

GdY\_hU\_Y`XYf'9I hfYa Y. '5'MYUf'k ]h\ci h  
Gi a a Yf'VY[ Y]ghYfh']b'6Yf`b°

DfYa ]YfY'j cb/ ei ch/5'MYUf'k ]h\ci h'Gi a a Yf/ ei ch/Ub'XYf  
Jc`\_gVØ\bY'6Yf`b.'9]bY'YI d'cg]j Y'DYfZcfa UbW'j cb  
: `cfYbh]bU<c'n]b[ Yf'Ua '&&"A U] &\$&)" "



Jc`\_gVØ\bY'Ua 'FcgU!@I Ya Vi f[ !D`Uhn'6Yf`]bž  
8Yi hgW`UbX'!'5a '&&"A U] &\$&)'ZY]YfhY'X]Y'Jc`\_gVØ\bY']b'6Yf`]b  
X]Y'DfYa ]YfY'j cb' 5'MYUf'k ]h\ci h'Gi a a Yf ž'Y]bYa 'K Yf\_XYf  
7\cfYc[ fUZ]b'i bX'FY[ ]ggYi f]b: `cfYbh]bU<c'n]b[ Yf"8]Y  
JYfUbghU'hi b[ 'nY]WbYhY'g]W'Xi fW'j\fyb'VYgcbXYfYb'9j Ybh!  
7\UfU\_hYf'Ui gž'VY]'XYa 'XUg: ]'a Yb'XYg; YgWY\Ybg'ghYb[ ghYbg  
i bhYfgU[ h'k Uf"8]Y'5i ZØ\fi b[ 'hYa Uh]g]YfhY'XUg: \f'%, %\* ž'XUg  
U'g' \f'c\bY'Gca a Yf' ]b'X]Y; YgW]W'hY'Y]b[ ]b[ ž'bUWXYa 'XYf  
]bXcbYg]gWY'Ji `Ub'HUa VcfU'%, %) 'a ]h'VY]gd]Y`cgYf'?fUZh  
Ui gVfUW""8]Y'9I d'cg]cb'ZcfXYfhY'a Y\f'U'g'%"\$"\$\$\$  
A YbgWYb'YVYb'i bX'ZØ\fhY'ni 'Y]bYf[ `cVU'Yb'\_]a Uh]gWYb  
'?UhUghfcd\Y'a ]hj Yf\YYfYbXYb'K YhhYfVYX]b[ i b[ Yb'i bX  
<i b[ YfgbØhYb']b'9i fcdUž'k ]Y' ]b'Y]bYa '5fh]\_Y'j cb'

8 Yi hgW\`UbXZi b\_?i`hi f`Ui g[ YZØ\fh'k ]fX"

8 Ug`đ\`f`%, %\*` \Uh`b]W\h`bi f`Y]bY`XfUa Uh]gW\Y`BUhi f\_UhUghfcd\Y  
\Yfj cf[ YVfUW\hž`gcbXYfb`k Uf`Ui W\`X]Y` ; YVi fhgghi bXY`j cb`A Ufm  
G\Y`Ymg`]\_cb]gW\Ya`k Yf`\_ : fUb\_YbghY]b "`K`Ä\`fYbX`Y]bYg  
5i ZYbh\U`hg`VY]`@cfX`6mfc b`]b` ; YbZ`k c`XUg`K YhhYf`ghUf`\_i bhYf  
XYb`j i`\_Ub]gW\Yb`5i gk ]f`\_i b[ Yb`\_`hž`Yb hghUbX`XUg`VYfØ\`a hY  
K Yf`\_ "G\Y`Ymg`Y`Vgh`gW\`]XYfhY`]b` ]\`fYa` `HU[ YVi W\`V]nUffY  
K YhhYfd\`Äbca YbY`i bX`k Uf`HY]`Y]bYg`K YhhVYk YfVgž`XYf`ni f  
9bhghY\`i b[ `XYg`Fca Ub g`ZØ\`fhY`"8]YgY`J YfV]bXi b[ `ni f`@]hYfUhi f  
V]`XYh`Y]bYb`?Yf bdi b\_h`XYf`\_`gnYb]Yfi b[ "

H\Ya Yb`i bX`\_`gnYb]Yfi b[

8]Y`DYfZcfa UbW\`VY[ Ubb`a` ]h`Ä`hYfYb`DYfZcfa Yf]bbYbž`X]Y`gUbZh  
]a` <U`VXi b\_Y`hUbnhYbž`VYj cf`Øb[ YfY`HÄbnYf]bbYb`\_`]bni`\_Ua Yb  
i bX`Y]bYb` , VYf[ Ub[ `ni`Y]bYf` : Y]Yf`XYf`?ØfdYf`]W\`\_Y]h`i bX`@`gh  
XUfVchYb`" `đ` [ YgW\]W\_h`W\cfYc[ fUZ]YfhYb`GnYbYbž`Ub[ YZØ\`fhj`cb  
<c`n]b[ Yfž`XYf`gck c`\`FY[ ]Y`U`g`Ui W\`7\`cfYc[ fUZ]Y`ØVYfbU\`a ž  
k i fXY`XUg`Di V`\_i a` ]b`Y]bY`K Y`h`Ui g`9i hfYa Yb`i bX`GdY`hU`Y`b  
YbhZØ\`fh`5i Z`XYf`6Ø\`bY`\_Ua`Yg`ni`\_i a`cfj`c`Yb`i bX`XYfVYb  
5i Zhf]hhYb`j cb`j YfgW\]YXYbYb` `YfnhYb` ži bhYf`UbXYfYa`8f`" : fYi X  
i bX`8f`"A Yb[ Y`Y"

5`M`Uf`k ]h\`ci h`Gi a a Yf`VY\`UbXY`h`nYbhfU`Y`H\`Ya Yb`k ]Y  
F UggYb`Y\`fYž`DgmW\`cUbU`mgYž` ; YbYh]\_`i bX`XUg`GhfYVYb`bUW\  
I bghYfV`]W\`\_Y]h`" `ä` ?cbhfUgh`ni`X]YgYb`ghUf`\_Yb`i bX`cZi[ fchYg`\_Yb  
6]`XYfb`ghUbXYb`dcYh]gW\`Y`A ca YbhYž`X]Y`VYgcbXYfg`X]Y  
6Y[ Y[ bi b[ Yb`nk`]gW\`Yb`XYb`j YfgW\]YXYbYb` ; YbYfUh]cbYb`]b`XYb  
J cfXYf[ fi bX`fØW`hYb`"9]b`<][`\_`][`\_`h`XYf`\_`gnYb]Yfi b[ `k Uf`Y]bY  
\_cbhfcj YfgY`GnYbYž`X]Y`dfcj`c`Ubh`a` ]h`?ØfdYf`]W\`\_Y]h`i a` [ ]b[ ž  
Xi fW\`X]Y`XUg`H\`Ya U`9a dck Yfa Ybh`Ui ZghfYVhY`i bX`X]g`\_i h]Yfh  
k i fXY"

? Øbgh`Yf]gW\`Y`Ni gUa a YbUfVY]h`i bX  
DfcXi`\_h]cb

8]Y`VYY]bXfi W\_YbXY`6YgYhni b[ `VYghUbX`Ui g`?Øbgh`Yf]bbYb`i bX`  
 ?Øbgh`Yfb`k ]Y`5W Ub`A U`cbXUž`5bXfYU`6U`\_Yfž`i bX`GcZ]U`6cf[ Ygž  
 XYfYb`Ni gUa a Ybk ]f`\_Yb`i bhYf`XYf`a i g]\_U`]gW`Yb`@Y]hi b[ `j cb  
 6cfb`]b`:`Ua Yn`i bX`GhY ZUb`GW`bY]XYf`ghUhhZUbX``A ]h`Y]bYa  
 VYY]bXfi W\_YbXYb`HYUa `\\]bhYf`XYb`?i`\\]ggYbž`XUg`8 fUa Uhi f[ Yb  
 k ]Y`:`Y`]i `F]hhYf`i bX`A ]W`Y`Y`F]nnc`gck ]Y`hYW`b]gW`Yg`DYfgcbU`  
 i a ZUgghYž`YbhghUbX`Y]bY`\_ca d`Yi Y`i bX`ZUW`hhYb`fY]W`Y  
 ðgnYb]Yfi b[ ž`X]Y`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`XUa U`][ Yb`NY]h  
 fYZY`\_h]Yfh"

5V[ Yfi bXYh`k i fXY`XYf`5VYbX`a ]h`GhUbX]b[ `Cj Uh]cbg`XYg  
 Di V`\_]i a gž`X]Y`X]Y`]bhYbg]j Y`i bX`Ya ch]cbU`Y`8UfV]Yhi b[  
 \cbcf]YfhYb``8]Y`Jc`\_gk U[ Yb`]gh`b]W`h`bi f`Y]b`Y]bZUW`Yg  
 H\YUhYfghØW`ž`gcbXYfb`Y]bY`h]YZ[ fØbX][ Y`5i gY]bUbXYfgYhni b[ `a ]h  
 XYf`J Yf[ Ub[ Yb`\\Y]hž`X]Y`]fY`F`Y`Yj Ubn`ZØf`X]Y`\\Yi h][ Y  
 ; YgY`gW`UZh`i bX`X]Y`<YfUi gZcfXYfi b[ Yb`XYg`?`]a Uk UbXY`g  
 Ui ZnY][ h"

8]Y`DfcXi \_h]cb`k i fXY`i bhYf`UbXYfYa `j cb`**H\YUhYfZcfa Yb**  
 [ YZØfXYfh`i bX`]gh`HY`]`Y]bYg`i a ZUggYbXYb`?ccdYfUh]cbgdfc`Y`\_hYg  
 a ]h`a Y`fYfYb`]bhYfbUh]cbU`Yb`DUfhbYfb``9g`V`Y]Vh`UVni k UfhYbž  
 k ]Y`g]W`XUg`GhØW`\_]b`XYf`XYf`UbghY`\\YbXYb`Hci f`i bX`VY]`k Y]hYfYb  
 5i ZØ\fi b[ Yb`VYk `A`fYb`k ]fXž`YXcW`XYf`9fZc`[ `XYf`DfYa ]YfY  
 `Àggh`Y]bYb`j ]Y`j YfgdfYW`YbXYb`J Yf`Ui ZYfU`bYb"

8YhU]`g	
C fh	Jc`_gVØ\`bY`Ua `FcgU!@   Ya Vi f[ !D`Uhn 6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "h\YUhYfZcfa Yb"XY</li> <li>• k k k "XYi hgW`UbXZi b`_i`hi f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY