

GD8 ]b 'XYf'?'f]gY. 'K U\`\_Ua dZ!8YVU\_Y`  
Xfc\hž'5Z8 ]a '5i Zk ]bX°

5a '%%" A U] &\$&) 'nY][ h'Y]b 'N8: !Dc`]hVUfca YhYf'X]Y 'GD8 'a ]h  
bi f'%( 'DfcnYbh": fi ghi bX'Nk Y]ZY`dfÄ[ Yb 'XYb 'DUfhY]hU[ ]b  
6Yf`]b"



6Yf`]bž'8Yi hgW\`UbX'!'a 'U\_hi Y`Yb 'N8: !Dc`]hVUfca YhYf`\_ca a h  
X]Y 'GD8 'Ui Z`YX][ ]W\`%( 'DfcnYbhž'k Ug'g]Y'ni f`\_Y]bghYb': fU\_h]cb  
]a '6i bXYghU[ 'a UWYb'k ØfXYž'i bX'X]Yg'\]bhYf'XYb': fØbYb'gck ]Y  
XYf'5Z8 "'8]YgY'9bhk ]W`i b[ 'ghY`h'Y]bYb'a Ugg]j Yb'F ØW\_gW`U[ 'ZØf  
X]Y'K U\`\_Äa dZYf'XYf'GD8 'XUf'i bX'gcf[ h'ZØf': fi ghfUh]cb'Ui Z'XYa  
DUfhY]hU[ ]b'6Yf`]b"'K Ä\fybX'XYf'J YfUbghU'hi b[ 'g]bX'X]Y'ÿb[ ghY  
i bX'Gcf[ Yb'i a 'X]Y'Ni \_i bZi'XYf'DUfhY]'XYi h]W\`ni 'gdØfYb"'6Yf`]b  
**@j Y'VYf]W\ hYhž'XUgg'XYf'8fi W`Ui Z'X]Y 'DUfhY]a ]h[ ]YXYf'k ÄW\ghž  
]bgVYgcbXYfY' ]b'<]bV`]W`Ui Z'X]Y 'A Ø[ ]W\`\_Y]hž'U`g'ž b]cfdUfhbYf' ]b  
Y]bYf'a Ø[ ]W\Yb'FY[ ]Yfi b[ 'j cb': f]YXf]W\ 'A Yfn'Y]bni hfYhYb"**

9]b'8Y'Y[ ]YfhYf'Ui g'6fUbXYbVi f[ ž'<Ubg! Øf[ '9]f]b[ \Ui gž'Äi » Yfh  
gY]bYb'l ba i h'ØVYf'XYb'5i Zgh]Y[ 'XYf'5Z8 'i bX'\_f]h]g]Yfh'ni XYa

9`cb`A i g\_`9f`ZcfXYfh`Y]bY`F ØW\_ZcfXYfi b[ `ghUUh]WXYf  
: ÒfXYf[ Y`XYf`ZØf`XUg`HYg`U!K Yf\_`]b`6fUbXYbVi f[ ``5i W`š gcgž`X]Y  
g]W`i bhYf`XYa `A chhc` Gcn]U`XYa c\_fUh]bbYb`i bX  
Gcn]U`XYa c\_fUhYb`ZØf`8]d`ca Uh]Y`i bX`8YYg\_U`Uh]cb`Yb[ U[ ]YfYbž  
`Y`bYb`Y]bY`BYi Ui ZU[ Y`XYf`; fc»Yb`?cU`h]cb`UV`` ÆfY  
: cfXYfi b[ Yb`g]bX`\_`Uf.` @YVYf`C ddcg]h]cb`U`g`A Yfn`ž`k ]fX`VYhcbhž  
k cVY]`g]Y`XUg`K U`d`fc[ fUa`a`XYf`Y][ YbYb`DUfhY]`U`g`ni`bU`Ub  
XYf`78I`Ya`dZ]bXYb"

K U`\_`Ua`dZghfUhY[ ]Y`i bX

< YfUi gZcfXYfi b[ Yb

8Yf`6Yf`]bYf`8Y`Y[ ]YfhY`?cbfUX`GW`i`n`nY][`h]g]W`d`fU[`a`Uh]gW`ž  
f`Ai`a`h`U`Y`fX]b[`g`Y]bž`XUgg`Y]b`D`Uhn`\\]bhYf`XYb`;`fØbYb`ZØf`X]Y  
GD8`]bU`nYdhUVY`gY]``9f`[`Ui`Vh`b]W`h`a`Y`f`XUfUbž`XUg  
?Ub`n`YfUa`hj`YfhY]X][`Yb`ni`\_`ØbbYbž`i`bX`XYZ]b]Yfh`XUg`N]Y`XYf  
DUfhY]`U`g`VYggYf`U`g`X]Y`5Z8`UVni`gW`bY]XYb``:Øf`Y]bY`?cU`h]cb  
a`]h`A`Yfn`[ ]Vh`Yg`ZØf`\\b`gW`Y]bVUf`\_Y]bY`I`bhYf[`fYbnY`g`Y`Vgh`a`]h  
%(`cXYf`%)`Dfc`nYbh`\\`h`Yf`Y]bY`gc`W`Y`?cbghY`Uh]cb`ZØf`XYb`\_VUf"

8cf]g`;`fch`i`gYb`Ui`g`6Yf`]b`VYXUi`Yfhž`XUgg`j`]Y`Y`A`YbgW`Yb`b]W`h  
a`Y`f`ZØf`GD8`!H`Y`a`Yb`c`ZYb`g]bX``G]Y`g]Y`h`X]Y`GD8`U`g`X]Y  
`gcn]U`Y`5`hYfbUh]j`Y`ni`f`78I`i`bX`VYhcbh`X]Y`B`chk`YbX][`\_Y]hž`]a  
dc`]h]gW`Yb`GdY`\_hfi`a`Y]bY`Ui`g[`Y]W`YbXY`F`c`Y`Y]bni`bY`a`Yb"  
5`Y`fX]b[`g`VYfY]hYh`\\f`X]Y`A`Ò[`]W`\_Y]hž`U`g`š`b]cfdUf`hbYf`XYf`A`Yfn!  
FY[ ]Yfi`b[`ni`U[ ]YfYbž`6Ui`W`gW`a`YfnYb``8]Y`78I`k`Uf`gW`cb  
]a`a`Yf`i`bgYf`I`bhYf[`Ub[`ž`ghY`h`g]Y`ZYgh"

5\_hi`Y`Y`I`a`ZfU[`Yk`YfhY

Æ`XYf`U\_hi`Y`Yb`dc`]h]gW`Yb`@UbXgW`UZh`nY][`h]g]W`Y]b`\_`UfYf  
HfYbX.`8]Y`5Z8`j`YfnY]W`bYh`Y]b`ghUf`\_Yg`I`a`ZfU[`Y`c`W`ž`k`Å`fYbX  
X]Y`GD8`ghUf`\_fØW`\_`Ài`Z][`]gh``@Ui`h`XYb`9f[`YVb]ggYb`XYg`Øb[`ghYb  
Dc`]hVUfca`YhYfg`\_ØbbhY`X]Y`GD8`ž`Å`b`]W`k`]Y`]b`j`c`f`Y`f][`Yb  
9f`Y`Vi`b[`Ybž`bi`f`bc`W`\\]bhYf`]VYfU`Yb`i`bX`fYW`hYb`DUfhY]Yb  
ghY`Yb``Æ`Y]bYf`9f`Y`Vi`b[`ni`f`U\_hi`Y`Yb`dc`]h]gW`Yb`Gh]a`a`i`b[`]b  
8Yi`hgW`UbXž`X]Y`ØVYf`GhUh]ghU`ni`[`Àb[`]W`]ghž`g]bX`%(`Dfc`nYbh

Zøf`X]Y`GD8`ZYgh[ Y\U`hYb`k cfXYbž`k Ug`X]Y`h]YZY`J Yfi bg]W\Yfi b[ ]bbYf\U`V`XYf`DUfhY`]i bhYfghfY]W`h"

8]Y`bi b`UbghY\YbXYb`<YfUi gZcfXYfi b[ Yb`g]bX`Ybcfa "`8]Y`GD8 a i gg`b]W`h`bi f`]\f`K U\`dfc[ fUa a`ØVYfXYb`\_Ybž`gcbXYfb`Ui W\ X]Y` : fU[ Y`\_`ÀfYbž`]b`k Y`W\Y`5fhj cb`FY[ ]Yfi b[ `a Ub`VYfY]h]gh Y]bni hfYhYbž`gc`hYb`X]Y`K U\`ghfUhY[ ]Yb`b]W`h`Ui Z[ Y\Yb"`8Yf DUfhY]hU[ `k ]fX`gca ]h`ni f`YbhgW\Y]XYbXYb`D`UhhZcfa ži a`X]YgYb l bg]W\Yf\Y]hYb`ni`VY[ Y[ bYb`i bX`Y]bY`BYc!GhfUhY[ ]Y`ni Ybhk ]W`Y`b"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• XY"ghUh]ghU"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY