW\gYbXY
'?i Zh'nk]gW\Yb'XYb'dc`]h]gW\Yb'5bg]W\hYb'\]bk Y]gh"

9i fcdÅ]gW\Yf'? cbhYI h'XYf'A] [fUh]cbgdc`]h]_

8]Y'6Ygcf[b]g'ØVYf'X]Y'A] [fUh]cbgdc`]h]_]b'8Yi hgW\ 'UbX'ghY\h
b]W\h'U`Y]b'XU" @Ui h'Y]bYa '_Øfn']W\ 'j YfØZYbh]W\hYb'Dc`]Wm'DUdYf
j cb'XYf'Gh]Zi b['A YfW\hcfž'XUg'X]Y'A] [fUh]cbgdc`]h]_ 'XYf
fYW\hgdc di `]gh]gW\Yb'DUfhY]Yb']b'9i fcdU'UbU'mg]Yfhž'nY] [Yb'j]Y'Y
X]YgYf'DUfhY]Yb' 'Y]bgW\`Y]» `]W\ 'XYf'5Z8' 'Y]bY'J YfgW\ÅfZi b['XYf
5gm'dc`]h]_ 'U'g'nYbhfU'Y'GhfUHY []Y"'8 Ug'DUdYf'i bhYfgi W\h
j YfgW\]YXYbY'Dfc[fUa a Y'i bX'ghY`h'ZYghž'XUgg'hfchn'XYf
i bhYfgW\]YX']W\Yb'5bgÅhnY'Y]b] [Y'fYW\hgdc di `]gh]gW\Y'DUfhY]Ybž
k]Y'X]Y': D2' i bX'JCLž'k Y]hYf\]b'fUX]_U'Y'Dcg]h]cbYb'j YfhfYhYb"

A Uf_i g'GØXYf'g]Y\h'X]Y'?cU`h]cb'GW\k Ufn!; fØb'Ui Z[fi bX'XYf
A] [fUh]cbgZfU[Y'U'g' YW\h'hch 'Ub'i bX'UddY`Y]fh'Ub'X]Y'GD8ž'X]Y
K ØbgW\Y']\fYf'6Ug]g'ni '\ØfYbž'X]Y'YVYbZU`g'A U» bU\ a Yb'ni f
A] [fUh]cbgVY[fYbni b['ZcfXYfh"'8]Y': fU[Y'V'Y]Vhž'k]Y'g]W\ 'X]Y

8 mbUa]_Yb`]bbYf\U`V`XYf`i b]cb`i bX`X]Y`_f]h]gW\Yb`F YU_h]cbYb
 XYf`² ZZYbh`]W\`_Y]h`Ui ZX]Y`A][fUh]cbgdc`]h]_`]b`XYb`_ca a YbXYb
 A cbUhYb`Ui gk]f`_Yb`k YfXYb`"J]Y`Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
 ZcfXYfb`Y]b`i a XYb`_Yb`]a`i a [Ub[`a]h`A][fUh]cbž`k Å\fybX`X]Y
 dc`]h]gW\Yb`5_hYi fY`i bhYf`8 fi W`_ [YfUhYbž`_UfY`@Øgi b[Yb`ni
 Z]bXYbž`X]Y`gck c\`i a Ub]hÅfYb`U`g`Ui W\`bUh]cbU`Yb
 G]W\Yf\Y]hg]bhYfYggYb`i [YfYW\h`k YfXYb`"

8YhU]`g	
J cfZU``	DfchYgh
I fgUW\Y	A][fUh]cbgdc`]h]_ž`Ni gUa a YbUfVY]h`XYf`78I a]h`XYf`5Z8
C fh	A U]bnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "gk f"XY • k k k "gh]Zhi b[!a YfWUhc f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY