

Hi fV]bY`DchgXUa . '5Vgh]Y[ ggWk cW\_`bUWk  
B]YXYf`U[ Y`[ Y[ Yb`@Yj Yf\_i gYb`°

Hi fV]bY`DchgXUa`]gh`bUWk`Y]bYf`%.'!B]YXYf`U[ Y`[ Y[ Yb  
6UmYf`@Yj Yf\_i gYb`Ui g`XYf`: fUi Yb!6i bXYg`][ U`UV[ Ygh]Y[ Yb`"



DchgXUa ž'8Yi hgWk`UbX`!'5a`(&)"'5dfj`&\$&)`k i fXY`XYf`5Vgh]Y[  
j cb`Hi fV]bY`DchgXUa`Ui g`XYf`: fUi Yb!6i bXYg`][ U`cZZ]n]Y`  
VYg]Y[ Y`h`'8Yf`HfUX]h]cbgj YfY]b`VYgWk`cgg`gY]bY`YbhhAi gWk YbXY  
GU]gcb`a`]hY]bYf`B]YXYf`U[ Y`[ Y[ Yb`6UmYf`@Yj Yf\_i gYbž`X]Y`]a`'?Uf`!  
@]YV\_bYWk h!GhUX]cb`a`]h`%.`YbXYhY`"8Ua`]h`ghY`h`DchgXUa`U`g  
Y]bn][ Yf`5VghY][ Yf`ZYghi bX`\_Ubb`XYb`Y`hnhYb`HUVY`Ybd`Uhn  
Ui Z[ fi bX`XYf`V]g\Yf][ Yb`GU]gcbV]`Ubn`b]Wk`h`a`Y`f`j`Yf`UggYb`  
BUWk`&\$`Gd]Y`Yb`VYhfÀ[ h`XYf`Di b`\_hYghUbX`YX][`]Wk`Y]bYb`NÀ`Yfž  
k Ug`]b`Y]bYa`\_UhUghfcd`U`Yb`Hcfj`Yf`À`hb]g`j`cb`.)`fYgi`h]Yfh`

8Ug`Gd]Y`[ Y[ Yb`@Yj Yf\_i gYb`k Uf`[ YdfÀ[ hij`cb  
GWk`ØggY`YfY][ b]ggYb.`8Y`]Wk`6cVcmYfn]Y`hY`XUg`YfghY`Hcf`XYf  
DUfh]Y`]b`XYf`&\*"A`]bi`hY`"?i`fn`XUfUi`Z`Yf\]Y`h`A`UmU`F`i`Vm`<`U`b`

Y]bY'; Y`V!F chY`? UfhYž`k Ug`DchgXUa` ]b`l bhYfnU\`VfUW hY"  
7cfbY`]U`?fUa Yf`j Yfk UbXY`hY`Y]bYb` : ci`Y`Za YhYf`]b`XYf`\*%"  
A ]bi hYž`[ YZc`[ hj`cb`Y]bYa`k Y]hYfYb`Hcf`Xi fW`? Uf`i`ÉbU  
J ]\`^%a`gX`i`hh]f`]b`XYf`, - "A ]bi hY"8Yb`9\`fYbhfY`ZYf`ZØf`DchgXUa  
Yfn]Y`hY`J ]\_hcf]U`GW`k`U`a`\_i`fn`j`cf`GW`i`gg"

GW`k` ]Yf][`Y`k` ]fhgW`UZh`]W`Y`@U[`Y`

8Yf`Df`Àg]XYbhj`cb`Hi`fV]bY`DchgXUa`ž`? UfghYb`F`]hYf!@Ub[`ž`Ài`»`YfhY  
6Ygcf[`b]g`VYnØ[`]W`XYf`k` ]fhgW`UZh`]W`Yb`G]hi`Uh]cb`XYg`7`i`Vg"  
GY]h`Gca`a`Yf`&\$&(`VY]bXYh]g]W`XYf`J`YfY]b`bi`b`c`b`Y  
<`Ui`dhgdc`b`gcf`ž`Y]bY`Ub[`Ygd`Ubb`hY`@U[`Yž`X]Y`g]W`ni`g`Àh`]W`  
bY[`Uh]j`Ui`ZX]Y`?`UXYfd`Ubi`b[`i`b`X`X]Y`Gi`W`Y`b`UW`b`Yi`Yb  
HU`Yb`hYb`Ui`gk`]f`\_`h`i`b]cb`6Yf`]b`ghY`h]b]XYg`\_i`fn`j`cf`XYa  
5i`Zgh]Y[`]b`X]Y`6i`bXYg`][`Už`k`Ug`X]Y`G]hi`Uh]cb`ZØf`DchgXUa`b]W`h  
Yf`Y]W`hYfh"

8]Yg`]gh`VYfY]hg`XYf`nk`Y]hY`5Vgh]Y[`]XYg`J`YfY]bg`]bbYf`U`V`\_i`fnYf  
NY]h" `b`XYf`GU]gcb`&\$&&#&'`gh]Y[`]Hi`fV]bY`DchgXUa`YVYbZU`g`U`g  
HUVY`Y`b`Y`mhYf`UVž`\_c`b`b`hY`Y`X`c`W`XYb`gc`Zc`fh][`Yb`K` ]YXYfUi`Zgh]Y[  
]b`XYf`XUfUi`Zc`[`YbXYb`GU]gcb`ZY]Yfb"8]Yga`U`]gh`X]Y`@U[`Y  
Y`X`c`W`XYi`h`]W`\_f]h]gW`Yf`i`b`X`Yg`V`Y]Vh`UVni`k`UfhYbž`k` ]Y`g]W`XYf  
J`YfY]b`ghf`UhY[`]gW`b`Yi`Ui`ZghY`Y`b`k`]fXž`i`a`]b`XYf`\_ca`a`YbXYb  
GU]gcb`YfbYi`h`\_cb`\_i`ffYbnZ`À\][`ni`gY]b"

< ]ghc`f]gW`Y`9fZc`[`Y`i`b`X`U`\_hi`Y`Y`Y`

< YfUi`gZc`fXYfi`b[`Yb`

Hi`fV]bY`DchgXUa`k`Uf`ØVYf`j` ]Y`Y`š\`fY`\]bk`Y[`]Y]bY`XYf  
YfZc`[`fY]W`ghYb`A`UbbgW`UZhYb`]a` :`fUi`YbZ`»`VU`]]b`9i`fcdU"8Yf  
J`YfY]b[`]Yk`Ubb`&\$)\$`XYb`i`9:5!7i`d`i`b`X`\`c`hY`&\$%\$`XYb  
7`Ua`d]cbg!@YU[`i`Y!H]hY""`B`Uh]cbU`g]W`YfhY`g]W`XYf`7`i`V`i`bhYf  
HfU]bYf`6Yfb`X`GW`fØXYf`nU`\`fY]W`Y`A`Y]ghYfh]hY`]]b`XYf`88F`gck` ]Y  
]b`XYf`6i`bXYg`][`Už`X`Uni`[`YgY`Y`b`g]W`XfY]8:6!Dc`\_U`g]Y[`]Y"  
8]YgYf`gdc`fh]W`Y`5Vgh]Y[`]a`Uf\_]Yfh]gca`]h`Y]bYb`\YfVYb  
F`ØW`\_gW`U[`]ZØf`Y]bYb`J`YfY]b`a`]h`Y]bYf`ghc`nYb`i`b`X`YfZc`[`fY]W`Yb  
;`YgW`]W`hY"

A ]h'bi f'Y]bYa 'Di b\_h]b'X]YgYf'GU]gcb'i bX'XYa '5Vgh]Y[ 'Ui g'XYf  
 \ÒW ghYb'Gd]Y`\_UggY'VYghY\Yb'j cf']\bYb'[ fc»Y  
 <YfUi gZcfXYfi b[ Yb"8Yf'J YfY]b'a i gg'bi b'GhfUHY[ ]Yb'Ybhk ]W\_Y`bž  
 i a 'k ]fhgW\UZh']W\Y'GhUV]'hÀh'ni 'YffY]W\Yb'i bX'g]W\Xi fW'X]Y'%(  
 A UbbgW\UZhYb'i a ZUggYbXY': fUi Yb!6i bXYg'] [ U'k ]YXYf'bUW'cVYb  
 ni '\_Àa dZYb"

8]Y'gdcfh]W\Y`@Y]ghi b[ 'DchXUa g'V'Y]Vh'U`gc'Y]b'nYbhfU'Yg'H\Ya U  
 ]b'XYf'8]g\_i gg]cb'ØVYf'X]Y'Ni \_i bZh'XYg'J YfY]bg"8]Y`\_ca a YbXYb  
 A cbUHY'k YfXYb'YbhgW\Y]XYbX'gY]bž'i a 'DYfgdY\_h]j Yb'ZØf'gck c`  
 XYb'?UXYf'U'g'Ui W\X]Y'Z]bUbn]Y`Y'G]W\Yf\Y]h'ni 'gW\UZZYb"

8]Y'G]hi Uh]cb'j cb'Hi fV]bY'DchgXUa ' ]gh'VYXfØW\_YbX"K ]fX'Yg'XYa  
 J YfY]b[ 'Y]b[ Ybž'Ub'X]Y'Y]bgh][ Yb'9fZc`[ Y'Ubni \_bØdZYb3'8]YgY  
 : fU[ Y'ghY'h'bi b'ja 'FUi a "

8YhU]`g	
J cfZU``	±gc`j Ybn
C fh	DchgXUa ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "gdcfhgW\Ui "XY</li> <li>• k k k "gdcfh%"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY