

HÖX`]W\ Yf`I bZU``]b`5`fYbgZY`XY. +%! Æ\ f][Yf`j c b`5i hc`YfZUggh°

HÖX`]W\ Yf`I bZU``]b`5`fYbgZY`XY. `9]b`%, !Æ\ f][Yf`YfZUgghY
Y]bYb`F UXZU\ fYf`"Dc`]nY]`Yfa`]hY`h`"8YhU]`g`ØVYf`<Yf[Ub[
i bX`J Yf`YhnhY"



5`fYbgZY`XYž`8Yi hgW\`UbX`!`9]b`hfU[]gW\Yf`J Yf`_Y\fgi bZU``
YfY][bYhY`g]W\`Ua``%&"'5dfj`&\$&)]b`5`fYbgZY`XYž`Y]bYa`C`fh]a
@UbX`_fY]g`6Ufb]a ž`bØfX`]W\`j c b`6Yf`]b`"9]b`%, !Æ\ f][Yf`YfZUgghY
[Y[Yb`%&.`)]\`f`a`]hgY]bYa`G`cXU`Y]bYb`+%! Æ\ f][Yb`F UXZU\ fYf
Ub`XYf`?fYi ni b[`9]W\ bYf`7\`Ui ggYY#6]VYfghfU» Y`"Hfchn`gcZc`fh][Yf
F Yhhi b[ga`U» bU\`a`Yb`Yf`U[`XYf`F Yb`hbYf`bcW\`Ub`XYf`I bZU``ghY``Y
gY]bYb`gW\`k YfYb`J Yf`Yhni b[Yb`"8]Y`[YbUi`Yb`I a`ghÅbXY`XYg
I bZU``g`g]bX`XYfnY]hi b`_Ufž`XU\`Yf`\UVYb`X]Y`6Y\`ØfXYb
9fa`]hhi b[Yb`Ui Z[Ybca`a`Ybž`i`a`XYb`<Yf[Ub[] [YbUi`ni`_`ÄfYbž
VYf]W\`hYh`HU[&(`"

8Yf`↑ b[Y`: U\`fYf`k`i`fXY`ni`f`a`YX]n]b]gW\`Yb`6YhfYi`i`b[`]b`Y]b
?fUb`_Yb\`Ui`g`Y]b[Y`]YZYfh`"8]Y`Dc`]nY]`VYa`Ø\`h]g]W\`ž`b`Ä\`YfY

⊖Zcfa Uh]cbYb'ni f'I bZU''i fgUWXY'ni 'Yf\U'hYb''8 Ug'; YgWXY\Yb'\Uh
]b'XYf'; Ya Y]bXY'ZØf'6YghØfni b['[Ygcf[hžXU'gc`W`hfU[]gWXY
J cfZÄ`Y'\Äi Z['Ui W`]b'UbXYfY'J Yf_Y\fgi bZÄ`Y'j Yfk cVYb'g]bXž
X]Y']b'XYf'FY[]cb']a a Yf'k]YXYf'j cf_ca a Yb"

<]bhYf[fi bX'ni 'J Yf_Y\fgi bZÄ`Yb']b
6fUbXYbVi f[

I bZÄ`Y'X]YgYf'5fh'g]bX'Y]b'YfbghYg'H\Ya U']b'XYf
J Yf_Y\fgg]WXYf\Y]hgX]g_i gg]cb''@Ui h'GhUh]gh]_ '6Yf`]b!
6fUbXYbVi f['k]fX']b'XYf'a cbUh']WXYb
GhfU» Ybj Yf_Y\fgi bZU`ghUh]gh]_]b' i a ZUggYbXYg'6`X'XYf
J Yf_Y\fgg]hi Uh]cb']b'XYf'FY[]cb' [YnY]WbYh''8]Y'9f\YVi b[
i a ZUgghXYhU]`]YfhY'5b[UVYb'ni 'XYb'I bZÄ`YbžXYb'VYhY'] [hYb
: U\fnYi [Yb'gck]Y'XYb'J Yfi b[`ØW_hYb' i bX'XYb'; fØbXYb'ZØf'X]Y
I bZÄ`Y"

8]YgY'ghUh]gh]gWXYb'8 UhYb'g]bX'b]W h'bi f'ZØf'X]Y
J Yf_Y\fgg]WXYf\Y]hj cb'6YXYi hi b[ž'gcbXYfb'X]YbYb'Ui W`U'g
; fi bX`U[Y'ZØf'k]W h[Y'ghfUhY[]gWXY'9bhgWXY]Xi b[Ybž'X]Y
5i gk]f_i b[Yb'Ui Z'X]Y'; YgYhn[YVi b[ž'J Yf_Y\fgYfn]Y\i b['i bX
GhfU» YbVUi d`Ubi b[`UVYb''8]Y'N]Y'gYhni b['XYf'GhUh]gh]_]gh'Ygž
X]Y'Ghfi _hi fYb' i bX'9]bZØggY']a 'I bZU` [YgWXY\Yb' _'Uf'ni
]XYbh]Z]n]YfYb"

J Yf[`Y]W`a]h'UbXYfYb'hØX`]WXYb'I bZÄ`Yb

⊖Y]bYa 'k Y]hYfYb'J cfZU`']b'DchgXUa ž'6fUbXYbVi f[ž'\UhhY'g]W
VYfY]hg'Ua ' ' %"A Äfn'&\$&%Y]b'hfU[]gWXYf'I bZU`YfY][bYh''9]b
FUXZU\Yf'k i fXY'XUa U'g'j cb'Y]bYa '@_k !5b\Äb[Yf'YfZUgghž'k Ug
YVYbZU`g'ni 'gY]bYa 'HcX'ZØ\fhY''Y\ b`]W`k]Y']a 'U_hi Y`Yb': U`
k i fXY'Xcfh'X]Y[YbUi Y'I bZU`i fgUWXY'bcW`i bhYf'gi W`hž
]bgVYgcbXYfY'cV'XYf'@_k 'fØW_k Äfhg'Zi \f'cXYf'Yg'g]W`i a 'Y]bYb
5VV]Y[Yi bZU`'\UbXY'hYž'k]Y'**B c b g h c d b Y k g**'VYf]W`hYhY"

8]Y'<Äi Z[_Y]h'gc`WXYf'I bZÄ`Y'VYk Y]ghž'XUgg'i bUV\Äb[] [Y
I bhYf'gi W`i b[Yb' i bX'dfÄj Ybh]j Y'A U» bU\ a Yb' bchk YbX]['g]bXž

i a `X]Y`G]WXYf\Y]h`U``Yf`JYf_Y\ fghY]`bY\ a Yf`ni `[Yk Å\ f`Y]ghYb`i bX
X]Y`NU\`h`O`X`]WXYf`JYf_Y\ fgi bZÅ``Y`]b`XYf`FY[]cb`ni `fYXi n]YfYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	5\ fYbgZY`XYž`8Yi hgWÅ`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "hU[&("XY• k k k "bcbghc dbYk g"XY• k k k "ghUh]gh]_!VYf`]b! VfUbXYbVi f["XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY